Westworth United Church Council Meeting Agenda 227th Council Meeting Tuesday, February 25, 2020 27 Dundurn Place, Winnipeg, MB

Attendance: Eunice Pratt, Pat Stephenson, Bruce Tefft, Paul Chard, Ron Bailey, Keith Love, Barb Magarrell,

Loraine MacKenzie Shepherd

Regrets: None

Welcome: to new members of the Council – Pat Stephenson, new Chair and Barb Magarrell, new Secretary

- 1. Call to order: at 7:35 p.m. by Eunice Pratt
- 2. Meditation/Check in: led by Loraine MacKenzie Shepherd
- Approval of Agenda: MOTION: That the Agenda be approved as amended. Moved by: Keith Love Seconded by: Bruce Tefft CARRIED
- Approval of minutes: MOTION: That the minutes of the January 28, 2020 meeting be approved as distributed. Moved by: Keith Love CARRIED
- 5. Correspondence: None
- 6. Business Arising:

Follow-up and feedback from the Annual General Meeting (Feb. 23, 2020)

- Ron Bailey reported that giving the congregation the opportunity to ask questions and get answers prior to the meeting was very useful and it was agreed that having those questions and answers available on an information sheet at the meeting was well received. They will continue this practice in years to come. Ron identified the need to improve the sharing of information around special projects with the congregation.
- Bettina and George Nyman have offered their names for consideration to fill the vacancies for Westworth regional representatives to the Prairie to Pine Regional Council. They will join Eunice Pratt and Gerald Davis.

MOTION: To approve George and Bettina Nyman as Prairie to Pine Regional Representatives.

Moved BY: Bruce Tefft Love CARRIED Seconded by: Keith

Seconded by: Ron

Seconded by: Paul

• Creation of Ad Hoc Committee to continue the dialogue with St. Andrews River Heights United around teaming opportunities, development of closer ties between the two churches, and investigating the experiences of amalgamation in other Winnipeg UC churches. This was a recommendation from the Council Chairs and Ministers of the respective churches. A letter will be sent to the Chair of the SARH Council by the **Council Secretary** to let them know who the Westworth representatives will be.

MOTION: That the Exploration Committee be struck to continue strengthening ties between St. Andrews River Heights and Westworth, and to gather information about the processes and experiences of amalgamation in other Winnipeg churches. Appointed to the committee are Keith Love and Norm Snyder, with additional members at their discretion.

Moved by: Paul Chard Bailey CARRIED

Motion: That the Responsible Risk Management Policy be accepted to guide the work of the Council and be included in the Westworth Manual, with the following changes:

- \circ The addition of the current date February 25, 2020
- Under #4, that "as appropriate" be added

Moved by: Bruce Tefft Chard CARRIED

7. Committee and Team Reports

<u>Outreach Committee</u> – The Outreach Committee has asked Council to consider the removal of the water cooler as part of our efforts as a congregation to be more environmentally conscious. It was suggested that the concern be put before the congregation for their feedback. **Paul Chard** will speak with the Outreach Ministry Team about their reasons for the request to remove the cooler, and then speak with the staff

and congregation. **Eunice Pratt** was asked to request that the Property Ministry Team investigate the costs of and feasibility of installing a water filter in the downstairs kitchen before the next council meeting.

<u>Finance Committee</u> – Ron Bailey indicated that a renter has chosen another site for their event because the costs were lower than those at Westworth. It highlights the vulnerability Westworth has in the area of rental income in our budget.

8. Discussion Items

Updates to the Manual and Council Orientation - Pages to support the previous system for Sunday Counters have been removed (pages 64 through 67). Ron Bailey will submit a brief summary of the current counting procedure.

Committees and Ministry Teams are reminded to complete the Risk Identification Checklist (page 59 and 60) and submit it to the Trustees on an annual basis.

A concern was expressed regarding reimbursement for people who incur expenses when they provide food for lunches. The Council supports groups/teams hosting meals as these build important relationships that are essential to our community if we are to be a Thriving Congregation. The Council encourages those hosting meals that encourage fellowship or support congregational meetings/events to put out baskets for voluntary contributions to assist with the costs of providing the meal. These donations will be put in a common fund that will be available to those who wish reimbursement. Receipts would be necessary for reimbursement.

<u>Westworth Leadership Retreat</u> Proposed Spring Date: Saturday, May 9 from 9 a.m. 12 p.m. Suggested topics included reports from the Affirming Committee and/or Joint Committee with St. Andrews River Heights as well as time for networking. Barb was requested to send a Save the Date Notice to members of the Leadership Team.

9. Important Dates

Next Council Meeting Date: April 28, 2020

10. Closing Prayer

11. Adjournment:

Motion: That the meeting be adjourned at 10:00 p.m. Moved by: Keith Love

12. Time for Fellowship: Loraine MacKenzie Shepherd offered some refreshments and time for conversation.

Eunice Pratt, Chair of the Board Barb Magarrell, Secretary

Westworth United Church Responsible Risk Management Policy February 25, 2020

Background

As a Church, we take seriously our mission to be the hands and feet of Christ, while entails being active in our community, guided by our fundamental values and belic Occasionally, situations arise that present an opportunity to act, but which are perc involve some risk (social, political, safety) to WUC, its congregants, and/or staff. (situations are fast-developing and do not allow for a meeting of Council, even by <u>p</u> decide the most appropriate course of action. In addition, such situations often enta considerable uncertainty, owing to incomplete information and emerging developn policy lays out the procedure to be followed when such occasions arise. The aim is adequately as possible, the competing demands to seize what may be an opportunit mission and the requirement to avoid unacceptable risks to the Church.

Procedure

1) Anyone associated with WUC may bring to the attention of the Chair of Counci Minister a potential opportunity to act to fulfill our mission.

2) The Chair and Minister will discuss the situation and consult with any other per deem fit to gather information regarding what is happening, the ways in which WU potentially become involved, and what are the potential benefits and risks of altern of action.

3) By consensus, the Chair and Minister will decide what, if anything, to do. If the the Chair and Minister will initiate an implementation plan, again involving any ot they deem fit.

4) As soon as possible, the Chair and Minister will inform Council and the broader community of the situation and seek their ongoing guidance and support. as approx