



Westworth United Church
Annual Report
2021

We are the hands and feet of Christ within Westworth and beyond



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WESTWORTH UNITED CHURCH
71th ANNUAL MEETING, SUNDAY, FEBRUARY 27, 2022

AGENDA

1. INTRODUCTION
2. OPENING PRAYER
3. MOTION REGARDING VOTING
4. APPROVAL OF THE AGENDA
5. APPROVAL OF MINUTES OF THE 70th ANNUAL MEETING Feb. 28, 2021
6. BUSINESS ARISING FROM THE MINUTES
7. APPROVAL OF WRITTEN REPORTS

<u>Report:</u>	<u>Page:</u>	<u>Prepared by:</u>
a) Acting Chair	10	Dianne Sjoberg
Minister	12	Loraine MacKenzie Shepherd
Affirming Ministry	14	Heather Robbins
Archives	15	Diane Riordan
Christian Education & CE Staff List	16	Maggie Barnett
Communication	17	Peter Sim
Community Care	18	Shirley Watts
Men's Spirituality Group	20	Dan Wiwchar
Ministry and Personnel	21	Brett Lougheed
Outreach	22	Ruth Wiwchar
Prairie to Pine Regional Council	24	Barbara Wynes
Prayer Shawl Ministry	25	Barbara Magarrell
Property	26	Paul Chard
Safe Re-Opening Ad Hoc Committee	27	Eunice Pratt
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UCW Report	29	Nancy Doern-White
Visioning	30	Bruce Tefft
Women's Spirituality Group	31	Kathy Wilson
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Roll Clerk	36	Loraine MacKenzie Shepherd
Registry Records	37	Loraine MacKenzie Shepherd
b) Special Appeal & Children's Fund	38	Loraine MacKenzie Shepherd
Finance & Stewardship	43	Ron Bailey
Financial Review	45	Lynne McCarthy
Projected Salaries and Benefits 2022	48	Jenny Jeffers
8. BUSINESS ARISING FROM REPORTS		
a) Visioning		
9. BUDGET FOR 2022	46	Jenny Jeffers
10. OTHER BUSINESS		
11. LEADERSHIP TEAM & VOLUNTEERS FOR 2022—2023		
MOTION TO APPROVE	39	Loraine MacKenzie Shepherd
12. ACKNOWLEDGMENTS		
13. MOTION TO ADJOURN		
14. CLOSING WORSHIP WITH DEDICATION OF NEW LEADERSHIP TEAM		

WESTWORTH UNITED CHURCH 70TH ANNUAL MEETING

SUNDAY, FEBRUARY 28, 2021

ATTENDANCE: Cathy Beynon, Ray Cuthbert, Grace Cuthbert, Bettina Nyman, George Nyman, Nancy Pinnell, Ed White, Wendy Martin White, Phio White, Denise Jones, Brett Loughheed, Marion McKay, Allan McKay, Wendy Moroz, Diane Riordan, Maggie Barnett, Sam Andrew, Merle Andrew, Kent Magarrell, Martin Robson, Christina Thanisch-Smith, John Erskine, Dorothy Reid, Garry Reid, Rochelle Baker, Allan Baker, Amanda Younka, Ava Dyce, Ron Bailey, Elaine Boris, Dorcas Windsor, Kirk Windsor, Olwyn Lewis, Dave Lewis, Debbie McLeod, Ruth Wiwchar, Dan Wiwchar, Janice Neumann, Jennifer Snyder, Norm Snyder, Kim O'Grady, Dianne Sjoberg, Dave Sjoberg, Alma Acheson, Joyce Gould, Earl Gould, Heather Robbins, Carol Wilkie, Kathy Wilson, Alan Wilson, Mel Finlayson, Barbara Wynes, Frank Wynes, Diane Riordan, Jenny Jeffers, Anne Love, Keith Love, Joyce Clouston, Nancy Williamson, Petra Thanisch, Shirley Watts, Walter Watts, Andrea Firth, Teresa Szabata, Bruce Tefft, Nancy Doern-White, Arlene Hints, Linda Paquin, Jan McIlroy, Sharon Stanley, ShirleyAnn Simkulak, Rhea Yates, Paul Chard, Eunice Pratt, Pat Stephenson, Barb Magarrell, Loraine MacKenzie Shepherd

1. **Introduction:** Eunice Pratt, Acting Chair, opened the Annual Meeting at 11:35 a.m. and welcomed all those in attendance. A Zoom tutorial on voting was presented by Tammy Ernst to allow everyone the opportunity to participate. Pat Stephenson, Chair, added some opening comments.
2. **Opening Prayer:** Loraine MacKenzie Shepherd led the congregation in an opening prayer offered by Eleanor Geib.

3. Motion Regarding Voting:

MOTION: That all members and adherents in attendance shall have voting privileges at this Annual General Meeting, except for Motions dealing with Trustees, in accordance with United Church of Canada rules.

Moved by: Ron Bailey

Seconded by: Kent Magarrell

CARRIED

4. Approval of the Agenda

MOTION: That the Agenda be approved as circulated.

Moved by: Paul Chard

Seconded by: Ron Bailey

CARRIED

5. Approval of Minutes of the 69th Annual Meeting

MOTION: That the Minutes of the 69th Annual Meeting held on February 23, 2020, be approved as distributed.

Moved by: Barb Magarrell

Seconded by: Dianne Sjoberg

CARRIED 1 Abstention

6. Business Arising from Previous Minutes

There was no business arising from the previous Minutes.

7. Approval of Written Reports:

a) Acting Chair	13	Dianne Sjoberg
Minister	10-12	Loraine MacKenzie Shepherd
Affirming Ministry	14-16	Heather Robbins
Archives	19	Diane Riordan
Christian Education & CE Staff List	20-21	Maggie Barnett
Communication	22	Peter Sim
Community Care	23-24	Shirley Watts
Ministry and Personnel	26	Brett Lougheed
Outreach	27-29	Ruth Wiwchar
Men's Spirituality Group	40	Dan Wiwchar
Passages & Memorial Donations	39	Office
Prayer Shawl Ministry	40	Barbara Magarrell
Prairie to Pine Regional Council	30	Barbara Wynes
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Safe Re-Opening Ad Hoc Committee	32	Eunice Pratt
Trustees	33	Kent Magarrell
UCW Report	37	Nancy Doern-White
Visioning		Bruce Tefft
Women's Spirituality Group		Kathy Wilson
Worship	34-36	Olwyn Lewis
b) Special Appeal & Children's Fund	41	Loraine MacKenzie Shepherd
Finance	47-48	Ron Bailey
Financial Review	46	Lynne McCarthy
Staff Costs	48	Jenny Jeffers

MOTION: That the reports under Sections a) and b) be approved as presented.

Moved by: Bruce Tefft

Seconded by: Keith Love

CARRIED

Point of Clarification. Jenny Jeffers reported that page 58, part of the Finance report, was incorrectly included. This page was from the report from a previous year.

8. Discussion & Motions Arising from Reports

Affirming Ministry Report: Rhea Yates provided some background and context to the report for the attendees. Rhea included information about the AFFIRM organization, and what the organization is working towards. Their goals are to offer education, action, and support.

Westworth has included a public and intentional commitment in our Covenant of Respect and Values Statement, and through our Action Plan with short- and long-term goals.

MOTION: THAT the congregation, having reviewed the revised Westworth Values Statement, the vision statement, called the Westworth Covenant of Respect, and the amended Affirming Action Plan, agrees to become an Affirming Ministry.

Moved by: Rhea Yates

Seconded by: Heather Robbins

Yea: 45

Opposed: 0

Abstention: 1

CARRIED

Amanda Younka offered reflections on growing up at Westworth, sharing how she looked forward to activities at the church and felt included. Ava Dyce then spoke about her experience and asked that the congregation offer a variety of depictions of Jesus to assist with providing a more inclusive example of who Jesus is.

Phio White requested that the congregation consider the expanded use of pronouns in our communications and requested that our name tags include pronouns, leading to a more diverse and supportive community for all at Westworth.

The following two points will be added by the Affirming Ad Hoc Committee to the Affirming Action Plan in response to these requests:

- Seek opportunities to include your pronouns in communications such as name tags, Zoom names and emails.
- Represent diversity in many ways, including through renderings of Jesus Christ that speak to the universal ethos Christianity strives to represent.

MOTION: That Westworth United Church join *Affirm United S'Affirmer ensemble*, becoming a member of this federally registered charity, paying annual membership dues of \$100 in the first year and an annual membership of \$500 per year in the years following, and periodically sending a representative to the annual conference.

Moved by: Dorcas Windsor

Seconded by: Andrea Firth

Yes 45

Opposed 0

Abstentions 1

CARRIED

MEETING TOOK A 5 MINUTE BREAK AND RESUMED AT 12:45.

- **Redevelopment Ad Hoc Committee Report:** Bruce Tefft and Keith Love reported on behalf of the Redevelopment Ad Hoc Committee, providing an overview of the project they had explored this past year. The project was found to not be feasible within the constraints the City would have, and the revised project and plan would not generate sufficient funds or advance the mission of the church if we chose to proceed.

Council recommends that we should gather input from the congregation and community at large to assist with determining what purpose(s) the space could support before going forward. We will proceed very cautiously regarding future opportunities. This is important to the congregation as we consider future development or amalgamation options. Council is considering a meeting of people from the larger community and our neighbours to assist us with determining what mission or ministry we can provide for the community of River Heights.

Comments following up on this report cautioned spending money on the building before we consider other options for the future, and to consider the long-term benefits of any choice, for example, exclusively seniors' housing.

- **Trustees:** resignation of Trustee and election of new Trustee

MOTION: "That the resignation of Larry Strachan as Trustee be accepted."

Moved by: Kent Magarrell

Seconded by: Dan Wiwchar

CARRIED

MOTION: "That the election of Anne Love to the office of Trustee be approved."

Moved by: Kent Magarrell

Seconded by: Dan Wiwchar

CARRIED

The congregation has appreciated and benefitted from Larry Strachan's efforts as Trustee and his careful attention to detail and offers their gratitude.

- **Joint Partnering Report**

Keith Love added some additional comments to the report, flowing from our conversation with St. Andrews River Heights investigating the amalgamation process. Following consultation with three groups of amalgamated congregations, St. Andrew's River Heights and Westworth met together as Councils. It was apparent that there are opportunities to offer joint programming for our youth, through adult study groups and the continuation/expansion of our joint services. There seems, at this time, to be a preference to maintain autonomy now and in the future.

9. Budget for 2021

Ron Bailey presented the budget for 2021, as included in the Annual Report. Comments included that the financial review was completed (p. 53 AR), highlighted the success of the windows project, and noted that the congregation has finished 2020 with a surplus, though a deficit is forecast at the end of this coming year. Our donations have risen approximately 2% and we have had federal government support. There was a small reduction in salaries and allowances because of our caretaker leaving our employ and a cleaning service has been engaged. It was noted that the Choir Fund is part of the overall financial picture, but in fact the Choir chooses how those funds are spent, not the Finance Committee.

Our future finances are uncertain, so we have taken advantage of a federal government CEBA loan in the amount of \$40,000.00. We have an obligation to pay back this loan. If we repay \$30,000 on time (December 30, 2022) we will be able to retain the balance of \$10,000 for whatever purpose we choose at that time.

Funds to support our online services have come from the Memorial Fund.

A bequest of \$8,000 was received specifically for Mission and Service.

We received two grants for the windows project: a grant from the Faithful Footprints program and a Bridge grant from the Province of Manitoba.

Refuge asked that the funds we have held in trust for this organization be transferred to the First Universalist Church for their refugee program and this has been done.

Ron Bailey offered his thanks to Jenny Jeffers, Heather Lavery and Committee members for their work to support the Committee.

MOTION: That the budget for 2021 be approved as distributed.

Moved by: Ron Bailey

Seconded by: Sam Andrews

CARRIED

10. Other Business:

- Remarks from the Chair: Thanks to Eunice and Barb, and to all the Council and Leadership Team members who have worked to support Pat Stephenson, as Chair, and continue the work of the Council.
- Remarks from the Minister: From Psalm 39: Surely your plan for us is written on our hearts! Surely your angels stand ready to guide us on our way! We have made the best of whatever comes our way. We will continue our livestreaming services and hopefully continue these through the Fall.

11. Leadership Team for 2021-22

Following publication of the Annual Report, Marilyn Anderson Corkum has agreed to become the Leader of the Christian Education Ministry Team. Heather Robbins has agreed to become the Chair of the Affirming Ad Hoc Committee.

MOTION: That the proposed slate of officers be approved, as amended.

Moved by: Ron Bailey

Seconded by: Paul Chard

CARRIED

MOTION: That the Council have permission to fill any open leadership positions prior to the next Annual Meeting.

Moved by: Ruth Wiwchar

Seconded by: Nancy Doern White

CARRIED

12. Acknowledgements

Leadership Team and Council:

Loraine MacKenzie Shepherd offered her thanks and the thanks of the congregation to those leaving positions on the Council and Leadership Team. Thank you to Barb Magarrell, Dianne Sjoberg, Jennifer Snyder, Spencer Newton, Tim Stephenson, Larry Strachan, Bettina and George Nyman, Gerald Davis, Bruce Tefft, Rhea Yates, Marion and Allan McKay (for their work with the West Broadway Community Ministry Board), and especially to Eunice Pratt, as she steps down as Past Chair.

Staff:

Paul Chard, on behalf of the congregation, thanked and acknowledged the efforts of our staff, especially during this past year. They have offered their significant creativity in rising to the challenges through months of change and this has been a sign of their commitment to this congregation. They have done not only what they have been asked to do but also have contributed much on their own. Paul added our appreciation for the work that has been done to organize and support the presentation of this Annual Meeting.

13. Closing Worship with Dedication of New Leadership Team

Loraine conducted this portion of the gathering and offered a benediction.

14. Adjournment:

MOTION: That the 70th Annual General Meeting of Westworth United Church be adjourned at 2:37 p.m.

Moved by: Keith Love

Eunice Pratt, Acting Chair

Barb Magarrell, Secretary

REPORTS

Council Chair's Report

COVID continues to wreak havoc with congregational life, from worship as we knew it, to meeting together as we experienced it, to making music together as we enjoyed it, to serving our community as we are called to do as the hands and feet of Christ. And yet, through it all, we have worked together to find new ways to be a community that supports our members, and the community beyond Westworth.

Westworth has continued to worship because we have a Worship Team that, along with Loraine McKenzie Shepherd, Dorcas Windsor, Debbie MacLeod and now Bill Quinn, has accommodated the changes necessary to keep worship leaders safe while conducting worship both virtually, and in house when possible. Our Communications Team, with strong leadership and exceptional dedication from Peter Sim has managed to ensure that all services have been recorded and made available in real time and via YouTube.

Westworth has continued to support its members because we have a Community Care Team that maintains connections with the wider membership and because we have Spirituality groups, the UCW, the Christian Education Team, along with other small groups that manage to find new ways keep connections amongst their members strong. We also have Tammy E., who weekly compiles a congregational email that keeps all congregants informed of the happenings in our community.

Our congregation continues to be in touch with issues in the wider world and continues to serve the broader community through the tireless efforts of the Outreach Team.

Though we haven't been able to use it much, our building continues to be cared for by a Property Team whose members have also worked with Communication and with Finance to plan and write grant proposals to support the purchase of sound and video equipment. This equipment will be housed in a dedicated booth to enable quality sound and video recording going forward, both for congregational use and for use by rental groups.

Through the year we have been guided in safety measures by an indefatigable Safe Reopening Committee. This group of dedicated volunteers has apprised themselves of ever-changing government-issued health orders and applied those orders to the use of our building, sometimes having to change and communicate procedures three times in one month.

While it may feel like we have been treading water, or spinning tires, we HAVE been moving forward. We celebrated some of our young people becoming full members through confirmation. We became an Affirming Ministry and have incorporated a standing Affirming Team within our governance structure. When we discovered that a housing development was not feasible for the west side of our property, a Visioning Committee was established to determine other ways of moving forward as good stewards of a large property.

Our Archives Team continues to document and conserve all information that comes out of the work mentioned above, and our Regional Representatives bring us news from the wider church. Our Trustees advise Council, Property and Finance, when called upon, regarding

insurance and other legal matters. Your Council works toward inspiring, supporting and communicating all the extraordinary work that is undertaken by the members of Westworth.

This is a very short description of the work reflected in this Annual report. Please take the time to read through all the individual reports. Afterward, I am sure that you will be as grateful as I am for the dedication and perseverance of all the folks who serve our congregation so well.

Respectfully Submitted
Dianne Sjoberg (Acting Council Chair).

Minister's Report

2021 was some year! And yet, in spite of multiple COVID-related challenges, Westworth pulled together and continued to offer meaningful ministry. Once again, we lived into our mission of being the hands and feet of Christ within Westworth and beyond.

You will see a full AGM report of small group meetings, team ministries and committee work that our leaders were able to creatively continue both virtually and, when possible, in person. I am grateful to all of the lay leaders, staff and congregants to have made this ministry possible. I am also grateful to some of our congregants who have returned to work or taken on extra work in health care to assist in our community's struggle with COVID. Pat Stephenson, our Chair, is one of those people. She returned to work with the personal care homes while continuing to serve as Chair for 1 ½ years before she was forced to listen to her body and pass the Chair position in the fall to Dianne Sjoberg, our Vice Chair. I am grateful to Pat for her leadership and her continuing dedication to making the personal care homes as safe as possible. I am also grateful to Dianne for graciously and quickly stepping into the position of Acting Chair.

In addition to the 2021 ministries described in these reports, we had many adult educational opportunities including:

- January 14 Zoom discussion of the Messiah/Complex with invited Métis soprano Julie Lumsden
- January 16 Zoom workshop on renewing energy and strengthening the immune system with energy medicine practitioner Nancy Pinnell
- January 27 - February 10 three estate planning workshops with retired lawyer Eleanor Wiebe and Philanthropic Consultant and United Church minister Norm Velnes (Finance Committee initiative)
- Three Lenten study groups that met on Zoom throughout Lent studying the Gospel of Mark with facilitators Arlene Hintsa, Kathy Wilson, Heather Robbins and Dorcas Windsor
- May 11, 18, 25 centering prayer sessions with Centering Prayer Teacher Rev. Earl Gould
- October 18, 25, November 1, 8, 15 and 22 Zoom workshop on grief and COVID with Linda Watson, author of *Facing Death: A Companion in Words and Images*

Westworth was involved in a few ecumenical and interfaith initiatives, including:

- Participation January 18 in an online ecumenical service during the Week of Prayer for Christian Unity
- Participation in a January 29 prayer vigil on the anniversary of the mosque shooting in Quebec City on Jan. 29, 2017
- Organization of an interfaith prayer vigil April 8 outside the office of an MP in support of Guaranteed Basic Income

Challenges remain with escalating COVID numbers as we enter 2022. As I write, our church building is once again shut down and our worship, meetings and small groups have returned to online gatherings. We are facing significant financial challenges due to loss of rental and fundraisers dependent upon in-person gatherings, as well as an unusual decline in the number of contributors.

The situation may seem bleak, but I have sensed a rise in optimism. Creative ideas about virtual fundraisers and community building are beginning to materialize. We have some exciting plans taking shape regarding a retreat with Stan McKay and Gloria Cook. The Visioning Committee is beginning to identify potential partners to share the use of our building.

The prophet Jeremiah wrote to an exiled people in Babylon, telling them to hold fast, even as their exile continued. In time, they would eventually be able to return to their land. God had plans for them, even though their future was anything but secure.

“For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope. Then when you call upon me and come and pray to me, I will hear you. When you search for me, you will find me; if you seek me with all your heart.” (Jer 29:11-13)

Westworth has a solid foundation that will take us well through 2022. We have a faith and a mission that assures us of the Spirit’s presence and guidance. There will be opportunities, that only God knows, which lie ahead of us. May we take hold of the faith in one another and in Christ Jesus as we open our hearts to God, to our congregation and to our community.

Believing in a future with hope,
Loraine MacKenzie Shepherd

Affirming Ministry Team Report

The main focus for early 2021 was to finish the process to become an Affirming Ministry in the United Church of Canada. The Ad-Hoc committee had been working with the congregation, Council and committees to fulfil the needed requirements over the past few years under the leadership of Rhea Yates. The chair of this group changed at the 2020 AGM to Heather Robbins.

The Action Plan, which was presented at the AGM, is the foundation for our work and also the work of the congregation as a whole.

We were accepted as an Affirming Ministry in the United Church of Canada and began celebration planning for May 9, 2021. The sanctuary was festively decorated in rainbow colours. Revered Ken DeLisle was the special guest on behalf of Affirm United /S'affirmer Ensemble and presented the certificate to the congregation. Council chair, Pat Stevenson, sent virtual congratulations to all on the work and dedication to diversity and inclusion. We also received many messages of congratulations from across Canada. The worship service was a delight! Dorcas Windsor was at the piano and organ and John Erskine was our hymn support and soloist. Ava Dyce read scripture and Heather Robbins did the Children's time and message.

The ongoing pandemic made it necessary for the service to be online only. Folks watching at home were invited to wear rainbow or colourful clothing as they celebrated virtually with us. We have purchased several books for the church library. Once a month, there was a message of information regarding the meanings of LGBTQ2ST learnings. We plan to share education each month in the congregational email, with the aim to meet together in person to broaden our knowledge and intention of being affirming.

The Ad-Hoc meeting met by Zoom 3 times and in person in the Spring and Fall when allowed by public health orders.

As of November 2021, the Ad-Hoc Committee became a permanent committee/team of the Council with Dianne Sjoberg now as our liaison. Thank you to Pat Stevenson for her support. We are currently looking for more members to join us.

We hope to celebrate together in person in 2022 and to become more public, intentional and explicit in being an Affirming Ministry of Westworth United Church. Watch for PIE day on March 14, 2022.

Respectfully submitted, Heather Robbins, Chair,
Andrea Firth, Recorder
Dorcas Windsor
Rhea Yates, Past chair

Archives Team Report

The mandate of the Archive Team is to maintain the safe storage of materials of historical significance to Westworth. Once again, this year the work of the Archive Team was significantly curtailed by the COVID pandemic.

We were able to meet and work in the Archives this fall. We have quite a backlog of documents to catch up on.

We continue to make digital copies of the photographs in the Archives. Bob Johnston was able to continue this work during the pandemic and we are grateful for his expertise.

In order to have a pictorial record of our church life we have been copying and printing pictures from our Facebook page. Many thanks to Maggie Barnett and Julia Shayna for their help in identifying these pictures.

Thanks to all the team leaders for passing along their team minutes and all pertinent documents to the church administrator. This ensures that records are deposited to the Archives.

We ask that all photographs given to the Archives be identified as to date, event and people.

Respectfully submitted, Diane Riordan on behalf of the Archives Team

Westworth Archives Team Financial Statement

January 1, 2021 to December 31 2021

Balance December 31, 2020	749.90
Income	0.00
Expenses	0.00
Balance December 31, 2021	749.00

Christian Education Team Report

The Christian Education Team (CE) supports the work of the Coordinator for Children, Youth and Family Ministry (CCFM) in providing Sunday morning programming for our children and youth. CE works with Worship, Outreach, Archives, Property, Safe Re-opening Committee and Office Administration to provide a meaningful program for our members.

The COVID 19 pandemic has greatly affected all our 'normal' programming so CE has adapted the Spark Online program to use on Zoom to provide Sunday School lessons for our children and families. Each week, Julia Shayna reads a Bible story which is posted on Facebook. It is also available with the curriculum in our congregational e-mail, with a link for easy access.

The Bible stories continued throughout the summer months for continuity with our children. Due to COVID 19 restrictions, summer VBS was not offered this year.

During the summer break, CE continued our outreach project to deliver a solar light, bubbles and sidewalk chalk to our youngest members, to let them know we are thinking of them.

CE was thrilled when in-house Sunday School could resume (November). The Zoom program was originally from 10:15-10:45 a.m. This time was changed to 10:15-10:30 a.m as many of our participants were of a younger age. Zoom Sunday School is followed by in house lessons in the Little Lambs Room from 10:45-11:45 a.m All COVID 19 protocols are followed with guidelines from the Safe Re-opening Committee. The Sunday School teachers of Julia Shayna, Cheryl Ennis and Danielle Cadieux were very accommodating in whether they were needed for Zoom or in-house lessons. Westworth is very fortunate to have such dedicated volunteers.

Congregants and youth worked very hard to be able to have a pre-recorded Christmas pageant for our families to watch on Christmas Eve called **The Good News Goes Viral**. A special thank you to all involved.

Advent Cafe was hosted by CE in early December with 6 children attending. Continuing our Advent outreach project, a gift bag of an activity book, hot chocolate mix, Christmas Rice Krispie square, Christmas stickers and foamies, and of course a candy cane was delivered to those children connected to Sunday school who were unable to attend.

Westworth youth have been actively involved with joining in activities sponsored by Prairie to Pine through the Travelling Youth Group (TYG), Westworth hosted the first of these gatherings with 26 youth attending from other United Churches in Winnipeg.

This report is respectfully submitted by Maggie Barnett, on behalf of the CE Team leader.

Sunday school Teachers

January 2021-December 2021

Julia Shayna- Bible story reader

Cheryl Ennis

Danielle Cadieux

Communication Team Report

The main activity of the Communication Team this year has been live-stream broadcasting of our services. We now have a system in place which has enabled us to get a livestream out every Sunday with consistent quality. In the fall, we were also able to broadcast a number of services with a congregation in the sanctuary. We now have a total of six people on the tech team. We currently need three people per service to operate the camera, computer and sound board.

Thank you to Shirley Watts, Kim O'Grady, Grace Jeffers, Ron Bailey and Kevin Sim for their support.

Work on the new sound and video system is progressing. At this time the cables have been installed in the crawl space and the new sound booth is under construction. We do not yet have a date for final installation as delivery of some equipment has been delayed due to ongoing supply chain problems. Once the new system is in place, we will need to train people on its operation.

The new system will also create opportunities for church rentals with recording and livestreaming capabilities.

The team is also responsible for maintaining the church website and Facebook page. Our new office administrator, Tammy Ernst, has been trained on maintaining the website and can now do much of the routine posting.

Respectfully submitted, Peter Sim

Community Care Team Report

Team members:

- Shirley Watts and Dorothy Reid (co-chairs), Nancy Doern-White, Barb Gwyer

Helpers:

- Nancy Williamson, Rochelle Baker, Jennifer Snyder
- In a normal year (without COVID) we would have had many communal meals and other community building events that required many regular helpers. This past year when we couldn't be together in our church, we had "an army" of phoners (including all of the above folks) who regularly kept in touch with our congregants who were not attached to any group in the church who were already being called. We are so thankful for this ministry.

Our Team mandate is to provide leadership in the development and implementation of strategies to connect and care for all who are involved in the Westworth Congregation.

On the pastoral care front, Nancy Williamson does an awesome job sending cards to our congregants for reasons from celebration to bereavement and we thank her so much. The following is her report:

- Bereavement – 27
 - Surgery – 7
 - Illness – 7
 - Accident – 11
 - Move to Care – 1
 - Birth – 5
 - Marriage – 1
 - Hospitalization – 3
 - Special event (significant birthday, graduation, etc) – 29
 - Support – 71
 - Of the 71 cards sent for support, 65 were sent to seniors at assisted living and care homes related to COVID19. The first lot (31) was sent in April, just prior to Easter. The second (34) was sent during December, prior to Christmas.
- Total number of cards sent on behalf of Westworth United Church was 162.

This year again, our One-on-One visitors had to find alternate ways to keep in touch with shut-in congregants. In early December, Jennifer Snyder, once again, organized our "Christmas in a Bag" for shut-ins with the help of shortbread bakers from Unit 94 and delivery by the One-on-One visitors. This year, 14 bags were delivered. Thank you so much for this ministry, Jennifer. Loneliness is an issue with so many, and we thank the following visitors who have helped to alleviate some of that: Barb Gwyer, Arlene Hints, Nancy Williamson, Kathy Wilson, Marion McKay, Earl Gould, Dorcas Windsor, Heather Robbins, Eleanor Geib, Allan McKay, Pat Challis, and Carol Wilkie.

Rochelle Baker continues to look after our Broadview subscriptions for our Team. That entails checking with all previous subscribers, who haven't renewed by a certain date, to encourage the renewal of the subscriptions.

For the few weeks that the church was open for congregants in the building for worship, the Safe Reopening Committee (with Dorothy Reid's help) found and "trained" a few volunteers to "greet" at our door Sunday mornings. Dorothy assumed the roll of "Host", at the same time as Greeting, to give special welcome to any new folks who came through our doors. Our Team was keeping an eye on the numbers of congregants each Sunday as well as newcomers especially with the idea of when to start having a designated person for the roll of "Host" each Sunday. We had not reached that by this writing. The Team plans to phone all recent new attenders to personally welcome them and give them an idea of what we would be doing in a non-COVID time and what we will do when we can ie. a special brunch to get to know them, tour of the building, invites to join any of the current small groups if they wish, answer questions, etc.

Dorothy Reid and I, along with Tammy and Loraine, have reviewed our congregational list and culled out a list of folks who have not been involved with Westworth in any way for more than 3 years. Most have been called to ask their wishes regarding removal from our official roll. The result has been the removal of approximately 50 people from our lists (this included both husband and wife in some cases).

Our Team has been tasked with coming up with some more ideas to keep our congregation connected. We are doing this, with one possible idea to hold another auction like we have had in past but done via Zoom. This is still in the infant "thinking" stage but a good possibility.

Stay tuned!

Respectively submitted by

Shirley Watts (co-chair)

Men's Spirituality Group Report

Only four sessions of the Men's Spirituality Group were held this past year.

- In February Earl Gould led a session on "Knowledge and Wisdom".
- March's discussion was about "What Does Easter Mean to You" and was led by Bruce Tefft and Earl Gould.
- In April we considered the many aspects of "Homelessness", led by Allan McKay and Bruce Tefft.
- Earl Gould led us through May's session on "The Eve of Pentecost".

Thanks to all these members for leading us through thought-provoking discussion and self-evaluation. All the sessions this year were held over Zoom. There were no sessions held in the fall. A number of members were approached to take over the coordinator position but that position isn't filled to date. There are approximately 22 men on the list of regular members and about 10 to 12 attend each meeting.

Dan Wiwchar
Men's Spirituality Group Coordinator

Ministry and Personnel Committee Report

The Ministry and Personnel Committee (M & P) membership experienced some turnover this past year as long-standing committee members Paul Chard and Arlene Hintsu stepped away. The committee was grateful to Paul and Arlene, not only for their tremendous past contributions to the committee, but also for their assistance in the transition to new committee members and leadership during a difficult time. Remaining committee members Brett Loughheed and Janice Neumann were pleased to welcome Sharon Stanley and Elaine Boris to the committee. Sharon and Brett co-chaired the committee while Elaine took over Arlene's responsibilities as committee secretary. The committee met remotely via Zoom over the year.

Much of the committee's time over the past year was spent on hiring committees and editing position descriptions for three new hires at Westworth. We were pleased to welcome Tammy Ernst as Westworth's new Office Administrator, following the retirement of Heather Lavery in 2020. Tammy has had a challenging year adapting to new workflows and building relationships with staff, volunteers, and congregants, both of which have been complicated by the fluidity of pandemic restrictions. She has already proven to be up to the task and is recognized as an invaluable addition to Westworth's staff. The committee worked with Tammy and other stakeholders to ensure her position description was reflective of the many changes to her responsibilities from when it was last updated.

In June, Debbie McLeod announced her resignation as Director of Music after seven years in the position. We were fortunate to welcome Bill Quinn as Westworth's new Music Director. We look forward to his enthusiasm, creativity and love of music in the coming years.

The Committee organized the collection of congregational contributions for gifts for both Heather Lavery and Debbie McLeod to thank them each for their many wonderful contributions to Westworth over the years.

Finally, Westworth welcomed Chris Watson as our new Building Maintenance/Custodian in December. His work will ensure that our building and grounds are clean, safe, and welcoming for all those who visit. The committee is hopeful Chris will bring some stability to this position after a period of high turnover. Committee members finalized revisions to this position description with the assistance of the Property Team.

When the committee was not serving on hiring committees or editing position descriptions, we were working on attempting to improve the management of committee records (both analogue and digital records), attending to staff concerns, and conducting probationary reviews. Most staff performance reviews were deferred to 2022 as they were conducted much later in 2020 than per usual owing to the beginning of the pandemic.

All of our staff should be commended for their flexibility and dedication to Westworth during the pandemic. The shift to live-streaming services, then back to a hybrid model of limited in-person attendance/live-streaming, and back to live-streaming only, has been very challenging for all staff. Their excellence in their roles and their commitment to the Westworth community has ensured that the mission and goals of Westworth can continue to be achieved. The committee recognized their contributions with gift baskets this Christmas and are hopeful to be able to celebrate them with an in-person event in 2022. The committee hopes for a less-exhausting year in 2022 for them all.

Respectfully submitted, on behalf of the Committee, Brett Loughheed (Co-Chair)

Outreach Team Report

Westworth Outreach Team, together with the congregation at Westworth, strives to serve the community beyond our walls locally, nationally, and abroad, by identifying and providing opportunities to act out our church's mandate to be "the hands and feet of Christ". In spite of another year being defined by the Covid-19 virus, the Outreach Team continued to receive incredible support from the Westworth congregation as the Team challenged and engaged the congregation in social and environmental justice issues.

1JustCity

1JustCity continues to make inroads in visibility and funding in the wider community. Marion McKay is a member of the 1JustCity Board. West Broadway Community Ministry (Services) continues at present to be responsible for programming at the centre with Allan McKay serving on that program committee. Through Westworth's continuing support of WBCM, we continue to actively support the work and the vision of 1JustCity.

West Broadway Community Ministry

All regular operations have morphed into new and creative ways to serve the guests as pandemic restrictions continued. When it was realized that Westworth's monthly offering of meatball subs, cookies and fruit could no longer be offered, we purchased ham, cheese, fruit and cookies so that staff could provide a meal for the guests. Westworth hosted a gourmet BBQ lunch in June.

Financial support of WBCM is crucial to the survival of this ministry. Throughout the last year, Westworth congregants have stepped up donations and have responded most generously to the needs of the Lunch program, the Emergency Pantry, and personal products. In November, the congregation was asked to contribute warm socks and mitts to West Broadway, and Westworth responded generously by sending hundreds of articles to the site. The Outreach Team expresses thanks for the thousands of dollars that we have been able to transfer to West Broadway during the pandemic.

Westworth has a history of having members of the congregation assist in many ways. Allan and Marion McKay continue to offer volunteer hours to WB in the Pantry and assisting in pop-up vaccination clinics.

Building and Sustaining Relationships

- Westworth's relationship with **Rossbrook House** continues. Twenty-two cooked and sliced turkeys, along with gravy nourished the boys and girls during the [Christmas](#) holiday.
- Loraine MacKenzie Shepherd and Ruth Wiwchar continue to serve on the **Winnipeg United Church Truth and Reconciliation Action Group** whose mandate is to inform and educate congregations about the TRC and Indigenous issues.
- Ruth Wiwchar is a founding director of the **Assiniboine Residential School Survivors Board**. The survivors' book **Did You See Us** was released in March by the University of Manitoba Press. Work continues on the design of the Memorial that will be built on the site of the Residential School on Academy Road.
- **Orange Shirt Day** was promoted both as a worship initiative and a challenge to join the walk for awareness and justice.
- **Eyeglasses, Aluminum Pull-Tabs** are still being collected and delivered. Jan McIlroy delivers the glasses to Oakley Optical or LensCrafters, where the technicians refurbish

the glasses and give them to those in need. The tabs go to Carpathia School, where children and staff add them to their own collection of tabs that eventually buy wheelchairs!

- **Christmas Cheer Knitting** was delivered this year and two new knitters have been recruited.

Supporting Environmental Issues

The Outreach Team is committed to providing educational opportunities on many topics and is offering a focused approach to education on environmental topics. Marion McKay led the Team this year in informing and educating the congregation. Monthly articles on a wide variety of topics were written and distributed through the congregational email. Marion's Earth Day sermon offered challenges to all of us to rethink our relationship with our Earth.

Cuba Connections

Westworth has been privileged, for more than 30 years, to be in relationship with Luyano Presbyterian Church (La Iglesia Presbiteriana-Reformada en Luyanó). The pandemic has created challenges for our friends in Cuba, but they are staying well.

Refuge

The three Syrian families supported by Westworth and partners continue to make their way as new Canadians. This year brought a big change as one of the families moved to Edmonton. Members of Refuge continue to offer support to the two remaining families, most importantly with friendship.

The Outreach Team bid a regretful farewell to Amanda Davis, who has offered wisdom and guidance in the ecological and environmental justice area for several years. We thank Marion McKay for her work this year and we welcome "back", former Outreach Team leaders, Barbara and Frank Wynes who will focus on bringing environmental and ecological Justice issues to the Outreach Team table.

The members of the Outreach Team are grateful to and sincerely thank the Westworth Community for its support of the work of the Team in the past year. Working together, we look forward to another exciting and rewarding year of service and education!

Tiffany (Godard) Baraniuk
 Jan McIlroy
 Allan McKay
 Marion McKay
 Loraine McKenzie-Shepherd (ex-officio)
 Kathy McPhail
 Marion Simpson
 Barbara Wynes
 Frank Wynes
 Amanda Younka
 Ruth Wiwchar, Chair

Respectfully Submitted, Ruth Wiwchar

Prairie to Pine Regional Representatives Report

This year Westworth had three Prairie to Pine Regional Representatives: Eunice Pratt, Barbara Wynes and Frank Wynes.

Throughout 2021, the Prairie to Pine Council used electronic means of communicating. Weekly newsletters were sent out from the Region to the representatives by email, so that information could be provided to individuals, congregations, and teams as needed.

Again this year, the Prairie to Pine Regional annual conference was held virtually. It took place from May 28 to May 30, 2021, with over 200 representatives in attendance! Co-chairs were Diane Dwarka and Kwang Beom. They did a great job of using all the technology necessary to keep the Zoom meeting rolling.

The theme was *"Our Place in the Rainbow"*. It started off with an uplifting worship service which included an "In Memoriam" followed by the business portion of the meeting. 14 Commissioners were elected to attend the 44th General Council in 2022.

We honoured our retirees, covenanted with some Communities of Faith, and celebrated a new Admittand, Christopher Davis. We watched the Moderator's video and listened to an extraordinarily rich and informative presentation by Gloria Cook, Indigenous Elder. The news of the 215 unmarked graves of children found on the grounds of the former Kamloops Residential School opened a door for us to mourn for these relatives, their families, and their communities. It gave us an opportunity to take time to reflect on our sad past.

The Fundraiser for Mission and Service featuring the "Masked Singers" raised over \$8,500 for the M & S Fund. The meeting culminated in a celebration of the Region becoming an Affirming Ministry, followed by a virtual Rainbow dessert party.

It was a privilege to represent Westworth to our Regional Council! The faith and passion for the church is evident throughout the Region.

The Prairie to Pine Regional Council office has moved to

- 60 Maryland Street, Winnipeg, MB R3G 1K7.
- Local phone # is (204) 233-8911
- Toll free phone # is 1 (866) 860-9662.

Respectfully submitted,

Barbara Wynes

Prayer Shawl Ministry

The Prayer Shawl Ministry group continues to offer comfort to our congregants and others in need. Gatherings have been held via Zoom or outside in our backyards on some beautiful days. Through these shawls, the congregation has been able to reach out to 26 people in 2021. Twelve congregants have received shawls and 14 shawls were shared with friends and family. We continue to hear stories of how they have lifted people up when they needed comfort. In this unusual year, it has been difficult to visit those who may benefit from a shawl and we hope that that will not be the case in the coming year. Donations in support of this ministry are welcome.

The Prayer Squares have continued to be available through the church.

We appreciate everyone who has contributed to the creation of the shawls, and we hope they have indeed brought comfort to each person who received one.

Respectfully submitted,

Barb Magarrell, Wendy Moroz

Property Team Report

The Property Ministry Team cares for our building and grounds so that all who come in find a welcoming, clean, and safe place to visit, work and worship. This involves arranging for appropriate custodial activities, and refurbishment of existing equipment and building components as required. The team is also responsible for building rentals.

This past year has seen a continuation of many of the pandemic challenges that were first presented in 2020. We started the year with the building closed to the public but still seeing limited use for the recording of worship services and staff activities.

As restrictions eased, we moved to a period that allowed for more activity including small groups and rentals, and then finally the return of in-person worship. The year ended with all of those activities being curtailed once again. We look forward to welcoming more people back to the building once again as conditions allow.

The Property Team is pleased that as of December Chris Watson has joined Westworth's staff as a part time custodian. Chris's role is focused on maintenance and cleaning and as a result, we have discontinued a number of contract arrangements that had been put in place to complete this work.

I'd like to extend my thanks to the members of the Property Team who give generously of their time and wisdom in service of the mandate of the property team. In 2021, the team consisted of Paul Chard, Ray McClelland, Allan McKay and Frank Wynes.

Submitted by Paul Chard, Property Team Leader.

Safe Re-opening Ad Hoc Committee Report

The Safe Re-opening Committee was established by the Westworth Council as an Ad Hoc Committee on June 16, 2020. Its mandate was to develop guidelines and procedures that would provide a safe and healthy environment for the continued life and work of Westworth during the COVID19 pandemic in accordance with Provincial Health and the United Church of Canada protocols. Activities to be considered included in-house worship services, small groups, small gatherings, and rentals.

Our Committee quickly began its work, and has continued meeting and planning for the ever-changing COVID situation, provincial mandates, and needs of the congregation. Committee members include: George Nyman and Teresa Sztaba (Worship), Paul Chard (Property), Sharon Stanley (Ministry and Personnel), Minister Loraine MacKenzie Shepherd, Karla Farstad and Diane Riordan as congregational members and Eunice Pratt as Chair.

The work of our Committee is summarized in Hope Continues: Westworth United Church Revised Reopening Plan October 2021 which can be found on the Website under Home-Documents-Hope Document Amended October 2021. Since posting, several areas have been clarified which include: requirement that all outside contractors be 14 day post double vaccination; that **if** congregational singing is included in worship surgical grade masks will be distributed to the congregation with provision made for those wearing their own N95 (or equivalent) masks; gluten free and easy to open juice glass options provided for communion. As you can imagine, each change made to our plan has taken much consideration, research, and consultation with congregational members. The hard work of the Committee and the wise counsel of many congregational members has been very much appreciated.

At the time of writing, we are saddened the church must yet again be closed due to the rapid rise of the Omicron variant with exceptions made for staff who need to be in the building, and for the purposes of live-streamed and posted worship services. Unfortunately, this change required that all in-person Christmas services needed to shift online. We are so fortunate to have a Tech Support Team who made these adjustments and produced meaningful, beautiful services that we could enjoy from home. Our Committee continues to monitor the Omicron situation, and plan for a gradual return to more normal activities as the situation allows.

In the meantime, the work and life of the church continues! We are thankful to Loraine and the Worship and Tech Support Team for the online services that have allowed us to come together virtually for worship. These services have reached a broad audience and have been very well received. We are thankful to a variety of teams, groups, individuals, and committees who have found ways to connect through Zoom meetings, emails, phone calls and old-fashioned mail. We are thankful to our staff, who have continued to work on our behalf with the added restrictions and considerations that this epidemic has required. And finally, we are thankful to the Council who have supported our efforts and provided funds to support virtual services and safe in-person participation. Necessity is the mother of invention, and many of the positive discoveries and innovations made over the last nineteen months may become permanent fixtures at Westworth.

And so, our Committee looks forward to 2022 with cautious optimism, and wishes good health and wellbeing to all.

Eunice Pratt, Chair, Safe Re-opening Committee

Trustees Report

Congregational property is held by the Trustees; they hold the title and are responsible for the physical property of the church on behalf of the United Church of Canada. Included in this responsibility is ensuring adequate property and liability insurance is in place and this is usually done in consultation with the Property Committee. Trustees must give the same care and attention to congregational property as a reasonable person would give to their own property.

The Trustees met once in 2021. Anne Love was welcomed as Trustee, replacing Larry Strachan who resigned effective the 2021 Annual Meeting.

The Trustees reviewed the impact of the coronavirus on Westworth's financial position and discussed the options available under various outcomes. The re-opening strategy was also reviewed.

The United Church issued a revised Congregational Board of Trustees Handbook dated April 2021. Your Trustees reviewed the changes to the Handbook to ensure that Westworth was in general compliance and were satisfied with the result.

Westworth continues to participate in the UCC Protect Master Policy that covers over 1,000 participants as a national contract. This Policy uses the economies of a national contract to reduce insurance premiums. Having solid coverage designed to cover many risk issues is of increasing value. Insurance is becoming an increasing cost to our congregation, despite the benefits of a national contract.

The Appraisal Report prepared by Altus Group in 2020 calculated the cost of replacement at \$5,630,000 which was a 28% increase over the estimated replacement cost in 2010. Please remember that the Report determines the cost of replacing our current facilities exactly as is (but now fully compliant with current building codes) on our existing lot. It is very doubtful that market valuation would be anywhere close to this amount yet as Stewards of the facilities, we must insure at replacement value.

Respectfully submitted,

The Trustees

Kent Magarrell (Chair), Anne Love, Lorraine MacKenzie Shepherd, Dan Wiwchar

United Church Women (UCW) Report

There are approximately 60 women affiliated with 2 active and 3 inactive UCW Units.

Unit 77 (contact person – Dorcas Windsor) meets via Zoom as a book club on the third Wednesday afternoon of the month. This year they read and discussed “The Dutch House” *Ann Patchett*, “Five Wives” *Joan Thomas*, “After Light” *Catherine Hunter*, “Provisionally Yours”, *Antanas Sileika*, “Barkskins” *Annie Proulx*, “Ordinary Grace” *William Kent Krueger* and “Leonard and Hungry Paul” *Ronan Hessian*. The group was fortunate to have “Five Wives” author Joan Thomas join group member Eleanor Geib (who had met one of the main characters in the book) for an insightful discussion.

Unit 94 (contacts – Nancy Doern-White and Gladys Cadieux) meets on the third Tuesday evening of the month. Via Zoom, they enjoyed a social breakfast, a discussion of “Why Can’t We See” (confirmation bias), a sharing of “Laughter is the Best Medicine” and a sharing of what inspires or lifts your spirits. In the fall, they met at the church to share and discuss the origins of their names, had a discussion of “Broadview” articles about Black Jesus, and learned from Lori Abraham about Indigenous Cultural Safety Programming at 1JustCity.

Our three major events (the Rummage Sale, Thankoffering Service and Annual Bazaar and Luncheon) were again cancelled this year due to COVID restrictions, however several smaller events were organized. A **Virtual Preserves Sale** organized by Barb Magarrell with assistance from Ruth Wiwchar, along with **Scones** made by Shirley Watts raised \$3023.00. We thank the 8 people who prepared the preserves; Gail Ballantine, Nancy Doern-White, Alexa Magarrell, Barb Magarrell, Marion McKay, Shirley Watts, Ruth Wiwchar and Barbara Wynes. A **Christmas Baking Sale**, by congregation members, Cathy Miller and Linda Paquin raised \$850.00. Several **small Rummage events** organized by Andrea Firth made \$221.00. We thank all these creative and enterprising women!

In December, **shortbread** was prepared by UCW members Connie Goertzen, Arlene Hints, Mardie Newton and Shirley Watts, and trays were again assembled by Jennifer Snyder. These trays were delivered by volunteers who do one-on-one visiting on behalf of the Westworth **Pastoral Care Team**.

Dorothy Reid (below), on behalf of Unit 94, prepared 16 **layette gift bags** for new Moms at **West Broadway Community Ministry**. Alma Acheson, Morag Bergthorson, Yvonne Heinrich and Marion Windatt provided knitted blankets and hats for these gifts.



A donation was made in 2021 to the **Memorial Fund** in memory of Kathleen Powell.

Because of cancelled events, the UCW was unable to support the **Special Appeals Committee** this year, but a request to the congregation resulted in increased individual givings.

Nancy Doern-White, UCW Coordinator

Visioning Committee Report

On June 22, 2021, members of the Visioning Committee, Council, and the Outreach Team Leader engaged in a mapping exercise focused on identifying the different stakeholders of Westworth United Church. This exercise was led by Margerit Roger, a local expert who offers strategic planning to organizations from a social impact perspective, shaped by social values. The term "stakeholder" was defined as any people, groups or organizations that might be affected by Westworth's activities. The aim of the exercise was to situate Westworth within its relational "ecosystem" but also to investigate themes and synergies that might become evident. These might inform the upcoming deliberations, decision-making, and communication about the use of Westworth Church's building.

Through the stakeholder mapping exercise, some aspects of Westworth's sense of identity emerged. It appeared to the facilitator that, besides serving the congregation's spiritual, learning, and social interests, Westworth has other important aspects to its self-identity. It sees itself as a member of its community/neighbourhood, has a long history of community service work, and has been working to support reconciliation and interfaith understanding. This last point includes initiatives to encourage learning and critical thinking around intercultural conflict. In addition, Westworth supports a variety of music groups, seeing the arts as an important expression of spirituality.

The Visioning Committee did not meet over the summer, but resumed meeting on October 12, 2021, with all six members in attendance. We decided to meet every two weeks unless there was a need to do otherwise.

A major portion of the Leadership Team Retreat on November 20, 2021 was devoted to a discussion of the most important functions (e.g., annual meetings, Samedi Swing) for which we have utilized the gymnasium and adjacent areas in the past. There was consensus that some, but only some, of these functions could be carried out in other venues. There was consensus as well that the Leadership Team was open to renovating the sanctuary to expand the functions for which it could be utilized. However, this would be a complex process, as any one change would almost certainly require other changes. In addition, we should keep firmly in mind the cost-benefit ratio of any proposed changes. Finally, it was noted that the congregation as a whole has not yet been formally consulted about the redevelopment process.

The Committee's next major task is to interview a select sample of community leaders (already chosen) regarding what they consider to be the most important health, social, and/or spiritual needs in the River Heights/South Winnipeg region. A draft introductory statement and set of questions, to be sent to potential interviewees in advance, have been written. The Visioning Committee will have a test interview in mid-January 2022 with a key community leader. Based on that interview, the introductory statement and questions may be revised. Shortly thereafter, interviews will take place between pairs of Committee members and other individual community leaders.

Bruce Tefft, Chair

Women's Spirituality Group Report

The Women's Spirituality Group met the second Saturday of each month except during June, July and August. A small outdoor gathering was held in September; an in-person meeting in November; and the other months were on Zoom. Our average attendance is usually around 12. This Group has continued to meet for approximately 20 years. Following a sharing time, a discussion was held about a previously chosen topic. Volunteers take turns facilitating the discussion. Some of the topics discussed this year were: a podcast, "Learning How to See"; "Names", "Food/favourite Recipes"; "The Meaning of Thanksgiving for Us"; "The Spirituality of Nature", Christmas Memories." Prior to COVID, we would share a light breakfast provided by a volunteer.

Submitted by Kathy Wilson

Worship Team Report

It is somewhat hard to believe we are writing once again about another year of virtual services. Although we all hoped 2021 would bring a “return to normalcy” especially with worship, we found ourselves managing the public health orders as it related to church gatherings and in consultation with the Safe Re-Opening Committee. We tried a soft opening, closed in response to a new wave and a change in the Public Health orders, opened again within the allowable numbers and public health guidelines only to close again just prior to Christmas Eve.

The Worship Team would like to recognize the time and talents of many who made possible another year of worship which was safe, within the guidelines and a comfort to so many. Special thanks to Rev. Loraine MacKenzie Shepherd for her commitment to providing thoughtful worship services with insightful sermons and prayers that offered us a sense of calm and hope as we rode the roller coaster or should we say waves of 2021.

This year we were fortunate to have a team of volunteers to join Peter and Kevin Sims to provide the technical services necessary to live stream the services allowing each of us to tune in to weekly worship when attending in person was not possible. A huge thank you to Peter and his tech team: Kevin Sim, Shirley Watts, Kim O’Grady, Grace Jeffers, and Ron Bailey. Debbie McLeod was part of this team during the first half of last year.

The average number of views (often with more than one person watching per view) of our service per week is 102 with our highest viewing being March 28, Palm Sunday, a joint service with St. Andrews River Heights United (226 views). With the arrival of the 4th wave and on the recommendation of the Safe Re-Opening Committee Westworth’s Christmas Eve services were live-streamed only with 108 views for the Carols, Candles and Communion service and 54 for the Intergenerational service.

The technical team has been working with the Property Committee in consultation with outside experts to adapt the sanctuary with upgraded audio/video equipment which will improve the quality of the live streams while ensuring the equipment is placed in a safe manner and one which will not take away from the worship service in any way.

The music part of worship is often mentioned as a highlight and valuable part of the Westworth experience. The team would like to thank Debbie McLeod, Dorcas Windsor, Ray McClelland and Jewel Casselman for leading our Ministry of Music. With the need to socially distance, singing took on a different look in 2021. There were times when there was only one soloist, sometimes a duet and most recently (prior to closing) a smaller choir at all times following the public health orders for singing in a place of worship. Thank you to the many who sang or played an instrument during this improvised time of music. We certainly look forward to the time the entire choir can be together and the congregation can join in the singing.

June saw the retirement of Debbie and we would like to take this opportunity to thank her for her music leadership at Westworth. She will be missed. We would like to welcome Bill Quinn who was the successful candidate to replace Debbie. Bill has done an amazing job of planning the music around the public health orders at the time and was quick to adapt as the orders changed. Services continued to provide us with meaningful and uplifting music

throughout the year in spite of the many changes the times required.

Thank you to our retired ministers who offered pulpit supply and/or emergency pastoral care when Loraine was on holiday and continuing education: Rev. Mac Watts, Rev. Earl Gould, and Rev. Heather Robbins.

Year in Review

- offered the following thematic worship services:
 - Jan 10 Epiphany service
 - Jan 24 Week of Prayer for Christian Unity
 - Feb 14 Transfiguration & Valentine's
 - Feb. 21 with spirituals, honouring black history month
 - Feb 28 combined service & AGM
 - March 21 Celtic music and liturgy
 - Holy Week (see below under shared worship with St. Andrew's)
 - Easter Sunday with 6 youth confirmations
 - April 18 Earth Day service
 - May 9 Affirming service as we celebrated becoming an Affirming Ministry
 - May 16: Ascension Sunday
 - May 23: Pentecost Sunday
 - June 6 Blessing of the Wheels service
 - July 11: Nature collage and reflections
 - Sept 19 Outdoor worship at Assiniboine Park
 - Sept 26 Orange Shirt Day service
 - Oct 3: World Communion
 - Oct 10: Thanksgiving
 - Oct 17 & 24 Stewardship with Stacey Briscoe and Sharon Stanley offering a minute for giving
 - Nov 7: Remembrance Day
 - Nov 21: West Broadway guests
 - Nov 28: Hanging of the Greens
 - Dec 24: pre-recorded Intergenerational service with drama offered by youth & adults; live-streamed carols, candles & communion service
 - Dec 26: Boxing Day service
- continued sharing in worship with St. Andrew's River Heights United Church as follows:
 - Jan. 3, our congregation was invited to watch St. Andrew's online service.
 - live-streamed joint Palm/Passion service with St. Andrew's (dramatic dialogue with Karen Lumley and Loraine)
 - pre-recorded joint Maundy Thursday (traditional service) and Good Friday (filmed at Oak Table, West Broadway, Westworth and St. Andrew's)
 - St. Andrew's was encouraged to watch our online services June 27, July 4, 11, 18 and 25.
 - We encouraged our congregation to watch St. Andrew's services Aug 1, 8, 15, 22, and 29.
 - On Sept. 5, Loraine led online worship at St. Andrew's for both congregations to watch.
 - On Dec. 26, we invited St. Andrew's to watch our Boxing Day service.

- encouraged the congregations to watch a Regional Ash Wednesday service, a Regional Sunday worship service on May 30 and a General Council Worship service on June 13 that celebrated the 96th anniversary of Church Union.
- Westworth was represented virtually by Loraine at the Ecumenical Service for the Week of Prayer for Christian Unity Jan. 18.
- Worship services at personal care homes and retirement homes were not possible during 2021 due to COVID restrictions.
- Because Taizé services are based on chanting, we have not offered these during 2021 due to COVID concerns.

Celebrations & Passages

- We officiated at 4 funerals
- We had 6 youth confirmations at Easter
- We officiated at two weddings
- Conducted two infant baptisms

The Worship Team would like to thank:

- Tammy for organizing the registration for in-person services when we were able to have people attend.
- Eunice Pratt, Dorothy Reid and Teresa Sztaba for helping to organize greeters and ushers.
- Teresa Sztaba for finding the scripture readers, and Petra Thanisch for sanctuary decorations.
- Lastly, we would like to thank the Safe Re-opening Committee who did an amazing job of keeping up with the ever-changing public health orders, who researched the best practices related to all things pandemic, made recommendations based on the science, all to ensure Westworth was a safe place to attend services. They will continue to be a vital Committee at Westworth sharing their expertise and knowledge.

Respectfully Submitted

Olwyn Lewis on behalf of the Worship Team

Passages of Congregants

Roy Christie *
 Mike Dobbin *
 Wynne Edwards
 Jeffrey Fawkes *
 Orest Fedak
 Jim Pigden *
 Kay Powell *
 Anita Savage

* members of the congregation

In Memoriam and In Honour Donations

Memorial Donations in memory of:

Roy Christie
 Mike Dobbin
 Anita Savage
 Sharon and Walter Savicky
 Colleen Shepherd
 Jim Pidgen
 Kay Powell (Donation made by UCW)

Donation made in Honour of:

Marion McKay to West Broadway Community Ministry

Bequests:

None in 2021

Roll Clerk's Report 2021

TOTAL MEMBERSHIP, DECEMBER 31, 2020	316
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ADDED TO ROLL:

By Transfer	0	
By Profession of Faith	0	
By Confirmation	<u>6</u>	6
Correction to Membership Count	<u>5</u>	5

REMOVED FROM ROLL:

By Death	5	
By Transfer	4	
Removed by Worship Team, Oct. 20	16	
Asked to be Removed	<u>2</u>	<u>27</u>

TOTAL MEMBERSHIP, DECEMBER 31, 2021	300
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TOTAL ADHERENTS, DECEMBER 31, 2021 (including children)	337
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TOTAL CLERGY in Covenant with Westworth (excluding minister)	9
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NUMBER OF HOUSEHOLDS (including members, adherents & clergy)	287
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Registry Records

Baptisms

Beau Charles Briscoe, son of Stacey and Adam Briscoe
Bheila-Vy Molner, daughter of Valentin Molner and Yeisell Fernandez

Confirmations

Ava Dyce
 Caitlin Fleischaker
 Grace Jeffers
 Rose McLeod-Youngka
 Kevin Sim
 Noella White

Funerals/Graveside Services

Roy Christie
 Mike Dobbin
 Jeffrey Fawkes
 Anita Savage

Marriages

Mitchell Hendry and Amy Cherpako
 Loretta Moder and Allan Tikasingh

Transfer out

Millie Dietrich
 Kathy Jones
 Fraser Muldrew
 Marion Muldrew

Transfer In
 none in 2021

Special Appeals & Children's Fund

Our Special Appeals & Children's Fund Committee consists of Allan McKay (Outreach), Wendy Moroz (Finance), Nancy Doern-White (UCW) and Loraine MacKenzie Shepherd (minister). For a second year, COVID restrictions have prevented the UCW from holding its Rummage Sale and Bazaar and was therefore unable to make a donation to Special Appeals. In light of this the congregation once again stepped up and gave even more than last year—\$2,767—for our Easter Special Appeal. Together with a carry-over of \$69 from last year, we were able to distribute \$2800 to three primary areas: theological education, local social justice and youth support as per the following.

2021 Special Appeals Fund Disbursement

Theological education	Prairie to Pine Regional Council Bursary Fund	200.
	St. Andrews College	200.
	Sandy Saulteaux Spiritual Centre	200.
	Centre for Christian Studies	200.
Local social justice	Willow Place	200.
	West Broadway Community Ministry	500.
	1 Just City – for WBCM emergency pantry	500.
	1 Just City – for general funds	200.
	L.I.T.E. (local investment towards employment)	200.
	Rossbrook House	200.
Youth support	Days for Girls, Winnipeg Chapter	100.
	Rock Lake United Church Camp	400.
	Total	2800

2021 Children's Fund Disbursement

We did not have any request for money from this fund for 2021. The current balance is \$4,803.

Respectfully Submitted by Loraine MacKenzie Shepherd

Westworth Leadership Team & Volunteers March 2022 – February 2023

(Names in bold are on the Leadership Team)

Council Members

Responsible for the overall vision and day to day ministries of the congregation

Chair: **Dianne Sjoberg**
 Past Chair: **Pat Stephenson**
 Secretary: **Joyce Clouston**
 Member at Large: **Keith Love**
 Member at Large: **Bruce Tefft**
 Treasurer: **Ron Bailey**
 M & P Chair: **Sharon Stanley**
 Minister: **Loraine MacKenzie Shepherd**

Finance and Stewardship Committee

Responsible for financial activities within the church, stewardship, and on-going financial reporting

Chair: **Ron Bailey**
 Sam Andrew
 Secretary/Liaison for Counting Teams: Denise Jones
 Jenny Jeffers: Church Accountant
 Wendy Moroz
 Walter Watts
 Allan Baker

Ministry and Personnel Committee

Provides leadership in the area of Human Resources allowing staff to successfully carry out their responsibilities

Chair: **Sharon Stanley**
 Janice Neumann
 Elaine Boris
 Stan Moroz

Safe Reopening Committee

Monitors the ongoing provincial restrictions and United Church guidance for safety protocols during COVID restrictions

Chair: **Eunice Pratt** (Worship)
 Note-taker: Diane Riordan (health care professional)
 Paul Chard (Property)
 Karla Farstad (Registered Nurse)
 George Nyman (Worship)
 Sharon Stanley (Ministry Personnel & Council)
 Teresa Sztaba (Worship)
 Loraine MacKenzie Shepherd (Minister)

Visioning Committee

Explores redevelopment options for the church and potential community partners

Chair: **Bruce Tefft**
 Keith Love
 Barb Magarrell
 Loraine MacKenzie Shepherd
 Dianne Sjoberg
 Sharon Stanley
 Shirley Watts

Affirming Ministry Team

Helps the teams, committees and congregation become more attentive to diverse identities

Chair: **Heather Robbins**

Andrea Firth

Petra Thanisch

Dorcas Windsor

Rhea Yates

Linda Watson

Nicholas Firth

Archives Team

Organizes and maintains the safe storage of materials of historical significance to Westworth

Team Leader: **Diane Riordan**

Jean Doern

Bob Johnston

Glenna Lindsay

Kathy Wilson

Karla Farstad

Mary Fultz

Christian Education Team

Initiates and coordinates faith development opportunities for children, youth and young families

Team Leader: **vacant**

Nancy Ballantine

Danielle Cadieux

Cheryl Ennis

Julia Shayna

Brooklyn Linnick

Leslie Rogers

Ed White

Coordinator for Children, Youth and Family Ministries (ex-officio)

Library: Reina Younka

Kathy Wilson

Communication Team

distributes information about the church and its activities to current and prospective members using all forms of media

Team Leader: **Peter Sim** (AV)

Ed White (social media)

Brett Lougheed (website)

Rhea Yates (media relations)

Community Care Team

Facilitates connecting with and caring for each other and welcoming newcomers

Co-Team Leaders: **Shirley Watts & Dorothy Reid**

Nancy Doern-White

Barb Gwyer Pastoral Care

Shirley Watts Membership

Helpers

Rochelle Baker

Cathy Beynon

Judy Brown

Arlene Hintsa
 Jenny Jeffers
 Allan McKay
 Janet Sealey
 Sandra Shaw
 Kim Taylor

One on One Visitors	Pat Challis Eleanor Geib Earl Gould Barb Gwyer Arlene Hintsa Marion McKay Allan McKay Heather Robbins Dorcas Windsor Carol Wilkie Nancy Williamson Kathy Wilson
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Outreach Team

Raises awareness and understanding of issues related to social justice and environmental stewardship from a faith perspective

Team Leader: **Ruth Wiwchar**
 Tiffany (Godard) Baraniuk
 Jan McIlroy
 Allan McKay
 Marion McKay
 Kathy McPhail
 Marion Simpson
 Amanda Younka
 Barbara Wynes
 Frank Wynes
 Loraine MacKenzie Shepherd, ex-officio
 and the Congregation of WUC

Property Team

Oversees the maintenance of the building and grounds; arranges for custodial assistance and manages rentals

Team Leader: **Paul Chard**
 Frank Wynes
 Ray McClelland
 Allan McKay

Worship Team

Assists in the development and delivery of sustaining and enriching worship including music

Team Leader: **Olwyn Lewis**
 Bettina Nyman –finding communion servers
 George Nyman
 Eunice Pratt
 Cathy Beynon
 Merle McTaggart
 Teresa Sztaba – scripture readers and ushers
 Petra Thanisch – decorations & banners
 *Loraine MacKenzie Shepherd – minister (ex-officio)

Coordinator of Children, Youth and Family Ministries (ex-officio)

*Bill Quinn - Director of Music (ex-officio)

*Dorcas Windsor- Organist (ex-officio)

Support People: Alan Wilson – bakes the communion bread (when we are back to sharing a loaf)

Trustees

Provides leadership and direction in reference to Westworth's property, funds and risk management

Chair: **Kent Magarrell**

Anne Love

Dan Wiwchar

Loraine MacKenzie Shepherd

UCW

Through various units, builds spirit-filled relationships among women, our congregation, and beyond Westworth

Coordinator: **Nancy Doern-White**

Unit Convenors: Dorcas Windsor (Unit 77)

Gladys Cadieux and Nancy Doern-White (Unit 94)

NB as of June 2022 Unit 94 will be convened by Arlene Hintsa and Dorothy Reid

Prairie to Pine Region Representatives

Liaises between Westworth and the wider United Church

Barbara Wynes

Frank Wynes

Eunice Pratt

Building our church community-

Volunteers are needed in all areas of the church community. We are so happy and thankful for all of our volunteers. If you able to volunteer please speak to one of the Team Leaders or Committee Chairs, or call the church office for contact information. Let us help find the right place for you.

Finance and Stewardship Committee Report

The Finance and Stewardship Committee meets monthly to steward donations and monitor the financial health of our congregation.

COVID 19 continues to impact Westworth and, unfortunately, the finances of our church operations. While we have ended the year with a small surplus of \$4,345, this is only because of unbudgeted wage subsidies and grants which we received totaling \$43,924. Otherwise, the deficit would have been -\$39,579, much closer to -\$47,888 which had been projected in the 2021 budget presented to our last annual meeting.

Our 2022 stewardship campaign and budget process were undertaken in the fall of 2021. Pledges were received from 161 households totaling \$306,792. Of this, \$261,005 was pledged to support church operations and \$45,787 for M&S (Mission & Service Fund). Committees and teams submitted budgets based on their plans for 2022 and we received wage levels established by the United Church. The outcome of the stewardship campaign and budget process resulted in an initial projected deficit of more than -\$90,000.

As members may recall from correspondence sent in mid-January, this deficit was reduced by the work of the Finance Committee over several discussions to -\$37,536 and presented to Council at a joint meeting in early January. From this joint meeting a plan was developed to (a) undertake fundraising, (b) secure additional rental income and (c) ask members to consider additional gifts to help "Close the Gap". Once again, the Finance Committee has not budgeted for any wage subsidies or grants, and it is not expected that any will be forthcoming.

We are pleased to report that there has been a response by members with donations and pledges to "Close the Gap" and this amount will be shared at the Annual Meeting. This will allow the budget to be recommended with a reduced deficit.

"The committee followed up on an item which emerged from questions from the last annual meeting. Working with representatives of the Choir, we have been able to clearly delineate in the financial statements between funds used for choir operations (generated by choir member dues) and funds used for supporting the choral scholar program and other music enhancements (generated by donations, bequests and fundraising activities by the choir). The funds generated by the latter are now shown as the "Music Enhancement Fund" on the balance sheet to better describe their intent. Expenditures from this fund are under the direction of the choir executive.

The Finance Committee is also responsible for The Westworth Fund. The only allocation from this fund was \$30,000 to the Audio-Visual project which is being undertaken to expand the online broadcast capability of Westworth. This donation was undertaken to match a \$30,000 grant from Prairie to Pine which was made available for this project only if there was a match available.

A major change took place with the arrival of Tammy E as Westworth's Office Administrator. Tammy has been able to catch on quickly to the accounting and membership information and membership and donation tracking software. This has allowed for the transition to a more robust software platform for membership records, donations, tax receipting and

communications. The ability to send your 2021 tax receipt by email is just one benefit, saving money and providing it in a timely manner.

I would like to thank committee members Sam Andrew, Denise Jones, Cathy Miller, Wendy Moroz, and Walter Watts for your work. Individually and collectively your contributions are very valuable, and I am grateful for your advice and support. As we move into 2022, we have invited Allan Baker to join. Allan was a part of the committee a few years ago. Welcome Allan. I am pleased to continue as Chair and enjoy the opportunity to serve on the committee and the fellowship it provides.

Finally, the work of our committee is impossible without the valuable work of Westworth's Accountant Jenny Jeffers and Office Administrator Tammy E. Their work managing the records, tracking expenses and donations, preparing monthly reports and the annual budget helps keep our work as volunteers enjoyable. Thanks so much.

If congregants have questions about the financial statements or the work of the committee before the Annual Meeting or anytime during the year, please contact me directly at ronbailey@shaw.ca

Respectfully submitted by:

Ron Bailey
Chair, Finance and Stewardship Committee

Financial Review

I have reviewed and evaluated the financial report, records and internal controls of Westworth for the year 2021. This review included examination of the records of deposits, recording, filing and payment of invoices, all matters related to the payroll and bank reconciliations.

The review also included an assessment of the separation of duties for all individuals who deal with monies. The handling of financial records was also evaluated with respect to privacy and security.

Based on this review it is my opinion that the financial records of Westworth United Church are handled in an appropriate manner and in accordance with the guidelines of the United Church of Canada (Section G.4.4, The Manual). In addition, it is my opinion that the financial statements adequately reflect the financial activity of Westworth for the past year.

Lynne McCarthy CFA, MBA

Westworth United Church								
Statement of Operations and Changes in Fund Balances								
December 31							2021	2020
	General Fund							
	2022	2021	2021	Westworth	Building	Other		
	Budget	Actual	Budget	Fund	Reserve Fund	Funds	Total	Total
Receipts								
Donations *	270,685	256,306	277,244	250	1,200	12,430	270,186	302,409
M&S	45,787	45,214	45,801				45,214	43,204
Open Plate							0	357
Refugee Donations							0	300
Fund Raising	15,000	850					850	2,793
Choir Operating		500					500	25
Outreach Projects		17,075					17,075	7,317
UCW	5,500	3,262	5,000			25	3,287	4,315
SBBS-VBS	1,125		1,860				0	439
Christian Education		261					261	569
Building Rental	10,000	7,960					7,960	8,595
Worship		100					100	
Worship Music		100					100	100
Weddings and Funerals	500	1,985					1,985	1,346
Grants	11,000					23,000	23,000	39,000
Miscellaneous		115				130	245	32
Interest	4,500	1,044	1,500	4,482	812	196	6,533	7,860
Total Receipts	364,097	334,772	331,405	4,732	2,012	35,781	377,297	418,660
Disbursements								
Operations								
Bank Charges	1,300	1,357	1,300	11	4	25	1,397	1,453
Caretaking	1,000	545	2,000				545	1,595
Heating	16,000	11,677	10,500				11,677	10,541
Electricity	8,000	6,943	7,000				6,943	6,752
Water	1,600	1,526	1,200				1,526	1,228
Insurance	8,684	6,849	7,953				6,849	6,627
Office Expenses	16,326	7,290	13,000			124	7,415	12,435
Publications	300	206	400				206	192
Property Taxes	1,800	1,729	1,800				1,729	1,729
Telephone	4,000	4,030	4,188				4,030	4,128
Miscellaneous	1,000	533	1,000				533	1,056
Total	60,009	42,686	50,341	11	4	149	42,851	47,735
Leadership Team Expenses								
Council	200	49	200				49	0
Affirming Ministry	320	146	400				146	150
Christian Education	1,700	2,146	5,275				2,146	2,562
SBBS-VBS	1,125		1,860				0	1,163
Library	75		75				0	0
Outreach	1,400		1,500				0	0
Choir		145				-	145	1,142
Communication	400	325	400				325	0
Community Care	500		500				0	567
M & P	250	161	200				161	336
Property	23,400	34,595	42,705			27,095	61,690	79,997
UCW	2,400	25	2,400				25	250
Conference Registration	0						0	-
Worship	4,200	1,572	1,361			1,275	2,847	4,322
Worship Music	2,000	2,094	2,000				2,094	2,031
Finance and Stewardship	500	475	500				475	400
Total	38,470	41,734	59,376	-	-	28,370	70,104	92,919

* Budget approved at AGM Feb 27/2022 with change to donations adding \$9,680 for close the gap campaign

**Westworth United Church
Statement of Other Funds**

December 31							2021	2020
	Memorial Fund	Children's Fund	Special Appeals	Windows Project	Music Enhance. Fund	Audio Visual Fund	Total	Total
Receipts								
Donations	1,420		3,140		125	7,745	12,430	22,815
UCW	25						25	50
Grants Note 1				1,000		22,000	23,000	19,000
Miscellaneous				130			130	
Interest		10		2	184		196	329
	1,445	10	3,140	1,132	309	29,745	35,781	42,194
Disbursements								
Bank Charges	9		16				25	66
Office Expense	124						124	
Special Appeals			2,800				2,800	2,650
Choral Scholarships							0	1,000
Choir Expenses							0	74
Property						27,095	27,095	40,682
Community Care							0	
Donations							0	
Worship Music					1,275		1,275	3,223
	133	-	2,816		1,275	27,095	31,319	47,696
Excess of receipts over disbursements for year	1,312	10	324	1,132	(966)	2,650	4,461	(5,502)
Fund Transfers						34,126	34,126	-
Fund Balances , beginning of year	11,907	4,794	69	8,128	9,191	-	34,090	32,668
Balance, end of year	13,219	4,803	393	9,260	8,225	36,776	72,677	27,166

2022 Projected Salaries & Benefits

Position	Salary	Benefits	Cont. Ed	Total Compensation
Minister	\$70,014	\$18,073	\$1,493	\$89,580
Lay Personnel (1 full time and 7 part-time)	\$122,872	\$21,337	\$1,000	\$145,209
Total	\$192,886	\$39,410	\$2,493	\$234,788

Westworth United Church						
Statement of Financial Position						
For the year Ended December 31						
December 31					2021	2020
	General Fund	Westworth Fund	Building Reserve Fund	Other Funds	Total	Total
Assets						
Current Assets						
Cash & equivalent	154,069	246,397	43,823	72,677	516,965	504,059
GST Receivable	1,536				1,536	2,634
	155,604	246,397	43,823	72,677	518,500	506,692
Liabilities and Fund Balances						
Current Liabilities						
Funds Held In Trust	12,872				12,872	13,554
Accounts Payable	1,078				1,078	-
Credit Card Payable	609				609	841
CEBA Loan Note 2	40,000				40,000	40,000
Thriving Congregations Grant	-				-	3,892
					-	-
	54,559				54,559	58,287
Fund Balances	101,045	246,397	43,823	72,677	463,940	448,405
	155,604	246,397	43,823	72,677	518,500	506,692

Notes to Financial Statements

Note 1 Grants received

Manitoba Bridge Grant for COVID19	\$15,000
United Church Faithful Footprints for capital improvements	\$23,000
	<u>\$38,888</u>

Note 2 The Canada Emergency Business Account (CEBA) Loan program provided to aid with the COVID 19 pandemic. 25% of the loan will be forgiven if 75% of loan is paid in full. The repayment date has been extended to December 31, 2023.