Westworth United Church 235th Council Meeting September 29, 2020 7:30 p.m. via Zoom

1. Call to Order: Meeting was called to order at 7:35 p.m.

2. Opening prayer and check-in: Loraine MacKenzie Shepherd

3. Attendance: Pat Stephenson, Chair, Paul Chard, Bruce Tefft, Keith Love, Eunice Pratt,

Loraine Mackenzie Shepherd, Barb Magarrell

Regrets: Ron Bailey

4. Approval of Agenda:

MOTION: That the agenda be approved with the addition of a discussion regarding

possible equipment needed by Christian Education

Moved by: Eunice Pratt Seconded by: Keith Love

CARRIED

5. Approval of Minutes:

MOTION: That the minutes of July 21, 2020 be approved as circulated. **Moved by:** Keith Love **Seconded by:** Bruce Tefft

CARRIED

6. Correspondence:

From Diane Riordan regarding decision to suspend services for the month of October – in support of church closing

7. Business Arising from Minutes:

COVID19 – Safe Re-opening Committee and document for safe opening

- Revisions were made to the document, simplifications of some of the procedures have been made and will be posted to the website (a checklist for small groups)
- Eunice received several emails that they were disappointed by the decision to close again, but they supported the decision to close for four weeks.
- Small group use of the building should it continue or not size of group is, of
 course, limited to 10 people, but they should not have any contact with the staff
 in the building so as not to go over the number. Individuals who wish to meet
 with staff need to continue to make an appointment prior to entering the
 building.
- Paul Chard will remind staff that in-person visiting between staff should be kept to a minimum and speak to Maggie regarding any equipment needs that would allow her flexibility with her time in the building.

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 Pat Stephenson, Eunice Pratt and Loraine Mackenzie Shepherd met this past Saturday, September 26 to make the decision regarding the suspension of worship from September 27 to October 25, 2020.

8. New Business:

From the Redevelopment Committee

Motion: That Council authorize the expenditure of up to \$5,000.00, to retain the services of Gordon Gray and Barbara Myers, who will do the preliminary work necessary to approach the City of Winnipeg regarding redevelopment of the Westworth property, in keeping with their recent presentation to the Leadership Team.

Moved by: Bruce Tefft Seconded by: Keith Love

CARRIED

Council recommended that these funds come from the Westworth Fund.

Pat will communicate with Chair of St. Andrews River Heights to inform St. Andrews that we are exploring a possibility of development with an inquiry to the City of Winnipeg.

From the Trustees:

Motion: That Council approve the expenditure of \$2,000.00 for the property reappraisal of Westworth United Church for insurance purposes.

Moved by: Eunice Pratt Seconded by: Barb Magarrell

CARRIED

Council recommended that these funds come from the General Fund.

From the Property Ministry Team:

Motion: That Council approve the lowest bid from Jani-King for the cleaning of the church three days a week, at a cost of \$1,581.00+GST per month, starting in October, 2020.

Moved by: Paul Chard Seconded by: Keith Love

CARRIED

From the Ministry and Personnel Committee

Motion: That Council approve a 2021 2.2% general wage increase for all employees effective January 1, 2021, and that all other guidance provided in "Minimum Salaries and Reimbursements for Ministry Personnel (2021)," where applicable, be applied to all Westworth staff.

Moved by: Paul Chard Seconded by: Bruce Tefft

CARRIED

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- Recruitment of Leaders:
 - Canvas Team Leaders to explore who may be returning or stepping down, and who might be a replacement from the team
 - Concentrate on finding a Vice-Chair; a request for expressions of interest or nominations will be requested through the congregational email; position description to be included.

 Barb
- Review of ideas from the Leadership Team retreat from retreat notes
 - The need to open doors for the congregation, in general, to offer leadership of activities, community building, and projects was highlighted
 - An email will be sent to the congregation asking for interest in developing ideas and providing leadership for activities or projects that will build community (walking, biking groups, study groups)

 Barb

9. Committee and Ministry Team reports:

- a) Archives: included in compiled reports
- b) Christian Education: included in compiled reports
- c) Communication: no report
- d) Community Care: included in compiled reports
- e) Finance: statements shared at the time of Leadership Team meeting
- f) Ministry & Personnel: included in compiled reports
- g) Outreach: included in compiled reports
- h) Prairie to Pine Regional Council: included in compiled reports
- i) Property: report attached; query about snow removal. We need to clarify how fall yard work and snow clearing plowing, shovelling and salting will happen. An email will go to Tim Stephenson. There needs to be some follow-up re the Faithful Footsteps grant with Frank Wynes to complete the requirements to receive the funds granted.

 Eunice
- j) Redevelopment Committee motion
- k) Safe-Reopening Ad Hoc Committee see notes above
- 1) St. Andrews River Heights/Westworth Joint Committee nothing to report
- m) Trustees: included in compiled reports
- n) UCW: included in compiled reports
- o) Worship: minutes included in compiled reports

10. Minister's Report – Compiled reports

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11. Important Date: Next meeting Tuesday, October 27, 2020, 7:00 p.m	
12. Closing Prayer: Loraine MacKenzie Shepherd13. Meeting Adjourned:	
Pat Stephenson, Chair of Council	Barb Magarrell, Secretary