Annual Report for 2018



For Presentation at the 68TH Annual Meeting to be held Sunday, March 10, 2019

Our Mission:

To be the hands and feet of Christ within Westworth and beyond

WESTWORTH UNITED CHURCH 68th ANNUAL MEETING, SUNDAY, MARCH 10, 2019

AGENDA

- 1. INTRODUCTION
- 2. OPENING PRAYER
- 3. MOTION REGARDING VOTING
- 4. APPROVAL OF THE AGENDA
- 5. APPROVAL OF MINUTES OF THE 67th ANNUAL MEETING March 18, 2018 Pages 935-939 and Congregational Meeting of October 14, 2018 Pages 954-955
- 6. BUSINESS ARISING FROM THE MINUTES
- 7. APPROVAL OF WRITTEN REPORTS

Report:		Page:	Prepared by:
a)	Chair	12-13	Eunice Pratt
	Minister	11	Loraine Mackenzie Shepherd
	Archives	14	Diane Riordan and Bob Johnston
	Christian Education & CEStaff List	15-16	Dianne Sjoberg
	Communication	17	Peter Sim
	Community Care	18-19	Jennifer Synder
	Governance	20	Gerald Davis
	Ministry and Personnel	20	Paul Chard
	Outreach	21-23	Ruth Wiwchar
	Passages & Memorial Donations	31	Heather Lavery
	Prayer Shawl Group	33	Barbara Magarrell
	Presbytery	24	Dorcas & Kirk Windsor
	Property	27	Spencer Newton
	Roll Clerk & Registry Notes	30	Heather Lavery
	Trustees	27	Kent Magarrell
	UCW Report	29	Nancy Doern-White
	Worship	28	Petra Thanisch
b) Children's Fund & Special Appeals		Fund 34	Loraine MacKenzie Shepherd
	Faith & Future Fund Review	32-33	Gerald Davis
	Finance	39	Cheryl McNabb Davis
	Financial Review	38	Lynne McCarthy
	Staff Costs	39	Jenny Jeffers

- 8. MOTIONS ARISING FROM REPORTS
- 9. BUDGET FOR 2019 40-44
- 10. OTHER BUSINESS: Remarks from the Chair and the Minister
- 11. ACKNOWLEDGMENTS
- 12. LEADERSHIP TEAM FOR 2019 AND MOTION TO APPROVE **35-37**
- 13. CLOSING WORSHIP WITH DEDICATION OF NEW LEADERSHIP TEAM

Alphabetical Index

Archives Committee Report and Financial Report	14
Children's Fund	
Christian Education Team Report	15
Christian Education Staff List	16
Communication Team Report	17
Community Care Team Report	
Council Chair Report	
Faith & Future Fund Ad Hoc Committee	
Finance and Stewardship Committee Report and Staff Costs	
Financial Report for 2018 and 2019 Operating Budget	40-44
Financial Review	
Governance Ad Hoc Committee Report	
Leadership Team 2019-2020	35-37
Memorial Donations and Bequests	31
Ministers' Report	11
Ministry and Personnel Committee Report	20
Minutes of 67 th Annual Meeting 2017	4-8
Minutes of Congregational Meeting of Oct. 14, 2018	
Outreach Team Report	21-23
Passages	31
Prayer Shawl Group	
Property Team Report	27
Roll Clerk's Report & Registry Notes	
Special Appeals Fund	
Trustees' Report	27
U.C.W. Report	29
Winnipeg Presbytery Highlights	
Winnipeg Presbytery Report	24
Worship Team Report	28

WESTWORTH UNITED CHURCH 67th ANNUAL MEETING SUNDAY, MARCH 18, 2018

MINUTES

ATTENDANCE: Leslie Rodgers, Paul Chard ,Eunice Pratt, Petra Thanisch, Cheryl McNabb Davis, Gerald Davis, Ron Bailey, Diane Riordan, Nancy Doern-White, Carol Wilkie, Jim Pigden, Elaine Pigden, Keith Love, Anne Love, Bettina Nyman, George Nyman, Ray McClelland, Larry Strachan, Douglas MacEwan, Walter Oblinski, Peter Sim, Maureen Lelond, Bruce Tefft, Diether Peschken, Florence Van Dijk, Lee-Ann Blasé, Joyce Gould, Earl Gould, Morag Bergthorson, Brett Lougheed, Denise Jones, Norm Snyder, Wendy Martin-White, Ed White, Gordon Toombs, Laurelle Murdoch, Florence Baker, Shirley Ann Simkulak, Carol Hunter, Jennifer Snyder, Barbara Wynes, Janet Sealey, Taekyu Lee, Heain Choi, Arlene Hintsa, Kathy Wilson, Merle McTaggart, Dianne Sjoberg, Dave Sjoberg, Nancy Williamson, Bob Johnston, Carol Galbraith, Paul Galbraith, Allan McKay, Marion McKay, Kent Magarrell, Barb Magarrell, Dorcas Windsor, Kirk Windsor, Eleanor Geib, Loraine MacKenzie Shepherd, Jenny Jeffers, Alma Acheson

- INTRODUCTION: Norm Snyder opened the meeting at 11:26 and welcomed those in attendance.
- 2. OPENING PRAYER: By Eleanor Geib.
- 3. MOTION REGARDING VOTING: MOTION: That all members and adherents in attendance shall have voting privileges at this Annual Meeting. Moved by: Bruce Tefft CARRIED

APPROVAL OF THE AGENDA: MOTION: That the agenda be approved as amended with the addition of the item Covenanting of the Leadership Teams. Moved by: Keith Love Seconded by: Nancy Doern-White CARRIED

- 5. APPROVAL OF MINUTES OF THE 66th ANNUAL MEETING March 19,2017 (Pages 830-833) and Congregational Meeting of December 3, 2017 (Pages 837-839) MOTION: That the minutes of the 66th Annual meeting held on March 19, 2017 be approved and that the minutes of the Congregational Meeting held on December 3, 2017 be approved as distributed.
 Moved by: Bruce Tefft Seconded by: Cheryl McNabb Davis CARRIED
- APPROVAL OF WRITTEN REPORTS: The reports were dealt with in groups.

Page 2 67th Annual Meeting

March 18, 2018

Warch 10, 2010							
<u>Report:</u> a. Minister and Chair	<u>Page:</u> 13 14-15	<u>Prepared by:</u> Loraine MacKenzie Shepherd Norm Snyder					
b. Archives	16	Diane Riordan and Bob Johnston					
Christian Educatio Communication Te Edge Ad-Hoc Com Fellowship team Governance Ad-Ho Membership Team Ministry and Perso Outreach Team Pastoral Care Tean	am 19 mittee 19 20 oc Committee 21 21 nnel Committee 22 23-25 n 26	Dianne Sjoberg Peter Sim Shirley Watts Judy Brown Gerald Davis Dorothy Reid Paul Chard Ruth Wiwchar Nancy Doern-White and Barb Gwyer					
Presbytery Reps Property Team Trustees WorshipTeam	27 29 30 31	Dorcas & Kirk Windsor Spencer Newton Kent Magarrell Petra Thanisch					
MOTION: That the repo presented. Moved by: Paul Chard	rts under sections a) and b) al Seconded by: Keith						
CARRIED		2010					
c. UCW Report	32	Nancy Doern-White					
	V report be accepted as prese n-White Seconded by: Barb						
d. Roll Clerk & Regist Passages & Memo Children's Fund		Heather Lavery Heather Lavery Loraine MacKenzie Shepherd					
Faith & Future Fun Special Appeals Fu		David Lewis Loraine MacKenzie					
Prayer Shawl Grou	p 36	Shepherd Barbara Magarrell					

MOTION: That the reports listed above in section d) be approved as presented. Moved by: Larry Strachan Seconded by: Kent Magarrell CARRIED

e.	Finance and Stewardship	39	Cheryl McNabb Davis
	Staff Costs	39	Jenny Jeffers
	Financial Review	38	Lynne McCarthy

MOTION: That the report of Finance and Stewardship Committee be approved with a correction to the second paragraph that this is a deficit budget but with a surplus from last year there should be no issues.

Moved by: Larry Strachan Seconded by: Gerald Davis CARRIED

- 7. BUSINESS ARISING FROM THE MINUTES Of previous meetings: None raised
- BUDGET FOR 2018: 40-44
 Cheryl McNabb Davis presented the budget as included in the Annual Report.

MOTION: That the budget for 2018-2019 be approved as distributed. Moved by: Cheryl McNabb Davis Seconded by: Kirk Windsor CARRIED

There were a few questions and thoughts relating to the Stewardship Campaign. Clarification was given that the M&S givings are still separated out. There was a positive comment about how much the M&S givings have increased from several years ago.

9. OTHER BUSINESS:

Remarks from the Chair:

-Norm Snyder reported on what Council has been working on and the steps for the future. He spoke about the positives that are occurring (increased numbers in Sunday School, new and innovative programs, new people working on committees). He encouraged everyone to study the reports submitted for the Annual Report to see all the efforts being put forward. He also talked about the steps that are still being worked on regarding our Vision and the future of our church. He mentioned that our church has many strengths and that we need to pursue opportunities with other churches and with the community around us. He acknowledged that we have not yet managed to have the Focus Groups mentioned in December but that this is still planned. He stressed that the new Council structure is still being worked on, but a major finding has been that

Page 4 67th Annual Meeting March 18, 2018

communication is critical. He thanked all the members of the Council for the hard work and for what they have accomplished.

-Dieter Pieschken raised a question about declining membership and suggested that this should be discussed by the congregation.

-Norm Snyder responded stating our congregation is actually one of the larger and stronger in the city, but this could certainly be dealt with in Focus Groups. We had a slight increase in membership this past year.

10. LEADERSHIP TEAMS 2018:

- Last year there was the decision to institute the new Governance model on a trial basis. Council recommends that we continue this new Governance model for an additional year on a trial basis.
- b) The Governance Team has been working on revising our manual to accommodate this new structure and it is almost ready for presentation.
- c) There is no longer a Nominating Committee, so Team Leaders have been tasked with finding their replacements if they were not continuing as Team Leader. The Team Leaders find their own team members for both permanent membership on the committee as well as people to work on individual projects.
- d) Announcement of the new Community Care Leadership Team which is an amalgamation of Pastoral Care, Membership, and Fellowship Teams.
- e) Cheryl McNabb Davis announced a correction in that there is a vacancy for Faith and Future Fund Team.

MOTION: That the proposed slate of officers be approved as corrected. Moved by: Ron Bailey Seconded by: Gerald Davis CARRIED

- a) Marion McKay commented that the team members should be listed under the teams and expressed concern about the workload of the Community Care Team.
- b) Norm Snyder expressed his thanks to all Council members, Leadership Team Leaders and to Loraine MacKenzie Shepherd.
- c) Eunice Pratt gave her comments as incoming Chair, asking congregants to give their suggestions and ask questions of any Council Members. She also spoke about the strengths of the congregation and the Governance team. She spoke about 4 things she hopes we can address over the coming year:

Page 5 67th Annual Meeting March 23, 2018

- Continue to actively engage with other congregations about shared activities, services, and initiatives.
- Continue to look at options for our building and the ramification of these options
- Continue to develop and test out new Governance model, using the new manual as a guide and making note of changes that might better support the work of our congregation
- To be as open and approachable as we can and seek input from others through such things as Focus Groups.

11. ACKNOWLEDGMENTS:

- a) Paul Chard acknowledged and thanked the staff for their commitment and hard work over the past year. This past year has been challenging and they have risen to the task.
- b) Loraine MacKenzie Shepherd thanked the outgoing Council and Team Leaders as well as those who will be continuing to serve on the new Council.
- **12. MOTION:** That this 66th Annual General Meeting of Westworth United Church be adjourned at 12:30.

Moved by: Marion McKay CARRIED

Seconded by: Ron Bailey

13. CLOSING WORSHIP:

Covenanting of new Council and Team Leaders. **The worship service** continued with Prayer, Hymn and Benediction

14. Norm Snyder, Chair of the Board

Alma Acheson, Secretary

WESTWORTH UNITED CHURCH MINUTES OF CONGREGATIONAL MEETING SUNDAY, OCTOBER 14, 2018

Attendance: Laura Rousseau, Eleanor Geib, Kirk Windsor, Paul Chard, Diane Riordan, Debbie McLeod, Norm Snyder, Allan McKay, Marion McKay, Alan Wilson, Kathy Wilson, Florence Baker, Morag Bergthorsen, Barbara Wynes, Frank Wynes, Bill Corkum, Marilyn Anderson Corkum, Don Masters, June Masters, Dan Wiwchar, Ruth Wiwchar, Wendy Moroz, Cheryl McNabb Davis, Earl Gould, Joyce Gould, Kathy McPhail, Ron Baily, Barb Magarrell, Kent Magarrell, John Erskine, Carol Wilkie, Lee-Ann Blasé, Carole Hunter, Jane Epp, Mary Fultz, Keith Love, Arlene Hintsa, Ann Love, Diether Peschkan, Gordon Toombs, Paul Galbraith, Bettina Nyman, George Nyman, Garry Reid, Dorothy Reid, Nancy Williamson, Nancy Doern-White, Jean Doern, Doris Woodward, Dorcas Windsor, Shirley Watts, Kim O'Grady, Judy Brown

- **1. Introduction**: Eunice Pratt opened the meeting at 12:05 and gave a brief introduction on the purpose of today's meeting and spoke briefly about the Governance model.
- 2. **Opening Prayer:** Loraine MacKenzie Shepherd led an opening prayer.

3. Motion Regarding Voting:

Motion: That all members and adherents in attendance shall have voting privileges at this Special Congregational Meeting.
 Moved by: Cheryl McNabb-Davis Seconded by: Norm Snyder
 CARRIED

4. Approval of Agenda:

Motion: That the agenda be approved as distributed.Moved by: Keith LoveSeconded by: Kirk WindsorCARRIED

5. Motion Regarding New Governance Model:

Motion: That the Westworth United Church Congregation adopt the New Governance Model as outlined in the Westworth United Church Council Manual 2018 understanding that adjustments may be made on as "as needed basis" to better reflect the needs and work of the church, and that once accepted by the congregation will be submitted to Presbytery for approval. Moved by: Cheryl McNabb Davis Seconded by: Barb Magarrell CARRIED Page 2 Congregational Meeting October 14, 2018

6. Discussion item:

Description and discussion of Loraine MacKenzie Shepherd's upcoming sabbatical, and planning that is underway for her absence. Presented by Paul Chard and Loraine MacKenzie Shepherd. Paul Chard presented the background for the sabbatical and introduced some of the plans underway for coverage during that time.

Loraine MacKenzie Shepherd presented her plans for her project during her sabbatical time. She will be visiting and speaking to churches who are perceived as being thriving churches. As this is of interest to the United Church as a whole, she has been given a grant to assist in her project. She also told us of some of the ways she would disseminate her experiences.

Loraine MacKenzie Shepherd also spoke about the coverage that is being put in place for the time of her absence. This is being overseen by Ministry & Personnel, and Worship Teams.

Eunice Pratt expressed thanks to Rev. Earl Gould who will be doing a great deal of the coverage during the time of Loraine's absence.

Question from Allan Mackay about whether she will be visiting Westworth. At the retreat yesterday, we were pleased that Westworth met most of the criteria for a thriving church.

7. Closing comment: Thanks to the Governance committee for all their work on the new Manual and model.

8. Motion for Adjournment:

Motion: That this Special Council Meeting of Westworth United Church be adjourned.Moved by: Marion MacKaySeconded by: Ron Bailey

Eunice Pratt

1. acheson

Alma

Eunice Pratt, Chair of the Board Acheson, Secretary

Minister's Report

The year of 2018 was a time of restructuring within both Westworth and the wider church. Our Membership, Pastoral Care and Fellowship Teams merged into a Community Care Team so as to focus energies around events and new initiatives that might best promote community building and welcoming of newcomers. Our new governance structure included this merger in its final report approved by the congregation and by Presbytery. The Governance Ad Hoc Committee completed a mammoth task of revising the Westworth Manual to reflect these governance changes. We are now fully settled in our new structure and ever mindful of the primary challenge of communication to keep all of us informed about each other's areas of ministry.

As we were finalizing our new governance structure, so was the national United Church. I was a Commissioner at the meeting of General Council last summer where we approved the merger of Presbyteries and Conferences into 15 Regions. The wider church is only beginning to put into place its new governance and we live in the uncomfortable place of transition. Instead of approving Presbyters and Conference Delegates from our congregation, Westworth will be asked to approve Regional reps (name still to be determined) to attend annual meetings, similar to our past annual meetings of Conference.

But more than restructuring happened in 2018! You will see in this Annual Report that our educational programs for adults and children, our pastoral care, our outreach and our worship continued full steam ahead. We have established a Faith Café, which meets about every 6 weeks to enjoy in-depth faith discussions over tea. Our Lenten Interfaith Dialogue between Buddhism and Christianity helped us connect with two different Buddhist communities. Our fall adult study helped participants explore their personal faith journeys through a Progoff Journaling method.

Westworth hosted the well-attended ecumenical service Jan. 21, 2018, for the conclusion of the Week of Prayer for Christian Unity and we were graced with the leadership of Roman Catholic, Anglican, and Lutheran bishops, priests and pastors, an Orthodox metropolitan, Salvation Army officers, and Mennonite pastors. The Roman Catholic Diocese of St. Boniface requested our leadership and preaching in their 250th anniversary celebrations in July. These ecumenical and interfaith relationships will help us further our ministry within the wider community.

This annual report will provide more detail about all of our various ministries as we seek to be the hands and feet of Christ for one another and for the community. I am grateful to all of the Team Leaders, Committee Chairs, Council members and other leaders, along with all of the volunteers that work so hard to make Westworth the dynamic, caring and giving church that it is. Thanks also to the rest of the staff with whom I am privileged to work. I am particularly grateful to the attentive and compassionate leadership offered by our Council Chair, Eunice Pratt. Thanks be to God for all of you!

Council Chair Report

Acting as Westworth Council Chair has led me on a journey of faith, commitment, connecting, and imagining over the last year. Our congregation is on a similar journey. We all care deeply about the health and future of Westworth as well as for the United Church and faith communities around the world. At the same time, the caring we find within the walls and activities of Westworth sustain, support, and encourage us as we attempt to act as the hands and feet of Christ at Westworth and beyond.

Over the last year, we have continued to implement the recommendations of the 2016 Joint Needs Assessment Committee. In the area of governance, Council operated for a second year under the new governance model, and in the fall agreed to permanently approve the use of the new structure, and received the approval of the congregation at a Special Congregational Meeting. Subsequently, our new model was accepted by Presbytery with an acknowledgment of the work on this initiative. With hard work, commitment, and incredible attention to detail, the Ad Hoc Governance Committee completed the revised Policy Manual which has been adopted to guide the work of the Council, committees, and teams within the Church. As recommended by JNAC we have also struck committees to review the Faith and Future Fund, and to review the recommendations of the 2016 JNAC. You will find the Faith and Future Fund Review Report later in this document, and the JNAC review has made some preliminary recommendations as outlined below.

JNAC also addressed staffing needs, and the Council was pleased to make the position of Coordinator of Children, Youth, and Family Ministries a permanent part of our staffing complement. Increased numbers of Sunday School students, weekly programs for youth, well attended Spring Break and Summer Vacation Bible School, a Community Open House held in August, and strengthened ties with young families were all strong justifications for this motion. Finally, Council has continued to consider the future of our building and to that end has initiated rich conversations and partnering opportunities through shared ministry with neighbouring churches. One highlight among many was sharing services with St. Andrew's River Heights over the summer where Westworth volunteers acted as scripture readers at St. Andrew's and St. Andrew's volunteers assisted in our worship services. Through careful planning and management, we are in a stable financial situation which allows us time to make the very best decisions for the future of our congregation. At the same time, we understand the need for responsible maintenance of our building, and are submitting applications for grants that will assist in prudent and timely repairs to the roof.

Please take time to read through the committee reports. You will see the commitment, creativity, and enthusiasm with which our committees and teams carry out their work. Of special mention is our new Community Care Team which is hard at work supporting the needs of the youngest to oldest members of our congregation while also developing the practices and directions of our newest Leadership Team. An ad hoc Affirming Ministry Education Committee has been struck to provide leadership as we determine whether becoming an Affirming Ministry should be part of our mission.

At Westworth we are blessed with an amazing staff that consistently go above and beyond their job descriptions to welcome newcomers and support our congregation. A special note goes to Heather Lavery as she has taken increased building management responsibilities in her stride and has been a great support to the Property Team. Thanks as well to Maggie Barnett who we are pleased to have in a permanent position on our staff. After a year of stability on Council and in Committee and Teams, we extend our appreciation to the following for their valuable contributions to the life and work of Westworth: Kirk and Dorcas Windsor as Presbytery Representatives, Cheryl McNabb-Davis as Treasurer/Finance Committee Chair, Petra Thanisch as Worship Team Leader.

We look forward to the insights and contributions that will be made by incoming Council and Committee and Team leaders. More personally, I would like to express my thanks for all who have made my first year as Council Chair enriching, enlightening, and sometimes challenging! We never quite know what is around the corner, but I feel fortunate that there are always people willing to share their advice, time, knowledge and prayers when faced with the unexpected. Looking back over the last year I am grateful for the gifts God has given, and for the opportunities I have had to share these gifts with others.

Respectfully submitted by Eunice Pratt

Archives Team Report

The Archive Team met several times throughout the year and worked to organize, record and file the documents we received. Throughout the year questions are posed to the Archives team, which require us to research the records and find the answers where possible.

A new project, which was started this year, was to scan and make digital copies of our photographs as the colour is starting to fade in many of the older ones. We are thankful that Bob Johnson has both the equipment and the expertise for this project.

The theme for the Memorial Cabinet in the New Year was "We're better together: Faith, Fellowship, Fun and Food". It seemed that all special events at Westworth included food. This was the inspiration behind the theme. In the fall the artwork of the children in Vacation Bible School was displayed. For the Christmas season a variety of nativity scenes from around the world were displayed. The Archive Team was happy to make the cabinet available to Maggie Barnett so that she could have a more permanent place to exhibit the VBS artwork and the nativity scenes.

We are requesting that members of the congregation who are taking photographs pertaining to the life of Westworth please forward these photographs on to the Archive Team. Please ensure that the photographs are identified as to event, date and people. Without these photographs the very important pictorial history of the Church is lost.

We thank Team Leaders for passing on their team minutes and other pertinent documents to the church secretary. This ensures that the records are deposited with the Archives.

Respectfully submitted by: Diane Riordan, Team Leader on behalf of Archives Team

Westworth Archive Team Financial Statement January 1 2018 to December 31 2018

Balance Dec 31 2017	\$994.33
Income	0.00
Expenses (Archival Supplies)	<u>\$344.43</u>
Balance Dec 31, 2018	\$649.90

Christian Education (CE) Team Report

The Westworth Christian Education Team continues to support the work of our Coordinator for Children, Youth, and Family Ministries (CCFM) in providing Sunday morning programming for our children, and mid-week activities for all. We also work in concert with Worship and with Outreach when opportunities present themselves.

Maggie Barnett, CCFM, continues to adapt the Sparks Curriculum for Church School to align with the Lectionary and Sunday morning worship. She also develops lessons to align with worship when necessary, such as when there is an Outreach message. Maggie continues to provide our capable staff of Danielle Cadieux, Cheryl Ennis, and Julia Shayna with the information and materials that they need to deliver a quality programme for our children. Marilyn Corkum-Anderson is meeting with eight youth who are exploring the possibility of Confirmation. Thank you, Marilyn, for taking the time to provide this leadership for our congregants. A new venture for 2018 was a Vacation Bible School (VBS) for Spring Break. Ten children attended morning sessions that revolved around the theme "The Easter Story". Some families asked for afternoon care for their children. Those requests were met. The Summer VBS in August took twenty children on "A Road Trip with Mary and Joseph". Planning and delivery of programming for both VBS sessions in 2018 was provided by Maggie Barnett and Julia Shayna, with assistance from several Leaders in Training. Several congregants support VBS financially to assist families whose children who might not otherwise be able to attend. Because these are anonymous donations, we are placing a thank you to those folks here. The families are much appreciative.

Friday Night Gatherings occur at least once per month and provide congregants an opportunity to gather across ages and family groupings. Qigong continues to offer a small group of teenage youth an opportunity to gather in a welcoming setting that meets their needs. Maggie continues to offer a mid-week morning gathering for young parents and their children.

Your Christian Education team thanks Andrea Firth for helping to keep our children's activity bags current and for representing us on the Lenten Studies committee of our Outreach team. This participation increases communication and support between our teams. We also thank our Communications Team, particularly Ed White and Peter Sim, who regularly get the news about our programmes out into the community via current technology.

We also heartily thank Jewel Casselman, who provides fine choral and liturgical training to our children and youth. Our young people continue to be welcome in the Westworth Winds and have the opportunity to play both sacred and secular repertoire with people of other ages under the direction of Ray McClelland. Thank you Ray for continuing to offer this opportunity. Dorcas Windsor provides accompaniment for our ensembles. Nancy Ballantine provides care for our youngest congregants during worship so that the older members of their families are able to have a more focused worship experience. Thank you Nancy.

Reina Younka and Kathy Wilson continue to work in our Library, managing inventory and creating inviting, thematic displays. Thank you! The Community Library attracts readers and is maintained by Kathy Wilson. Improvements to the support are planned for 2019.

Westworth continues to be a congregation dedicated to caring for and fostering Christian Education for the youth in its midst. The CE Committee thanks the congregation for its support in the work of this team.

Respectfully Submitted

Dianne Sjoberg On behalf of the CE Team

Leadership in the Programs for Children and Youth at Westworth

Church School Teachers for January - June 2018

Nursery Preschool - Grade 1 Grades 2-5 Nancy Ballantine Julia Shayna & Cheryl Ennis Danielle Cadieux

Vacation Bible School

Co-ordinators/Teachers

Maggie Barnett Julia Shayna

Church School Teachers for September - December 2018

Nursery Preschool - Grade 2 Grades 3-8

Nancy Ballantine & Erica Jeffers Julia Shayna & Cheryl Ennis Danielle Cadieux

Music Leadership for Children and Youth

Cherubs

Jewel Casselman and Dorcas Windsor

Westworth Winds

Ray McClelland

Coordinator of Children, Youth and Family Ministries:	Maggie Barnett
Librarians	Reina Younka and Kathy Wilson

Communications Team Report

The role of the Communication Team is to promote Westworth's ministry by distributing information through various media.

The main activity of the team has been maintaining Westworth's internet presence. We currently have a website, a Facebook page, a Twitter feed, an Instagram account and a YouTube channel.

Heather and a number of volunteers maintain the website. Last year Andrea Firth and Alma Acheson were trained on posting to the website. There is a training video available for anyone else who would be interested in helping with the website.

Materials posted to the website are automatically posted to Facebook and Twitter. Ed White also posts regular updates and photographs to the Facebook page. The Facebook page currently has 167 likes. We will be buying some paid advertising on Facebook to promote some Westworth events.

The YouTube channel has several videos of the choir. It has not been updated for a number of years.

We set up an Instagram account this year. Instagram is a picture sharing service which is integrated with Facebook. We are still considering how to make use of it.

Candace Maxymowich has joined the team this year and has been assisting with the drafting of press releases and preparing colour pamphlets.

Respectfully submitted, Peter Sim

Community Care Team Report

Team members: Jennifer Snyder, Shirley Watts, Barb Gwyer, Nancy Doern-White Helpers: Judy Brown, Nancy Williamson, Alma Acheson, Rochelle Baker, Cathy Beynon, Jewel Casselman, Jenny Jeffers, Anne & Keith Love, Nadia Marmach, Ray McClelland, Elaine Pigden, Dorothy Reid, Janet Sealey, Sandra Shaw, Kim Taylor, Carol Wilkie, Rhea Yates, Flo Kemkaran, and Heather Tessier.

This is the first year of operation of this team, it is the amalgamation of Pastoral Care, Membership and Fellowship. The team provides leadership in the development and implementation of strategies to connect and care for all who are involved in the Westworth Congregation. These strategies include the identification, welcome, orientation and integration of new people into the life of the congregation. Our mandate is to use both new and traditional approaches that contribute to the building of connection and commitment to the Westworth Community. We support the continuing relationship between individuals and the congregation though community-building events and by arranging appropriate pastoral care as needed, in consultation and cooperation with our Minister.

- Over the past year 15 volunteer visitors visited 29 people regularly, in person or by phone. Loraine matches visitors to those needing a visit. Shortbread cookies (baked by UCW members and gift wrapped) or poinsettias were delivered to each person at Christmas. Thank-you to our volunteer visitors: Pat Challis, Sheila Davis, Eleanor Geib, Barb Gwyer, June Masters, Allan McKay, Merle McTaggart, Dieter Peschken, Elaine Pigden, Lorrie Pismenny, Doreen Stephenson, Carol Wilkie, Shirley Williams, Nancy Williamson and Kathy Wilson. A "Thank-you and Check" –in tea for One-on-One visitors, organized by Nancy Williamson, was held on May 31st.

-At the request of seniors' residence and personal care homes, Loraine offers worship services every 2 months at Tuxedo Villa and every 2-3 months at the Wellington. By request of the residents, she offers a communion service twice a year at the Parkway.

-Members/adherents who had not attended church for a while were contacted and provided the church news and also called to determine if they needed or would like contact with the minister. Appropriate communication was completed.

- On behalf of the Westworth Congregation, Nancy Williamson sent the following cards of care/concern: Bereavement -21, Surgery-18, Illness-8, Accident-6, Hospitalizations-14, Follow-up - 1, Major residential move(care home, assisted living) -4, New Categories this year: Marriage-2, Birth-3, Special consideration: Birthday(100 years) -1. Total of 78 cards sent in 2018. A very big thank you to Nancy for this ministry.

- Welcoming new people as well as regulars to Westworth at the front doors every Sunday morning continues to be a priority. The leadership team is grateful to our faithful volunteers who continue to sign up and greet people when they come through the doors. Dorothy Reid insures that this task is covered- thank you to Dorothy!

-Last year two newcomers' luncheons were hosted. The focus of these lunches is to orientate and welcome new folks to our Westworth family. We had many volunteer helpers assist with the lunches. Thanks to all who helped when called upon.

-The Observer subscriptions continue to be looked after by Rochelle Baker. This task is very much appreciated by all.

-Last spring, Shirley Watts, began the process of getting a new Photo Directory done. Pictures were taken last October. This was a very large undertaking with hours of phoning for appointments, and reminder calls. Many thanks to Shirley and all of the volunteers who helped with this project. All the materials were finally compiled and submitted to the company by mid- January and we are now waiting for the proofs to come back. Once all is information is confirmed, we hope the finished product will reach us by early spring.

Community Building events that happened last year included:

-the January 21st Potluck lunch, organized by Judy Brown. We heard Katie McDonald sing and the Haskins Street Band warmed up the cold winter day with some lively music selections. We are grateful to the kitchen workers, organizers and musicians.

-Samedi Swing , held March 3rd was again a high light on our social calendar. Thanks Ray McClelland and Jewel Casselman, we are all truly grateful for their on going leadership, talents and commitment to this event. Special thanks to The Westworth Winds Big Band, The Bodner 5 and the Haskins Street band who made this a fun filled night of dancing and fellowship. Thanks also to all those who helped in other areas an event like this could not happen with out the support of so many folks, Westworth has some amazing people who share of their time and talents.

- A Build your Community/ Build your own sandwich lunch happened this fall. We hosted the youth from St. Andrews RHU Church for lunch after they had participated in our church service to tell us about their trip to Guatemala. It was fun to get to know the youth from St. Andrews as well as some of their congregants.

-The annual Lessons and Carols Christmas service and reception took place December the 16th. A heartfelt thank you to Sandra Shaw and Arch who headed up the kitchen crew.

-The coffee service continues every Sunday from October to May. Coffee is offered both before and after the church service. Thanks to Nadia Marmach who is depended upon for making good, hot coffee. The coffee service is another way for Westworth to offer warmth and comfort to all who come to worship with us.

- A new initiative called Celebrate Sunday was explored this fall and plans to implement this creative idea will happen for January 2019. Janice Neumann brought us this idea from her previous church. This is a way to share milestone events in our lives with one another.

-In working with the Communications Team, Candace Maxymowich designed a beautiful, informative information package all about Westworth Church. It has been printed and is available in the Narthex.

-The Community Care Team would like to thank all the volunteers, who continue to help out in the kitchen, as well as those who help with funeral receptions, visiting, greeting, bringing donations of food for events and in many other ways and with tasks to numerous to mention. We could not do it all without your positive, ongoing support. It takes a committed community to do all that we do, so thank you.

Governance Ad Hoc Committee Report

In January 2016 the WUC Board tasked an ad-hoc committee, the Governance Committee, to consider the best governance structure for Westworth moving forward.

The Governance Committee took on two tasks over the next three years. First, they developed a new governance model and presented it to the Board and congregation for approval. As a church, we have been living the new model since the AGM in the spring of 2017.

After the new model was put in place for its trial year, the Governance Committee started its work on revising the WUC Manual. This work was completed in the fall of 2018 and the new governance model and Manual were accepted by the Council and congregation at a congregational meeting.

It was noted that the Manual is a working document and it will change as The Council, teams, committees and congregants find new ways to do the work of WUC.

At the November 28th meeting of the WUC Council, the Governance Ad Hoc Committee was dissolved with thanks.

Respectfully submitted by:

Gerald Davis (chair) On behalf of the Governance Ad Hoc committee - Dan Wiwchar, Barb Magarrell, Shirley Watts and Loraine MacKenzie Shepherd

Ministry and Personnel Committee Report

The work of the Ministry and Personnel (M&P) Committee in 2018 focused on its core mandate this year, meeting with staff as required to assist with issues or concerns and clarifying issues of policy.

The transition away from having a full-time custodian has required adjustments on the part of many ministry teams and most of the staff. M&P worked with the ministry teams most affected to monitor and assess whether further adjustments were required. We have also worked to ensure that adjustments to the responsibilities of remaining staff were manageable and handled appropriately.

The committee also worked with Rev. Loraine MacKenzie Shepherd in planning related to her sabbatical leave which will happen in the late-spring/early summer of 2019. These plans were shared with the congregation at a congregational meeting in the fall and have continued to evolve since then.

In December, the committee once again hosted a luncheon for all staff to show our appreciation for the work they do all year long. Westworth is blessed with amazing and dedicated staff who live and execute the mission of the church every day.

Committee membership in 2018 consisted of three members: Arlene Hintsa, Jennifer Snyder and Paul Chard. After many years of service to the committee and after having taken on additional responsibilities with other ministry teams, Jennifer Snyder will not be continuing her role on the committee next year. We thank Jennifer for the perspectives she brought to the work of the committee and her dedication to the well being of all Westworth's staff that has been clearly evident over the years.

Respectfully submitted, on behalf of the Committee, Paul Chard (Chair)

Outreach Team Report

Westworth Outreach Team, together with the congregation at Westworth, strives to serve the community beyond our walls locally, nationally, and abroad, by identifying and providing opportunities to act out our church's mandate to be "the hands and feet of Christ". In 2018, the Outreach Team continued to challenge and to engage the congregation in justice, social and environmental issues.

1JustCity

In response to diminished funding of local ministries by the national church, Winnipeg Presbytery initiated a creative approach to funding the community ministries in the city of Winnipeg by creating 1JustCity. Although making huge inroads in visibility and funding, the organization is still evolving. Marion McKay is one of the newest members of the 1JustCity Board. Through Westworth's continuing support of West Broadway Community Ministry, we continue to actively support the work and the vision of 1JustCity.

West Broadway Community Ministry

The work at West Broadway is varied and always rewarding. With four host teams, along with numerous volunteers, Westworth provided over 2000 servings of meatball sandwiches, fruit, and home baked cookies during each of the nine monthly luncheons served to our friends at West Broadway. Our Westworth children baked banana bread to serve in November! In February, the team once again partnered with River Heights Junior High "Butterfly Effect" Club, along with their staff advisor, Westworth's Petra Thanisch, to provide lunch at West Broadway, and to offer an educational opportunity for the students.

Financial support of WBCM is crucial to the survival of this ministry. In the summer, Westworth donated money to assist in funding the telephone and fax lines. In the fall, we were able assist in the paying a part of the lunch coordinator's salary.

The Outreach Team once again encouraged the congregation to take part in West Broadway's October Fundraiser, "Walk a Mile in My Shoes". This year, the walk followed Sherbrook St. north to Sherbrook Pool. Westworth congregation again surpassed expectations and raised \$1500. In December, Westworth's Advent Gifts, were designated to the West Broadway general funds. Also, in December, socks, mitts and toques were delivered to WBCM to support those in need. Westworth congregation donates spare change once a month to send to WBCM.

Westworth Outreach Team sponsored a Pancake Fundraising Breakfast at Applebee's Restaurant on Saturday morning, February 9, 2019. One hundred and forty out of one hundred and fifty available tickets were sold and ticket holders were served by 30 expert servers from Westworth. A total of \$2110 was sent to West Broadway. This included ticket sales and donations.

Westworth congregants continue to generously respond to the needs of the West Broadway Emergency Pantry by placing donations of food, personal items, and towels, shampoo and soap for the shower program in the WBCM Emergency Pantry buckets. Deliveries are made weekly. Members of Westworth provided stew, and volunteer time to assist the Upstream Cluster to thank the many dedicated volunteers who work so hard at West Broadway. West Broadway needs volunteers on a weekly basis to provide spiritual, physical, legal, and emotional support to the folks who enter the doors.

West Broadway Community Ministry celebrates forty years of making a difference in the lives of thousands of people, and we are invited to share in the success by attending a Gala Dinner on March 22, 2019.

Moving forward, West Broadway faces challenges with increasing rent, as well as safety and access issues. Westworth has a history of having members of the congregation assist in many ways. Allan and Marion McKay serve on the board of this vital ministry.

Building and Sustaining Relationships

1. **Circles for Reconciliation,** a local initiative inspired by Calls to Action of the Truth and Reconciliation Commission, pairs five Indigenous folk with five "settlers" for a ten-week intensive encounter with the hope of building bridges toward understanding and friendship. Five members of Westworth attended one of two sessions offered, and plans are underway to offer two more sessions in the Fall of 2019.

2. On October 10, a "**De-Escalation Workshop**" was offered to Westworth folks along with seventy-three members of our larger community who find themselves in difficult situations in day-to-day life. Karen Ridd facilitated the day, that included not only workshops, but nutrition breaks and lunch. Because of funding partners, (the Winnipeg Foundation Professional Development Fund, Winnipeg Presbytery Christian Service Fund and the United Church of Canada Seeds of Hope), we were able to offer this workshop free of charge.

3. Despite the bitterly cold day, several members of the congregation supported the **"Make Poverty History"** walk on October, from City hall to the Legislative Building.

4. Westworth's relationship with **Rossbrook House** continues. Twenty - two cooked and sliced turkeys, along with gravy nourished the boys and girls during the Christmas holiday. With a monetary donation oranges were purchased and delivered with the turkey.

5. Mennonite Central Committee's **10,000 Villages** offers unique gifts from around the world, as well as Fair Trade food and coffee. The Outreach Team with once again offered many of these items for sale during Advent, and over \$1000. was sent to MCC.

6.To keep the congregation abreast with what is being done on its behalf by the national church, weekly bulletins from Mission and Service's "**Minutes for Mission**" are printed in our Sunday bulletins.

7. On November 11, hundreds of pounds of food were donated by Westworth to governmentsponsored **Yazidi refugee families** who are struggling to make ends meet.

8. In December, Westworth responded to a **plea for assistance** for an extended family in our area who were without suitable winter attire. Clothing, boots, and much needed money were donated and were gratefully received by the family.

9. Several books on the **Truth and Reconciliation** report, as well as information on **UNDRIP** have been purchased by the Outreach Team and have been placed in the Westworth Library.

10. Loraine MacKenzie Shepherd and Ruth Wiwchar serve on the **Presbytery TRC Action Group** whose mandate is to inform and educate congregations about the TRC and Indigenous issues. Ruth Wiwchar serves as Westworth's representative at **Partners in Missions** meetings, and is a founding director of the **Assiniboine Residential School Survivors Board.**

11. **Eyeglasses, Stamps and Aluminum Pull-Tabs** are regularly collected. The glasses are taken by Heather or Maggie to Oakley Optical or LensCrafters, where the technicians refurbish the glasses and give them to those in need. Maggie takes the tabs to Carpathia School, where children and staff add them to their own collection of tabs that eventually buy wheelchairs! The stamps are taken to the Canadian Bible Society by Kay Strachan to support the work of the Society. ** Please note that Campbell's Soup wrappers are no longer being collected, as the program has ceased to function.

Supporting Environmental Issues

1. The Outreach Team is committed to providing educational opportunities on many topics and is offering a focused approach to education on environmental topics. Amanda Davis shares a **"Minute for the Environment"** once a month, offering thought-provoking messages based on her own research.

2. Westworth's first **Blessing of the Wheels** was held in May. It was a resounding success, with many families riding bicycles to church, or finding environmentally responsible ways to get to the service.

3. Dr. Peter Denton was the featured speaker at the **Sabbath Supper held Sunday October 14.** Peter challenged all to consider the reality that time is running out to significantly reduce carbon gasses around the globe.

4. The congregation has been encouraged to **reduce or eliminate the use of plastic in our building**. No longer are we using plastic straws or cutlery or foam cups and plates. Paper cups that may be used are now bio-degradable, and the congregation is encouraged to provide their own mugs for Sunday morning coffee at church. The water cooler will be removed once existing water has been used.

Cuba Connections

Westworth has been privileged, for more than 30 years, to be in relationship with Luyano Presbyterian Church (La Iglesia Presbiterian Reformada). We are grateful to note that the recent tornado that ripped through Havana did not touch Luyano Church and all members survived the storm.

Petitions

In early 2018, the Outreach Team provided education and an opportunity for the members of the congregation to petition the federal government to support Bill C262, accepting the United Nations Declaration of the Rights of Indigenous People. The Team monitored the process as it moved through the House. The bill is now in the hands of the Senators, and we are pushing for immediate acceptance.

Lenten Studies

The Lenten Studies Series 2018 focused on Buddhism and provided thought-provoking sessions with an average attendance of 70. The five-week series was designed by Loraine MacKenzie Shepherd, assisted by Marion and Allan McKay and members of the Buddhist community. Plans are now in place for a four-week series from March11-April 3, 2019. The series, entitled InterFaith Study series will focus on responses to the TRC's Calls to Action from to each of the four faiths studied during our Lenten Studies Series of 2015 through 2018: Christianity, Judaism, Islam and Buddhism. Marion McKay and Ruth Wiwchar presented a Facilitators workshop on January 20 in preparation for small-group discussions that occur each week of the series.

Refuge

In October, the Refuge team, celebrated the three-year anniversary of the arrival of three Syrian families in Winnipeg. Two of the families have now relocated to larger homes, one in St. Vital and one in Fort Richmond. Drivers' licences have been procured, older children have found part-time employment, and all are becoming true members of the Canadian fabric. Members of Refuge continue to offer support to the families in many ways which include tutoring, providing transportation, and most importantly, friendship.

The members of the Outreach Team are grateful to and sincerely thank the Westworth Community for its support of the work of the Team in the past year. Working together, we look forward to another exciting and rewarding year of service and education!

Amanda Davis Marion McKay Diether Peschken Marion Simpson Amanda Younka Allan McKay Kathy McPhail Loraine MacKenzie Shepherd (ex-offico) Taekyu Lee Ruth Wiwchar, Chair

Winnipeg Presbytery Report

Westworth's delegates to Winnipeg Presbytery experienced another active year participating in the work of this court of the United Church of Canada. The usual mandated tasks were carried out which included overseeing candidates for ministry, making recommendations regarding Mission Support Grants, and approving changes and supporting calls to pastoral charges and ministries. This was no ordinary year, as it was the final year for Presbytery to exist and function.

Loraine MacKenzie Shepherd, ministry personnel at Westworth United Church, served as Chair of Presbytery until June, when Sherri McConnell, ministry personnel at Westminster United Church was installed as Chair. Presbytery staff at the Presbytery and Conference offices included Richard Manley-Tannis, Minister for Evangelism, Mission and Church Development until May when he accepted the position as Principal at St. Andrew's College in Saskatoon; and Maggie Zoske, Administrative Assistant.

Nine general meetings held throughout the year featured worship, matters of business and a variety of presentations. Highlights of the meetings are listed on the following page.

The final Annual Meeting of the Manitoba and Northwestern Ontario Conference took place at the University of Manitoba, May 24-27, with the theme "Remembering Celebrating Imagining." Twelve retiring ministers were recognized:

Glenna Beauchamp, Bill Blaikie, James Christie, Nancy Finlayson, Joanne Kury, Emily Lovell, Bill Millar, Barbara Ann Miller, Wendy Rankin, John Robertson, Lynne Sanderson, and Ellen Wood. At the Celebration of Ministries Service, Kate Jones, Donald Sellsted and Patrick Woodbeck were ordained to the Ministry of Word, Sacrament and Pastoral Care.

Westworth's Presbytery lay representatives have been **Dorcas Windsor** and **Kirk Windsor**. **Dorcas** has been a Member-at-Large on the Presbytery Executive and chaired the Conference Education, Students and Church Vocations Committee. **Kirk** is a member of Church Development Inc. **Loraine MacKenzie Shepherd** served as Chair and Vice Chair of the Presbytery Executive, is a member of the Truth and Reconciliation Action Group and serves on the Sandy Saulteaux Spiritual Centre Program Committee.

It has been a privilege to serve Westworth as representatives to Presbytery for these many years. It has been a unique experience to be a part of Presbytery at this time of huge change to the governing structures of the United Church of Canada.

Respectfully submitted, Dorcas and Kirk Windsor

Winnipeg Presbytery – Highlights of 2018

February – The General Meeting was held at The United Church in Meadowood with co-hosts of the meeting being McClure United Church, Charleswood United Church, Trinity United Church and Oak Table Community Ministry. Judy Hare, the Conference Personnel Minister, presented an update on the Sexual Misconduct Prevention and Response Policies and Procedures and an Introduction to the Workplace Violence and Harassment Policy. Winnipeg Presbytery also elected the following representatives to attend General Council 43 in Oshawa on behalf of Winnipeg Presbytery: Lay Commissioner – Nancy Renwick; Ordered Commissioner – Loraine MacKenzie Shepherd. Loraine MacKenzie Shepherd shared a PowerPoint update on the Winnipeg Indigenous Accord.

March – Our General Meeting was an all-day meeting held at Sturgeon Creek United Church with co-hosts of the meeting being Crestview United Church, Kirkfield Park United Church, Silver Heights United Church, St. Charles United Church and Headingley United Church. The Truth & Reconciliation Commission Response Group (TRC) of Winnipeg Presbytery presented an interactive quiz named U.N.-Dripardy. Betty Kelly, the Conference President, presented an update on the transition taking place in the United Church and the phasing out of Presbyteries. Group discussion took place around the following questions: what things would be missed; what things would be looked forward to; what are the priorities of Winnipeg Presbytery that we would like to see carried forward in the new structure.

April – The April General Meeting was held at Harrow United Church with the co-hosts of the meeting being Westworth United Church, Fort Garry United Church and Crescent Fort Rouge United Church. The Conference Annual Meeting Planning Committee updated the court on the plans for the annual meeting taking place May 24-27 at the University of Manitoba. A video presentation of Iridesce: The Living Apology Project was presented to the court. Tessa Blaikie Whitecloud was nominated as a candidate for Moderator for consideration at General Council 43 in Oshawa.

May – Our General Meeting was held at Broadway Disciples United Church with co-hosts of the meeting being Knox United Church, Young United Church, Augustine United Church and West Broadway Community Ministry. The Young Adults & Youth Committee (YAAY) gave an update to the court on their recent activities. Winnipeg Presbytery bid farewell to Richard Manley-Tannis, the Winnipeg Presbytery Minister of Evangelism, Mission & Church Development, as he accepted the position as Principal at St. Andrew's College in Saskatoon.

June – The June General Meeting was held at St. Andrew's River Heights United Church with co-hosts of the meeting being Atlantic-Garden City United Church, Sparling United Church and Kildonan United Church. A Transition Report was given updating the court on the move to the new structure. We acknowledged the following retirees – Joanne Kury, Milly Malavsky, Bill Millar, Bill Blaikie and Jim Christie. The TRC Response Group encouraged congregations to become signatories to the Winnipeg Indigenous Accord since Winnipeg Presbytery would be ending at the end of 2018. Sherri McConnell was installed as the new Presbytery Chair.

September – Our General Meeting was held at Immanuel United Church with the co-hosts of the meeting being John Black Memorial United Church, Gordon-King Memorial United Church and North Kildonan United Church. The YAAY Committee updated the court on recent activities of the youth in the conference. The TRC Response Group gave an overview of their activities. Joan Jarvis, the Conference Relations & Social Justice Minister, updated the court on the work to date of the Transition Commission. Table discussion was spent discussing what was seen across the church or in each Presbyter's church that could be transitioned into being a network or cluster. **October** – The October Meeting was held at St. Mary's Road United Church with the co-hosts of the meeting being Churchill Park United Church and Korean United Church. A motion regarding Winnipeg Presbytery's recommendations on the proceeds from the sale of church properties was approved. This motion was forwarded to Region 5 Commission. Those from Winnipeg Presbytery who attended GC43 updated the court on GC43. The issue of racism in the church was discussed.

November – Our November Meeting was held at Windsor Park United Church with the co-hosts of the meeting being Transcona Memorial United Church, Grey Street United Church and Westminster United Church. Representatives from the YAAY Committee updated the court on the recent activities of the youth in the conference. The Affirming Group as well as the Intercultural Group of Winnipeg Presbytery gave overviews of their activities. Invitations were given to churches to become involved in these groups as well as an Ecumenical/Interfaith Relations cluster.

December – A dinner for Presbyters was held prior to the final Winnipeg Presbytery meeting at the United Church in Meadowood where financial transition and closing motions were made. Winnipeg Presbytery bid farewell to Maggie Zoske, the Winnipeg Presbytery Administrator. A final worship service of Winnipeg Presbytery was held which celebrated the past and embraced the future.

Property Team Report

We ended the year just under our Budget for the year. The heating system continues to be expensive to maintain. Our operating budget remains pretty much the same for 2019. We may be able to save some money on lawn services for the spring, summer and fall. Overall, we believe we are saving money by not having a fulltime custodian.

With a lot of assistance from Heather Lavery things have settled down with the upkeep of church property.

With no fulltime custodian, we have outsourced our church cleaning to Certified Green Cleaning. Feedback from congregants has been very favorable.

We share a repairperson with St. Andrew's River Heights. Jeff Kramer has been doing small repairs and maintenance around the church.

Terrace Property Maintenance does the snow clearing of our parking lots.

Sean Barnett has helped with some cleaning, setup and snow clearing of sidewalks and church steps.

Frank Wynes has been getting quotes for shingle replacement of the Sanctuary roof. Loraine has been working on grant applications for the roof repair.

We anticipate the roof repair to take place in late spring or early summer.

We will also be looking at options to repair the west parking lot.

Respectfully submitted by Spencer Newton, Property Team Leader.

Trustees Report

Congregational property is held by the Trustees; they hold the title and are responsible for the physical property of the church. Trustees hold the property for the use and benefit of the congregation as part of the United Church. Included in this responsibility is ensuring adequate property and liability insurance is in place. This is usually done in consultation with the Property Committee. Trustees must give the same care and attention to congregational property as a reasonable person would give their own property.

The Trustees met once in 2018. Property maintenance and repair is vital for Westworth and the Leadership Retreat of October addressed this subject. The Trustees support the focus on Responsible Maintenance and the ongoing work to do so in an economic and effective manner.

Westworth continues to participate in the UCC Protect Master Policy that covers some 1,188 participants as a national contract. This Policy uses the economies of a national contract to reduce insurance premiums.

Risk management is more than ensuring adequate insurance coverage for property and liability; risk management covers every aspect of any organization's activities. Westworth has implemented a number of risk management policies through various initiatives over past years and work continues.

Respectfully submitted, The Trustees Kent Magarrell (Chair), Loraine MacKenzie Shepherd, Larry Strachan, Dan Wiwchar

Worship Team Report 2018

The Worship Team would like to recognize Rev. MacKenzie Shepherd for her commitment to providing thoughtful worship services with insightful sermons and prayers. She ensured that services were led by excellent pastors many who come from our own congregation when she was away. The team would also like to thank Maggie Barnett for providing leadership during Children's Time.

Music is a vital part of worship and the team would like to thank to Debbie, Dorcas, Ray and Jewel for leading our Ministry of Music. The Senior Choir along with two choral scholars, the Cherub Choir, the Westworth Winds, the Haskins Street Band, Rockers United, and Alan Wilson provided beautiful and inspirational music on a weekly bases.

Year in Review

- During Epiphany, a study of the United Church's <u>Song of Faith</u> was undertaken. A different section was explored each Sunday.
- Lent began with a Taizé service on Ash Wednesday.
- Over the five weeks of Lent, the theme of Building the Rainbow, as a symbol of God's Covenant was made physical with coloured ribbons being draped on a large wooden cross.
- The worship service was integrated with the Annual General Meeting.
- Maundy Thursday was observed with a meal in the gymnasium including communion.
- We invited St. Andrews River Heights to worship with us on Good Friday.
- Easter Sunday was celebrated with extra music.
- On Mother's Day there was a blessing of bicycles, roller blades, walkers and other wheels.
- On May 14 there was Pentecost Taizé service
- During the summer, the congregation enjoyed hosting St. Andrew's River Heights for a month of worship services and then going to SARH for the second month.
- At 3 different services, we welcomed 14 new members, including 1 adult confirmation.
- At 2 different services we baptized 3 children.
- On Sept. 30, SARH youth led a service focusing on their work in Guatemala
- World Communion Sunday was celebrated on Thanksgiving.
- Outreach requested the service on Oct. 21 focus on the environment.
- Rev. Bonita Garrett, Official Civilian Chaplain for the 17th Wing, read from a soldier's WWII diary on Remembrance Day.
- Advent began with the annual Hanging of the Greens Service and a Taizé Service on the first Wednesday of Advent.
- The Lessons and Carols service was celebrated on the evening of the third Advent.
- Christmas Eve was celebrated with two services: an intergenerational service at 7:00 pm and the Candles, Carols, and Communion at 9:00 pm.
- Breakfast around the Worship Table rounded out the year.

The Worship Team would like to thank Heather for the weekly bulletins, Andrea for ensuring there were ushers every week, Teresa for finding the scripture readers, and Alan for baking the communion bread. Many thanks to the congregants who help usher, read scripture, and serve communion.

Petra Thanisch on behalf of the Worship Team

UCW Report

At Westworth, there are approximately 65 women affiliated with 3 active and 2 inactive UCW Units. Our unit members meet monthly from September till May. Notices appear in the bulletin, and all women are welcome to attend.

Unit	Meeting Time	Contact
7	Third Thursday morning	Janet Windatt
77	Third Wednesday afternoon	Dorcas Windsor
94	Third Tuesday evening	Elaine Pigden, Carol Wilkie

We organized two **fundraising events** this past year. The **Rummage Sale**, held on April 27 (evening) and April 28 (morning) was coordinated by Dorothy Reid, Andrea Firth and Lee-Ann Blase. This event raised \$3289.00. Our **Fall Bazaar** on October 27 was organized by Wendy Moroz and Janet Sealey. This event raised \$9710.00. The many volunteers (both men and women, young and "young at heart") who contributed to the success of these events deserve our thanks. Together, these two events raised \$12,949.00 towards general church revenues, while providing opportunities for fun and fellowship.

Nancy Williamson represented Westworth in the planning of this year's **World Day of Prayer** event which took place on March 2 at Harrow United Church.

Approximately 50 women attended our June 4 **Dessert Party and Thankoffering.** Several women from Harrow UCW also joined us at this event. Nancy Doern-White and Elaine Pigden led a worship service that focused on reconciliation with our Indiginous neighbours. Our offering of \$550.00 was donated for **Mission and Service.** Our guest speaker was Sharon Dainard, a University of Manitoba graduate student. She spoke about Treaties and her experiences growing up. We then enjoyed desserts and fellowship in the Auditorium.

In December, **shortbread** was prepared by several UCW members and trays were again assembled by Jennifer Snyder. These trays were delivered by volunteers who do one-on-one visiting on behalf of the Westworth **Pastoral Care Team**.

The members of Unit 94, with direction from Dorothy Reid, prepared 16 **layettes** for new Moms at **West Broadway Community Ministry**.

A donation was made to the Memorial Fund in memory of Erma Hotchkiss (Unit 46), who passed away on October 8, 2018.

The UCW continues to support the **Special Appeals Committee**, by directing \$1800.00 of the money raised each year towards the projects that the committee deems appropriate.

The UCW Purpose is to unite women of the congregation for the total mission of the church and to provide a medium through which we may express our loyalty and devotion to Jesus Christ in Christian witness, study, fellowship, and service.

The women in Units 5, 7, 46, 77 and 94, whether active or inactive, will continue to aspire towards these worthwhile goals.

Respectfully submitted, Nancy Doern-White, UCW Coordinator

Roll Clerk's Report 2018

TOTAL MEMBERSHIP, DECEMBER 31, 2017		339		
ADDED TO ROLL:				
By Transfer By Reaffirmation By Confirmation By Activiation of Presbytery Membership	6 5 1 <u>2</u> 14	14		
REMOVED FROM ROLL: By Death By Transfer Removed by the Council Asked to be Removed	7 0 13 <u>3</u>	23		
TOTAL MEMBERSHIP, DECEMBER 31, 2018				
Inactive members Non-Resident members	3 <u>10</u> 13			
TOTAL ACTIVE MEMBERSHIP, DECEMBER 3	<u>31, 2018</u>	<u>317</u>		
APPROXIMATE NUMBER OF HOUSEHOLDS		297		

Registry Notes

Marriages – 3

Melissa McKenzie and Grant Kroeker Janice Peters and Kalyle Cycon John Erskine and Edward Ledson Hintze

Baptisms – 3

Logan James Chemin, son of Heather and Andrew Chemin Theodore Matthew deRuiter, son of Jennifer and Steve deRuiter Talia Catherine Gilmore, daughter of Andrea Wilkie Gilmore and Colin Gilmore

Confirmation Denise Jones

Passages

Joyce Beaubien *Jessie Wakely Fred Gould *Olive Wharf Jean Provencher Robert Butterworth *Ron Latter *Fred Stephenson *Lois Smellie *Neil Challis Don McKenzie *Erma Hotchkiss

* Members of the Congregation

Memorial Donations

Donations made to the Memorial Fund in Memory of: Mary Ross Craig

Jim Hicks Elizabeth Galbraith Neil Challis Mary Ross Olive Wharf Erma Hotchkiss

Craig Batty Fred Stephenson

Donations made to Mission and Service Linda Murray

Donations made to Building Fund In Memory of Neil Challis

Donations made to Outreach in Memory of Margaret Younka

In Honour Of Donations

Donation from Dorcas and Kirk Windsor in honour of Jewel Casselman's Birthday Donation from Roger and Janet Windatt in honour of new grandson, Logan Chemin Donation from Jean Doern in honour of Sheila Davis' Birthday.

Bequests

Estate of Don McKenzie

\$5,000

Faith and Future Fund Review – Ad Hoc Committee Report

In the fall of 2018 the WUC Council struck an ad-hoc committee to review the WUC Faith and Future Fund and its guidelines. The Fund had not been reviewed since 2012.

Diane Riordan from Archives supplied Council and the ad-hoc committee with a comprehensive review of the Faith and Future Fund's history. The committee reviewed this information and developed and presented a report to council at the January 22, 2019 Council meeting. Council accepted the report and passed a motion accepting the two recommendations presented by this committee. Our recommendations were presented as motions.

1. Motion: Dissolve the present Faith and Future Fund and its guidelines.

Rational presented by our committee to Council;

- Congregants can donate to M + S giving them control and choice of the charitable donations
- Few donations to the Fund have taken place since its inception. There is a feeling by some within the congregation that they do not wish to give to the Faith and Future Fund and have their money leave the church
- There is presently a moratorium for donation to outside groups
- All funds should be under the management of the Finance Committee, as per United Church policy

2. <u>Motion:</u> Whereas the Faith and Future Fund is dissolved, a new Fund, called The Westworth Fund be established to accept undesignated bequests and donations.

The Westworth Fund

Purpose – to provide for the long-term financial stability and ministry of Westworth United Church

Source of The Westworth Fund

- Donations that are undesignated
- Transfer of assets from the Faith and Future fund
- Donations designated to the fund

Finance Committee will manage The Westworth Fund

- Invest the fund
- Designate the interest
- Receive funding applications from within WUC for special projects
- Consider matching grants for fund raising projects within WUC
- Give recommendations to Council for disbursement

Rational

- We continue to need a Fund to accept undesignated donations or bequests over \$5000.
- Congregants always have other options for their charitable donations beyond Westworth walls
- Fund use should reflect the mission and values of Westworth United Church
- This Fund may encourage more congregants to give back to Westworth as part of their wills and planned givings
- All Funds should be under the management of the Finance Committee

Donations

- Members of the WUC congregation shall be made aware of opportunities to contribute to The Westworth Fund.
- Bequests to The Westworth Fund are registered as charitable gifts with Revenue Canada.
- As per WUC policy, the first \$5000 of an undesignated bequest will continue to be credited to the WUC General fund. Any amount in excess of \$5000 in a single bequest shall be placed in The Westworth Fund. Donations shall be made known to the congregation at the discretion of the donor or the family.

<u>**Disbursements</u>** – to be approved by The Council upon recommendation from the Finance Committee.</u>

The Finance committee shall consider grants to support:

- Special applications for projects or programmes initiated and organized by Westworth ministry teams
- Special applications for major WUC capital expenditures.

Respectfully submitted by Gerald Davis on behalf of the ad-hoc committee

Prayer Shawl Ministry

The Prayer Shawl Ministry group continues to offer comfort to our congregants and others in need. We are thankful to be able to offer this ministry. We give thanks for the people who have gifted their knitting skills. These efforts have allowed the congregation to reach out to 44 people in 2018. Twenty-six congregants received shawls and 18 were shared with friends and family who needed support.

The Prayer Squares have allowed us to reach many more people. They are being shared with those going through many kinds of stresses in life and we are grateful when those who have passed them along share the stories of those who have received them.

Barb Magarrell

Special Appeals and Children's Fund

We received \$1539 from our Easter Special Appeal and \$1,800 from the United Church Women. Our Special Appeals Committee consists of Allan McKay (Outreach) Walter Oblinski (Finance), Nancy Doern-White (UCW) and Loraine MacKenzie Shepherd (minister). We decided to distribute the donations into three primary areas: theological education, local social justice and youth support as per the following. We also sent \$200 to CGIT Camp Brereton, but the cheque was eventually returned because they did not have a CGIT Camp in 2018.

Theological	Conf of MB and NW Ont Bursary Fund	200.			
education	education St. Andrews College				
	Sandy Saulteaux Spiritual Centre	250.			
	Centre for Christian Studies	200.			
Local social	Willow Place	200.			
justice	West Broadway Community Ministry	700.			
	1 Just City	200.			
	L.I.T.E. (local investment towards	200.			
	employment)				
	Rossbrook House	200.			
Youth support	Days for Girls, Winnipeg Chapter	200.			
	Rock Lake United Church Camp	500.			
	Total	3050.			

2018 Special Appeals Fund disbursement:

Because no requests from the Children's Fund were brought to our attention, there was no distribution in 2018. However, a request was received in January, 2019, which will appear in next year's annual report. As of the Dec. 31, 2018, the balance of the Children's Fund is \$6,216.

Respectfully Submitted by Loraine MacKenzie Shepherd

Westworth Leadership Team & Volunteers March 2019 – February 2020

Council Members

Be responsible for the overall vision and day to day ministries of the congregation

Chair: Eunice Pratt

Past-Chair: Norm Snyder Secretary: Alma Acheson Member at Large: Keith Love Member at Large: Bruce Tefft Treasurer: Ron Bailey M & P Chair: Paul Chard Minister: Loraine MacKenzie Shepherd

Finance and Stewardship Committee

Be responsible for financial activities within the church, stewardship, and on-going financial reporting

Chair: Ron Bailey

Secretary/Liaison for Counting Teams: Denise Jones Jenny Jeffers: Church Accountant Cheryl McNabb Davis Wendy Moroz Walter Oblinski Walter Watts

Ministry and Personnel Committee

Provide leadership in the area of Human Resources allowing staff to successfully carry out their responsibilities

Chair: **Paul Chard** Arlene Hintsa Janice Neumann

Affirming Ministry Ad Hoc Committee

Chair: Rhea Yates Petra Thanisch

Archives Team

Organize and maintain the safe storage of materials of historical significance to Westworth

Team Leader: **Diane Riordan** Nancy Ballantine Jean Doern Mary Fultz Bob Johnston Glenna Lindsay Kathy Wilson

Christian Education Team

Initiate and coordinate faith development opportunities for children, youth and families

Team Leader: **Dianne Sjoberg** Nancy Ballantine Maggie Barnett (ex-officio) Danielle Cadieux Cheryl Ennis Andrea Firth Julia Shayna Library: Reina Younka Kathy Wilson

Communication Team

Distribute Information about the church and its activities to current and prospective members using all forms of media

Team Leader: **Peter Sim** Candace Maxymowich James Loewen Ed White

Community Care Team

Assist us in connecting with and caring for each other and welcoming newcomers

Team Leader: **Jennifer Snyder** Nancy Doern-White Barb Gwyer Pastoral Care Shirley Watts Membership

Alma Acheson Helpers **Rochelle Baker** Cathy Beynon Judy Brown Jewel Casselman Jenny Jeffers Flo Kemkaran Anne & Keith Love Nadia Marmach Ray McClelland Elaine Pigden **Dorothy Reid** Janet Sealey Sandra Shaw Kim Taylor Heather Tessier Carol Wilkie Nancy Williamson Rhea Yates

Outreach Team

Raise awareness and understanding of issues related to social justice and environmental stewardship from a faith perspective

Team Leader: **Ruth Wiwchar** Amanda Davis Allan McKay Marion McKay Kathy McPhail Diether Peschken Taekyu Lee Marion Simpson Amanda Younka Loraine MacKenzie Shepherd, ex-offico and the Congregation of WUC

Property Team

Oversee the maintenance of the building and grounds, arrange for custodial assistance and manage rentals

Team Leader: **Spencer Newton** Bob Lindsay Ray McClelland Cam Stacey Frank Wynes

Worship Team

Assist in the development and delivery of sustaining and enriching worship including music

Team Leader: **Olwyn Lewis** Cathy Beynon Mary Fultz Candace Maxymowich Merle McTaggart Bettina Nyman George Nyman Eunice Pratt Petra Thanisch Maggie Barnett (ex-officio) Loraine MacKenzie Shepherd (ex-officio) Debbie McLeod (ex-officio) Dorcas Windsor (ex-officio)

<u>Trustees</u>

Provide leadership and direction in reference to Westworth's Property, funds and risk management

Chair: **Kent Magarrell** Loraine MacKenzie Shepherd Larry Strachan Dan Wiwchar

<u>UCW</u>

Through various units, build spirit filled relationships among women, our congregation, and beyond Westworth

Coordinator: Nancy Doern-White

Unit Convenors: Janet Windatt (Unit 7) Dorcas Windsor (Unit 77) open (Unit 94)

Representatives

Liaison between Westworth and the wider United Church

Dan Wiwchar Ruth Wiwchar open open

Building our church community-

Volunteers are needed in all areas of the church community. We are so happy and thankful for all of our volunteers. If you able to volunteer please speak to one of the Team Leaders or Committee Chairs, or call the church office for contact information. Let us help find the right place for you.

Financial Review

I have reviewed and evaluated the financial report, records and internal controls of Westworth for the year 2018. This review included examination of the records of deposits, recording, filing and payment of invoices, all matters related to the payroll and bank reconciliations.

The review also included an assessment of the separation of duties for all individuals who deal with monies. The handling of financial records was also evaluated with respect to privacy and security.

Based on this review it is my opinion that the financial records of Westworth United Church are handled in an appropriate manner and in accordance with the guidelines of the United Church of Canada (Section 4.4, The Manual). In addition, it is my opinion that the financial statements adequately reflect the financial activity of Westworth for the past year.

Lynne McCarthy CFA, MBA

Finance and Stewardship Committee Report

The Finance Committee has continued to meet monthly to review and monitor the financial health of our congregation.

We are happy to present a balanced budget for 2019, thanks to the pledges received from our congregants.

Ongoing work of this committee has included continued review and assurance of pertinent fundraising activities mainly through the use of the "Fundraising Notification form". This enables an efficient tracking mechanism for timing and purpose of such activities, as well as notification for our accountant of any monies coming through our Westworth books. We have also ensured that our financial processes underwent the annual review from an outside financial expert. In addition, Bob Johnston, Walter Watts and Denise Jones have studied and implemented a more streamlined and hopefully consistent method of counting procedures that allows the accounting process to be more efficient.

We would like to thank and acknowledge Bob Johnston's contributions to this committee over the past several years. His experience and knowledge of the financial world has been appreciated and useful to the work of this committee. We bid him a fond farewell as he leaves the work of this committee.

I would like to thank the committee for their work and support over the past several years as I step down from chair. We are happy that Ron Bailey has agreed to chair while I remain a committee member.

As always, we would like to thank Jenny and Heather for their service and staff roles managing the financial books and processes at Westworth during the 2018 year.

Respectfully submitted by:

Cheryl McNabb Davis

Chair, Finance and Stewardship Committee

Position	Salary	Con Ed	Benefits	Total Comp
Minister	\$72,400	\$1,415	\$11,350	\$85,165
Youth Coordinator	\$18,132		\$2,822	\$20,954
Office Administrator	\$36,047		\$5,104	\$41,151
Music Director	\$12,154			\$12,154
Organist	\$12,314			\$12,314
Accountant	\$5,522			\$5,522
Night Lock Up	\$2,661			\$2,661
Housekeeping	\$799			\$799
Other*		\$1,000		\$1,000
TOTAL	\$160,028	\$2,415	\$19,276	\$181,720

Statement of Operations and Changes in Fund Balances

General Fund Building Other Receipts Colspan="4">Total Total Total </th <th>December 31</th> <th>6</th> <th>noral Fund</th> <th></th> <th></th> <th></th> <th></th> <th>2018</th> <th>2017</th>	December 31	6	noral Fund					2018	2017
Budget Actual Budget Fund Reserve Fund Funds Total Total Donations 264.727 263,656 522,166 4,099 267,864 264,226 M&S 42,743 38,909 39,573 38,909 35,577 Open Plate 2,000 2,342 2,200 2,342 2,234 Rulgee Donations - 1,920 1,650 1,920 1,650 Pund Raising 3,000 4,133 3,000 1,333 4,557 7,197 UCW 13,000 13,010 13,000 13,010 14,194 466 2,8500 26,966 2,8600 2,8500 2,8506 2,8500 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,663 1,241 Building Rental 2,500 2,5092 306 2,68 2,66,590 2,64,325 2,64,325 2,64					Eaith & Euturo	Building	Othor		
Beceipts 264,727 263,565 252,168 4,009 267,664 264,223 Donations 2,342 2,000 2,342 2,234 2,2342 2,234 Open Piate 2,000 2,342 2,000 2,342 2,234 2,2342 2,2342 2,2342 2,2342 2,2342 2,2342 2,2342 2,2342 1,250 1,500 1,600 1,801 1,005 1,001 1,005 <td< th=""><th></th><th></th><th></th><th></th><th></th><th>-</th><th></th><th>Total</th><th>Total</th></td<>						-		Total	Total
Donations 264,27 263,665 252,168 4,099 267,664 264,286 M&S 42,743 38,909 30,002 38,309 35,378 Open Plate - 1,920 1,820 1,820 1,820 Fund Raining 3,000 1,333 3,000 1,383 4,516 6,609 Outreach Projects - 4,597 7,197 14,510 1,410 1,450 Building Rental 2,5000 25,986 25,000 25,986 23,600 466 Transfer-Other Groups - 1,800 1,800 1,800 1,800 Interest 4,000 5,092 306 268 5,650 4,829 Disbursements 0,000 1,84 4,000 5,092 306 7,550 37,2,781 366,590 Disbursements 0,000 1,451 1,300 - 1,461 1,153 Carataking 1,700 1,663 1,241 1,453 1,241 1,453	Receipts								
M&S 42,743 38,009 39,052 38,090 32,322 2,234 2,234 Copen Pirle 2,000 2,342 2,000 2,342 2,234 Refugee Donations - 1,320 1,283 4,516 6,609 Outreach Projects - 4,997 - 4,997 7,197 UCW 13,010 13,010 13,000 - 1,301 14,194 SBS-VBS 3,500 466 - 466 Building Rental 2,000 5,318 2,000 5,032 306 2,686 25,000 Transfer-Other Groups - - 1,800 1,800 1,800 1,800 1,800 Deparating 1,500 1,451 1,300 - 1,451 1,453 Deparating 1,500 1,451 1,300 - 1,453 1,241 Deparating 1,500 1,451 1,300 - 1,453 1,241 Heating 1,500 1,451 <td>•</td> <td>264.727</td> <td>263.565</td> <td>252.168</td> <td></td> <td></td> <td>4.099</td> <td>267.664</td> <td>264.286</td>	•	264.727	263.565	252.168			4.099	267.664	264.286
Open Plate 2,000 2,342 2,200 2,342 2,234 2,2342 2,234 2,2342 2,234 2,2342 2,234 2,2342 2,234 4,597 7,197 1,660 1,193 3,500 4,51 1,193 3,500 4,66 466 <			•				.,		
Refuge Donations - 1,920 1,930 1,933 4,516 6,669 Fund Raising 3,000 3,133 3,000 1,383 4,516 6,669 Outreach Projects - 4,597 7,197 UCW 13,000 13,010 13,000 13,010 14,194 SBBS-VBS 3,500 466 - 466 Building Rental 2,000 5,318 2,000 5,318 3,757 Miscellaneous 300 403 500 - 403 466 Disbursements 0,000 184 4,000 5,092 306 7,550 372,721 366,590 Disbursements 0,000 1,451 1,300 - 1,451 1,603 1,241 Heating 10,500 1,451 1,500 - 1,451 1,229 Insurance 6,100 6,637 6,000 6,034 6,039 6,039 1,2297 16,217 Publications 300 208									
Fund Raising 3,000 3,133 3,000 1,383 4,516 6,600 Outreach Projects - 4,597 7,197 13,010 14,194 SBBS-VBS 3,500 466 - 466 - Building Rental 25,000 25,996 23,600 - 66 Weddings and Funerals 2,000 5,318 2,700 - - 403 456 Transfer-Other Groups - - 1,800 1,801 1,801 1,801 1,801 1,813 4,516 1,613 1,613 1,613 1,610 1,611	•	2,000		2,000					
Outrach Projects - 4.597 7.197 UCW 13,000 13,010 13,000 13,010 13,010 14,194 Building Rental 25,000 25,986 25,000 25,996 23,600 Weddings and Funerals 3,00 403 500 403 456 Transfer-Other Groups - 1,800 1,800 1,800 1,800 Interest 4,000 184 4,000 5,092 306 7,550 372,781 366,590 Disbursements 0perations - 1,451 1,500 - 1,461 1,513 Carataking 1,700 1,663 1,500 - 1,461 1,513 Carataking 1,700 1,663 1,500 - 1,663 1,241 Heating 1,700 1,653 1,500 - 1,451 1,513 Carataking 1,700 1,637 6,000 6,034 6,036 Insurance 6,100 6,034 6,00		3 000		3 000			1 383		
UCW 13,000 13,010 13,000 13,010 14,194 SBBS-VBS 3,500 466 466 466 Building Rental 25,000 25,986 25,000 5,318 3,757 Miscellanceus 300 403 500 1,800 1,800 1,800 1,800 Interest 4,000 5,092 306 268 5,850 4,829 Disbursements 360,270 359,832 340,720 5,092 306 7,550 372,781 366,590 Disbursements 000 1,451 1,300 - 1,451 1,153 Caretaking 1,700 1,663 1,500 1,0283 10,037 Bark Charges 1,500 12,287 6,000 6,034 6,030 10,283 12,000 Insurace 6,100 6,034 6,000 6,034 6,030 228 263 Property Taxes 1,860 1,297 16,500 12,197 16,217 729 14,3	-	3,000		3,000			1,000		
SBS-VBS 3,500 466 466 Building Rental 25,000 55,986 25,000 5,318 3,757 Miscellaneous 300 403 500 - 1,800 1,800 1,800 Interest 4,000 184 4,000 5,092 306 7,550 372,781 366,590 Disbursements 00perations 1,500 1,451 1,500 - 1,663 1,241 Caretaking 1,700 1,663 1,200 - 1,663 1,241 Heating 1,000 10,263 12,000 - 1,663 1,241 Heating 1,000 10,263 12,000 - 1,663 1,241 Water 1,000 10,263 12,000 - 1,633 1,241 Water 1,000 10,263 12,000 - 1,633 1,241 Miscellaneous 16,550 12,997 16,500 12,997 16,217 Publications 3,80		-		12 000					
Building Rental Weddings and Funerals Miscellaneous 25,086 25,000 25,886 23,000 Transfer-Other Groups Interest 3.00 4.000 5,018 2,000 5,318 3,757 Disbursements 0.000 184 4,000 5,092 306 268 5,850 4,829 Disbursements 360,270 359,832 340,720 5,092 306 7,50 372,781 366,590 Disbursements 0,000 1,451 1,300 - 1,451 1,51 Caretaking 1,700 1,663 1,500 - 1,663 1,241 Heating 1,000 9,88 800 9,88 7,06 Insurance 6,100 6,034 6,006 4,034 6,036 Office Expenses 16,550 12,997 16,500 1,297 16,217 Publications 300 208 3,500 3,229 4,132 Miscellaneous 500 337 600 337 382 T				13,000					14,194
Weddings and Funerals 2,000 5,318 2,000 5,318 2,757 Miscellaneous 300 403 500 403 403 456 Transfer-Other Groups 4,000 184 4,000 5,092 306 268 5,850 4,829 Total Receipts 360,270 359,832 340,720 5,092 306 7,550 372,781 366,590 Disbursements Operations - 1,451 1,153 Caretaking 1,700 1,663 1,200 - 1,663 10,037 Heating 10,500 10,263 12,000 6,897 6,937 5,937 Water 1,000 6,897 6,000 6,034 6,036 12,997 16,217 Publications 300 208 300 208 268 268 268 268 268 268 268 268 268 268 268 268 268 268 268 268 268				05 000					00,000
Miscellaneous 300 403 500 403 500 Transfer-Other Groups Interest - 1,800 1,800 1,800 1,800 1,800 Total Receipts 360,270 359,832 340,720 5,092 306 7,550 372,781 366,590 Disbursements 360,270 359,832 340,720 5,092 306 7,550 372,781 366,590 Disbursements 360,270 1,451 1,300 - 1,451 1,153 Caretaking 1,700 1,663 1,500 - 1,663 1,241 Heating 10,000 988 800 988 706 Insurance 6,100 6,034 6,030 208 2214 2,820 1,729	-								
Transfer-Other Groups Interest - 1,800 1,201 306,590 301 306,590 301 301 301 301 301 301 301 301 301 301 301 301 301 301 301 301 302 300 300 208 300 302 302 302 302 302 302 302 302 3037	-								
Interest 4,000 184 4,000 5,092 306 268 5,850 4,829 Total Receipts Operations 360,270 359,832 340,720 5,092 306 7,550 372,781 366,590 Disbursements Operations 360,270 359,832 340,720 5,092 306 7,550 372,781 366,590 Bank Charges 1,500 1,451 1,300 - 1,451 1,153 Caretaking 1,700 1,683 1,500 - 1,663 1,201 Bank Charges 1,000 988 800 - 6,034 6,036 Insurace 6,100 6,034 6,030 - 208 320 - 1,297 16,217 Publications 300 208 300 - 208 3237 382 Telephone 3,850 3,829 3,500 - 2 46,396 47,834 Miscellaneous 500 121 500 -		300	403	500					
Total Receipts Disbursements Operations 360,270 359,832 340,720 5,092 306 7,550 372,781 366,590 Disbursements Operations Bank Charges 1,500 1,451 1,300 - 1,451 1,153 Caretaking 1,700 1,663 1,500 - 1,463 1,241 Heating 10,500 10,263 12,000 - 1,663 1,241 Heating 1,000 988 800 - 6,897 5,937 Water 1,000 988 800 - 6,897 5,937 Vater 1,000 988 300 - 16,217 Publications 300 208 283 Property Taxes 1,800 1,729 1,520 - 288 2434 Miscellaneous 500 337 660 - 337 382 Total 50,800 46,395 50,300 - - 46,396 47,834 Committee		-					•		
Disbursements Operations - Bank Charges 1,500 1,451 1,300 - 1,451 1,153 Caretaking 1,700 1,663 1,200 10,263 12,000 10,263 12,000 Heating 10,500 10,263 12,000 6,897 5,937 Water 1,000 988 800 6,897 5,937 Water 1,000 988 800 6,034 6,034 Office Expenses 16,550 12,997 16,500 12,997 16,500 Office Expenses 1,800 1,729 1,800 1,729 1,729 Telephone 3,850 3,829 3,500 3,829 4,132 Miscellaneous 500 337 600 337 382 Total 50,800 46,395 50,300 - - 46,396 47,834 Committee Expenses E 678 599 50 59 11 0utreach - 1,067	Interest	4,000	184	4,000	5,092	306	268	5,850	4,829
Operations Bank Charges 1,500 1,451 1,300 - 1,451 1,153 Caretaking 1,700 1,663 1,500 10,263 10,037 Electricity 7,000 6,897 6,000 6,897 5,937 Water 1,000 988 800 988 706 Insurance 6,100 6,034 6,000 6,034 6,036 Office Expenses 16,550 12,997 16,500 12,197 16,217 Publications 300 208 300 208 263 Property Taxes 1,800 1,729 1,729 1,729 Telephone 3,850 3,829 3,500 - - 46,396 47,834 Committee Expenses 500 121 500 2,214 2,081 337 680 Search Committee 500 121 500 59 11 007 - 1,067 Library 75 59	Total Receipts	360,270	359,832	340,720	5,092	306	7,550	372,781	366,590
Bank Charges 1,500 1,451 1,300 - 1,451 1,153 Caretaking 1,700 1,663 1,200 10,263 12,000 10,263 10,207 Electricity 7,000 6,897 6,000 6,897 5,937 Water 1,000 988 800 988 706 Insurance 6,100 6,034 6,000 6,034 6,000 Office Expenses 16,550 12,997 16,217 Publications 300 208 263 Property Taxes 1,800 1,729 1,729 1,729 1,729 Telephone 3,850 3,829 3,500 3,322 4,132 Miscellaneous 500 337 600 - - 46,396 47,834 Committee Expenses Board 500 121 500 2,214 2,081 SBBS-VBS 2,300 1,400 - 1,067 Communication 4000 90	Disbursements								
Caretaking 1,700 1,663 1,500 1,663 1,241 Heating 10,500 10,263 12,000 10,263 10,037 Electricity 7,000 6,897 6,000 6,897 5,937 Water 1,000 988 800 988 706 Insurance 6,100 6,034 6,000 6,034 6,036 Office Expenses 16,550 12,997 16,500 12,997 16,217 Publications 300 208 300 208 263 Property Taxes 1,800 1,729 1,729 1,729 1,729 Telephone 3,850 3,829 3,500 3,822 4,132 Total 50,800 46,395 50,300 - - 46,396 47,834 Committee Expenses 2,300 1,400 - 1,067 11 50 SBBS-VBS 2,300 1,400 - 1,067 138 204 M & P Communica	Operations								
Heating 10,500 10,263 12,000 10,263 10,037 Electricity 7,000 6,897 6,000 6,897 5,937 Water 1,000 988 800 988 706 Insurance 6,100 6,034 6,000 6,034 6,036 Office Expenses 16,550 12,997 16,500 12,997 16,217 Publications 300 208 300 208 263 Propenty Taxes 1,800 1,729 1,729 1,729 Telephone 3,850 3,829 3,500 3,829 4,132 Miscellaneous 500 337 600 337 382 Total 50,800 46,395 50,300 - - 46,396 47,834 SBS-VBS 2,300 1,400 - 1,067 1067 116 Ucareach 400 90 500 90 138 204 148 204 M & P Committee	Bank Charges	1,500	1,451	1,300			-	1,451	1,153
Heating 10,500 10,263 12,000 10,263 10,037 Electricity 7,000 6,897 6,000 6,897 5,937 Water 1,000 988 800 988 706 Insurance 6,100 6,034 6,000 6,034 6,036 Office Expenses 16,550 12,997 16,500 12,997 16,217 Publications 300 208 300 208 263 Propenty Taxes 1,800 1,729 1,729 1,729 Telephone 3,850 3,829 3,500 3,829 4,132 Miscellaneous 500 337 600 337 382 Total 50,800 46,395 50,300 - - 46,396 47,834 SBS-VBS 2,300 1,400 - 1,067 1067 116 Ucareach 400 90 500 90 138 204 148 204 M & P Committee	Caretaking	1,700	1,663	1,500				1,663	1,241
Electricity 7,000 6,897 6,000 6,897 5,937 Water 1,000 988 800 988 706 Insurance 6,100 6,034 6,000 6,034 6,036 Office Expenses 16,550 12,997 16,217 Publications 300 208 300 208 263 Property Taxes 1,800 1,729 1,800 1,729 1,729 1,729 1,729 Telephone 3,850 3,829 3,500 3,829 4,132 Miscellaneous 500 337 600 337 382 Total 500 121 500 121 50 50,300 - - 46,396 47,834 Committee Expenses E 2,214 2,820 2,214 2,081 SBBs-VBS 2,300 1,400 - 1,067 Library 75 59 50 59 11 0ureach 400 90 138 Communication </td <td>•</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	•								
Water 1,000 988 800 988 706 Insurance 6,100 6,034 6,000 6,034 6,036 Office Expenses 16,550 12,997 16,500 12,997 16,217 Publications 300 208 300 208 263 Property Taxes 1,800 1,729 1,800 1,729 1,729 Telephone 3,850 3,829 3,500 382 4,132 Miscellaneous 500 337 600 - - 46,396 47,834 Committee Expenses Board 500 121 500 - - 46,396 47,834 Search Committee 678 Christian Education 3,000 2,214 2,800 - 1,067 Library 75 59 50 59 11 Outreach 400 90 500 191 10 Communitation 400 191	-								
Insurance 6,100 6,034 6,000 6,034 6,036 Office Expenses 16,550 12,997 16,500 12,997 16,217 Publications 300 208 263 208 263 Property Taxes 1,800 1,729 1,800 3,829 4,132 Miscellaneous 500 337 600 337 382 Total 500 46,395 50,300 - - 46,396 47,834 Committee Expenses Board 500 121 500 121 50 50,300 - - 46,396 47,834 Committee Expenses Board 500 121 500 2,214 2,820 2,214 2,081 SBBS-VBS 2,300 1,400 - 1,067 110 Outreach 400 90 500 90 138 Communication 400 191 50 191	•								
Office Expenses 16,550 12,997 16,500 12,997 16,217 Publications 300 208 300 208 263 Property Taxes 1,800 1,729 1,729 1,729 Telephone 3,850 3,829 3,500 3,829 4,132 Miscellaneous 500 337 600 - - - 46,396 47,834 Committee 500 121 500 - - - 46,396 47,834 Committee 500 121 500 - - - 46,396 47,834 Committee 500 121 500 - - - 46,396 47,834 Committee 500 121 500 - - - 46,396 47,834 Committee 500 121 500 - - 1,067 Libray 75 59 50 0 138 204 - <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
Publications 300 208 300 208 263 Property Taxes 1,800 1,729 1,800 1,729 1,729 Telephone 3,850 3,829 3,500 3,829 4,132 Miscellaneous 500 337 600 337 382 Total 50,800 46,395 50,300 - - - 46,396 47,834 Committee Expenses 500 121 500 - - - 46,396 47,834 Board 500 121 500 - - - 46,396 47,834 SBs-VBS 2,300 1,400 - - 1,067 - - 1,067 Library 75 59 50 90 11 Outreach 400 90 500 191 Communication 400 188 725 188 204 M & P Committee 26,050 33,513 36,190									
Property Taxes 1,800 1,729 1,800 1,729 <th1,729< th=""> 1,729</th1,729<>									
Telephone 3,850 3,829 3,500 3,829 4,132 Miscellaneous 500 337 600 337 382 Total 50,800 46,395 50,300 - - - 46,396 47,834 Committee 500 121 500 - - - 46,396 47,834 Committee 500 121 500 - - - 46,396 47,834 Search Committee 500 121 500 2,214 2,081 58,230 2,214 2,081 59,11 - 1,067 1,067 Library 75 59 50 59 11 - - 1,067 Outreach 400 90 500 90 138 - - - - Communication 400 191 50 191 - - - - Property Committee 36,050 33,513 36,190									
Miscellaneous 500 337 600 - - 46,396 47,834 Total 50,800 46,395 50,300 - - - 46,396 47,834 Committee Expenses 500 121 500 121 500 121 500 Search Committee 678 783 678 783 783 783 Christian Education 3,000 2,214 2,820 2,214 2,081 785 SBS-VBS 2,300 1,400 - - 1,067 111 Outreach 400 90 500 90 138 204 141 Communication 400 191 50 101 101 101 101 Community Care 400 188 725 188 204 - 188 204 M & P Committee 26,050 33,513 36,190 22,225 2,615 26,218 102 2,225 2,615 26,55									
Total 50,800 46,395 50,300 - - - 46,396 47,834 Committee Expenses Board 500 121 500 121 50 121 50 Search Committee Christian Education 3,000 2,214 2,820 2,214 2,081 SBBS-VBS 2,300 1,400 - 1,067 Library 75 59 50 59 11 Outreach 400 90 500 90 138 Communication 400 191 50 191 Community Care 400 188 725 188 204 M & P Committee 26,050 33,513 36,190 - - - Property Committee 36,050 33,513 36,190 - - UCW 2,400 2,225 2,400 - - Vorship Committee 1,560 1,544 1,525 255 525 Worship Music 2,000 </td <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	-								
Committee Expenses 500 121 500 121 50 Search Committee 678 678 678 678 Christian Education 3,000 2,214 2,820 2,214 2,081 SBBS-VBS 2,300 1,400 - 1,067 1067 Library 75 59 50 59 11 Outreach 400 90 500 191 20 Communication 400 191 50 191 00 Community Care 400 188 725 188 204 M & P Committee 200 100 - - Property Committee 36,050 33,513 36,190 33,513 26,218 UCW 2,400 2,225 2,400 2,225 2,615 Conference Registration 525 525 525 525 Worship Committee 1,560 1,544 1,524 931 Worship Music 2,000						-	-		
Board 500 121 500 121 50 Search Committee 678 Christian Education 3,000 2,214 2,820 2,214 2,081 SBBS-VBS 2,300 1,400 - 1,067 Library 75 59 50 59 11 Outreach 400 90 500 90 138 Communication 400 191 50 191 - Community Care 400 188 725 188 204 M & P Committee 200 100 - - Property Committee 36,050 33,513 36,190 33,513 26,218 UCW 2,400 2,225 2,400 2,225 2,615 Conference Registration 525 525 525 525 Worship Committee 1,560 1,544 1,525 403 Worship Music 2,000 1,929 1,785 26 24		50,000	40,000	50,500				40,000	47,004
Board 500 121 500 121 50 Search Committee 678 Christian Education 3,000 2,214 2,820 2,214 2,081 SBBS-VBS 2,300 1,400 - 1,067 Library 75 59 50 59 11 Outreach 400 90 500 90 138 Communication 400 191 50 191 - Community Care 400 188 725 188 204 M & P Committee 200 100 - - Property Committee 36,050 33,513 36,190 33,513 26,218 UCW 2,400 2,225 2,400 2,225 2,615 Conference Registration 525 525 525 525 Worship Committee 1,560 1,544 1,525 403 Worship Music 2,000 1,929 1,785 26 24									
Search Committee 678 Christian Education 3,000 2,214 2,820 2,214 2,081 SBBS-VBS 2,300 1,400 - 1,067 Library 75 59 50 59 11 Outreach 400 90 500 90 138 Communication 400 191 50 191 - Community Care 400 188 725 188 204 M & P Committee 26,050 33,513 36,190 - - Property Committee 36,050 33,513 36,190 - - UCW 2,400 2,225 2,400 - - Vorship Committee 1,560 1,544 1,525 525 525 525 Worship Music 2,000 1,929 2,000 1,929 1,785 Care Fund 50 26 50 26 24 Finance and Stewardship 500 400									
Christian Education 3,000 2,214 2,820 2,214 2,081 SBBS-VBS 2,300 1,400 - 1,067 Library 75 59 50 59 11 Outreach 400 90 500 90 138 Communication 400 191 50 191 - Communication 400 188 725 188 204 M & P Committee 200 100 - - Property Committee 36,050 33,513 36,190 - - VCW 2,400 2,225 2,400 - - VDW 2,400 2,225 2,615 525 525 525 Vorship Committee 1,560 1,544 1,525 1,544 931 Worship Music 2,000 1,929 2,000 1,929 1,785 Care Fund 50 26 50 26 24 Finance and Stewardship <td></td> <td>500</td> <td>121</td> <td>500</td> <td></td> <td></td> <td></td> <td>121</td> <td>50</td>		500	121	500				121	50
SBBS-VBS 2,300 1,400 - 1,067 Library 75 59 50 59 11 Outreach 400 90 500 90 138 Communication 400 191 50 191 191 Community Care 400 188 725 188 204 M & P Committee 200 100 - - Property Committee 36,050 33,513 36,190 33,513 26,218 UCW 2,400 2,225 2,400 2,225 2,615 Conference Registration 525 525 525 525 Worship Committee 1,560 1,544 1,525 1,544 931 Worship Music 2,000 1,929 2,000 1,929 1,785 Care Fund 50 26 50 26 24 Finance and Stewardship 500 400 500 400 400									
Library7559505911Outreach4009050090138Communication40019150191Community Care400188725188204M & P Committee200100Property Committee36,05033,51336,19033,51326,218UCW2,4002,2252,4002,2252,615Conference Registration525525525525Worship Committee1,5601,5441,5251,544931Worship Music2,0001,9292,0001,9291,785Care Fund5026502624Finance and Stewardship500400500400400			2,214					2,214	
Outreach4009050090138Communication40019150191Community Care400188725188204M & P Committee200100Property Committee36,05033,51336,190Property Committee36,0502,2252,4002,2252,615Conference Registration525525525525Worship Committee1,5601,5441,5251,544931Worship Music2,0001,9292,0001,9291,785Care Fund5026502624Finance and Stewardship500400500400400		2,300		1,400				-	1,067
Communication 400 191 50 191 Community Care 400 188 725 188 204 M & P Committee 200 100 - - Property Committee 36,050 33,513 36,190 33,513 26,218 UCW 2,400 2,225 2,400 2,225 2,615 Conference Registration 525 525 525 525 Worship Committee 1,560 1,544 1,525 1,544 931 Worship Music 2,000 1,929 2,000 1,929 1,785 Care Fund 50 26 50 26 24 Finance and Stewardship 500 400 500 400 400	Library	75						59	11
Community Care 400 188 725 188 204 M & P Committee 200 100 -	Outreach	400	90	500				90	138
M & P Committee 200 100 - Property Committee 36,050 33,513 36,190 33,513 26,218 UCW 2,400 2,225 2,400 2,225 2,615 Conference Registration 525 525 525 525 Worship Committee 1,560 1,544 1,525 1,544 931 Worship Music 2,000 1,929 2,000 1,929 1,785 Care Fund 50 26 50 26 24 Finance and Stewardship 500 400 500 400 400	Communication	400	191	50				191	
Property Committee 36,050 33,513 36,190 33,513 26,218 UCW 2,400 2,225 2,400 2,225 2,615 Conference Registration 525 525 525 525 Worship Committee 1,560 1,544 1,525 1,544 931 Worship Music 2,000 1,929 2,000 1,929 1,785 Care Fund 50 26 50 26 24 Finance and Stewardship 500 400 500 400 400	Community Care	400	188	725				188	204
UCW2,4002,2252,4002,2252,615Conference Registration525525525525Worship Committee1,5601,5441,5251,544931Worship Music2,0001,9292,0001,9291,785Care Fund5026502624Finance and Stewardship500400500400400	M & P Committee	200		100				-	
Conference Registration 525 525 525 Worship Committee 1,560 1,544 1,525 1,544 931 Worship Music 2,000 1,929 2,000 1,929 1,785 Care Fund 50 26 50 26 24 Finance and Stewardship 500 400 500 400 400	Property Committee	36,050	33,513	36,190				33,513	26,218
Worship Committee 1,560 1,544 1,525 1,544 931 Worship Music 2,000 1,929 2,000 1,929 1,785 Care Fund 50 26 50 26 24 Finance and Stewardship 500 400 500 400 400	UCW	2,400	2,225	2,400				2,225	2,615
Worship Committee 1,560 1,544 1,525 1,544 931 Worship Music 2,000 1,929 2,000 1,929 1,785 Care Fund 50 26 50 26 24 Finance and Stewardship 500 400 500 400 400	Conference Registration	525	525	525				525	525
Worship Music 2,000 1,929 2,000 1,929 1,785 Care Fund 50 26 50 26 24 Finance and Stewardship 500 400 500 400 400	-								
Care Fund 50 26 50 26 24 Finance and Stewardship 500 400 500 400 400									
Finance and Stewardship 500 400 500 400 400	•								
Total 50,360 43,024 49,335 43,025 36,728									
	Total	50,360	43,024	49,335	-	-	-	43,025	36,728

Statement of Operations and Changes in Fund Balances

	G	eneral Fund					2018	2017
	2019	2018	2018	Faith & Future ui	lding Reserv	Other		
	Budget	Actual	Budget	Fund	Fund	Funds	Total	Total
Salaries & Allowances								
Salaries	160,028	163,235	155,500				163,235	144,957
Pulpit Supply	5,850	1,245	1,881				1,245	2,266
Phone Allowances	583	593	583				593	563
Travel Allowances	600	571	700				571	541
Housing Allowances			-				-	21,254
Group Insurance	7,564	7,023	8,603				7,023	5,730
Pension & CPP	18,771	16,746	19,326				16,746	15,225
EI & Workers Compensatic	3,230	2,613	3,543				2,613	2,401
Continuing Education	2,415	1,768	2,393				1,768	1,405
Total	199,042	193,795	192,529				193,794	194,343
Beyond Westworth								
Regional Council	15,159	16,326	16,326				16,326	16,326
Mission & Service	42,743	38,909	39,052				38,909	35,978
Outreach Projects		3,140					3,140	6,408
Advent Gift		1,460					1,460	495
Refugee		1,920					1,920	1,650
Disbursements from Funds						10,863	10,863	47,858
Total	57,902	61,755	55,378	-	-	10,863	72,618	108,715
-								
Total Disbursements	358,104	344,969	347,542	-	-	10,863	355,833	387,621
Extra Ordinary Receipts								
Bequests		5,000					5,000	10,000
Excess of Receipts over								
disbursements for year	2,166	14,863	(6,822)	5,092	306	(3,313)	16,948	(21,031)
Fund Transfers	2,100	(20,000)	(0,022)	0,002	20,000	(0,010)	10,010	(21,001)
Fund Balances, beginning	of vear	43,989		238,461	41,753	32,668	356,871	367,903
<u></u>		.0,000		200, 101	,. 50	32,000	200,0.1	20.,000
Fund Balances, end of yea <u>r</u>		43,852		243,553	62,059	29,355	378,819	356,872

Statement of Other Funds

December 31					2018	2017
	Memorial	Children's	Special	Choir		
	Fund	Fund	Appeals	Fund	Total	Total
Receipts						
Donations	890		1,639	1,570	4,099	4,092
Transfer From Other Groups			1,800		1,800	1,800
Fund Raising				1,383	1,383	
Interest	25	56		187	268	184
-	915	56	3,439	3,140	7,550	6,076
Disbursements						
Bank Charges					-	1
Special Appeals			3,050		3,050	4,358
Choir Scholarships				2,800	2,800	3,100
Choir Expenses				282	282	555
Worship Committee	4,731				4,731	400
	4,731	-	3,050	3,082	10,863	8,413
Excess of Receipts over						
disbursements for year	(3,816)	56	389	58	(3,313)	(2,337)
Fund Balances , beginning of year	15,472	6,160	59	10,977	32,668	35,007
Balance, end of year	11,656	6,216	448	11,035	29,355	32,669

Notes to Financial Statements

Note 1 The disbursements from the Memorial Fund were: Hearing Assist System Repairs to earset Windscreen for microphone

Statement of Financial Position For the year Ended December 31

December 31					2018	2017
	General Fund	Faith & Future Bi Fund	uilding Reserve Fund	Other Funds	Total	Total
Assets	Fund	Fulla	Fulla	Fullas	Total	Total
Current Assets						
Cash GST Receivable	65,966 1,317		62,059	29,355	400,932 1,317	370,353 2,026
	67,282	243,553	62,059	29,355	402,249	372,379
Liabilities and Fund Balance Current Liabilities	S					
Funds Held In Trust Unused portion of grant	14,930 8,500				14,930 8,500 -	15,507 - -
	23,430				23,430	15,507
Fund Balances	43,852	243,553	62,059	29,355	378,819	356,872
	67,282	243,553	62,059	29,355	402,249	372,379

Refuge Balance Sheet 2018

	31 Dec 18		
ASSETS			
Current Assets			
Chequing/Savings			
1100 · Refuge Chequing	1,784.42		
1200 · Refuge Savings	31,165.99		
Total Chequing/Savings	32,950.41		
Total Current Assets	32,950.41		
TOTAL ASSETS	32,950.41		
LIABILITIES & EQUITY			
Equity			
32000 · Unrestricted Net Assets	38,458.55		
Net Income	-5,508.14		
Total Equity	32,950.41		
TOTAL LIABILITIES & EQUITY	32,950.41		

Refuge Profit & Loss Statement 2018

			Jan - Dec 18
Ordinary Income/Expense			
Income			
	4000 · Receipts		
		4100 · Westworth Donations	\$20.00
		4200 · Interest Income	\$282.86
	Total 4000 · Rec	eipts	\$302.86
Total Income		-	\$302.86
Gross Profit		-	\$302.86
Expense			
	Expenses		
		5300 · Bank Service Charges	\$1.00
		5600 · Rent Expense	\$5,810.00
	Total Expenses		\$5,811.00
Total Expense			\$5,811.00
Net Ordinary Income		-	-\$5,508.14
Net Income		-	-\$5,508.14