

BACKGROUND INFORMATION FOR OUR JOINT NEEDS ASSESSMENT CONVERSATIONS

SEPTEMBER, 2015

1. Expenses vs. Revenue

Year	Revenue	Amount given through envelopes and PAR	Expense	Do Expenses exceed Revenues?	Comments	Bank balance at end of year
2008	\$382,232	323,211	363,473	NO		\$26,200
2009	370,225	319,017	375,649	YES		\$20,776
2010	377,208	385,735	381,987	YES		\$15,742
2011	379,153	329,366	379,151	NO		\$15,744
2012	375,038	312,599	373,600	NO		\$17,182
2013	366,651	300,045	349,172	NO	Not fully staffed	\$34,661
2014	399,432	295,927	404,901	YES		\$29,192 (accumulated surplus of General Fund)

2. Payroll Costs:

At present we have:

- Full-time Minister: 40 hours per week
- Part-time Minister: 30 hours per week (presently vacant)
- Secretarial: 35 hours per week
- Custodial: 32 hours per week
- Choir Director: 10 hours per week/10 months per year
- Organist: 10 hours per week
- other (youth, Sunday School): 32 hours per month
- Night lock-up

3. Cost of Payroll

2009	2010	2011	2012	2013	2014
\$240,574	\$243,515	\$249,339	\$251,235	\$232,859	\$256,241
65%	65%	66%	67%	64%	69%

4. Utilities, maintenance and repair costs

Year	Utilities Power & Water	Fuel	Maintenance`	Total	Exceeds 25% of Revenues
2009	5600 + 958	21,394	23,378	\$51,330	14%
2010	5568 + 1089	15,217	23705	\$45,579	12%
2011	5794 + 1015	13,939	19,759	\$40,507	11%
2012	5720 + 1611	10,277	23,646 + 10,815	\$52,069	14%
2013	5507 + 1492	10,574	18,826 + 14,455	\$50,854	14%
2014	5620 + 880	13,438	22,869 + 14,455	\$74,362	19%

5. Contributors supporting your congregation?

2009	2010	2011	2012	2013	2014
291	269	273	258	231	232

6. Age groupings of contributors in 2014-15

AGE	%
0 – 19 years	0.49
20 – 29 years	0.98
30 – 39 years	4.41
40 – 49 years	15.20
50 – 59 years	12.25
60 – 69 years	26.96
70 – 79 years	21.08
80 – 89 years	14.71
90 – 99 years	3.92

7. CONTRIBUTORS AND GIVINGS (No. of Givers/%/Amounts)

Contributors and Givings (No. of Givers/Percentage/Amount)						
	2009	2010	2011	2012	2013	2014
\$0 - \$100	51/15.59% \$2014.10	71/20.63% \$2,654.78	35/11.46% \$1,538.20	63/21.28% \$3011.	123/34.07% \$4115.80	103/29.59% \$3929.44
\$101 - \$500	48/26.90% \$25,781.68	86/24.99% \$26,899.16	80/26.22% \$24,928.56	73/22.52% \$21,012.60	59/16.34% \$17,335.46	61/17.52% \$19,486.25
\$501 - \$1000	67/20.48% \$47,613.82	72/21.93% \$52,807.50	69/22.62% \$50,465.25	58/17.9% \$41,312.67	61/16.89% \$42,859.45	57/16.37% \$41,160.60
\$1001 - \$5000	116/35.47% \$227,026.72	110/31.97% \$219,782.79	115/37.70% \$232,148.52	119/36.78% \$230,292.38	111/30.74% \$214,670.55	119/34.19% \$255,277.60
\$5001 +	5/1.52% \$44,967.58	5/1.45% \$27,336.18	6/1.95% 48,750.02	5/1.53% \$39,075.52	7/1.93% \$47,567.80	8/2.29% \$60,583.30

8. Contributors, Contributions and Allocation of Funds

	2015	2014	2013
Members to be asked	279	277	281
Pledges received	212	229	238
Total amt. pledged	\$279,042	\$285,750	\$287,308
Amt. for Church Operations	\$243,523	\$266,490	\$268,156
Amt. for M&S	\$35,519	\$19,250*	\$19,152*

The average pledge in 2015 is \$1,316, as compared with \$1,247 in 2014 and \$1,207 in 2013.

*The M&S amount was based on a % of pledged amounts approved at the annual meeting.

**Information/tables are from our Financial Viability Report, required by UCC as part of the assessment process, completed with input from our Westworth Treasurer and Finance & Stewardship Committees.