

Westworth United Church

Annual Report
for 2020



**For Presentation at the 70TH Annual Meeting to be held
Sunday, Feb. 28, 2021
by Zoom**

Our Mission:

To be the hands and feet of Christ
within Westworth and beyond

WESTWORTH UNITED CHURCH
70th ANNUAL MEETING, SUNDAY, FEBRUARY 28, 2021

AGENDA

1. ZOOM INSTRUCTIONS
2. INTRODUCTION
3. OPENING PRAYER
3. MOTION REGARDING VOTING
4. APPROVAL OF THE AGENDA
5. APPROVAL OF MINUTES OF THE 69th ANNUAL MEETING Feb. 23, 2020
6. BUSINESS ARISING FROM THE MINUTES
7. APPROVAL OF WRITTEN REPORTS

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Minister	10-12	Loraine MacKenzie Shepherd
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Affirming Action Plan	16-17	Rhea Yates
Archives	20	Diane Riordan and Bob Johnston
Christian Education & CE Staff List	21-22	Maggie Barnett
Communication	23	Peter Sim
Community Care	24-25	Jennifer Synder
Joint Partnering Ad Hoc Committee	26	Keith Love
Ministry and Personnel	31	Paul Chard
Outreach	32-34	Ruth Wiwchar
Prairie to Pine Regional Council	35	Bettina Nyman
Property	36	Eunice Pratt
Redevelopment Ad Hoc Committee	37-38	Bruce Tefft
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Trustees	40	Kent Magarrell
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Roll Clerk & Registry Notes	45	Heather Lavery
Passages & Memorial Donations	46	Heather Lavery
Men's Spirituality	47	Dan Wiwchar
Prayer Shawl Ministry	47	Barbara Magarrell
b) Children's Fund & Special Appeals Fund	48	Loraine MacKenzie Shepherd
Financial Review	53	Lynne McCarthy
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 - Westworth Covenant of Respect **19**
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13. CLOSING WORSHIP WITH DEDICATION OF NEW LEADERSHIP TEAM
14. MOTION TO ADJOURN

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WESTWORTH UNITED CHURCH
69TH ANNUAL MEETING
SUNDAY, FEBRUARY 23, 2020

ATTENDANCE: Kirk Windsor, Eleanor Geib, Larry Strachan, Mel Finlayson, Tim Stephenson, Neil Arnason, Janet Sealey, Dorcas Windsor, Florence Baker, Nancy Pinnell, Shirley Williams, Shirley Ann Simkulak, Gordon Toombs, Dorothy Reid, Lee-Ann Blase, Alan Wilson, Kathy Wilson, Debbie McLeod, Teresa Sztaba, Bruce Tefft, Paul Chard, Rhea Yates, Merle McTaggart, Nancy Williamson, Bob Johnston, Ed White, Sharon Stanley, Madeline Popowich, Elaine Boris, Jean Doern, Earl Gould, Diether Peschken, Thomas Masters, June Masters, Doris Woodward, Erika Simpson, Kent Magarrell, Judy Brown, Peter Sim, Arlene Hintsa, Norm Snyder, Jennifer Snyder, Ray McClelland, Leslie Rodgers, Brett Loughheed, Denise Jones, Marion McKay, Kathy McPhail, Carol Wilkie, Gord McLeod, Daryl Brooks, Larry McPhail, Allan McKay, Joyce Clouston, Barbara Wynes, Marilyn Anderson Corkum, Bill Corkum, Frank Wynes, Barb Gwyer, Olwyn Lewis, David Lewis, Linda Paquin, Paul Galbraith, Douglas MacEwan, Shirley Watts, Walter Watts, Gerald Davis, Cheryl McNabb Davis, Jenny Jeffers, Anne Love, Keith Love, Janice Neumann, Bettina Nyman, George Nyman, Diane Riordan, Ron Bailey, and Heather Robbins

1. **Introduction:** Eunice Pratt, Chair, opened the Annual Meeting at 11.20 a.m. and welcomed all those in attendance.
2. **Opening Prayer:** Eleanor Geib led the congregation in an opening prayer.
3. **Motion Regarding Voting:**

MOTION: That all members and adherents in attendance shall have voting privileges at this Annual Meeting.

Moved by: Keith Love

Seconded by: Gerald Davis

CARRIED

4. Approval of the Agenda

MOTION: That the Agenda be approved as circulated.

Moved by: Cheryl McNabb Davis

Seconded by: George Nyman

CARRIED

5. Approval of Minutes of the 68th Annual Meeting (March 10, 2019) Pages 966-970

MOTION: That the Minutes of the 68th Annual Meeting held on March 10, 2019 be approved as distributed.

Moved by: Heather Robbins

Seconded by: Larry Strachan

CARRIED

6. BUSINESS ARISING FROM THE MINUTES:

There was no business arising from the previous Minutes.

7. APPROVAL OF WRITTEN REPORTS

Prior to the conversation regarding the written annual reports, appreciation was expressed for the work Heather Lavery, our Church Administrator, does collecting the reports, and organizing and producing our Annual Report.

<u>Report:</u>	<u>Page:</u>	<u>Prepared by:</u>
a) Chair	10	Eunice Pratt
Minister	9	Loraine Mackenzie Shepherd
Affirming Ministry Ad Hoc Committee	11-12	Rhea Yates
Archives	12	Diane Riordan and Bob Johnston
Christian Education & CE Staff List	13-14	Dianne Sjoberg & Maggie Barnett
Communication	15	Peter Sim
Community Care	16-17	Jennifer Snyder
Ministry and Personnel	18	Paul Chard
Outreach	19-21	Ruth Wiwchar
Passages and Memorial Donations	28	Heather Lavery
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b) Children's Fund & Special	30	Loraine MacKenzie Shepherd
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Finance	35	Ron Bailey
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8. CORRECTIONS/MOTIONS ARISING FROM REPORTS

It was noted that the reports have given the congregation a very good overview of the extent of the work of the Council, Committees and Ministry Teams.

Diane Riordan noted an error on page 27 under Membership - Total membership should be reported as of December 31, 2019, not 2018.

MOTION: That the reports under Sections a) and b) be approved as presented.

Moved by: Denise Jones

Seconded by: Walter Watts

CARRIED

No questions or discussion followed.

9. BUDGET FOR 2020

Ron Bailey presented the budget for 2020, as included in the Annual Report. Comments included a note regarding questions that had been asked of the Finance Committee prior to the annual meeting. Those questions and answers to them were provided on an information sheet distributed at the meeting. In response to additional inquiries, it was noted that credit card and e-transfers are available, though, as with PAR donations, small fees apply. The Finance Committee, our Accountant, Jenny Jeffers, and Church Administrator, Heather Lavery, were thanked for all the work they do to keep our finances in good order.

Overall, we had a good financial year with unexpected expenses to do with the boiler and some water issues. A campaign to raise funds to repair our Sanctuary windows was initiated and, to date, the response has been good. Tuesday, May 5 at 7 p.m., the Finance Committee will be offering a workshop on Wills and Enduring Powers of Attorney, as well as charitable gifts for Estate Planning purposes.

MOTION: That the budget for 2020 be approved as distributed.

Moved by: Ron Bailey

Seconded by: Tim Stephenson

CARRIED

There were no further questions.

10. OTHER BUSINESS:

Remarks from the Chair

Eunice Pratt expressed her appreciation for the hard work, dedication, and wisdom of the congregation. Eunice also expressed a special welcome to our newer members, and a hope that they will find a special connection and personal mission in the life and work of the church.

Eunice also made special mention of appreciation for the dedication and thoughtful direction of our Ministry Teams, Committees and Council, as indicated in the Reports. They have offered leadership through renovation projects, opportunities for congregational fellowship over lunches, the work and thoughtful consideration of the Affirming Committee, and the ongoing discussions, learning, shared services and teaming opportunities with St. Andrews River Heights United Church (SARHUC). Plans for the coming year include a joint project with SARHUC to expand our knowledge of the ways other congregations have become more closely aligned, as we continue to challenge ourselves to act together as “the hands and feet of Christ at Westworth and beyond”. An ad hoc committee is being set up to work together with SARHUC.

Notes of appreciation

Bruce Tefft, on behalf of Dianne Sjoberg (Leader of the Christian Education Ministry Team) offered a note of appreciation regarding ZEEBU, a youth program of the Prairie to Pine Region. The weekend event was a wonderful success. Our congratulations to CE and all members who helped make it the success it was.

11. Westworth Covenant of Respect

Council began the development of this Covenant with three goals in mind including that it should:

- a. Respond to the Thriving Congregations Report which emphasized that a characteristic of these congregations was that they were very clear and public about how they related to one another and how different points of view were respectfully and thoughtfully communicated.
- b. Be Affirming and Welcoming to all, and in keeping with the direction set by the Affirming Educational Committee.
- c. Draw heavily from, and be an extension of, the Mission and Values statements developed and accepted by the congregation in 2014.

MOTION: "That the Westworth Covenant of Respect be accepted as presented and so included in the Westworth Manual, posted or printed materials."

Moved by: Keith Love

Seconded by: Rhea Yates

CARRIED

12. LEADERSHIP TEAM FOR 2020 AND MOTIONS TO APPROVE

Eunice Pratt introduced the new and continuing church leaders leading or serving on Ministry Teams, Committees and Council. Gerald Davis and Eunice Pratt have agreed to

serve as Prairie to Pine Regional Council representatives for the coming year. Two positions as Prairie to Pine representatives remain vacant.

MOTION: That the proposed slate of officers be approved as amended.

Moved by: Marion McKay

Seconded by: Mel Finlayson

CARRIED

MOTION: That Council have permission to fill any open leadership positions prior to the next annual meeting.

Moved by: Walter Watts

Seconded by: Anne Love

CARRIED

13. ACKNOWLEDGMENTS:

Paul Chard acknowledged our dedicated staff team who have worked so diligently this past year. Special notes of appreciation were directed to Rev. Earl Gould who more than filled in during Loraine MacKenzie Shepherd's sabbatical preaching and offering pastoral care, and to Andrea Firth who organized and carried out the work in the Church Office while Heather Lavery was ill.

Loraine MacKenzie Shepherd acknowledged the Council members who are leaving their positions. Eunice Pratt will continue with Council as Past Chair. Norm Snyder leaves as Past Chair and will sit on the Exploration Committee, working with St. Andrews, as will Keith Love. Alma Acheson has relinquished her role as Council Secretary as she starts a new adventure. Ruth and Dan Wiwchar served as our regional representatives to the Prairie to Pine Regional Council.

Eunice Pratt was thanked for her thorough, thoughtful and gracious leadership during her term as Council Chair, and especially during Loraine's sabbatical. Eunice offered her thanks to the congregation for their commitment to travelling along with the leaders in the congregation.

Eunice thanked all those who contributed to the lunch, both time and food, especially the kitchen crew.

14. MOTION:

That the 69th Annual General Meeting of Westworth United Church be adjourned at 12:17 p.m.
Moved by: Marion McKay

15. CLOSING WORSHIP

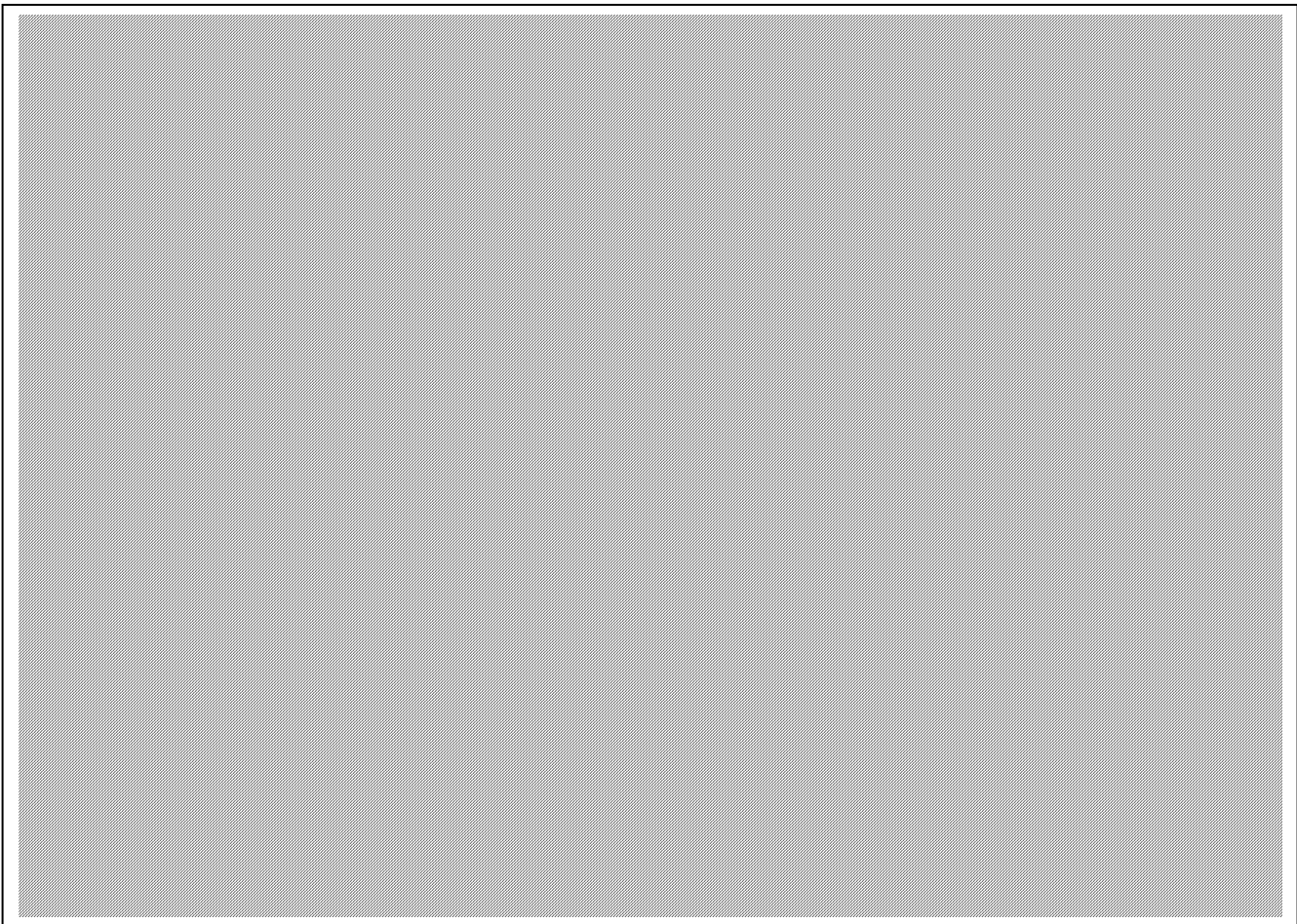
Closing worship included the covenanting of the new Council and Leadership Team Leaders.

Eunice Pratt

Barb Magarrell

Eunice Pratt, Chair of the Board

Barb Magarrell, Secretary



Minister's Report

What a year we have come through! It will be one to tell our children for generations to come and I pray that it will change the world for the better.

We began the year with promising 2020 vision. Our church was involved in a few ecumenical, interfaith and wider church initiatives. We participated in the Ecumenical Service for the Week of Prayer for Christian Unity on Sunday evening, Jan 18 at Epiphany Lutheran Church. Shahina Siddiqui invited me to offer a prayer at the vigil on the anniversary of the mosque shooting in Montréal on Jan. 29. Dorcas Windsor, Heather Robbins and I wrote the lectionary guides for 2020 Advent in *gathering*, the United Church worship planning publication.

At Westworth, we were trying to set up ongoing adult study groups throughout the year and Pat Stephenson started the year off with an excellent 5 session workshop on Dementia & Partners. We had trained facilitators for our Lenten Challenge (9 from Westworth and 3 from St. Andrew's River Heights), and 22 had signed up for small groups that began to meet at various places, including Westworth and St. Andrew's, the Parkway and the Wellington. Another 25 individuals purchased the Study Workbook on the Gospel of Matthew. This study was designed by Rev. Dave Anderson as meditative reflections on the gospel that help to engage one's personal life.

Our detailed plans were well under way for another interfaith dialogue sponsored by various faith communities. We were just about to hold training sessions for facilitators and make local arrangements. We held two Faith Cafés in January and February that discussed why God allows suffering.

And then, suffering overtook the world. The COVID-19 virus finally reached Manitoba. Following the worship service on Sunday, March 15, Council held an emergency meeting with the Worship Team. Together, we made a difficult decision to close the church building to the public. Peter Sim volunteered to record the service on Thursday of that week and we were able to broadcast it on our YouTube channel the following Sunday. We have had to postpone until 2021 a number of events, including two weddings, 6 youth confirmations, 1 baptism and transfer of membership, and many funerals. Some funerals are still waiting, while others turned into extended graveside services for a limited number of people.

Council and the Worship Team each began to meet monthly to guide the church through the virus tempest. With Peter Sim's ever-faithful technological research and volunteering of countless hours each week, we were able to form a Tech Team that allowed us to continue offering online worship every week. St. Andrew's River Heights joined us in our virtual worship on the last week of June for a joint service and throughout July when Rev. Karen Lumley was on holiday. In turn, Westworth tuned in to St. Andrew's services in August when I was on two weeks of holiday and two weeks of study leave. During the study leave, I finished the first draft of a book that summarized what I learned the previous year on my sabbatical to visit thriving United Churches. I contacted them again in the spring of 2020 to see if they were continuing to thrive during the pandemic. Indeed, they were and I was able to try a few of their ideas at Westworth. I wrote an additional chapter on how they have thrived with COVID restrictions. United Church Publishing House will be releasing this book in January, 2021. All proceeds will go to the Mission and Service Endowment Fund of The United Church of Canada Foundation.

Council formed an Ad-Hoc Safe Re-Opening Committee that kept track of the ever-changing provincial health regulations and guided our church on how we could continue our ministry. They

produced an extensive report, with multiple revisions according to revised provincial regulations that became a guide for other United Church congregations.

Zoom became our new best friend. Some of the Lenten Challenge groups were able to continue meeting through Zoom, as did some of the groups. Except for a brief couple of weeks in September when low COVID numbers allowed us to hold some meetings (including a Leadership Team meeting) and two worship services in person, all meetings and some small groups were held through Zoom for the remainder of the year. We experimented with Zoom after church gatherings for a few weeks in the spring and held a weekly virtual prayer circle along with one virtual Faith Café.

As the warmer weather drew us outside, the Zoom gatherings dwindled. In their place, we began to hold outdoor, physically-spaced gatherings. The Prayer Shawl group met in backyards. We held some spontaneous Sunday morning church porch concerts initiated by Ray McClelland, much to the delight of neighbours. They included Ray's Two by Four Brass Quartet (two meters apart, four people playing), George Nyman on guitar and singing with Bettina Nyman, and Austin Winchell singing, accompanied by Debbie McLeod. We held a drive-by celebration of Gordon Toomb's 100th birthday, who sat on the church steps waving at cars passing with cheers and balloons flying out of sun roofs.

In the fall, after we had caught our breath and were moving to live-streaming worship, we had a little more energy to dedicate to community outreach. Our ministry at West Broadway Community Ministry continued in an abbreviated way (see the Outreach report for more on this). We organized an interfaith vigil at Dan Vandal's office in support of a Guaranteed Basic Income. Many of us from Westworth attended the Anti-Racism rally at the legislative building. As the Black Lives Matter movement made all of us more aware of systemic racism, we decided to hold a fall session on Interfaith Responses to Racism. Because it was all held on Zoom, the organizational planning was simplified, allowing us to plan and advertise the six-session series in two weeks. Paul Peters Derry graciously offered to design an attractive poster for this. We had to cut off registration at 120 and had 70-90 attend each week from various faith communities within Winnipeg, Canada and indeed the world. The Affirming Committee of Westworth held a follow-up session on white privilege and anti-racism as part of our educational process on becoming an Affirming Ministry.

Pastoral care has been most challenging for me. Due to COVID, I have not been able to visit personal care homes, retirement homes or hospitals except for two hospital visits at end of life. Instead, pastoral care has been limited to emails, texts and phone calls. I have only been able to respond to pastoral needs as I became aware of them and fear that I have missed many needs. However, I was able to send a personalized Christmas card to each of the 305 households on our members and adherents list. The Prayer Shawl group worked their magic to provide enough prayer squares for each of these cards. We have had a couple of extra donations for unexpected COVID-related expenses that have covered the cost of the cards and postage.

This has been such a difficult year for so many of us. Within our congregation alone, some have lost jobs and been unable to find new employment. Some have lost work and income in their businesses. Some have caught the COVID virus. Others have had important surgeries delayed due to the surge in COVID-related hospitalizations. Many in retirement and nursing homes have been forced into isolation for months on end.

In light of this suffering, I am so grateful to others in our congregation whose incomes have not been affected and have been able to give a little more to make up for those who have had to give less. Overall, our donations are up a little from last year, which demonstrates the ongoing generosity of Westworth congregants and commitment to Westworth's ministry.

I am sensing that we are moving into 2021 a little more humbled, a little more compassionate, and a little wiser. We are clearer as a society about what needs to be done to support the most vulnerable in our midst and Westworth is ready as the hands and feet of Christ to help usher in this kinder, more compassionate world.

Blessings, strength and wisdom for 2021,
Loraine MacKenzie Shepherd

Council Chair Report

I could never have imagined when I agreed to serve as Chair of Council, just a few short months before starting the role, that one of the very first decisions I would be involved in would be closing Westworth to worship. But as we all know too well by now, that is the kind of year 2020 was. Many things we previously might have thought unthinkable became the norm.

While this year has been so difficult for so many, it has been heartening to see so many members of the Westworth community find creative and inventive ways to carry on and find new ways to make connections and carry on the life of the church. Loraine in her Minister's Report has chronicled some of this creativity and I won't duplicate her efforts. But I do want to acknowledge some of the extraordinary work that was done in this most unusual of years.

The original decision to close the church was difficult because public health advice was not yet requiring closure. At the same time, however, the decision wasn't that hard because of the direction in which the numbers were heading and we realized that the majority of the congregation were vulnerable due to age and health. The last thing that we wanted was for Westworth to play a role in the spread of the virus. Four days after this decision, we were recording our first service for on-line worship. This would not have happened without the efforts of Peter Sim. We are grateful that others also stepped forward to help with this effort and to lighten the load, but Peter's initial efforts helped us keep our virtual doors open.

Within a month of making the decision to close, we began to consider how we might adjust to what everyone was calling the "new normal" and think about re-opening. As public health advice started to move in that same direction, Council sought volunteers to serve on an Ad Hoc Safe Re-Opening Committee. Our past chair, Eunice Pratt agreed to lead this group and under her guidance the committee has served Westworth so well. The committee reached out to public health officials for guidance, did their own research, consulted with the congregation and with worship teams. Their resulting plan, which was a requirement of The United Church of Canada before a congregation could re-open, became a much sought-after template for other United Churches and indeed churches of other denominations. Reading the plan it was clear why; it was thorough and thoughtful and put care for the congregation at its core.

While our flirtation with opening ultimately proved to be short, the fall did bring us back to a bit more regular cadence. Many committees re-started their meetings, although mostly on Zoom. We did hold a full-day leadership retreat, socially distanced, in the gym. Another of our ad hoc committees has been making progress on exploring redevelopment options for the western part of the property and we continue to explore partnership opportunities in the community and with other congregations. This committee will be sharing an update on the progress at the annual meeting.

Finally, I would like to thank all the members of Council who have stepped up to lighten my load in the last few months as I have pressed back into service in the health care system to assist with the urgent needs created by the pandemic.

Submitted by
Pat Stephenson, Chair of Council

Affirming Ad Hoc Committee Report

The Affirming Committee is an ad hoc committee formed in 2019 to assist Westworth United Church on its journey to become a recognized Affirming Ministry. Affirming Ministries make an ongoing commitment to work for justice, to promote reconciliation and healing, and to create equity for people of all sexual orientations and gender identities. Members of the committee include Andrea Firth, Kathy Jones, Heather Robbins, Petra Thanisch, Dorcas Windsor and Rhea Yates.

In January 2020, the committee reviewed Westworth's Covenant of Respect (below) and with the support of Council, the value "We honour human diversity" was added, in addition to a commitment to "Nurture a safe and welcoming community for people diverse in sexual orientation, gender, gender identity, age, class, race and abilities to participate in all aspects of church life." In November 2020, the committee expanded upon what Westworth means by honouring human diversity.

We Honour Human Diversity by:

- treating all people with dignity and respect
- affirming that gender and sexuality are gifts from God and that all people are made in the image of God
- taking action to end all forms of discrimination
- building community through events, studies, worship and relationships
- supporting and providing opportunities to learn about and understand differences

These revised materials were shared and approved by Westworth's Affirm United liaison, Liz Carter-Morgan with St. Paul's United Church in Virden, Manitoba. The organization Affirm United works for the full inclusion of people of all gender identities and sexual orientations in the United Church of Canada and in society.

Other initiatives in 2020 included a luncheon dialogue session about how to be an ally to transgender people. Rhea Mossman Sims, a Nurse Practitioner from Klinik Community Health Centre, and Elliott Long, a Peer Supporter in the Trans Health Program at Klinik, shared some definitions and explored the resources and supports that are available for people living in Manitoba who are in the process of transitioning. This February 2, 2020, session was well attended, with more than 30 people present.

Individual committees and working groups also looked at ways that they could adopt practices that are publicly, intentionally and explicitly welcome of people of all gender identities and sexual orientations. Groups such as the women's and men's spirituality groups adopted inclusive language for participation in their events, for example.

The Committee wishes to thank Westworth leaders Dianne Sjoberg, Marion McKay and Loraine McKenzie-Shepherd for facilitating the interfaith responses to racism series from October to November 2020. The Affirming Committee held a follow-on session to the interfaith discussions on racism on November 30, 2020. This session was about reflecting on what Westworth participants had learned from the interfaith sessions and then considering how we might be a more welcoming congregation to Indigenous people, Black people and people of colour.

At the end of the calendar year, the committee created an Action Plan for Westworth to continue its work as an Affirming Ministry over the short-term and long-term. This Action Plan was shared with Council for its January 2021 meeting. There will be an opportunity at the Annual General Meeting for members of the congregation to review and suggest additions to this Action Plan.

If the following elements are accepted by the congregation, Westworth would be in a position for its members and adherents to vote on becoming an Affirming Ministry:

- The Covenant of Respect (vision statement) concerning the inclusion of people of all sexual orientations and gender identities in the life and work of the Ministry;
- The Action Plan related to the Affirming Ministry;
- The Inclusive Marriage Policy (in place prior to this process)

Should the congregation vote to become an affirming ministry, Westworth will make its first membership payment of \$100. After this initial payment, Affirm United sends invoices to all Affirming Ministries each spring, to a maximum of \$500. The invoice Westworth receives will provide a calculated membership fee. Affirm United obtains the necessary information from the Statistics Department at the General Council Office of the United Church of Canada to calculate this annual fee.

Submitted by Rhea Yates
Affirming Ministry Ad Hoc Committee

Affirming Action Plan

Westworth United Church's Affirming Action Plan is based upon our values, and specifically, the way we intend to honour human diversity. The plan includes short-term (2021) and longer-term (2021-2026) goals.

We honour human diversity by:

- Treating all people with dignity and respect
- Affirming that gender and sexuality are gifts of God, and that all persons are made in the image of God
- Taking action to end all forms of discrimination
- Building community through events, studies, worship and relationships
- Supporting and providing opportunities to learn about and understand differences

Treating all people with dignity and respect

- Continue to support outreach programs that respond to the physical, emotional and spiritual needs of people in Winnipeg
- Ensure widespread understanding of treaty acknowledgement developed with Treaty Commission and Cree Elder Stan McKay
- Make the treaty acknowledgement visible, considering indoor and outdoor spaces
- Add a notice on the community bulletin board outside the church that indicates our commitment to honour human diversity

Affirming that gender and sexuality are gifts of God, and that all persons are made in the image of God

- Ensure that the website is updated to make visible that we are an Affirming congregation and provide information about what this means
- Ensure that the church is visibly welcoming to people of diverse gender identities and sexual orientations, including through gender neutral washroom signage
- Make the rainbow flag a visible part of the church's identity, considering both outdoor and indoor spaces
- Share resources provided by Affirm United with the congregation to support listening to a diversity of voices
- Increase awareness of binary language and working to include more inclusive language in our communication and worship
- Ensure that a theological grounding about acceptance of all people is included in confirmation classes
- Include images of same-sex couples on the website to visibly illustrate Westworth has an Inclusive Marriage Policy

Taking action to end all forms of discrimination

- Purchase Austin Channing Brown's "I'm Still Here: Black Dignity in a World Made for Whiteness" for the church's library

Building community through events, studies, worship and relationships

- Continue to host online services after in-person services resume in order to make worship services available to the widest possible audience, including those who are confined to their homes
- Hold newcomer events to meet and connect new members with each other as well as with long-time members of the church
- Seek feedback through newcomer survey on efforts to make people feel comfortable, accepted and welcomed.

Supporting and providing opportunities to learn about and understand differences

- Hold an annual study series about diversity
- Send a representative to Affirm United AGM at least every second year (when the meeting is held in Western Canada).

WESTWORTH VALUES STATEMENT

Revision for Consideration at the AGM February 28, 2021

We Celebrate Christian Faith through:

- thoughtful and challenging worship
- opening ourselves to spiritual growth
- encouraging all to share their gifts
- inspirational music
- adaptive and innovative ministry
- providing both in-person and virtual opportunities for worship, community care and education

We Honour Human Diversity by:

- treating all people with dignity and respect
- affirming that gender and sexuality are gifts from God and that all people are made in the image of God
- taking action to end all forms of discrimination
- building community through events, studies, worship and relationships
- providing opportunities to learn about and understand differences

We Build Community by:

- inviting others to journey with us
- extending hospitality to all
- respecting and supporting each other
- embracing the contributions of all generations
- creating a safe and healthy environment that protects the vulnerable

We Reach Out by:

- actively offering our time, talents and resources
- advocating for social justice
- demonstrating compassion
- living our commitment to service in all our relationships

Westworth Covenant of Respect

Revision for Consideration at the AGM February 28, 2021

Our Mission is to be the hands and feet of Christ, within Westworth and beyond.

Our Mission calls us all to a ministry using the spiritual gifts we have been given, to lift up the body of Christ and to serve our church community and wider community. We ask our Council, Ministry Teams, Committees and Congregation to reflect on how we offer our various skills and interests as the hands and feet of Christ. We are asked to:

- listen and consider the needs of the congregation and the community as we plan for the present and the future
- care for the people we lead and serve
- be stewards of time, financial, and human resources
- commit to building faith through example

We strive to demonstrate the following values:

We celebrate Christian faith.
We honour human diversity.
We build community.
We reach out.

In support of our Mission and Goals, as members and leaders in the congregation, we make a commitment to:

- Honour differences and the inherent worth of all
- Nurture a safe and welcoming community for people diverse in sexual orientation, gender, gender identity, age, class, race and abilities to participate in all aspects of church life
- Recognize that we are responsible for our words and actions
- Assume good will on the part of each other
- Listen to each other with care
- Speak to and about each other with respect
- Talk directly to each other when differences exist
- Be honest
- Ask for help when conflict is too difficult to handle alone
- Support an environment of respect, safety, trust and cooperation

Archive Team Report

The mandate of the Archive Team is to maintain the safe storage of materials of historical significance to Westworth. The work of the Archive team was significantly curtailed for most of the year by the COVID pandemic and the church lockdown.

We continue to make digital copies of the photographs in the Archives. Bob Johnston was able to continue this work throughout the year.

This year, on December 10th 2020, we celebrated the 70th anniversary of our church. Our plans were to show photographs from each decade in the Memorial Cabinet. We were able to show the 50's in the Memorial Cabinet but the rest of the decades had to be postponed. However we were able to provide digital copies of photographs that were shown during the Dec. 13th service to celebrate the anniversary.

This year also marks the 45th year that Jean Doern has been a member of this team. We thank Team Leaders for passing along their team minutes and other pertinent documents to the church administrator. This ensures that records are deposited with the Archives. We ask that all photographs given to the Archives be identified as to date, event and people.

We welcomed Karla Farstad to the Archive Team this year.

Respectfully submitted by: Diane Riordan, on behalf of the Archive Team

Westworth Archive Team Financial Statement January 1 2020 to December 31 2020

Balance December 31 2019	649.90
Income (Donation)	100.00
Expenses	0.00
Balance Dec 31, 2020	749.90

Christian Education (CE) Team Report

The Westworth Christian Education Team supports the work of the Coordinator for Children, Youth and Family Ministry (CCFM) in providing Sunday morning programming for our children. We also work in concert with Worship and Outreach when opportunities present themselves.

Due to the COVID-19 pandemic, all of the activities and programs planned for mid-March 2020 to the end of the year were revised to allow for on-line presentation via Zoom and Face book, as well as to incorporate public health, national United Church guidelines and Westworth's own precautions to protect health and safety. Revised programming will continue until it is safe to return to in-person programming. Consideration is being given to maintaining a regular on-line presence in the future. All programs are currently online and delivered by email with a live Zoom session on Sunday morning. Maggie Barnett, CCFM, adapts the "Spark Online" Curriculum for Church School to ensure that our young people hear the stories of the Bible. She also develops lessons to align with worship when necessary, such as when there is an Outreach message, or when lessons need to align with the church year. Maggie and the volunteer staff of Danielle Cadieux, Cheryl Ennis, and Julia Shayna are online each Sunday to teach and reassure our Westworth kids in this different and sometimes confusing time. Julia Shayna records the bible story for each week's lesson and it is posted to our Facebook and website for families to access. Danielle Cadieux has recorded the Lord's Prayer for the children to recite- a great way for the children and families to stay connected to their Church School teachers. Vacation Bible School (VBS) for summer break was offered via Zoom this year with two children attending. The theme this year was "Superheroes of the Bible". Planning and delivery of programming for this VBS session in 2020 was provided by Maggie Barnett and Julia Shayna.

The pandemic had sadly curtailed a lot of planned C.E. outreach projects as we were not allowed to meet in person, but the decision was made to remind the Westworth Church School children they were still in our hearts and minds. It was decided to deliver chalk -to decorate our front steps and sidewalks, flowers – to decorate our flower beds and specially designed Frisbees, with Westworth's logo, to simply have fun. Special thanks to Dianne Sjoberg, Ruth Wiwchar and Julia Shayna for delivering these outreach projects to our Westworth families. The CE team was delighted to be able to offer 'Advent Cafe' via Zoom as this has always been one of our most popular evenings. Hot chocolate, a Christmas treat and crafts were enjoyed by all. Thank you to everyone who joined us. Advent was celebrated with activity packages including an Advent Wreath craft and an Advent calendar for each family. Thank you to Sean Barnett for help in assembling these packages and helping with their delivery.

Maggie Barnett keeps our well-used children's activity bags current for when we return. We thank our Communications Team, particularly Ed White and Peter Sim who regularly get the news about our programmes out into the community through social media and other means. Thank you to Heather Lavery for posting our bible stories and Sunday school videos each week. The Community Library continues to attract readers and is maintained by Kathy Wilson. Thank you, Kathy.

Dianne Sjoberg, our Team Leader and Andrea Firth, our Team Secretary have both decided to resign from our team this year and we thank them for all their years of commitment and dedication to providing quality leadership and support to Christian Education at Westworth.

Westworth continues to be a congregation dedicated to caring for and fostering Christian Education for the youth in its midst. The CE Ministry Team thanks the congregation for its support in the work of this team.

Respectfully Submitted Maggie Barnett, On behalf of the CE Team Leader.

Leadership in the Programs for Children and Youth at Westworth

In House & Online Church School Teachers for January- June 2020

Nursery and Parent's Room	Nancy Ballantine
Preschool - Grade 1	N/A from March 2020 due to Covid19
Grades 2-6	Julia Shayna and Cheryl Ennis Danielle Cadieux

Online Vacation Bible School, August 2020

Co-ordinators/Teachers	Maggie Barnett and Julia Shayna
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Online Church School Teachers for September - December 2020

Nursery and Parent's Room	Not Available due to Covid19
Preschool - G2	Julia Shayna and Cheryl Ennis
Grades 3 and up	Danielle Cadieux

Music Leadership for Children and Youth

Cherubs	Suspended
Westworth Winds	Ray McClelland

Coordinator For Children, Youth and Family Ministries:	Maggie Barnett
Librarians	Reina Younka and Kathy Wilson

Communications Team Report

The role and responsibility of the Communication Team changed radically this March. Our YouTube channel, which had been dormant for a number of years, became our primary means of communication with our members.

We had to put together our first online service on short notice using only the equipment we had on hand. After about two hours of recording and six to eight hours of editing we got something posted for Sunday morning.

It quickly became obvious that it would be too time consuming to record and edit services without additional camera equipment. In particular, we needed a camera which had a microphone input so that we could record sound directly. Buying new camera equipment was a challenge because the local stores were locked down and every church in North America seemed to be trying to do what we were doing.

Fortunately, we were able to find a suitable camera and microphone at local stores which offered curb side pickup. We drew on the Memorial Fund for these purchases and over the next few months, using a combination of bought and borrowed equipment were able to get a service recorded each Thursday and posted for Sunday.

Interest was high and some services received up to 300 views.

Pre-recording and editing services produces high quality results but it is extremely time consuming. Even with the upgraded equipment, a 45 minute service took around 2 hours to record and 3 or 4 hours to edit. As my work schedule became heavier, I could not commit this amount of time between Thursday and Sunday. We therefore made a decision to move to livestreaming.

This required some additional equipment and an upgrade to the church internet connection. The first few live stream services had mixed results. Getting good quality sound was a problem. Before we resumed services in September, we purchased a new sound board and some additional microphones. This greatly improved the sound quality although there have still been problems with sound at a few services.

Livestream services continue to receive around 100 views. We get about 25 to 30 views (some of which may be 2 or 3 people) watching the actual livestream with the rest in the next few days.

Our next challenge will be to work out how to do livestream services with people in the pews. At the same time, we will be training a number of tech teams to do the streaming.

In the longer term we will need some new cabling in the sanctuary for the sound and computer. An even longer term, and much more costly, project will be a complete video system with multiple remote controlled cameras.

Thank you to Kim O'Grady, Ray McClelland, Ron Bailey, Kevin Sim and Bruce Bowles for their assistance with the recording and streaming.

Our website and Facebook page continue to operate. Heather Lavery, Danielle Cadieux and Ed White have been sharing the videos from our Zoom Sunday School.

Respectfully submitted, Peter Sim

Community Care Team Report

Team Members: Jennifer Snyder, Shirley Watts, Barb Gwyer and Nancy Doern-White.

Helpers: Dorothy Reid, Judy Brown, Rochelle Baker, Janet Sealey, Nancy Williamson, Sandra Shaw, Jenny Jeffers, Cathy Beynon, Allan McKay, Arlene Hintsa, Anne and Keith Love, Jewel Casselman, Nadia Marmach, Ray McClelland and Carol Wilkie.

The team provides leadership in the development and implementation of strategies to connect and care for all who are involved in the Westworth Congregation.

On behalf of the Westworth Congregation cards of care, concern, support and celebration were sent out in the following categories; Bereavement-33, Surgery-16, Illness-12, Accident-3, Move to Care-1, Birth-2, Marriage-1, Hospitalization-6, Special event-5, Support-92. Of the 92 support cards sent, 67 were sent to seniors at assisted living and care homes related to COVID-19/lockdown. The first lots of 33 were sent in April, just prior to Easter. The second 34 were sent during September and October, after six months of restrictions. The total number of cards sent on behalf of Westworth was 171. It should be noted that this amount is up a significant amount due to the COVID-19 pandemic and the need for support and encouragement. We are truly thankful to Nancy Williamson for taking the time and care to write inspirational messages to those in need. She indeed brightened many people's day.

Our One-on-One visitors for the most part of 2020 were not able to make personal in-home visits, however, they did keep in touch in many other creative ways. The One-on-One visitors that we are so thankful to have are: Pat Stephenson, Diether Peschken, Barb Gwyer, Shirley Williams, Nancy Williamson, Sheila Davis, Merle McTaggart, Earl Gould, Carol Wilkie, Dorcas Windsor, Kay Strachan, Kathy Wilson, Heather Robbins, Eleanor Geib, Allan McKay and Pat Challis.

Christmas in a Bag is a project that happened in December, with the help of the UCW. Its members baked shortbread cookies to be included in a bag with a candle, a tea bag and Loraine MacKenzie Shepherd's Christmas message. The one-on-one visitors dropped off each bag before Christmas. While in-person visits did not take place, phone calls and connections took place. Twenty-two bags were delivered.

In the past year Rev. Loraine MacKenzie Shepherd was able to hold one informal communion service at the Parkway in January, and she also led a worship service at Tuxedo Villa. In March, just days before the shutdown, Loraine led a service at the Wellington. From mid-March on, all services and visits to retirement homes and personal care homes were banned.

The Broadview (formerly the Observer) subscriptions continue to be looked after by Rochelle Baker.

A nametag tree was put up in the Narthex by the Community Care Team to house our nametags.

Greeting new people, as well as regulars to Westworth, at the front doors every Sunday morning is led by Dorothy Reid. As an extension of our Greeters at the front doors, we also have a team of Welcomers who insure everyone new to Westworth is identified and warmly helped to feel at home. Nadia Marmach looks after our coffee service in the Narthex. We are thankful to everyone who takes part and goes the extra mile to make all who enter Westworth church feel at home and accepted.

In spring of last year, the COVID-19 pandemic kept many people isolated and away from their Church family. The Community Care Team, with the help of many volunteers, began a task to call/email approximately 150 people in an effort to stay connected to one another as the church was closed. Two more rounds of communication were made in the summer and fall. We are grateful to all who reached out on behalf of Community Care to help us all stay connected and nurture one another.

Community building events that happened early last year included the following:

January 26th Judy Brown organized a Luncheon. Entertainment of the Cello played by Allison Warrian together with Piano played by Judy. Thank you to these two talented women who shared their beautiful music with those who attended the lunch. The music was a great way to warm up a cold winter day.

Samedi Swing happened on February 29th, just a couple of weeks before the coronavirus became a global concern. Ray McClelland worked his magic to put on a wonderful event with exceptional talent. The Guest artists this year featured the Dixie Beats. Songs of highlight included Alexander's Ragtime Band written in 1911 and Coney Island written in 1926. Jim Woolison put his trumpet aside for this and played the washboard. Our Westworth Winds played the 1927 tune by Hoagy Charmichael titled Stardust. Besides jazz and rock the band played a waltz, a couple of ballads and a polka. The band dedicated the song Tears in Heaven to Howard Mar who passed away on February 15th. Howard had played with the Westworth Winds several times and was a conductor of the Friday Morning Concert Band. Thirteen members of the Westworth winds are also members of the FMCB. Many members of the Cadet Band joined in as well as Howard had conducted their band too. A very special night of music and memories. Thanks to Jewel Casselman - ticket sales, Ross Jeffers - ticket taker, Keith and Anne Love - food and beverage, Tim Stephenson - equipment set up, Lorrie Pismenny - Poster design, Heather Lavery - church office support and all who helped to make the night a big success.

While COVID-19 presented many challenges for Westworth this past year, we are happy that the Community Care found new and imaginative ways to connect people and to provide support and comfort during these trying times. Thank you to all who helped!

Respectfully submitted by,
Jennifer Snyder

Joint Partnering Ad Hoc Committee Exploring Amalgamation

Exploring Amalgamation is one of five strategic priorities that was identified by St. Andrew's River Heights United Church Council at a visioning session that took place in September 2019.

Recognizing a long history of partnership with Westworth United Church, as well as the close proximity of the two churches, a joint partnering committee was struck to undertake this work. Members of the committee are: Noreen Mian, Greg Fearn, Keith Love, and Norm Snyder.

The goal of this committee was to gain a better understanding of the process of amalgamation. Between July and November 2020, the committee met with council members and Ministerial staff from three United Churches that were created through a successful process of amalgamation; St. Charles-Headingly, St. Mary's Road and Prairie Spirit. A standardized list of questions was developed and used in each meeting, and a designated individual took notes. These notes were used as the source of data in a qualitative analysis to identify key themes.

The finished report was presented to our councils at our January Council meetings and is included in this Annual Report.

Respectfully submitted,
Keith Love

Joint Partnering Committee Exploring Amalgamation

Final Report
January 20, 2021

Joint Partnering Committee Membership

Noreen Mian, St. Andrew's River Heights Council
Greg Fearn, St. Andrew's River Heights member
Keith Love, Westworth Council
Norm Snyder, Westworth Council

Preamble

Exploring Amalgamation is one of five strategic priorities that was identified by St. Andrew's River Heights United Church Council at a visioning session that took place in September 2019. Recognizing our close proximity and long history of partnership with Westworth United Church, a joint partnering committee was struck to undertake this work. The goal of this committee was to gain a better understanding of the process of amalgamation. Between July and November 2020, the committee met with council members and Ministerial staff from three United Churches that were created through a successful process of amalgamation. St. Charles-Headingley, Saint Mary's Road and Prairie Spirit. A standardized list of questions was developed and used in each meeting and a designated individual took notes. These notes were used as the source of data in a qualitative analysis to identify key themes.

Participating United Churches

- **St. Charles Headingley** was established July 1, 2018 when St. Charles and Headingley United Churches amalgamated
- **St. Mary's Road** was established when Regent's Park, St. Vital and Norwood amalgamated
- **Prairie Spirit** was established in 2018 when Sturgeon Creek, Kirkfield Park, Silver Heights United Churches amalgamated. From Prairie Spirit's website: *This amalgamation is an outcome of ten years of prayerful and intentional engagement amongst the St. James United Churches. The initiative was called Open Doors and began with a membership of Silver Heights, Sturgeon Creek, Kirkfield Park, Crestview United Churches and was later joined by St. Charles and Headingley United Churches.*

Summary Highlights

In an attempt to simplify the language throughout this report, *members* refers to the leadership from the three churches who participate in the meetings with the joint partnering committee. *Leadership teams* are council members responsible for carrying out the amalgamation process. Seven common themes emerged from our discussions:

- 1) The need to amalgamate
- 2) Finances
- 3) Communication
- 4) Honouring emotions
- 5) Structure and process
- 6) Creating something new
- 7) Role of the Ministers

The need to amalgamate

Prior to amalgamation, each church faced shrinking congregations, ageing infrastructure and lack of revenue. All cited that it was clear their congregations could no longer continue to exist alone. *“If we wanted to maintain a United Church presence and serve the community, we had to do something.”*

Finances

The financial state of each church indicated the deeper problems they faced. However, members cautioned that financial stability is not a rallying cry for amalgamation. Gaining trust in this decision meant that members had to look beyond the financial picture and identify potential growth and opportunities. *We can do more together* resonated with their congregations when considering this process.

Members stressed that you cannot wait until the church is in a financial crisis because by that point it is too late to start this process.

“We emphasized the potential. People were concerned about losing the buildings and the sense of community associated with the church. We were honest about the finances and did the projections. The churches were not in crisis yet—but we could see it coming. We could reduce the number of buildings and do more together. It was exciting.”

Communication

Members stressed that communication should be intentional, prompt, transparent and synchronized. Using a variety of strategies, members ensured that their congregations heard the same message on the same Sunday and had secondary communication methods to provide updates such as a church newsletter. Updates were given regularly both in church and via the newsletter. This helped to ease challenges and avoided “parking lot conversations”. In some cases, leadership team meetings were open to congregants and separate roundtable meetings were held to ensure everyone had the opportunity to be heard.

“Don’t set yourself in a rigid timeline. You have to be agile. There is a thought process that people need to go through. People need to have their voices heard. Small round table meetings are important—people will not speak up in a congregation meeting but will at a round table venue.”

Honouring Emotions

In each meeting, members stressed that this is an emotional process. No matter how much communication and preparation was undertaken at the start, there was a great sense of loss. The leadership team must ensure that there is dedicated time for people to grieve together and must “create space” to listen and acknowledge peoples’ feelings. Nurturing relationships with congregants should be prioritized to ensure that everyone feels heard.

“There was a sense of loss, people needed to have space to be heard and to process the feelings together.”

“This is mostly an emotional process. It is logical, but it’s mostly emotional.”

Structure and Process

Geographical alignment was key when considering a merger. In some cases, there was an existing connection between ministerial staff and churches in close proximity were already sharing resources. In one case, holding joint services over the summertime was already standard practice, however providing additional joint services and meetings was instrumental in removing barriers and promoting fellowship.

Initially, the Council members of the amalgamating churches met and had frank conversations before bringing the proposal of amalgamation back to their congregations for a vote. In the case of Prairie

Spirit, the Open Doors Committee, a group of several United Churches in St. James existed prior to beginning the process.

All members stressed that the leadership team must be prepared to meet on a regular basis and be available to respond quickly as issues come up. Process management is a critical part of a successful merger, and ultimately, it is the leadership team who will execute the process. The structure of the leadership team who guided the process differed at each church. From a follow-up email to members, the information below was shared. The commonality among members is that joint decisions with input from both parties was key to success as was ongoing meetings within existing congregations.

St. Charles Headingly

“A number of working committees were struck that all reported to the joint board of the Pastoral Charge and the new council was established prior to the new church opening it’s doors. “

Prairie Spirit

“When it came time for the decision to move forward with amalgamation, the Chairperson of each of the church’s board/council as well as one other person (could be someone from the Open Doors Committee) formed a committee to work with the ministers and with the Region to develop a plan and to make motions which were then brought to each of the congregations separately. The decision to amalgamate was passed by one of the congregations prior to the two other congregations making a decision. The first congregation to decide to amalgamate waited until the other two churches were ready to finalize their decision. It is very important that you seek counsel from the Region because there are many expectations that you may not be aware of regarding process.

Once the decision was made to amalgamate, we formed three committees: Staffing, Governance and Property. One minister was part of each of these committees. They worked from early spring until September; there was a lot of work and decisions that needed to be made at this stage. The committees were largely made up of folks who had been involved previously. The Governance group created an executive to begin a Leadership Team which then evolved with the work of a Transition Team which worked with our Intentional Interim Minister to develop a Constitution and we are now called an Oversight Council. The members for the new Leadership team were approved at the first Congregation meeting of the amalgamated congregation. The Transition Team worked with the Intentional Interim Minister for two years as part of the amalgamation process. They completed their work in the spring of 2020.”

St. Mary’s Road

“Prior to the vote to amalgamate, there was likely a steering committee and thereafter, the leadership team was formed as part of the amalgamation vote. The leadership teams from each church were certainly involved, but likely this was a few very active people front the three congregations who got it started and pushed it along, along with our ministers who were very supportive.”

“We have the benefit of faith. As a church, we do not believe that we are doing this alone—God is in the mix.”

Creating something new

Ultimately, amalgamation creates a new church community with a new identity, new ways of interacting and worshipping.

All newly amalgamated churches realized the need to honour the past while building a new culture and history. All ensured that items from each congregation were included in the new church. Functional pieces such as pews, the communion table and liturgical cloths are part of ongoing worship. In another case, a heritage wall of historical memorabilia was installed.

The sale of church buildings is complex and members all had different experiences in this process. Overall, monies from the sales were retained and put towards the new church. All had plans to do so and this helped when negotiating with the United Church of Canada.

New churches saw this as an opportunity to be innovative. New and in some cases, more contemporary models of worship were created. Attracting and retaining young families was a focal point and as one member stated, *“the critical mass of young families creates a pipeline and allowed us to grow the program intentionally.”*

“The end state is not amalgamation. It is a stepping stone to what you want to get to. The excitement of amalgamation fades and so ask yourself the question, what do we want to get to next?”

“You will lose some people in an amalgamation. One plus one does not equal two; hopefully one point seven five (1.75).”

Role of the Ministers

Once the decision to amalgamate was made, the role of the Ministers was to support the congregation through the process. Most churches included their Ministers to some degree in the process, however, decision making and communication was left to the leadership teams. There were instances of Ministers who were not supportive of the decision to amalgamate and this created further challenges for the leadership team.

Each church faced different circumstances when it came to staffing. In some cases, Ministers were planning to retire so the job of choosing who would lead the newly formed church was less competitive. Interim ministers were appointed and in at least two cases, liturgical staff were laid off and had to apply for roles in the newly formed church.

“Ministers are not members of the congregation, but rather provided ministerial services. They were helpful in facilitating meetings but excused themselves from decisions. They did have to walk a fine line.”

Conclusion

Choosing to amalgamate is the first step to creating a new church community. New congregations establish their own way to worship and new traditions. While the past is honoured and either existing church building is retained, new leadership determines new priorities to steward a stronger future.

The decision to amalgamate cannot be the result of a crisis—financial or otherwise—and it must take place before the crisis presents itself. No one can predict what the post pandemic world will look like, however, we know that there will be permanent changes in the way we worship and the appetite to gather in person. There is opportunity in the unknown to explore possibilities and undertake a thoughtful approach.

The role of the Joint Partnering committee was to better understand the process of amalgamation. As we discussed our findings, we came to understand that if our congregations should choose to pursue amalgamation as an option, there is a path for us to follow and that *could* result in a new River Heights United Church.

As a result of this exploration, we have created a network of United Church peers who have been through amalgamation and have offered their support and counsel. God is with us. We are not alone.

Ministry and Personnel Committee

Westworth has been blessed and continues to be blessed to have many long-serving staff members. This year marked perhaps the most significant milestone we have ever seen on this front, as Dorcas Windsor marked her 45th anniversary as Westworth's organist. While we managed to mark this incredible milestone, we were not able to do it in the way we might have liked, with all of us together with Dorcas (and of course a cake).

The way we marked Dorcas's anniversary with Westworth is just one of the things we had to do differently during this most unusual year. Dorcas, Debbie McLeod and Loraine were all instrumental in the rapid and sustained shift we had to make to online worship. Maggie Barnett had to make similar shifts in our programming for children, and all staff were affected by the move to working remotely.

As we approached the end of the year, we learned that another of our long-serving staff members, our Office Administrator Heather Lavery had decided to retire after 14 years of service at Westworth. Heather has been a consistent and welcoming face or voice on the other end of the phone, helping volunteers, staff and congregants with whatever needed to get done and keeping everything organized. Heather is working through the busy month of January to, among other things assemble this annual report. Heather, we wish you and Warren many healthy and fulfilling retirement years.

For the Ministry and Personnel Committee, work continued more or less as normal, although annual reviews with staff were delayed in the spring in the hope that they could be conducted in person in the fall. In most cases that was possible, but where it wasn't we still had Zoom to fall back on. Committee membership in 2020 consisted of four members: Arlene Hintsa, Brett Lougheed, Janice Neumann and Paul Chard. Arlene and I will not be continuing with the committee in 2021. I would like to thank Arlene for serving as minute taker and generally keeping the committee organized over the years.

Respectfully submitted, on behalf of the Committee, Paul Chard (Chair)

Outreach Team Report

Westworth Outreach Team, together with the congregation at Westworth, strives to serve the community beyond our walls locally, nationally, and abroad, by identifying and providing opportunities to act out our church's mandate to be "the hands and feet of Christ". In spite of the year 2020 being a difficult year the Outreach Team continued to challenge and to engage the congregation in justice, social and environmental issues.

1JustCity

1JustCity, an initiative begun by the former Winnipeg Presbytery, is making huge inroads in visibility and funding in the community. Marion McKay is a member of the 1JustCity Board and has played a significant role in supporting the WBCM Board's transfer of operations to 1JustCity. WBCM will continue to be responsible for programming at the centre. Through Westworth's continuing support of West Broadway Community Ministry, we continue to actively support the work and the vision of 1JustCity.

West Broadway Community Ministry

The work at West Broadway began as usual in January, but all regular operations quickly morphed into new and creative ways to serve the guests as pandemic restrictions were put in place in March. When it was realized that Westworth's monthly offering of meatball subs, cookies and fruit could no longer be offered, we purchased ham, cheese, fruit and cookies so that staff could provide a meal for the guests.

Financial support of WBCM is crucial to the survival of this ministry. Throughout the last year, Westworth congregants have stepped up donations and have responded most generously to the needs of the Lunch program the Emergency Pantry, and personal products.

The Outreach Team expresses thanks for the thousands of dollars that we have been able to transfer to West Broadway during the pandemic.

Westworth has a history of having members of the congregation assist in many ways. Allan and Marion McKay continue to serve on the board of this vital ministry.

Building and Sustaining Relationships

1. Despite the pandemic rules, several members of the congregation supported the "**Black LivesMatter**" walk in June at the Legislative Building.
2. At the request of the Outreach Team, Westworth Council sent a letter to the Regional Council asking that the United Church officially support a **Guaranteed Income** for all.
3. Members of the congregation supported a gathering at the office of MP Dan Vandal urging the government to pursue **Guaranteed Income** for all Canadians.
4. Westworth's relationship with **Rossbrook House** continues. Seventeen cooked and sliced turkeys, along with gravy nourished the boys and girls during the Christmas holiday.
5. The Outreach Team was saddened to learn of the closure of Mennonite Central Committee's **10,000 Villages** Winnipeg stores that for decades offered unique gifts from around the world, as well as Fair Trade food and coffee.

6. Several books on the topic of **Black Lives Matter** have been purchased by the Outreach Team and have been placed in the Westworth Library.
7. Loraine MacKenzie Shepherd and Ruth Wiwchar continue to serve on the **Presbytery Truth and Reconciliation Action Group** whose mandate is to inform and educate congregations about the TRC and Indigenous issues. Ruth Wiwchar is a founding director of the **Assiniboine Residential School Survivors Board**. It is with great excitement that the survivors' book **Did You See Us** will be published this spring by the University of Manitoba Press.
8. **Eyeglasses, Aluminum Pull-Tabs** are regularly collected. The glasses are taken by Heather or Maggie to Oakley Optical or Lenscrafters, where the technicians refurbish the glasses and give them to those in need. Maggie takes the tabs to Carpathia School, where children and staff add them to their own collection of tabs that eventually buy wheelchairs! The stamps are taken to the Canadian Bible Society by Kay Strachan to support the work of the Society.
9. **Christmas Cheer Knitting and Stamps Collection** have been coordinated for decades by Kay Strachan. We are grateful for Kay's volunteer commitment to these projects and thank her on behalf of the congregation for her dedication. She hands over this work to the newest member of the Outreach Team, Jan McIlroy.

Supporting Environmental Issues

The Outreach Team is committed to providing educational opportunities on many topics and is offering a focused approach to education on environmental topics. Amanda Davis shared a "**Minute for the Environment**" in January, February, March and April, offering thought provoking ideas from her research.

Cuba Connections

Westworth has been privileged, for more than 30 years, to be in relationship with Luyano Presbyterian Church (La Iglesia Presbiteriana Reformada). The pandemic has created challenges for our friends in Cuba but are staying well.

Lenten Studies

The Lenten Studies Series 2020, planned from March 11-April 3, 2020 was moved to the fall via ZOOM. Thanks goes to Loraine MacKenzie Shepherd, Marion McKay, and Dianne Sjoberg for their work on what turned out to be a fantastic series!

Refuge

The three Syrian families supported by Westworth and partners have coped as well as the general population with the challenges of the pandemic. Two of the families have now relocated to larger homes, one in St. Vital and one in Fort Richmond. Drivers' licenses have been procured, older children have found part-time employment, and all are becoming true members of the Canadian fabric. Members of Refuge continue to offer support to the families in many ways which include tutoring, providing transportation, and most importantly, friendship.

The Outreach Team bids a regretful farewell to our long serving member, Diether Peschken, who has offered wisdom and guidance to the Team for several years. He is missed! Amanda Davis is taking a "sabbatical" from the Team as she, Luc and Theo prepare to welcome the newest member of their family. We wish her all the best.

The Team welcomes Jan McIlroy who brings fresh ideas and energy to the Team. We are grateful to have her with us.

The members of the Outreach Team are grateful to and sincerely thank the Westworth Community for its support of the work of the Team in the past year. Working together, we look forward to another exciting and rewarding year of service and education!

Amanda Davis (on leave)

Jan McIlroy

Allan McKay

Marion McKay

Loraine MacKenzie Shepherd (ex-officio)

Kathy McPhail

Marion Simpson

Amanda Younka

Ruth Wiwchar, Chair

Respectfully Submitted, Ruth Wiwchar

Prairie to Pine Regional Council

This year Westworth had four Prairie to Pine Regional Representatives: Eunice Pratt, Gerald Davis, George Nyman and Bettina Nyman.

Like so many other groups during the pandemic, the Prairie to Pine Council used electronic means of communicating during the year. Weekly newsletters were sent out from the Region to the representatives by email updating them regularly, so that information could be provided to individual congregations as needed. The co-chairs for the Prairie to Pine Region were Lori Stewart and Kwang Beom Cho, and they did an amazing job of learning all the technology necessary to keep functioning. For the first time ever, the Prairie to Pine Regional annual conference was held by zoom. The conference consisted of two evening meetings in the fall, and there were over 200 people in attendance...that was many screens of participants! Those attending the meeting were invited to submit photos of their churches and it was so interesting to see all the churches in the region and the energy and life that exists in our congregations.

During the conference, there was considerable discussion about the draft affirming vision statement in support of the LGBTQI2S+ community. The motion to accept the following vision statement was passed:

“An open heart follows Jesus’ teachings to love one another. We extend that love to all, inclusive of their ability, age, ethnicity, gender, gender identity, race, sexual orientation, socio-economic status or any other human division.”

In addition, a statement pertaining to the Order of Ministry was changed so that it now reads that it will be open to “persons of all gender identities” rather than “both men and women”.

Covenanting with over 90 communities of faith, including Westworth, was completed during the conference. New co-chairs of the Region for next year are Kwang Beom Cho and Diane Dwarka. It was a privilege to represent Westworth to our Regional Council! It is truly amazing and humbling to see so many people working so hard on behalf of the United Church. The faith and passion for the church is evident throughout the Region.

Respectfully submitted,
Bettina Nyman

Property Ministry Team Report

The Property Ministry Team cares for our building and grounds so that all who come in find a welcoming, clean, and safe place to work and worship. This involves arranging for appropriate custodial activities, and refurbishment of existing equipment and building components as required. The team is also responsible for building rentals.

With these responsibilities in mind, 2020 has been a year of unique challenges resulting from the COVID-19 pandemic. Since March 2020, the building has been partially or completely closed to the public, rentals have discontinued, and enhanced cleaning protocols and public education have been put in place. Close, cooperative efforts with the Safe Re-Opening Committee and staff have resulted in procedures that ensure the safety of our staff and congregation. We look forward to re-opening our doors in some capacity over the next few months.

Although responding to COVID-19 has required a great deal of energy, time, and ingenuity, the Property Team and custodial staff have been instrumental in the following:

- Completion of the Windows Project which upgraded the windows on the north side of the Sanctuary, and the windows in the Chapel. The Chapel's Leo Mol stained glass panes were removed, cleaned and reinstalled. Tempered energy efficient windows were added which will protect this beautiful art installation for years to come. Pioneer Window and Door completed the project. A combination of grants, donations, and sales of tinted glass provided the necessary funds with tinted glass still available for purchase. A decision about window tinting has been deferred, but already factored into the final cost.
- The grounds have been enhanced by planting new shrubs in front of the new Sanctuary windows, along the ramp, in front of the gym and on the east side of the building.
- Recommendations for an Energy Efficient Church (as recommended in October 2019 by S. Collette, United Church Faithful Footprints Organization) continue to be realized including upgrading to LED lighting in the Sanctuary and in the outdoor sign, brighter lighting has been installed in the Narthex, new weather stripping and caulking have been installed. Recommended energy efficient improvements will continue in 2021.
- Other projects have included repainting in a number of areas, purchase of new entrance mats, and installation of a new overhead heater in the vestibule to help with freezing condensation.
- Arrangements for increased sanitation measures, in response to COVID-19 protocols have been developed both for the present time when the church is closed to the public, and for when we are able to reopen.

The Property Committee, along with all Westworth members, thanks our custodial and administrative staff for their service and commitment over the last year. A special thanks goes to Sean Barnett for his assistance over the last years, and we wish him well in his new position. Thanks as well for their good and faithful service is extended to Spencer Newton who resigned from his position as Property Team Leader in September after a number of years of service, and to Tim Stephenson for leading this Ministry team on an interim basis in the fall.

Submitted by Eunice Pratt

Potential Redevelopment of Westworth United Church

Report of the Westworth Redevelopment Ad Hoc Committee
Submitted to the 2021 Annual Meeting
Bruce Tefft, Chair

Context

As many Westworth United Church congregants are aware, our gymnasium is not heavily used and is in need of expensive repairs. Over the years, many ideas regarding repair and/or redevelopment of the gym have been discussed, especially in light of the fact that our congregation is steadily becoming older and fewer in number.

In March, 2020, WUC was approached by GLG Management Solutions (GLG), a small local company that has been working for the last five years to develop housing on church property in Winnipeg. GLG has successfully helped multiple churches to both (a) enhance their ministry and mission and (b) generate revenue that can be used for needed repairs. GLG is headed by Mr. Gordon Gray and collaborates with Ms. Barbara Myers, a planner with SvN Architects and Planners, based in Toronto.

In April, 2020, Westworth Council approved establishment of the Westworth United Church Redevelopment Ad Hoc Committee to explore with GLG potential future development of our building. The responsibilities of the Committee included meeting with interested parties, gathering relevant information, and considering alternative proposals. The Committee's Terms of Reference were to:

- (1) Provide advice and recommendations to Council, respecting Westworth's mission, core values, and policies.
- (2) Consult with Ministry Teams and others that may be affected by its actions and decisions.
- (3) Report to Council semi-annually (March 1 and October 1), and as requested by Council or warranted by changing circumstances.
- (4) Fulfill its mandate within an annual budget approved by Council.
- (5) Consist of three members, including one Trustee. Council may add members to the committee as it deems necessary.

The Redevelopment Committee members appointed by Council were Keith Love, Bruce Tefft, and Larry Strachan. A budget of \$5000.00 was approved. At the next Committee meeting, Bruce Tefft was elected Chair.

Preliminary Planning

Drawing on the extensive work of the Joint Needs Assessment Committee (JNAC), as well as the even more recent visioning process completed by the Leadership Team, the Redevelopment Committee readily identified four core functions of the Church (Worship,

Christian Education, Building Community, and Reaching Out) that should guide any redevelopment. These core functions were strongly endorsed at the Leadership Team retreat in May, 2020.

Subsequently, the four core functions were communicated to Mr. Gray and Ms. Myers, who were then asked to create a broad-brush, conceptual proposal for redevelopment of the church property in a way that would enhance our ability to carry out these functions well into the future.

Concrete Proposals from GLG

Over the summer of 2020, the Redevelopment Committee communicated frequently (by email, phone, and video conference) with GLG as its planning progressed. Their first concept package, presented in late summer, involved:

- (1) Demolition of the gym, to be replaced with up to 24 multi-family apartments targeted at River Heights seniors who wished to downsize. More seniors housing in River Heights has been identified previously as an acute need for the area.
- (2) Major renovations to the remaining church building, transforming the sanctuary into a multi-use space, as well as adding a new kitchen, offices, and small-group meeting rooms.
- (3) WUC would retain a financial interest in the housing component of the project and benefit from an ongoing revenue.
- (4) Building management and maintenance, of both the housing and the remaining Church, would be professional contracted through GLG.

Mr. Gray and Ms. Myers were invited to the Leadership Retreat in September, 2020, to present the above package. It was very well received.

Mr. Gray then had preliminary discussions with the City of Winnipeg regarding the likelihood of receiving the necessary zoning and other approvals. Unfortunately, any housing component larger than 12-13 units was deemed by the City to be a non-starter. Inevitably, this changed the economics of the overall redevelopment project drastically for the worse. In addition, there was no guarantee that even the smaller housing component would ultimately be approved.

Church Council asked GLG to go beyond general concepts and calculate more detailed revenue/cost projections of their plan, based on the smaller housing component, to be discussed at its January meeting. At that meeting, Mr. Gray advised Council that he had reconsidered the entire option of having multi-family housing. Instead, he was now proposing demolition of the gym and using the land to create three lots for single-family homes. This new plan would have the distinct advantage of not requiring any City of Winnipeg approval, as the land was already zoned for this purpose. However, Council rejected this proposal, primarily because it did not sufficiently advance the mission of WUC and secondarily because the amount of revenue realized by the Church would likely be inadequate to redevelop the remaining building as we had hoped.

Going Forward

While the option of continuing to advocate with the City for a multi-family housing project has not been ruled out, Council is now planning to survey local residents concerning how they would like to see WUC redevelop its property. We cannot predict the recommendations we may receive. They may involve repair and redesign of the existing gym. They may also involve demolition of the gym and construction of a new facility in its place.

Safe Re-Opening Ad Hoc Committee Report

The Safe Re-Opening Committee was established by the Westworth Council as an Ad Hoc Committee on June 16, 2020. Its mandate was to develop guidelines and procedures that would provide a safe and healthy environment for the continued life and work of Westworth during the COVID-19 pandemic in accordance with Provincial Health and the United Church of Canada protocols. Activities to be considered included in-house worship services, small groups, small gatherings, and rentals if possible.

With this motion, the work of our committee quickly began. Committee members included: George Nyman and Teresa Sztaba from the Worship Team; Paul Chard and Eunice Pratt from the Council; Loraine MacKenzie Shepherd, minister; and Karla Farstad and Diane Riordan as congregational members.

In frequent meetings throughout the summer months, we established that our plans should ensure the accessibility and inclusion of all our members, friends and staff to participate in the life and work of our congregation regardless of their health status and vulnerability, using provincial protocols as a minimum standard but often exceeding them in consideration of the health and wellbeing of our congregation. Through diligent research of plans and protocols throughout Canada and in a number of other denominations, through the health and safety expertise of our members, and the input from the congregation, staff, team and committee leaders, **Because There is Hope Here: A Safe Re-Opening Plan for Westworth United Church** was created and accepted by the Council July 21, 2020. With safety protocols in place, we were able to host a limited number of small group activities, and join in worship on September 20.

After this auspicious beginning, we, like all Canadians, were severely impacted by the rise in COVID cases and deeply saddened by the deaths and illness it has caused. Since the fall, we have had to revise plans for safe in-person activities, and reduce accessibility to the church building. Our committee continues to monitor the situation, and plan for a gradual return to normal activities as the situation allows.

However, the work and life of the church continues! We have been so thankful to Loraine and the Worship and Tech support team for the online services that have allowed us to come together virtually for worship. These services have reached a broad audience and have been very well received. We are thankful to a variety of teams, groups, individuals, and committees who have found ways to connect through Zoom meetings, emails, phone calls and old-fashioned mail. We are thankful to our staff, who have continued to work on our behalf with the added restrictions and considerations that this epidemic has required. And finally, we are thankful to the Council who have supported our efforts and provided funds to allow for virtual activities to continue. Necessity is the mother of invention, and many of the positive discoveries and innovations made over the last months may become permanent fixtures at Westworth. And so, it is with cautious optimism the Safe Re-Opening Committee looks forward to 2021, and wishes good health and wellbeing to all.

Eunice Pratt, Chair, Safe Re-Opening Committee

Trustees Annual Report

Congregational property is held by the Trustees; they hold the title and are responsible for the physical property of the church on behalf of the United Church of Canada. Included in this responsibility is ensuring adequate property and liability insurance is in place. This is usually done in consultation with the Property Committee. Trustees must give the same care and attention to congregational property as a reasonable person would give their own property.

The Trustees met once in 2020. The Trustees reviewed the many steps being taken in response to the coronavirus and were supportive. Additionally, Westworth's financial plan for 2020 including the proposed list of planned capital improvements, was reviewed, considering the anticipated impact of the coronavirus.

Westworth continues to participate in the UCC Protect Master Policy that covers over 1,000 participants as a national contract. This Policy uses the economies of a national contract to reduce insurance premiums. Having solid coverage designed to cover many risk issues is of increasing value.

We are required to have accurate and timely Replacement valuations as part of our insurance coverage. Our last Replacement Cost report was prepared in 2010: Larry Strachan led the work with Altus Group to have our valuation brought to 2020 levels. The new cost to replace our facilities is \$5,630,000 which is a 28% increase over the estimated cost 10 years ago. The Altus Report determines what rebuilding our current facilities, as is but up to current building codes, on our existing lot, would cost; it is not an estimate of market valuation.

Larry Strachan has submitted his resignation, effective the upcoming Annual Meeting. A Congregational vote is required to allow a Trustee to step-down. The Trustees thank Larry for his diligence and hard work over the past 9 years.

Respectfully submitted,
The Trustees

Kent Magarrell (Chair), Loraine MacKenzie Shepherd, Larry Strachan, Dan Wiwchar

Worship Team Report 2020

The Worship Team would like to recognize the time and talents of many who made possible “2020 the year of the virtual worship”. Special thanks to Rev. Loraine MacKenzie Shepherd for her commitment to providing thoughtful worship services with insightful sermons and prayers that offered us a sense of calm and hope during these precarious times. Also a huge thanks to Peter Sim who stepped up and made it possible for our services to be seen online and available to all of us. Within days of closing the church, Peter was able to record an online worship service and post it for the following Sunday on March 22—we didn’t miss one Sunday of worship! The team would also like to thank Maggie Barnett for providing leadership during Children’s Time during worship before we moved to online worship. Thanks to Amanda Davis for offering Minutes for the Environment.

The average number of views of our service per week is 175 with our highest viewing being Palm Sunday (331 views). Westworth’s Christmas Eve service had 204 views. There have been some bumps along the way—namely technical problems which are unavoidable when you are using low-cost hardware and software. Peter estimates a fully professional system would cost \$20,000 or more to implement.

The next challenge around live streaming will be to get some additional people trained to operate the equipment. The camera work is fairly basic. Operating the computer and sound board is a little more complex. Anyone wishing to join our Worship technical team would be welcomed.

Music is a vital part of worship and the team would like to thank to Debbie McLeod, Dorcas Windsor, Ray McClelland and Jewel Casselman for leading our Ministry of Music. The Senior Choir along with choral scholars, the Cherub Choir, the Westworth Winds, the Haskins Street Band, Rockers United, Bettina Nyman on flute and vocals, George Nyman on guitar and vocals, Ray McClelland on trumpet and Jewel Casselman on recorder, provided beautiful and inspirational music. Christina Thanisch-Smith, Emily Casselman and John Erskine, along with other outside soloists, gave music leadership for hymns and solos for our online services. These three also became the readers when our online worship team was required to reduce its numbers to 5 due to COVID-19 restrictions. Debbie McLeod became our music researcher as we needed to purchase a license and ensure copyright compliance for our online services.

Thank you to our retired ministers who offered pulpit supply and/or emergency pastoral care when Loraine was on holiday and continuing education: Rev. Mac Watts, Rev. Earl Gould, Rev. Heather Robbins, Rev. Larry McPhail and Rev. Ray Cuthbert.

Year in Review

- Westworth was represented at the Ecumenical Service for the Week of Prayer for Christian Unity held at Epiphany Lutheran Church Jan. 19.
- Loraine offered worship services at Tuxedo Villa and the Wellington, where Heather Robbins played the piano. Loraine also offered an informal communion service at the Parkway. These services ended when everything closed down in March.
- We offered an ecumenical meditative Taizé service on Sunday evening, Feb. 2 and on Ash Wednesday, Feb. 26
- The worship service was integrated with the Annual General Meeting on Feb. 23.
- We were disappointed not to be able hold a joint Good Friday service with St. Andrew’s this year, but the congregations had set different guidelines for building use. We therefore decided to offer our own Good Friday service. We did not hold a Maundy Thursday service.

- April 26 included a vigil with piper in worship to honour those killed and bereaved in the Nova Scotia massacre
- On May 24 we held a virtual blessing of the wheels (bicycles, scooters, etc.)
- We held a joint, virtual service with St. Andrew's River Heights June 28, recorded at Westworth. They then joined us virtually for July services and we joined them virtually for the August services. We had a joint, virtual service with them on Sep. 6, Labour Day weekend, recorded at St. Andrew's.
- Worship services moved from pre-recorded on Thursdays to live-stream Sunday mornings as of Sept. 13, when we held a soft re-opening for leaders to test our new protocol. The following Sunday, Sept. 20, was our first public re-opening service, held with much fanfare.

However, COVID numbers increased and Winnipeg was moved to Orange Alert. The Safe Re-Opening Committee recommended that we return to virtual services as of Sept. 27.

- The Remembrance Day service was partially recorded at Brookside Cemetery in the Field of Honour, where Ray McClelland played trumpet for the Last Post and Reveille. The recorded service also included photos of congregant's family members who have served in the Armed Forces.
- Advent began with the annual Hanging of the Greens Service virtual-style.
- We cancelled the Lessons & Carols service.
- Christmas Eve combined the early family service and the later carols & communion service into one recorded service with a puppet story, candles, communion, lessons & carols. It was made available as of 4:30 pm and Peter tracked the times that people watched the service.
- We invited St. Andrew's River Heights to our recorded Dec. 27 Carols & their Stories informal service (replacing Breakfast around the Worship Table) and they invited us to watch their live-stream service on Jan. 3 to give our online worship team a break.
- On behalf of Outreach, Amanda Davis offered a Minute for the Environment for a few worship services.
- We officiated at 5 funerals/extended graveside services and have 2 pending for when we can gather again.
- We have 6 youth confirmations, one transfer of membership and 1 baptism pending until we can have in-person worship
- Two weddings were postponed until 2021.
- Two members joined by profession of faith virtually on Nov. 22

The Worship Team would like to thank Heather for the weekly bulletins (up until we went online) and will recognize her retirement in January. Thank you, Heather, for your service to Westworth United. Thanks also goes to Andrea Firth for ensuring there were ushers every week, Teresa Sztaba for finding the scripture readers, Alan Wilson for baking the communion bread, and Petra Thanisch and Debbie McLeod for sanctuary decorations. Many thanks to the congregants who help usher, read scripture, and serve communion.

Lastly, after we moved to online, the Safe Re-Opening Committee wrote a lengthy document, *Because There is Hope Here*, detailing worship protocol. They trained ushers and greeters, and prepared all of us for what to expect for worship with multiple restrictions—at least for two Sundays before we needed to close down in-person worship again for the remainder of the year. Thank you to the members of the Safe Re-Opening Committee for the time and research put in to ensure all congregants and staff of Westworth United Church would be safe with the re-opening – short as it was. The great news is we have a safe plan and are prepared to open the church to in-person worship as soon as the Committee considers it safe to do so. When that does happen, the Worship Team has decided to continue offering online worship in conjunction with in-person worship for those unable to attend. We have also been able to reach new people with online worship.

Respectfully Submitted

Olwyn Lewis on behalf of the Worship Team

UCW Annual Report

At Westworth, there are approximately 60 women affiliated with 2 active and 3 inactive UCW Units.



Our unit members met in person in January and February and then discontinued gatherings due to COVID restrictions. In June, Unit 94 met on the east lawn of the church and Unit 77 met via Zoom. Unit 94 was the first small group to meet at the church in September, following the Safe Re-Opening Committee's guidelines. Since then, both groups have been meeting via Zoom.

Unit 77 (contact person – Dorcas Windsor) meets as a book club on the third Thursday afternoon of the month. This year they read and discussed *The Promise of*

Canada, Charlotte Gray; *The Tea Girl of Hummingbird Lane*, Lisa See; *Educated*, Tara Westover; *The Library Book*, Susan Orlean; and *White Fragility*, Robin DiAngelo.

Unit 94 (contacts – Nancy Doern-White and Gladys Cadieux) meets on the third Tuesday evening of the month. This year they met for a social breakfast, a quilt presentation by Marion McKay, a Westworth kitchen cleaning “spree”, a get together on the church lawn (see picture above), a discussion of a CBC Tapestry podcast interview with Rabbi Harold Kushner and a webinar by Rachel Tibeault OT on “Pathways to Resilience”.

Our three major events (the Rummage Sale, Thankoffering Service and Annual Bazaar and Luncheon) were cancelled this year due to COVID restrictions. In addition to the missed opportunities for fun and fellowship, these cancellations created a \$13,000.00 shortfall in the UCW revenue line of the 2020 Westworth budget. To help offset this shortfall, UCW members and others gave \$2150.00 in **personal donations** in recognition of the UCW's decades long tradition of successful fundraising. Several events were organized in lieu of the Bazaar Bake Table. A **Virtual Preserves Sale** organized by Barb Magarrell with assistance from Ruth Wiwchar raised \$1858.00. Shirley Watts' **Scone Sale** raised \$203.00. A **Christmas Baking Sale**, by congregation members, Cathy Miller and Linda Paquin raised \$621.00. We thank all these creative and enterprising women!

In December, **shortbread** was prepared by several UCW members and gift boxes were again assembled by Jennifer Snyder. These boxes were delivered by volunteers who do one-on-one visiting on behalf of the Westworth **Pastoral Care Team**.

Dorothy Reid, on behalf of Unit 94, prepared 16 **layette gift bags** for new Moms at **West Broadway Community Ministry**. Alma Acheson, Morag Bergthorson, Yvonne Heinrich and Marion Windatt provided knitted blankets and hats for these gifts. Unit 77 continued to provide feminine hygiene products to West Broadway Community Ministry.

Because of cancelled events, the UCW was unable to support the **Special Appeals Committee** this year, but a request to the congregation resulted in increased individual givings.

Donations were made in 2020 to the **Memorial Fund** in memory of Marion Fedak, Doreen Stephenson and Mary Ringstrom.

Respectfully submitted, **Nancy Doern-White**, UCW Coordinator

Roll Clerk's Report 2020

TOTAL MEMBERSHIP, DECEMBER 31, 2019		322
<u>ADDED TO ROLL:</u>		
By Transfer	0	
By Profession of Faith	2	
By Confirmation	0	
Adjustment	<u>0</u>	
	2	2
<u>REMOVED FROM ROLL:</u>		
By Death	3	
By Transfer	1	
Removed by the Council	0	
Asked to be Removed	4	
		8
<u>TOTAL MEMBERSHIP, DECEMBER 31, 2020</u>		<u>316</u>
Inactive members	3	
Non-Resident members	<u>13</u>	
	16	
<u>TOTAL ACTIVE MEMBERSHIP, DECEMBER 31, 2020</u>		<u>300</u>
APPROXIMATE NUMBER OF HOUSEHOLDS		305

Registry Notes

No Marriages

No Baptisms

No Confirmations

Passages

Marion Fedak
Ed Ledson-Hintze
Kevin McNabb

*Janet Bowles
Mary Ringstrom
*Meredith Rae

Bobbie Holland
*Doreen Stephenson

* Members of the Congregation

Memorial Donations

Donations made to the Memorial Fund in Memory of:

Walter & Sharon Savickey	Marion Fedak	Doreen Stephenson
Edna Erskine	Edward Ledson-Hintze	Kevin McNabb
Mary Ringstrom	Meredith Rae	Joe Moritz

Donations made to Mission and Service in Memory of:

Meredith Rae

Donations made to Choral Scholarship Fund in Memory of:

*Doreen Stephenson

Donations made to Building Fund (Windows Project) In Memory of:

*Doreen Stephenson

Donations made to Westworth Fund in Memory of:

Edna Erskine

In Honour Of Donations

Donation from Diane Riordan to the Archives in honour of Jean Doern's Birthday.
Donation from Jean Doern in honour of Gordon Toombs' Birthday

Bequests

\$8000 Bequest to Mission & Service from the Estate of Meredith Rae

Men's Spirituality Group

The Men's Spirituality Group only met three times this year. Topics were Active Listening, the Meaning of Lent and a check-in meeting over Zoom to see how members were doing during the pandemic. Future meetings will be by Zoom until meeting restrictions due to the pandemic are lifted. There are presently twenty-two members in the group, of which there are usually 12 to 16 members attending each meeting.

Dan Wiwchar, Coordinator

Prayer Shawl Ministry

The Prayer Shawl Ministry group continues to offer comfort to our congregants and others in need. Their efforts have allowed the congregation to reach out to 56 people in 2020. Twenty-nine congregants have received shawls and 27 shawls were shared with friends and family. We continue to hear stories of how they have lifted people up when they needed comfort. Donations in support of this ministry are welcome.

Donations in support of this ministry are welcome.

The Prayer Squares have allowed us to reach many more people. Approximately 300 prayer squares were included with Christmas cards. We wanted to share the connection with others that we have all come to value in these unusual times. Thanks to Loraine MacKenzie Shepherd and Nancy Pinnell for their efforts in placing the squares in the cards.

Respectfully submitted, Barb Magarrell

Special Appeals & Children's Fund

Our Special Appeals & Children's Fund Committee consists of Allan McKay (Outreach), Wendy Moroz (Finance), Nancy Doern-White (UCW) and Loraine MacKenzie Shepherd (minister). In this unusual year of COVID restrictions, the UCW was not able to hold its Rummage Sale or Bazaar and was therefore unable to make a donation to Special Appeals. In light of this the congregation stepped up and gave \$2526 for our Easter Special Appeal. Together with a small carry-over from 2019, we were able to give a total of \$2650, about \$500 less than usual. We distributed it to three primary areas: theological education, local social justice and youth support as per the following.

2020 Special Appeals Fund Disbursement

Theological education	Prairie to Pine Regional Council Bursary Fund	200.
	St. Andrews College	200.
	Sandy Saulteaux Spiritual Centre	200.
	Centre for Christian Studies	400.
Local social justice	Willow Place	200.
	West Broadway Community Ministry	500.
	1 Just City	200.
	L.I.T.E. (local investment towards employment)	200.
	Rossbrook House	200.
	Jubilee Fund	150.
Youth support	Rock Lake United Church Camp	200.
	Total	2650

2020 Children's Fund Disbursement

We did not have any request for money from this fund for 2020. The current balance is \$4,793.

Respectfully Submitted by
Loraine MacKenzie Shepherd

Westworth Leadership Team & Volunteers March 2021 – February 2022

Council Members

Be responsible for the overall vision and day to day ministries of the congregation

Chair: **Pat Stephenson**
Vice-Chair: **Dianne Sjoberg**
Secretary: **Joyce Clouston**
Member at Large: **Keith Love**
Member at Large: **Bruce Tefft**
Treasurer: **Ron Bailey**
M & P Co-Chairs: **Brett Lougheed & Sharon Stanley**
Minister: **Loraine MacKenzie Shepherd**

Finance and Stewardship Committee

Be responsible for financial activities within the church, stewardship, and on-going financial reporting

Chair: **Ron Bailey**
Sam Andrew
Secretary/Liaison for Counting Teams: Denise Jones
Jenny Jeffers: Church Accountant
Wendy Moroz
Walter Watts
Cathy Miller

Ministry and Personnel Committee

Provide leadership in the area of Human Resources allowing staff to successfully carry out their responsibilities

Co-Chairs: **Brett Lougheed & Sharon Stanley**
Janice Neumann
Elaine Boris

Affirming Ministry Ad Hoc Committee

Chair: **Rhea Yates**
Andrea Firth
Kathy Jones
Heather Robbins
Petra Thanisch
Dorcas Windsor

Archives Team

Organize and maintain the safe storage of materials of historical significance to Westworth

Team Leader: **Diane Riordan**
Jean Doern
Bob Johnston
Glenna Lindsay
Kathy Wilson
Karla Farstad

Christian Education Team

Initiate and coordinate faith development opportunities for children, youth and families

Team Leader: **vacant**

Nancy Ballantine

Maggie Barnett (ex-officio)

Danielle Cadieux

Cheryl Ennis

Julia Shayna

Brooklyn Linnick

Leslie Rogers

Ed White

Library: Reina Younka

Kathy Wilson

Communication Team

Distribute Information about the church and its activities to current and prospective members using all forms of media

Team Leader: **Peter Sim**

Ed White

Community Care Team

Assist us in connecting with and caring for each other and welcoming newcomers

Co-Team Leaders: **Shirley Watts & Dorothy Reid**

Nancy Doern-White

Barb Gwyer

Helpers

Rochelle Baker

Cathy Beynon

Judy Brown

Jewel Casselman

Arlene Hintsa

Jenny Jeffers

Anne & Keith Love

Nadia Marmach

Ray McClelland

Allan McKay

Dorothy Reid

Janet Sealey

Sandra Shaw

Carol Wilkie

Nancy Williamson

One-on-One Visitors

Pat Challis

Sheila Davis

Eleanor Geib

Earl Gould

Barb Gwyer

Allan McKay

Merle McTaggart

Diether Peschken

Heather Robbins

Pat Stephenson

Kay Strachan

Carol Wilkie

Shirley Williams

Nancy Williamson

Kathy Wilson
Dorcas Windsor

Joint Partnering Ad Hoc Committee

Chair: Noreen Mian, St. Andrews River Heights UC representative
Greg Fearn, St. Andrews River Heights UC representative
Norm Snyder
Keith Love

Outreach Team

Raise awareness and understanding of issues related to social justice and environmental stewardship from a faith perspective

Team Leader: **Ruth Wiwchar**
Amanda Davis-sabbatical
Jan McIlroy
Allan McKay
Marion McKay
Kathy McPhail
Marion Simpson
Amanda Younka
Loraine MacKenzie Shepherd, ex-officio
and the Congregation of WUC

Property Team

Oversee the maintenance of the building and grounds, arrange for custodial assistance and manage rentals

Team Leader: **Paul Chard**
Bob Lindsay
Ray McClelland
Allan McKay
Cam Stacey
Frank Wynes

Redevelopment Ad Hoc Committee

Chair: **Bruce Tefft**
Keith Love
Larry Strachan

Safe Re-Opening Ad Hoc Committee

Chair: **Eunice Pratt**
Paul Chard
Karla Farstad
George Nyman
Diane Riordan
Teresa Sztaba
*Loraine MacKenzie Shepherd – minister (ex-officio)

Worship Team

Assist in the development and delivery of sustaining and enriching worship including music

Team Leader: **Olwyn Lewis**

Bettina Nyman – responsible for finding communion servers

George Nyman

Eunice Pratt

Cathy Beynon

Merle McTaggart

Teresa Sztaba – finding readers

Petra Thanisch – decorating of the sanctuary

*Loraine MacKenzie Shepherd – minister (ex-officio)

*Maggie Barnett – Coordinator of Children, Youth and Family Ministries (ex-officio)

*Debbie McLeod - Director of Music (ex-officio)

*Dorcas Windsor- Organist (ex-officio)

Support People

Gord McLeod – Sacristan (banners, antependia, pew cards & pencils, glass of water for the minister, trimming Christ Candle, etc...)

Andrea Firth - ushers

Alan Wilson – bakes the communion bread

Trustees

Provide leadership and direction in reference to Westworth's Property, funds and risk management

Chair: **Kent Magarrell**

Anne Love

Dan Wiwchar

Loraine MacKenzie Shepherd

UCW

Through various units, build spirit filled relationships among women, our congregation, and beyond Westworth

Coordinator: **Nancy Doern-White**

Unit Convenors: Dorcas Windsor (Unit 77)

Gladys Cadieux and Nancy Doern-White (Unit 94)

Prairie to Pine Region 5 Representatives

Liaison between Westworth and the wider United Church

Eunice Pratt

Frank Wynes

Barbara Wynes

Building our church community-

Volunteers are needed in all areas of the church community. We are so happy and thankful for all of our volunteers. If you are able to volunteer please speak to one of the Team Leaders or Committee Chairs, or call the church office for contact information. Let us help find the right place for you.

Financial Review

I have reviewed and evaluated the financial report, records and internal controls of Westworth for the year 2020. This review included examination of the records of deposits, recording, filing and payment of invoices, all matters related to the payroll and bank reconciliations.

The review also included an assessment of the separation of duties for all individuals who deal with monies. The handling of financial records was also evaluated with respect to privacy and security.

Based on this review it is my opinion that the financial records of Westworth United Church are handled in an appropriate manner and in accordance with the guidelines of the United Church of Canada (Section 4.4, The Manual). In addition, it is my opinion that the financial statements adequately reflect the financial activity of Westworth for the past year.

Lynne McCarthy
CFA, MBA

Finance and Stewardship Report

The Finance and Stewardship Committee meets monthly to steward donations and monitor the financial health of our congregation.

There is no doubt that the COVID-19 pandemic impacted the way that the Finance Committee considered its work in 2020. Given that the impact of the pandemic shutdown church services for most of 2020 and quite possibly well into 2021, the Finance committee views the budgeting of Westworth over the same two years. While we entered the 2020 fiscal year last January with a balanced budget, the possible impact of COVID on donations and the actual impact of losses of rental and fundraising income became the focus of the committee. Quite simply, we did not know what the impact of the shutdown would be on donations and expenses.

Fortunately, as you can see from the financial statements, we have ended the 2020 fiscal year with a surplus. This consisted of a lowering of expenses in salaries and committees (approximately \$19,000). At the same time donations came in over budget. The most significant change is that, after approval by Council, Westworth applied for and received Federal Government wage subsidies during 2020 of \$61,380 and the Province of Manitoba Bridge Grant of \$5,000. The combination of these factors resulted in 2020 operations surplus of \$56,973.

While we have ended 2020 with a surplus, the budget for 2021 is projected to be a loss of \$47,888. This will be covered by the 2020 surplus. By viewing the Westworth budget over the two years of the COVID pandemic, we anticipate we will have fairly managed this period of financial uncertainty.

To further protect Westworth, Council authorized an application, to receive a \$40,000 loan from the Federal Government Canada Emergency Business Account (CEBA) loan program. Under the terms and conditions of this loan the repayment of \$30,000 is due on December 31, 2022. By repaying \$30,000 at that time, we will be able to retain for operations or other purposes the \$10,000 difference between what was loaned and what is required to re-pay.

In addition to managing the potential COVID financial storm, Westworth successfully concluded a capital campaign to cover the installation of new energy efficient windows on the south side of the sanctuary and install new exterior glass to protect the stained-glass windows on the south wall. This project received \$25,260 in donations and pledges from members, \$875 from the sale of old stained-glass panes, \$9,000 as a grant from the Faithful Footprints fund of the United Church Foundation and a \$10,000 grant from the Building Sustainable Communities fund of the Province of Manitoba. The \$8,127 shown as unspent in the balance sheet for this project is for window tinting which has been held back until a final decision is made on proceeding with this aspect of the project. If this is not undertaken, these funds will be directed to the Building Reserve Fund as was determined at the outset of the Window Campaign.

A change from the 2019 Annual Report was the transfer of funds that had been held by Westworth for the Refuge Program. These were transferred to the 1st Unitarian Universalist Church of Winnipeg to provide support for a refugee family and individual refugees who are coming to Winnipeg. This was a request initiated by the Refuge committee.

I would like to thank the rest of committee for their work. Denise Jones, Wendy Moroz, Walter Watts, and Sam Andrew have knowledge, experience and perspectives which are very valuable. As we move into 2021, we have invited Cathy Miller to join the committee. Welcome Cathy. I am pleased to continue as Chair and enjoy the opportunity to serve on the committee and the fellowship it provides.

Finally, the work of our committee is impossible without the valuable work of Westworth's Accountant, Jenny Jeffers, and Office Administrator, Heather Lavery. Their work managing the records, tracking expenses and donations, and preparing the annual budget helps keep our work as volunteers enjoyable. Thanks so much. Also, best wishes on your retirement Heather.

If congregants have questions about the financial statements or the work of the committee before the Annual Meeting or anytime during the year, please contact me directly at ron@rbailey.ca .

Respectfully submitted by:

Ron Bailey
Chair, Finance and Stewardship Committee

2021 Projected Salaries & Benefits (Pension & Group Insurance)

Position	2021 Salary	Benefits	Con Ed	Total Comp
Minister	\$ 75,399	\$ 11,332	\$ 1,474	\$ 88,205
Office Administrator**	\$ 43,796	\$ 6,583		\$ 50,379
Youth Coordinator	\$ 18,883	\$ 2,838		\$ 21,721
Custodian				\$ -
Music Director	\$ 12,657			\$ 12,657
Organist	\$ 12,824			\$ 12,824
Accountant	\$ 5,750			\$ 5,750
Night Lock Up	\$ 2,771			\$ 2,771
Housekeeping	\$ 832	\$ 118		\$ 950
Other*			\$ 1,000	\$ 1,000
Total	\$ 172,913	\$ 20,871	\$ 2,474	\$ 196,258

*for all staff except minister

** includes estimated transition salary

Westworth United Church

Statement of Operations and Changes in Fund Balances

December 31							2020	2019
	General Fund							
	2021	2020	2020	Westworth	Building	Other		
	Budget	Actual	Budget	Fund	Reserve Fund	Funds	Total	Total
Receipts								
Donations	277,244	277,714	266,821	880	1,000	22,815	302,409	279,339
M&S	45,801	43,204	44,441				43,204	46,741
Open Plate		357	2,000				357	2,924
Refugee Donations		300					300	1,400
Fund Raising		2,793	3,000				2,793	3,676
Choir Operating		25					25	210
Outreach Projects		7,317					7,317	5,985
UCW	5,000	4,065	13,000	200		50	4,315	13,184
SBBS-VBS	1,860	439	3,625				439	2,817
Christian Education		569					569	
Building Rental		8,595	25,000				8,595	25,137
Worship Music		100					100	
Weddings and Funerals		1,346	4,500				1,346	6,456
Grants Note 1		5,000				20,000	19,000	44,000
COVID19 Wage Subsidy		61,380					61,380	
Miscellaneous		32	300				32	408
Transfer-Other Groups							-	1,875
Interest	1,500	1,233	5,000	5,753	545	329	7,860	6,970
								0
Total Receipts	331,405	414,469	367,687	6,833	21,545	42,194	485,040	397,122
Disbursements								
Operations								
Bank Charges	1,300	1,360	1,500	25	2	66	1,453	1,306
Caretaking	2,000	1,595	1,300				1,595	2,710
Heating	10,500	10,541	10,500				10,541	12,034
Electricity	7,000	6,752	7,000				6,752	6,908
Water	1,200	1,228	1,200				1,228	3,264
Insurance	7,953	6,627	6,100				6,627	6,154
Office Expenses	13,000	12,435	12,350				12,435	13,105
Publications	400	192	300				192	178
Property Taxes	1,800	1,729	1,800				1,729	1,729
Telephone	4,188	4,128	4,015				4,128	4,004
Miscellaneous Note 2	1,000	1,056	400				1,056	206
Total	50,341	47,642	46,465	25	2	66	47,735	51,597
Leadership Team Expenses								
Council	200		200				-	75
Affirming Ministry	400	150	400				150	190
Christian Education	5,275	2,562	2,975				2,562	3,070
SBBS-VBS	1,860	1,163	3,000				1,163	2,686
Library	75		75				-	43
Outreach	1,500		1,100				-	360
Choir		68					1,074	3,357
Communication	400		400				-	151
Community Care	500	567	500				567	1,294
M & P	200	336	200				336	96
Property	42,705	31,859	35,175			7,456	40,682	79,997
UCW	2,400	250	2,400				250	2,357
Conference Registration			1,000				-	350
Worship	1,361	1,098	1,625				3,223	4,322
Worship Music	2,000	2,031	2,000				2,031	1,945
Care Fund			50				-	26
Finance and Stewardship	500	400	500				400	463
Total	59,376	40,484	51,600	-	7,456	44,980	92,919	91,143

Westworth United Church

Statement of Operations and Changes in Fund Balances

	General Fund			Westworth Fund	Building Reserve Fund	Other Funds	2020	2019
	2021 Budget	2020 Actual	2020 Budget				Total	Total
Salaries & Allowances								
Salaries	172,913	170,128	178,866				170,128	167,317
Weddings & Funerals		990					990	
Pulpit Supply	1,100	864	864				864	4,696
Phone Allowances	583	593	583				593	593
Travel Allowances	600	214	600				214	239
Group Insurance	8,373	8,747	7,904				8,747	7,841
Pension & CPP	19,380	18,108	18,460				18,108	17,744
El & Workers Compensation	3,219	2,731	2,596				2,731	2,764
Continuing Education	2,474	721	2,442				721	1,334
Total	208,642	203,096	212,315				203,096	202,528
Beyond Westworth								
Regional Council	15,133	15,454	15,454				15,454	15,159
Mission & Service	45,801	51,204	44,441				51,204	46,591
Outreach Projects		7,317				2,650	9,967	10,710
Advent Gift							-	775
Refugee		300					300	1,400
Disbursements from Funds								
Total	60,934	74,274	59,895	-	-	2,650	76,924	74,635
Total Disbursements	379,293	365,496	370,275	25	7,458	47,696	420,675	419,902
Extra Ordinary Receipts								
M&S Bequest		8,000					8,000	-
Bequests							-	20,000
Excess of Receipts over disbursements for year	(47,888)	56,973	(2,588)	6,808	14,087	(5,502)	72,365	(22,780)
Fund Transfers								
Fund Balances, beginning of year		43,852		264,868	27,728	39,592	376,040	378,820
Fund Balances, end of year		100,825		271,676	41,815	34,090	448,405	376,041

Westworth United Church

Statement of Operations and Changes in Fund Balances

	General Fund			Westworth Fund	Building Reserve Fund	Other Funds	2019	2018
	2020 Budget	2019 Actual	2019 Budget				Total	Total
Salaries & Allowances								
Salaries	178,866	167,317	160,028				167,317	163,235
Pulpit Supply	864	4,696	5,850				4,696	1,245
Phone Allowances	583	593	583				593	593
Travel Allowances	600	239	600				239	571
Group Insurance	7,904	7,841	7,564				7,841	7,023
Pension & CPP	18,460	17,744	18,771				17,744	16,746
EI & Workers Compensation	2,596	2,764	3,230				2,764	2,613
Continuing Education	2,442	1,334	2,415				1,334	1,768
Total	212,315	202,528	199,042				202,528	193,794
Beyond Westworth								
Regional Council	15,454	15,159	15,159				15,159	16,326
Mission & Service	44,441	46,591	42,743				46,591	38,909
Outreach Projects		5,210				5,500	10,710	3,140
Advent Gift		775					775	1,460
Refugee		1,400					1,400	1,920
Disbursements from Funds							-	10,863
Total	59,895	69,135	57,902	-	-	5,500	74,635	72,618
Total Disbursements	370,275	373,521	358,354	2	36,709	9,670	419,902	355,834
Extra Ordinary Receipts								
Bequests		5,000		15,000			20,000	5,000
Excess of Receipts over disbursements for year	(2,588)	(1,331)	1,916	6,315	(34,331)	6,567	(22,780)	16,948
Fund Transfers		(3,669)				3,669		
Fund Balances, beginning of year		43,852		243,553	62,059	29,356	378,820	356,871
Fund Balances, end of year		43,852		264,868	27,728	39,592	376,041	378,819

Westworth United Church

Statement of Other Funds

December 31						2020	2019
	Memorial Fund	Children's Fund	Special Appeals	Windows Project	Choir Fund	Total	Total
Receipts							
Donations	1,385		2,590	18,740	100	22,815	13,874
Transfer From Other Groups						-	1,875
UCW	50					50	-
Grants Note 1				19,000		19,000	-
Choir Operating						-	210
Interest		21		92	216	329	278
	1,435	21	2,590	37,832	316	42,194	16,237
Disbursements							
Bank Charges	7		14	45		66	41
Special Appeals			2,650			2,650	4,000
Choral Scholarships					1,000	1,000	2,300
Choir Expenses					74	74	1,057
Property				40,682		40,682	-
Community Care						-	772
Donations						-	1,500
Worship Note 3	3,223					3,223	
	3,231	-	2,664	40,727	1,074	47,696	9,670
Excess of Receipts over disbursements for year	(1,796)	21	(74)	(2,896)	(758)	(5,502)	6,567
Fund Transfers						-	3,669
Fund Balances , beginning of year	13,703	4,773	143	11,024	9,949	39,592	32,668
Balance, end of year	11,907	4,794	69 ▲	8,128	9,191 ▲	34,090	39,235

Westworth United Church
Statement of Financial Position
For the year Ended December 31

December 31					2020	2019
	General Fund	Westworth Fund	Building Reserve Fund	Other Funds	Total	Total
Assets						
Current Assets						
Cash	156,479	271,676	41,815	34,090	504,059	382,302
GST Receivable	2,634				2,634	3,764
	159,112	271,676	41,815	34,090	506,692	386,066
Liabilities and Fund Balances						
Current Liabilities						
Funds Held In Trust	13,554				13,554	9,454
Credit Card Payable	841				841	571
CEBA Loan Note 4	40,000				40,000	-
Unused portion of Thriving Congregations Grant	3,892				3,892	-
	58,287				58,287	10,025
Fund Balances	100,825	271,676	41,815	34,090	448,405	376,041
	159,112	271,676	41,815	34,090	506,692	386,066

Notes to Financial Statements	
Note 1 Grants received	
Manitoba Bridge Grant for COVID19	\$ 5,000
United Church Faithful Footprints for capital improvements	\$ 29,000
Manitoba Building Sustainable Communities for capital improvements	\$ 10,000
	\$ 44,000
Note 2 Misc. Expense includes \$853 for Greeting Cards sent out Christmas 2020	
Note 3 The disbursements from the Memorial Fund were: Streaming and recording equipment	
Note 4 The Canada Emergency Business Account (CEBA) Loan program provided to aid with the COVID19 pandemic payable December 31, 2022 at which time 25% of the loan will be forgiven if 75% of loan is paid in full.	

Refuge Balance Sheet 2020

	30 Nov 20
ASSETS	0.00
LIABILITIES & EQUITY	
Equity	
30000 · Opening Bal Equity	-21,954.31
32000 · Unrestricted Net Assets	21,577.87
Net Income	376.44
Total Equity	0.00
TOTAL LIABILITIES & EQUITY	0.00

Refuge Profit & Loss Statement 2020

	Jan - Nov 20
Ordinary Income/Expense	
Income	
4000 · Receipts	
4200 · Interest Income	76.44
Total 4000 · Receipts	76.44
Total Income	76.44
Gross Profit	76.44
Expense	
Expenses	
5600 · Rent Expense	-300.00
Total Expenses	-300.00
Total Expense	-300.00
Net Ordinary Income	376.44
Net Income	376.44