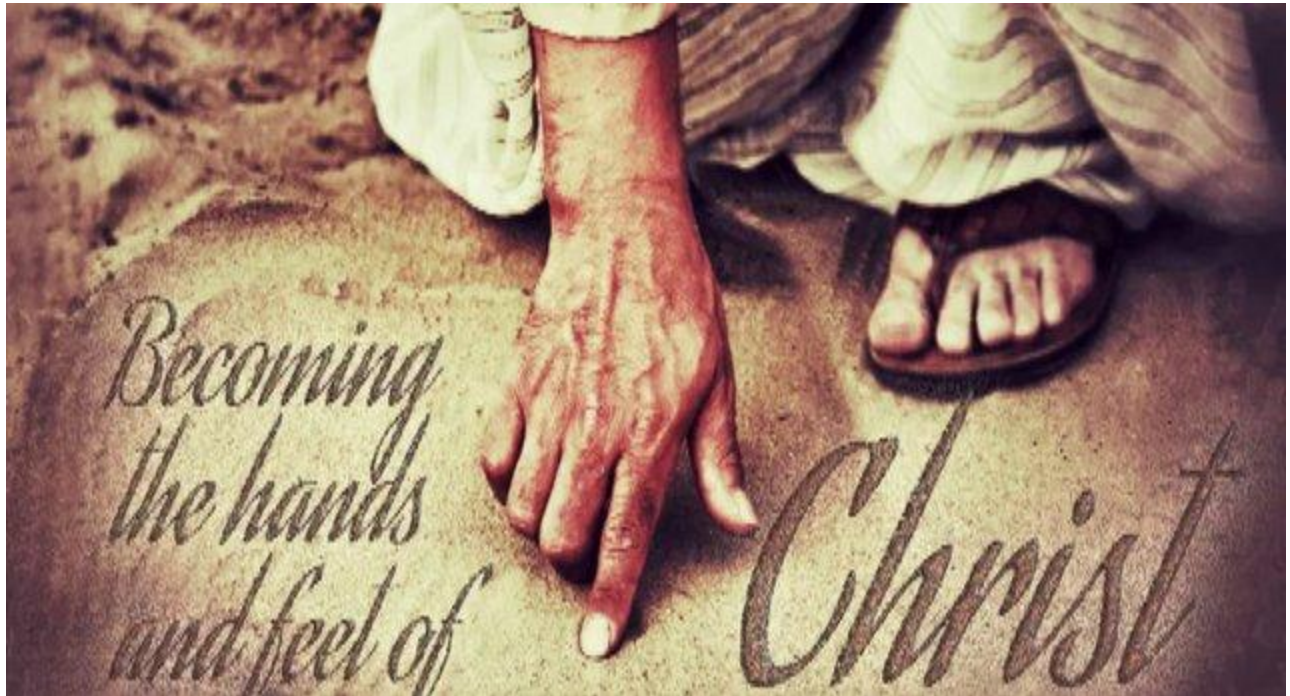


Westworth United Church

Annual Report
for 2015



**For Presentation at the 65TH Annual Meeting to be held
Sunday, Feb. 21, 2016**

Our Mission:

To be the hands and feet of Christ
within Westworth and beyond

WESTWORTH UNITED CHURCH
65th ANNUAL MEETING, SUNDAY, FEBRUARY 21, 2016

AGENDA

1. INTRODUCTION
2. OPENING PRAYER
3. MOTION REGARDING VOTING
4. APPROVAL OF THE AGENDA
5. APPROVAL OF MINUTES OF THE 64th ANNUAL MEETING March 1, 2015 Pages 800-804
and Congregational Meeting of Feb. 8, 2015 Pages 793-79
6. APPROVAL OF WRITTEN REPORTS

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7. BUSINESS ARISING FROM THE MINUTES
 - a). VISIONING DOCUMENT UPDATE 9-19
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11. CLOSING WORSHIP: PRAYER, HYMN & BENEDICTION
 - a) Dedication of the new Board – February 21, 2016

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WESTWORTH UNITED CHURCH
Minutes of the 64th ANNUAL MEETING
SUNDAY, MARCH 1, 2015

Present: Dianne Sjoberg, Allan Baker, Jennifer Snyder, Norm Snyder, Rosemary Shames, Rochelle Baker, Loraine MacKenzie Shepherd, Petra Thanisch, Dorothy Reid, Garry Reid, Bob Johnston, Liz Loewen, Gerald Davies, Mel Finlayson, Kathy Wilson, Alan Wilson, Barb Magarrell, Pat Finlayson, Kent Magarrell, Ron Bailey, Mary Fultz, Anne Love, Keith Love, John Erskine, Douglas MacEwan, Eleanor L. Geib, Dorcas Windsor, Debbie McLeod, Kirk Windsor, Gord McLeod, Frank Wynes, Barbara Wynes, Dave Bruce, Shirley Williams, Andrea Wilkie-Gilmore, Carol Wilkie, Elaine Pigden, Nancy Doern-White, Diane Riordan, Andrea Firth, Carol Hunter, Glenna Lindsay, Nancy Williamson, Will Firth, Bob Lindsay, Gordon Toombs, Barb Gwyer, Doreen Stephenson, Peter Denton, Mona Denton, Rozelle Srichandra, Alessie Srichandra, Michael Kaan, Lisa Dillon, Ed Dillon, Alma Acheson, Nadia Marmach, Dorthy McLeod, Dino, Kyle Cymbaluk, Ashleigh Mitchell, Arlene Hintsa, Lee-Ann Blase, Joyce Gould, Earl M. Gould, Larry Strachan, Margaret Putnam, Ruth Epler, Fraser Muldrew, Marion Muldrew, Doris Woodward, Elaine Beavis, Amanda Younka, Tom Masters, June Masters, Paul Galbraith, Carol Galbraith, Glenn Aitchison, Betty Aitchison, Sheila Davis, Carol Gamby, Paul Chard, Rhea Yates, Ed White, Wendy Martin White, Alysha Buck, Andrew Buck, Morag Bergthorson, Lorrie Pismenny, Jamie Tates, Carole Aradi, George Aradi, Neil Challis, Pat Challis, Helena Haberman, Lawrence Haberman, Diether Peschken, Cathy Beynon, Jenny Jeffers, Cathy Barnsley, Mary Lynne Barnsley, James Loewen, Marion McKay, Allan McKay, Walter Watts, Shirley Watts

1. **INTRODUCTION:** Shirley Watts opened the meeting and welcomed those in attendance
2. **OPENING PRAYER:** Mona Denton led us in a unison prayer enhanced with visuals.
3. **MOTION REGARDING VOTING:**

MOTION: "that all members and adherents in attendance shall have voting privileges at this Annual Meeting."

MOVED: Norm Snyder SECONDED Gerald Davis CARRIED

4. **Approval of the Agenda:**

MOTION: "that the Agenda be approved, with the inclusion of the approval of the agenda and the subsequent changes in numbering including 10 c "Letter from Mona Denton" 10 d "Dinner Award" 10 e "Remarks from the Chair"

MOVED: Paul Galbraith SECONDED: Walter Watts CARRIED

5. **APPROVAL OF MINUTES OF THE 63st ANNUAL MEETING March, 2014**

MOTION: "that the minutes of the 63st Annual General Meeting and the subsequent Congregational Meetings of the interim be approved as distributed with the amendment of the spelling of Brooke Gray."

MOVED: Dianne Sjoberg SECONDED: Larry Strachan CARRIED

6. **BUSINESS ARISING FROM THE MINUTES:**

a. Minutes of the Congregational meeting of February 8, 2015 re: 2015 JNAC

MOVED: "that the members of JNAC as presented, to include Eunice Pratt, Barb Magarrell, Keith Love, Andrew Buck, Amanda Davis, James Loewen, Marion McKay, Arlene Hintsa, and Nancy Williamson be approved by the attendees of this 2015 annual general meeting of the congregation"

MOVED: Ron Bailey SECONDED Petra Thanisch CARRIED

Page 2
64th Annual Meeting
Mar. 1, 2015

MOTION: "that nominations cease"

MOVED: Paul Galbraith

SECONDED: Gerald Davis

CARRIED

7. APPROVAL OF WRITTEN REPORTS

The reports were dealt with in groups.

Ministers by Loraine Mackenzie and Mona Denton

Chair by Shirley Watts

MOTION: "that the Reports under 7. a) be approved as presented."

MOVED: Rhea Yates

SECONDED: Dorothy Reid

CARRIED

b) Archives

by Diane Riordan

Christian Education

by Dianne Sjoberg

Communication

by James Loewen

Fellowship

by Judy Brown

Membership

by Dorothy Reid

Ministry and Personnel

by Wayne Benson

Outreach

by Frank and Barbara Wynes

Pastoral Care

by Rhea Yates

Presbytery

by Dorcas Windsor

Property

by Lorraine Moore

Trustees

by Kent Magarrell

Worship

by Petra Thanisch

MOTION: "that the Reports under 7. b) be approved as distributed."

MOVED: Neil Challis

SECONDED: Gary Reid

CARRIED

c) UCW Report by Nancy Doern-White

MOTION: "that the Report of the UCW be accepted as distributed"

MOVED: Nancy Doern-White

SECONDED: Carole Wilkie

CARRIED

d) Roll Clerk and Registry Notes

by Heather Lavery

Passages and Memorial Donations

by Heather Lavery

Children's Fund

by Loraine MacKenzie Shepherd

Faith & Future Fund

by Kathy Strachan and Doug MacEwan

Special Appeals Fund

by Loraine MacKenzie Shepherd

Small Group Ministries

by Loraine MacKenzie Shepherd

Prayer Shawl Group

by Barbara Magarrell

Westworth Walkers

by Eunice Pratt

MOTION: "that the Reports under 7. d) be approved as distributed."

MOVED: Diane Riordan

SECONDED: Dorothy Reid

CARRIED

e) Finance and Stewardship

MOTION: "that the Report of Finance and Stewardship be approved as presented."

MOVED: Walter Watts

SECONDED: Gerald Davis

CARRIED

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Financial Review by Lynne McCarthy

MOTION: "that the Financial Review be approved as presented."
MOVED: Walter Watts SECONDED: Rochelle Baker CARRIED

f) Nominating Report for 2015

Gerald Davis spoke to the report, giving the following clarifications:

Correction under Fellowship to include that Anne Love, Keith Love, Jewel Casselman are leaving the committee after June 2015.

MOTION: "that the Report of the Nominating Committee be accepted as amended "
MOVED: Gerald Davis SECONDED: Wendy Martin White CARRIED

8. Visioning Committee Report: Norm Snyder

Two year process of meetings and discussions
Mission and Values Statement in place
Committee continued work on visioning, in light of the accepted Mission and Values Statement, and three core values, and created the working document presented today

The contents of the document present a daunting and challenging yet exciting and rejuvenating task ahead of us.

Norm Snyder asked for input as people review the document and indicated that there would be future opportunities for input to the document and the work of the Visioning Committee as well.

Questions, comments and input can be made immediately via the email address on the web site and at a special meeting called for March 22, 2015.

Loraine MacKenzie Shepherd expressed deep appreciation for the work done by the Visioning Committee and all those who worked along with the committee to help our congregation determine where our gifts will be most useful going forward.

9. BUDGET FOR 2015:

MOTION: That the budget for 2015 be approved as presented:
MOVED: Walter Watts SECONDED: Bob Johnston CARRIED

Walter Watts spoke to, and clarified information regarding, some earlier confusion re: a statement of having a surplus from 2014.

Walter thanked the people who organized and attended the focus groups on Westworth's Finances through the beginning of the year.

Walter then guided the gathering through the budget section by section.

He spoke to the increase in M&S givings due to the newly instituted method of pledging and dealing with personal offerings.

10. OTHER BUSINESS:

a. Dedication of the new Board will be at Worship on March 8, 2015.

b.

MOTION: ‘that the resignation of Tim Stephenson from the position of Trustee be accepted with regret and thanks”

MOVED: Ron Bailey

SECONDED: Norm Snyder

CARRIED

Shirley Watts thanked Tim Stephenson publicly for his years of service.

c. Shirley Watts read a letter from the Rev. Mona Denton regarding her request for a change in Pastoral Relationship. Shirley Watts explained that the board had accepted that letter at the immediate past board meeting.

MOTION: “that we accept with regret the letter of request for Change of Pastoral Relations from Mona Denton as of June 15, 2015.”

MOVED: Petra Thanisch

SECONDED: Paul Galbraith

CARRIED

Andrea Firth pointed out that for this vote, only members of the congregation are allowed by the church courts to vote

d. Dinner Award: Kirk Windsor received honourable mention for ferrying many folks to worship on Sunday Mornings. Lorrie Pismenny received the dinner in honour of her bringing Jamie Tates home to our congregation and for Jamie becoming such an integral member of our choir.

11. ACKNOWLEDGMENTS:

Shirley Watts ably thanked various members of the congregation for the all work done in the past year, and the Visioning Group specifically for helping us work toward a strong future.

Shirley reminded us that going forward we need to show trust and respect for the work of ALL of our committees, that we listen to each other and to try harder to do what Jesus taught us, to love our neighbour as ourselves.

The Rev. Mona Denton thanked people who are leaving positions on the board by offering a succinct quote for each:

Rhea Yates, who has chaired the Pastoral Relations committee for the past 6 years, reminded us to “think again” on some issues.

Dianne Sjoberg often asked “would you please repeat that?”

Paul Peters Derry, member at large, often commented “interesting”

Shirley Watts thanked Mona Denton for her calm, cool, and collected wisdom, particularly on procedural issues.

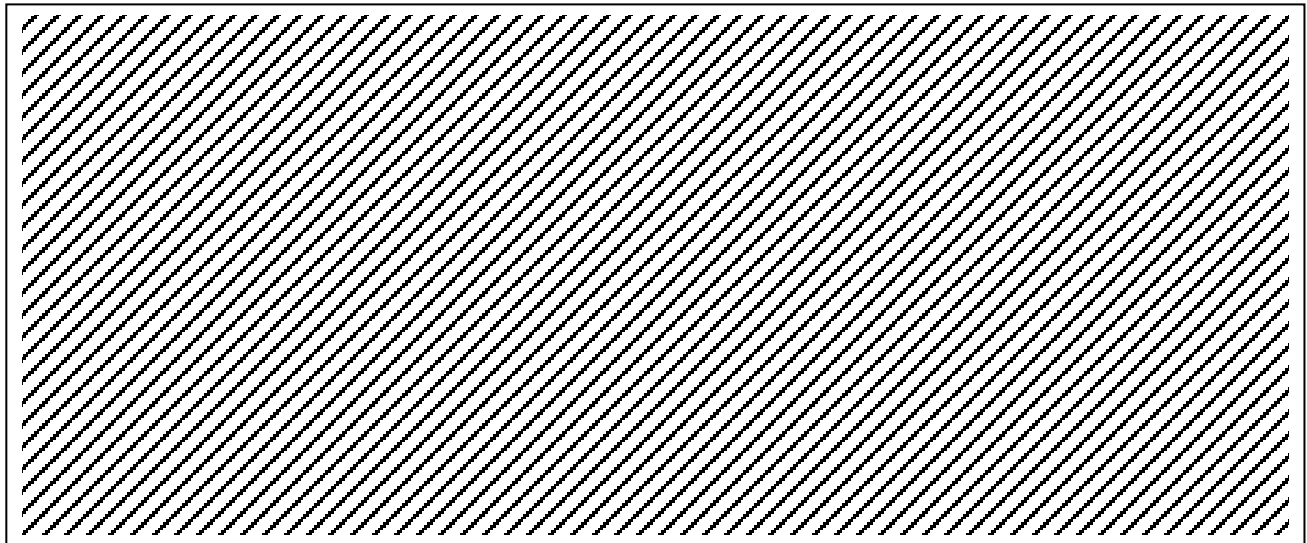
Barb Magarrell ably thanked our staff for supporting the congregation on our journey. Barb mentioned that it had not been an easy year for the congregation and thanked the staff for their patience and understanding with us.

We returned to worship and communion.

12. BENEDICTION: Loraine MacKenzie Shepherd led us in our benediction.
13. MOTION: “That this 64th Annual General Meeting of Westworth United Church be adjourned.
MOVED: Gerald Davis CARRIED

Shirley Watts, Chair of the Board

Dianne Sjoberg, Secretary



A Vision for Putting Westworth's Mission Statement and Values into Action

Approved by Westworth United Church Board February 24, 2015

Our Mission: to be the hands and feet of Christ within Westworth and beyond

We Celebrate Christian Faith

We Build Community

We Reach Out

Preamble

Through congregational and board meetings and retreats in 2013 and 2014, we have prayerfully discerned God's mission and values for Westworth United Church. In the fall of 2014, the Board envisioned what God was calling Westworth to be three years from now and how we might move towards this vision. Since that time a working committee, known as the Visioning Group, has worked to develop a strategy for the Church which reflects that vision. This has proven to be no small task. It has involved gathering further information, input and ideas from members of the congregation, the board, committees and our staff. What follows is a reflection of the values, commitments, ideas and aspirations of Westworth for the future. It does not represent the ideas or wishes of individual members of the Visioning Group. Rather, it is an attempt to summarize and distill the information that we received from all congregants. It was approved by the Board, on Feb. 24, 2015, as a working document that invites continuous evaluation and reformulation. It is a roadmap for Westworth that will help guide us on our way to becoming a dynamic ministry.

This is a vision document. We have been guided by our three values of Celebrating the Christian Faith, Building Community and Reaching Out. Our Christian tradition calls us to worship God and develop our own personal faith through study and prayer. The letters of Paul urge us, as a church family, to care for one another, respect our diversity and deepen our relationships. Jesus' teaching inspires us to walk with those on the margins of society and together live into the peace-filled, just reign of God on this earth, as it is in heaven. We believe that, as we are faithful to these values, we will be blessed by the Creator.

As we put Westworth's Mission and Values into action, we depend upon the involvement and commitment of everyone. We are seeking ways to celebrate and embrace our relationships with God, with everyone who is part of the Westworth community and those who are part of the larger community – our partners and others. We have looked at our congregational life and believe that together we can find ways to share our common understanding of life together, which will allow us to try new things, support each other, and continue to be a faithful and dependable partner for those who need us. A church is only as great as the sum of its congregants' gifts and participation. We are blessed with a richness of talents, abilities and wealth. If we can engage all of these gifts for the ministry of Westworth, God will be able to accomplish through us more than we can imagine. It does depend on all of us—even those who believe that their contributions are minimal. God gives each one of us spiritual gifts that are all needed for the building up of the body of Christ. We hope that you will recognize that there is a place among the goals, strategies and actions for each of us to contribute in small or large ways. The leaders of Westworth need the support of the rest.

This is meant to be a working document, a road map of sorts, for the Board, committees and the congregation, to follow as we seek to achieve our vision for Westworth. The proposed timelines are not hard and fast milestones. Rather, they are a progression of actions that build on one another. As we journey along this three-year road, we pray that the entire congregation will catch the excitement of the vision, and review, discuss and evaluate it regularly and enthusiastically. We will continue these discussions in the weeks and months to come, so that the plan evolves to reflect the goals we have

identified. God is already at work in our midst bringing new possibilities and projects into reality and helping us build and strengthen relationships with other communities. "I am about to do a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert." (Isaiah 43:19)

The Visioning Group is comprised of Arlene Hints, Liz Loewen, Barb Magarrell, Loraine MacKenzie Shepherd, Norm Snyder, Shirley Watts, Barbara Wynes, and Frank Wynes. Please feel free to contact any members of the Visioning Group with your comments and questions.

**Putting Westworth's Missions and Values into Action
Strategies and Activities To Reach Westworth's Goals**

Value	Goals	Strategies	Actions	Timeline	Responsibility
<p>We Celebrate Christian Faith through:</p> <ul style="list-style-type: none"> • Thoughtful and challenging worship • Opening ourselves to spiritual growth • Encouraging all to share their gifts • Inspirational music 	<p>3-year goal: Be a congregation that is knowledgeable and passionate about our Christian Faith through exploration, worship and engagement</p>	<p>1) Increase opportunities for the congregation to engage in faith-building activities.</p>	<p>Begin to explore new ideas for worship and small groups</p> <ul style="list-style-type: none"> • Hold 'talk-back' opportunities related to selected sermons/services • Place an information nugget on our web-site to aid in faith formation, renewed every 2 weeks • Learn about other faiths and our spiritual origins through opportunities other than regular services – small groups or special events • Hold congregation-wide consultation on change of time of Sunday morning service 	6 months	Worship
			<p>Implement tangible change in approach to Sunday worship service and other faith activities</p> <ul style="list-style-type: none"> • Develop small group concept for Westworth, including leadership and initiate at least 1 new group • Develop leadership and choose study topics for further faith development groups • Continue Men's and Women's spirituality; • Vary worship service and style 	1 year	Congregation CE Worship
			<p>Develop opportunities that challenge congregants to look for God working in their</p>	2-3 years	All Board Committees

Value	Goals	Strategies	Actions	Timeline	Responsibility
			<p>lives, within Westworth and beyond.</p> <ul style="list-style-type: none"> • Make education a priority for ALL AGES regarding practices of faith (e.g. prayer, hospitality, stewardship, gratitude) to increase both our understanding of these practices and our ability to provide leadership • Offer varied services with liturgy and music that encourage reflection on individual faith practices, how faith supports how we act in day to day life and how we think about social justice issues. • Offer ways for congregants to further explore/practice their faith through action. 		<p>Worship, Music staff</p> <p>CE, small groups</p>
		<p>2) Identify opportunities to use music as an approach to faith building (versus worship)</p>	<p>Take our music to the community.</p> <ul style="list-style-type: none"> • Identify opportunities for groups to share their music in public places • Expand musical experiences for children <p>Promote small groups focusing on music</p> <ul style="list-style-type: none"> • Identify people who would offer leadership of small groups interested in music • Establish and develop at least 1 group focusing on a musical subject <p>Involve congregants in selecting music for worship services</p>	<p>6 months</p> <p>1 Year</p> <p>2 Years</p>	<p>Music Director with Choir CE, Choir, Music Program Staff</p> <p>Music Program Staff</p> <p>Music Program , Worship</p>

Value	Goals	Strategies	Actions	Timeline	Responsibility
		3) Offer dynamic programs that help children and youth grow spiritually and fuel their enthusiasm for attending church school and/or youth group.	<ul style="list-style-type: none"> Plan at least 2 services per year that would include music suggested by congregation members Consider a musical fundraising performance Consider other alternatives Research various -church school and youth programs within the United Church and other faiths Investigate resources offered in terms of alternate curriculae to encourage and enhance -learning and spiritual growth Evaluate our current Messy Church program and consider how we build upon it 	6 months	<p>Music Program Staff</p> <p>CE, CE Staff</p> <p>CE, CE Staff, congregants</p>
<p>Build Community by:</p> <ul style="list-style-type: none"> Inviting others to journey with us Extending hospitality to all Accepting and celebrating diversity Respecting 	3-year goal: Be a dynamic community that intentionally invites and deepens relationships that build on common interests and	1) Ensure Westworth board, congregation and staff have a unified vision regarding the use of our resources (human, financial,	<p>Explore and implement the best practices of the Church</p> <ul style="list-style-type: none"> Review and reach consensus on the mandate and parameters for the use of our Faith and Future Fund (e.g. Continuation of amalgamation of funds or division of funds; use of - funds) Assess where changes should be made in use of resources(building, finance, volunteers and 	6 months	<p>Board, congregants</p> <p>Board, M&P, Finance, Property , CE,</p>

Value	Goals	Strategies	Actions	Timeline	Responsibility
and supporting each other • Embracing the contributions of all generations	celebrates our diversity.	facilities)	staff) to better meet the goals of the congregation • Plan and begin to implement identified changes in the use of resources (building, finance, volunteers and staff) • Plan annual Board goal-setting event • Determine and implement best governance structure for Westworth	1 year 2-3 years	Fellowship, Membership, congregants Board Board Chair Board and adhoc Committee
		2) Develop relationships between and among current and potential congregants.	Develop and implement a plan to identify active congregants and potential - members seeking a church home • Explore and identify reasons people are no longer attending or not regularly attending • Consider what attracts different demographic groups when they look for a new faith community • Identify Westworth’s young families; assess their needs around worship and church life; and explore opportunities to engage them in the church (what support to they need, times, faith education for their children) • Be in touch with other congregations to find out what they are doing differently and successfully and assess if -their practices might make a difference at Westworth. • Consider hosting, in partnership, an event to help with this identification	6 months 1 year	Membership, CE CE, Membership Board Board

Value	Goals	Strategies	Actions	Timeline	Responsibility
			<p>Develop a plan to engage new members identified as interested in a United Church faith community and undertake targeted efforts to involve them in church life.</p> <ul style="list-style-type: none"> • Have a “bring a friend” Sunday, to attend service and a follow-up luncheon • Consider retaining a staff person to work with youth and young families. Ensure there are clear expectations attached to this role. • Develop projects and activities that are appropriate to having all ages participate • Provide encouragement and opportunities for congregants to actively be part of the welcome and engagement of newcomers. • Have an annual “volunteer opportunity” event that would allow everyone to find out more about what they can do within Westworth • Undertake an ongoing assessment and matching of spiritual gifts with volunteer opportunities • Actively share what we do through different types of media to tell the community our story (signage, social media, local media and especially our website). • Seek out congregants with specific expertise in media relations and marketing to provide assistance in getting our story told (e.g. media 	<p>6 months</p> <p>1 Year</p>	<p>Fellowship</p> <p>Board</p> <p>CE, Outreach, Fellowship</p> <p>Membership</p> <p>Membership, Fellowship</p> <p>Stewardship & Nominating, Bd.</p> <p>Stewardship & Nominating, Bd. Communications</p>

Value	Goals	Strategies	Actions	Timeline	Responsibility
			<p>coordinator and liaison).</p> <ul style="list-style-type: none"> • Actively communicate Westworth’s activities, mission and values to the larger community through regular contributions to community newspaper, Presbytery weekly news, creation of permanent posters and banners etc. • Hold special services at various times outside Westworth (e.g. Assiniboine Park, hospital) • Consider holding one or two -Bible studies or other groups at private homes 	2-3 years	<p>Communications with help from all Committees</p> <p>Communications , all Committees</p> <p>Worship, CE, congregants, UCW</p>
		(3) Ensure Westworth members feel engaged with the congregation socially as well as spiritually	<p>Build a more effective support network for those inside Westworth – e.g. for those currently housebound, ill</p> <ul style="list-style-type: none"> • Encourage community members to offer ideas for activities they would support to bring others together • Create 2 new events to be held by September, 2015 (e.g. Movie night; intergenerational events. • Explore how Messy Church programming can be best utilized to connect participants • Involve the congregation in the development of a plan that will determine the best way to 	<p>6 months</p> <p>6 months</p> <p>6 months</p> <p>2-3 Years</p>	<p>Pastoral Care, Membership, Fellowship, CE, congregants Communications</p> <p>all Board Comm.</p> <p>CE, Membership, Staff</p> <p>Board and congregants</p>

Value	Goals	Strategies	Actions	Timeline	Responsibility
			<p>divide the congregation into pastoral care groups (e.g. cell groups, elders system, etc.)</p>		
<p>We Reach Out by:</p> <ul style="list-style-type: none"> • Actively offering our time, talents and resources • Advocating for social justice • Demonstrating compassion • Living our commitment to service in all our relationships 	<p>3 Year Goal: Encourage greater understanding, commitment to, and involvement in our relationships outside Westworth.</p>	<p>(1) As a congregation, become more knowledgeable of our activities with our current partners and assessing those relationships.</p>	<p>Identify our current relationships and assess how those relationships help us meet our goals for reaching out.</p> <ul style="list-style-type: none"> • Receive input from all our committees identifying the relationships and partnerships they have with external organizations • Identify the time commitment, work required and how many congregants are involved in the support of each of these partnerships <p>Identify the needs and strengths of our partners that we might work with them to help achieve their goals.</p> <ul style="list-style-type: none"> • Invite participation from partners, where possible, to share their stories and talk about what our partnership means to them • Seek congregational input to identify places/projects that would positively contribute to our mission. <p>Determine how the people of Westworth might best assist and support our partners, given the identified resources we have</p>	<p>6 months</p> <p>1 year</p> <p>1 year</p>	<p>All committees</p> <p>Committees/group connected to these partners</p> <p>Outreach, Pastoral Care, UCW, others</p> <p>All congregants</p>

Value	Goals	Strategies	Actions	Timeline	Responsibility
		<p>(2) Determine our commitments and how we can utilize our resources to better achieve our goals</p> <p>(3) Promoting our involvement beyond our walls</p>	<ul style="list-style-type: none"> • Prioritize our commitments taking into consideration our human and financial resources, and determine whether to continue each of these relationships. • Offer opportunities that appeal to a wide range of congregants. • Identify our resources – time and financial - that could specifically be used to find volunteers and build support for those volunteers who might be willing to offer their assistance <p>Determine how to facilitate greater involvement in working with our partners</p> <ul style="list-style-type: none"> • Actively look for ways to enrich our relationships to include more congregation members (e.g. establish an action table, education events and sermons, widen opportunities for volunteer engagement and include well-defined objectives) • Decide which Committee(s) could help with the work of communicating and promoting what we do • Develop a central place where volunteers could look for opportunities within and beyond Westworth • Consider how to offer pastoral care which 	<p>1 – 2 years</p>	<p>Outreach, Board Stewardship, staff</p> <p>Outreach, Board</p> <p>All committees</p> <p>Board</p> <p>Board</p> <p>Outreach, Communications</p> <p>Pastoral Care, Outreach</p>

Value	Goals	Strategies	Actions	Timeline	Responsibility
			<p>reflects our goal of reaching out the wider community.</p> <ul style="list-style-type: none"> • Encourage our youth to be leaders in advocating for social justice issues • Continue to dedicate Thanksgiving offering 		CE
			<p>Ensure Westworth is recognized as a congregation that is actively involved in advocating for social justice and peace</p> <ul style="list-style-type: none"> • Become more aware of issues in the community, province, nation and world which call for an informed Christian response. • Plan an annual “Outreach ” Open House to highlight outreach projects and invite the community. • Meet with our City Councillor/MLA/MP to explore community needs that Westworth might take on • Raise awareness and understanding of issues relating to social justice and environmental stewardship. • Develop a media strategy to promote our activities • Deepen relationships with our Cuban partner church 	2-3 years	<p>Board, Outreach, Worship</p> <p>Outreach</p> <p>Board, Property, Outreach</p> <p>Outreach, Worship</p> <p>Communications</p> <p>Outreach</p>

**Westworth United Church
Congregational Meeting
Sunday, February 8, 2015**

Minutes

1. Call to order: Shirley Watts called the meeting to order at 12:15
2. **Present:** Shirley Watts, Dianne Sjoberg, Fraser Muldrew, Marion Muldrew, Paul Peters Derry, Peters Derry, Alan Wilson, Kathy Wilson, Kirk Windsor, Shirley Williams, Morag Bergthorson, Dieter Peschken, Carol Wilkie, Andrea Wilkie, Bruce Tefft, Walter Watts, Andrea Firth, Allan McKay, Marion McKay, Dan Wiwchar, Ruth Wiwchar, Don Robertson, Barb Wynes, Frank Wynes, Anne Love, Keith Love, Arlene Hints, Cheryl McNabb-Davis, Gerald Davis, Allan Baker, Rochelle Baker, Betty Skinner, Neil Challis, Pat Challis, Jean Doern, Nancy Doern-White, Pat Finlayson, Mel Finlayson, Doris Woodward, Petra Thanisch, Mary Fultz, Nancy Williamson, Paul Chard, Rhea Yates, Bettina Nyman, Bonnie Gairns, June Masters, Tom Masters, Ron Bailey, Sharon Goertzen, Sandra Shaw, Wendy Moroz, Stan Moroz, Elaine Beavis, Dorothy Christie, Merle McTaggart, Marion Fedak, Diane Riordan, Earl M. Gould, Joyce A. Gould, Olwyn Lewis, David Lewis, Jewel Casselman, Jenny Jeffers, Maureen Lelond, Dino, Ashleigh Mitchell, Will Firth, Judy Brown, Carol Gamby, David Sjoberg, Carole Aradi, George Aradi, Lorrie Pismenny, Don Epp, Jane Epp, Nadia Marmach, Dorothy McLeod, Eunice Pratt, Alma Acheson, Larry Strachan, Douglas MacEwan, Alysha Buck, Andrew Buck, Rozelle Srichandra, Alessie Srichandra, Bill Gillis (Winnipeg Presbytery Representative), Mary Lynne Barnsley, Catherine Barnsley, Ruth Epler, Garry Reid, Dorothy Reid, Bob Lindsay, Glenna Lindsay, Carole Hunter, Helena Haberman, Jennifer Snyder, Lawrence Haberman, Kent Magarrell, Barb Magarrell, Kim O'Grady, James Loewen, Lorraine Moore, Dorcas Windsor, and Reina Younka
2. Our opening prayer was led by Don Robertson.
3. Shirley Watts opened the meeting with a brief recapitulation of the activities of the congregation since the presentation to the board, in November of 2014, of the proposed budget for 2015. It had become increasingly apparent that our congregational finances are not what the board is comfortable with and that congregational input regarding our current finances was imperative. To ensure congregational input, the Finance Committee was tasked with informing the congregation of all aspects of our finances and coordinating Focus Groups regarding same. Shirley Watts thanked the Finance committee for this work.
- 4 Moved by Dorothy Reid Seconded by Dorothy Christie

That all members and adherents in attendance at this meeting on February 8, 2015 be eligible to vote at this meeting.

Carried

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5. Moved by Kent Magarrell Seconded by Lorraine Moore
That Westworth United Church proceed as soon as possible with calling for a fully comprehensive JNAC that would be a full assessment of the total needs of Westworth congregation and its financial and personnel resource needs.

Those speaking to the motion follow:

Don Robertson wondered whether this was simply a question of finances or if it was a question of the work of the church being hampered, and how these things are being balanced and handled successfully in other congregations.

James Loewen stated clearly that regardless of the outcome of the meeting and a possible JNAC, his wish is that our commitment to our current staffing remains consistent for the remainder of the terms of the immediate past JNAC.

Kirk Windsor requested that for clarity, the vote will be based on the motion written in the agenda.

Paul Chard wondered about the parameters of a JNAC and the scope that it would encompass. He questioned whether Presbytery clarified that a JNAC would, indeed, cover information regarding the full complement of staff and programmes.

Mary Lynn Barnsley reiterated the necessity for clarity as to the fact that the motion is as reflected in the agenda and these minutes

Judy Brown wondered about processes with a JNAC and with staff pursuant to a JNAC. The process regarding calling for a JNAC by the congregation in concert with Presbytery was explained by Shirley Watts.

Andrea Wilkie clarified that if we voted for JNAC now we may put ourselves in the position of being unable to fulfill the three year commitment we made to the level of staffing called for pursuant to our most recent JNAC.

Alma Acheson and Dianne Sjoberg agreed that the JNAC would be an assessment of our needs but might not necessarily lead to changes in our current staffing complement.

Shirley Watts called for the question after reading the motion as it appeared in the agenda and these minutes. Congregants completed their ballots which were counted as follows:

Yay 77
Nay 23
Abstentions 2
Carried

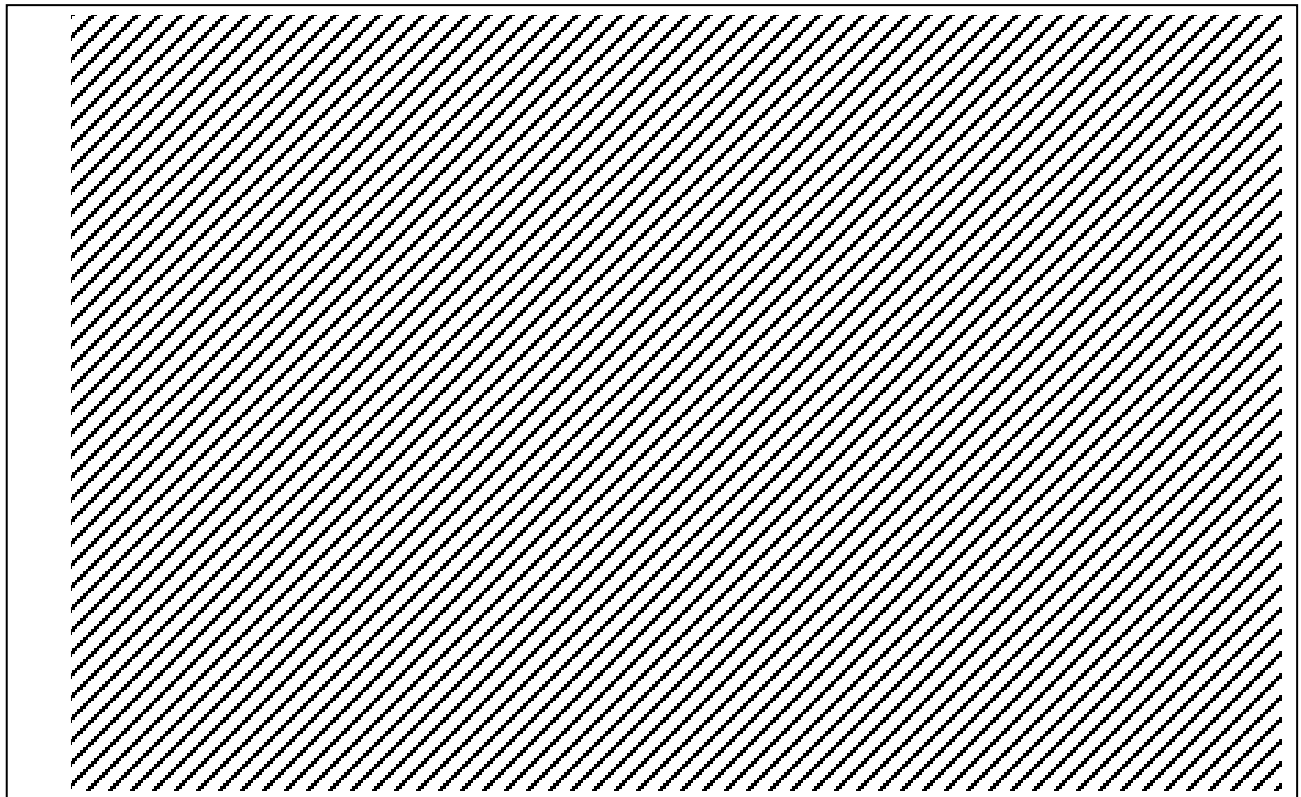
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A question was asked as to how the names for a JNAC would be sourced. Shirley Watts has asked the board to prayerfully consider people who might be valuable to such a committee. Shirley also asked those in attendance to submit names of potential JNAC committee members to her.

6. Shirley Watts thanked Bill Gillis for taking the time to be with us representing presbytery.
7. Paul Peters Derry led us in a prayerful benediction.

Shirley Watts, Chair of the Board

Dianne Sjoberg, Secretary



Minister's Message

The year 2015 brought transition as we expressed our gratitude to Rev. Mona Denton for her 14 years of service at Westworth and gave her our blessing on her new call. We entered into a JNAC while continuing to work on various components of our Vision Document that was approved at the 2015 AGM. We sought to be the hands and feet of Christ by celebrating the Christian faith, building community and reaching out.

Celebrating the Christian Faith

We celebrated the Christian faith by completing a Faith Exploration Group and offering a youth confirmation class, which led to 1 adult and 5 youth confirmations of faith. We also held an adult Bible study that met throughout the year. August Vacation Bible School was well attended and the youth group has continued to meet with the leadership of Emily Casselman in the first half of the year and Michaela Shayna in the second half. With a huge thanks to Maggie Barnett for helping us pick up the many pieces that Mona had previously contributed, our Church School continued to offer excellent Christian education to children in the fall. Christian Education was also strengthened through the Outreach's Lenten Study on Aboriginal Teachings in dialogue with our Christian faith, led by the Right Rev. Stan McKay, Cree elder and former Moderator of the United Church.

As requested in the Vision Document, we offered a variety of worship services, including a dialogue sermon, three Taizé services, an outdoor service, informal summer services, Messy Church, the Advent "Tidings of Joy" service and the closing worship service for the ecumenical Week of Prayer for Christian Unity. I am grateful for the outstanding musical leadership of Debbie McLeod, Dorcas Windsor, Ray McClelland and Jewel Casselman, as well as for a variety of musical offerings through the Senior Choir, Cherub Choir, Westworth Winds, Haskins St. Band, Alan Wilson on guitar, Allison Warrian and Skye Rousseau on cello, Laura Rousseau on celtic harp, Bettina Nyman on flute and Morna-June Morrow on handbells. I am also grateful to our rich gifts of retired ministers, who are able to lead worship services and offer emergency pastoral care when I am away on holiday or continuing education.

Building Community

We have sought to build community through calls made by the Membership and Pastoral Care Committees to those whom we haven't seen for awhile. We are still completing the first "go through" of the membership and adherent. I have been trying to make personal contact through phone, email and/or visits as well.

As of the fall, when Mona's absence was strongly felt, I have been trying to triage the various pastoral care needs including visits to those who have difficulty leaving their home, hospital visits, support for those in pain or grief, informal communion services in senior homes and more formal worship services at Tuxedo Villa and the Wellington. We have had fewer funerals this fall, which has given me more time to attend to these other pastoral care needs. The Prayer Shawl group continues to supply us with beautiful prayer shawls which are given to those in need of our prayers and care.

Building community has also been strengthened through our social activities such as the Spring Auction, Sabbath Suppers and congregational luncheons, where we can eat and laugh together, as well as through our outreach projects and music programs, our men's and women's spiritual groups, the UCW Units, ACES, workshops such as the Workshop on Retirement Homes, and study groups.

Reaching Out

Our reaching out includes the lengthy list of activities described in the Outreach report. We have a good group of dedicated people who allow these many activities to be undertaken. They have strengthened our relationship with organizations beyond Westworth, including the Muslim and Jewish communities, particularly in the sponsorship of the Syrian refugees. Our congregation participated in the Water Walk, West Broadway's Walk a Mile in My Shoes and the closing ceremonies of the Truth and Reconciliation Ceremonies at the University of Winnipeg.

We were fortunate to receive a \$3,000 grant in late fall from the Living Spirit Fund of the United Church of Canada Foundation for 3 more years of interfaith Lenten Studies. This is a jointly sponsored venture by both the Christian Education Committee and Outreach Committee and builds on the success of the 2015 Lenten Study.

Reaching out also happens through the community use of our building. In addition to rentals, we offer free use of the building to our partners, including Conference and Presbytery meetings, Sparks and Brownies, other United Churches and gatherings of retired ministers. Our Rummage Sales and Fall Luncheon have proven once again to be a favourite event for the surrounding community.

In conclusion, I am grateful to the many dedicated leaders and volunteers in our congregation who are the hands and feet of Christ, putting into action our vision. I am particularly grateful to Shirley Watts, who has served faithfully and energetically as our faithful Chair of the Board for these past two years.

Respectfully submitted by
Loraine MacKenzie Shepherd

Report From the Board Chair – 2015

What a year we have had – hectic in so many ways but so wonderful in many others! Our first concerns in January were to guide the congregation through the process of “information giving” as well as “opinion gathering” that culminated in a congregation vote in early February to request a JNAC to assist us moving forward. The Finance Committee took the lead on much of this. Once the JNAC was established, it has worked hard over the course of the year in gathering mounds of information, as well as thoughts and opinions of everyone in the church. As this year draws to a close, that committee is getting close to presenting their findings and suggestions for our church to consider. Suffice it to say that 2015 was “fact finding” and now the “real work” will begin as we reimagine our church.

After approximately one and a half years of discussion and planning, the Board’s visioning group presented it’s Vision Document, which was accepted by the Board in February. This 3 year plan will guide us moving forward as we plan for the future. Over the course of 2015, many committees of the Board are working toward or are implementing aspects of the document as we strive to “be the hands and feet” of Christ.

Our Finances have been a huge concern for us as our numbers decline. We had made contingency plans to cover our expenses with potentially borrowing from the Faith and Future Fund but the year has ended with that not being necessary. The generosity I have witnessed from our congregants has been astonishing. We have paid for a new organ, contributed huge amounts to support our Syrian refugees and paid the bills, as well, to name a few items! To help the “bottom line” of our budget, we have held several fundraisers over the year (Time and Talent Auction, the usual rummage sales and Bazaar, and Norwex parties etc). Besides the financial benefits of these events, I am a huge believer in the social side when we share times with our church family.

In October, the excitement was welcoming our 3 Syrian families – especially for the members of the refugee committee. It had been a long year of preparation and I know that hundreds of hours were spent, by many people (I dare not mention names for fear of missing someone out), to facilitate, prepare and welcome these new “will be Canadians.” Some of the stories were so heart warming that told of the love, caring and generosity of so many of our congregants. The making of 21 beautiful quilts, that were given as welcome gifts, comes to mind.

In February, Rev. Mona Denton announced that she was accepting the call to another church. Although, we were saddened, we wish her well in her new environment. Our formal goodbyes were said in June and we have been realizing ever since all of the things that Mona did. We do miss her. The new Board (with help from the JNAC) will have the task of planning how the church will function and manage the work moving forward with just one minister.

As my term as Chair comes to an end, I would like to thank the Board members and others for their support to me over the past 2 years. In particular, I would like to thank Barb Magarrell who, in the absence of a Past Chair or Vice Chair, has been my sounding board when I needed to vent or ask advice!

Shirley Watts, Chair of the Board

Archives 2015

The Archive Committee met several times throughout the year as work parties and held two formal planning meetings. While the filing and recording of Archival material is ongoing, we also conducted research in the Archives to answer a variety of questions.

An inventory was conducted on the banners in the church to reconcile those recorded in the Archives with those still present in the church. It is important that the Archive Committee be apprised of any item removed from a wall or from the church so that our records can be updated.

In spring the theme of the Memorial Cabinet was “Snapshots of Service. Mona Denton’s Westworth Ministry 2001-2015” to recognize the ministry of Mona Denton during her time at Westworth. A DVD was also made for Mona from photos and videos on file in the Archives.

This year (2015) marked the 65th anniversary of the first service held at Westworth United Church and the Memorial Cabinet was changed to celebrate this important anniversary. The theme was “Westworth United Church Celebrates 65 years of Faith and Fellowship”. The Archive Committee also challenged the congregation to take part in a quiz about the history of the church. Participation was very disappointing but we thank those who did take part. The winners of the quiz were Dorcas Windsor, Doreen Stephenson, Nancy Doern-White and Mary Fultz.

This year also marked the 40th anniversary of our organist Dorcas Windsor. A collage of photographs was made by the committee and displayed in the narthex to celebrate this event. The theme was “Dorcas Windsor- Forty Years of Hymns and Harmonies” This year also marked the 40th year that Jean Doern has been a part of this committee. We remind the chairs of committees to turn over files, minutes etc., which are no longer needed, to the Archives. Please make sure all documents are dated.

We would like to thank all photographers for depositing photographs with the Archives. Please make sure all photos are properly labeled with the date, event identified, people identified and the name of the person submitting the photograph.

Respectfully submitted by: Diane Riordan, Chair
Jean Doern – Bob Johnston – Glenna Lindsay – Kathy Wilson.

Westworth Archives Committee Financial Statement January 1, 2015 to December 31, 2015

Balance Dec. 31, 2014	\$992.04
Income	.00
Expenses	.00
Balance Dec. 31, 2015	\$992.04
Petty Cash Balance Dec, 31, 2015	\$ 2.29

Bob Johnston, Treasurer

Christian Education (CE) Committee Report

Although we as a committee and group of Sunday School teachers were well aware of the support Mona Denton provided to our programmes, it was not clear to us until Mona departed what the broader Westworth Community assumed came under the umbrella of CE. It has been an interesting journey for your CE Committee during the six months since Mona left for her new position in Oak Bank. Through the summer of 2015 and right through the Advent season, members of our Committee were often asked about portions of congregational activities that had nothing to do with CE, but because Mona had been so involved with CE, other congregational members assumed that some of the work done by her was under the umbrella of the CE Committee when in fact those “jobs” were not part of the CE mandate. We are assuming that as we complete the first year without the part-time staff position, there will be further activities that crop up that will not have been anticipated and that will require some communication and perhaps some fancy footwork by all members of the congregation. We thank the congregation generally and Committee Chairs specifically for their patience and good humour while we work this out as a congregation.

The children of Westworth congregation continue to be well served by dedicated Church School teachers. We are fortunate to have the leadership of Church School teachers who work hard to provide a warm, welcoming environment and rich programming for our children. Unfortunately, at this time, we do not have consistent leadership for our (middle year age children,) but we are working on that. Our grateful thanks is extended to Maggie Barnett who provides leadership to and organizes resources for our volunteers and members of our CE committee, and who has humbly and with good humour assumed more duties since the loss of our part-time staff person.

In regular Church School classes, our younger children (up to grade 5) continue to study the Spark curriculum. RE: Form, a curriculum also from Augsburg Fortress Press, continues to be used for our older students.

Jewel Casselman continues to provide fine choral and liturgical training to our very young children and Debbie McLeod continues to find innovative ways to include all children in music making. Our young people continue to be welcome in the Westworth Winds, and have the opportunity to play both sacred and secular repertoire with people of other ages under the direction of Ray McClelland. Thank you to Ray for continuing to offer this opportunity. Our wonderful Dorcas Windsor continues to provide accompaniment for our ensembles.

Planning and delivery of programming for Vacation Bible School in August 2015 was provided by Maggie Barnett and Julia Shayna with assistance from Michaela Shayna. Having these two capable women act as staff was made possible by funding from Westworth United Church Board. We thank the Board for this support. Seventeen children from ages 3 through 7 attended a fun-filled week. One leader-in-training offered support as part of the volunteer hour requirement from their public school. Three leaders-in-training were paid a small honoraria. Field trips to a local park and wading pool were taken. Two children were able to participate in the week with sponsorship by families from our congregation.

Messy Church, an alternative form of worship, was coordinated by Mona Denton until her departure. Since then, Judy Brown and the Fellowship Committee have taken responsibility for planning and leading Messy Church.

With the departure of Emily Casselman, Michaela Shayna has capably taken on the job of Youth Coordinator and works with the young people in our congregation to

- explore their faith
- actively participate in the life and work of Westworth United Church, the wider community and the United Church of Canada
- foster connections between the youth of WUC (and their families) and the broader congregation

Michaela's diligence has resulted in our youth meeting once per month, and she has instigated cross-generational activities that have been well received.

Reina Younka and Kathy Wilson continue to work in our Library, managing the inventory and creating inviting, thematic displays. Thank you!

Westworth continues to be a congregation dedicated to caring for and fostering Christian Education for the youth in its midst. The CE Committee thanks the congregation for its support in the work of the committee.

Respectfully submitted,

Dianne Sjoberg
On behalf of the CE Committee

Leadership in the Programs for Children and Youth at Westworth

Church School Teachers for January - June 2015

Nursery	Nancy Ballantine
Preschool - Grade 1	Julia Shayna & Cheryl Ennis
Grades 2-5	Danielle Cadieux
Grades 6-12	Emily Casselman

Vacation Bible School

Co-ordinators/Teachers	Maggie Barnett Julia Shayna
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Church School Teachers for September - December 2015

Nursery	Nancy Ballantine
Preschool - Grade 1	Julia Shayna & Cheryl Ennis
Grades 2-5	Danielle Cadieux

Youth Group Coordinator

January – June	Emily Casselman
September-December	Michaela Shayna

Music Leadership for Children and Youth

Cherubs	Jewel Casselman and Dorcas Windsor
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Westworth Winds	Ray McClelland
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Church School Administrator	Maggie Barnett
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Librarians	Reina Younka and Kathy Wilson
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Communications Committee Report for 2016 AGM

The primary function of the Communications Committee is the weekly maintenance and upkeep of the church's Westworth.ca website.

In that capacity Peter Sim does the heavy lifting. When Loraine or Heather or another committee need something added to the website or an upcoming event prominently featured, they contact Peter and he implements the requested changes and/or additions to the website.

Peter is also responsible for the website's architecture, making sure the website runs properly and smoothly. Simply put, without Peter's expertise and hard work, the website would cease to exist.

James Loewen is responsible for the weekly posting and editing of the bulletin and community announcements to the website.

As is the case with many committees at Westworth, the Communications Committee is always ready to receive more people. With it being a two person committee, Peter and James' time is often maxed out, so if we had more people on the Communications Committee we would be better positioned to do more work.

If you or someone you know is interested in joining the Communications Committee – in any capacity – please contact James Loewen (james.loewen@shaw.ca) Heather in the church office (office@westworth.ca) or Peter Sim.

Specifically we are looking for people with experience in multi-media. We have an urgent need for someone to build and maintain a weekly digital community billboard. Whether that information ends up being broadcast via a relatively simple TV on a mobile stand or a more complex and permanent system, we need someone with the requisite skills and time that are needed to run this project properly.

The idea is to make Westworth look and feel modern and in tune with the times, for both existing congregants and visitors from the community. But right now we just don't have enough people on the Communications Committee to make this project a reality.

Looking ahead to 2016, we hope to add more pictures to the website to keep it fresh and updated.

Once the staffing situation is settled after the JNAC is implemented, we plan to add some video to the website. It's something we've wanted to do for a while and would add a modern feel to Westworth.ca.

As always, if people have any ideas, suggestions or concerns about the Westworth website or the work the Communications Committee is doing, please let us know.

Respectfully submitted by James Loewen

Fellowship Committee Annual Report 2015

In 2015, the Fellowship Committee evolved with the help of the extensive work of the JNAC committee, who also offered the first Messy church event of the year. We extended our reach to include a Messy Church event, based on a theme series outlined in the Messy Church guide book, that is being continued into the new year. A Red Cross safety presentation was arranged, due to its tie in with the "Love your neighbor" theme. Messy Church offers a chance for intergenerational community building for members as well as outreach to new adherents. We encourage people of all ages to enjoy these events. We also offered a movie night with popcorn, which was attended by a good cross section of ages. Next time, we will be able to enjoy the same good fun and fellowship, but without the kinks in the heating and projection systems!

The Fellowship Committee continues to facilitate the morning coffee service, with members of the coffee community volunteering as they are able, to continue to offer coffee on Sunday mornings. Special thanks go to Shirley and Walter Watts for all their help in getting the new system up and running in September.

We would like to thank all the staff, & members of the congregation for working together to strengthen our own community, while sharing with the community outside our walls. Our social events have continued the tradition of sharing the bounty of food through the West Broadway ministry that our congregation supports.

The Fall luncheon was headed by the Stewardship Committee this year, with a catered lunch donated by an unnamed congregant. The Fellowship Committee provided the beverages. There was a very good turnout, and after the inspiring musical church service, everyone enjoyed the chance to visit, and explore new possibilities for their church involvement.

The reception after the "Tidings of Joy" event in December was planned by the Fellowship Committee, with new committee member Reina Younka, and her children Niiman and Rose, who have helped for many years with this event, taking on a bigger role this year.

In January, we had a good turnout for the traditional Luncheon, with the Brochan Lom singing group providing some rousing entertainment. We enjoyed very un-Scottish but heart-warming chili, and some Scottish snacks and desserts, including Haggis flavoured chips, as well as traditional short bread.

The Samedi Swing event on Mar. 7th was again organized by Jewel Casselman, and Ray McClelland, and was a great success. Thanks to the Westworth Winds, including members from the jazz/ big band community who provided the chance to dance or visit to some well-loved tunes, and thanks to those who generously donated delicious desserts, a good time was had by all.

In early April we had a sweet celebration for Volunteer Appreciation week, with the donation of gingerbread cookies by Jewel, and coffee provided by the Fellowship Committee. This is to recognize the many people in our congregation who volunteer within the church, as well as those who volunteer elsewhere in the community. We are blessed with a caring and supportive congregation, and we thank you all for making our community one that is accepting, encouraging, and thoughtful.

Judy Brown, Chair

Membership Report

Membership continued to assume the responsibility of providing Greeters and Welcomers at the front door each Sunday. Volunteers signed up on a calendar sheet posted on the board in the narthex. This system seemed to work very well and we *thank* all the folks who helped with this opportunity to make WUC a welcoming place. Visitors are encouraged sign the guest book.

The Membership Committee hosted a “Newcomers’ Breakfast” on March 22 and a “Newcomers’ Luncheon” on November 15. Ten new people attended these functions and a few will be invited again to the next one because they were unable to attend.

In March, a “Walk A Block” campaign was organized. Congregants signed up to walk some neighbourhood blocks and deliver into mailboxes coloured Westworth pamphlets and a list of up and coming services. We had some positive feedback from the deliveries.

Elaine Pigden and Heather Tessier, with the support, energy, and help of the rest of the Membership Committee, organized the “Night of Goods/Time and Talent Auction”. This was held on May 2 and was a tremendous social and financial success. Again, thanks, to everyone who contributed to and supported the evening. A special *thanks* to Earl Gould who was our fun-loving, capable, and encouraging auctioneer! He has a hidden talent!

September and October were “Wear Your Name Tag” months. The congregation was encouraged to wear a name tag and make an effort to meet and greet any new faces. As an ongoing effort, the Membership Committee would like all congregants to wear their name tags each week. If you wish to have a Westworth name tag, it can be ordered through the office.

The Membership Committee participated in the “Volunteer Opportunity Lunch” in October. *Thank you* to Betty Skinner who looked after the table.

The Membership Committee continues to work with the Pastoral Care Committee with phoning and contacting congregants who have not been attending Westworth for awhile. These calls are “social calls”, intended to keep in touch with people who are on our congregation list but not visible in our midst.

Membership submits the subscriptions to the United Church’s publication, “The Observer”. Rochelle Baker puts these requests into the office. If interested in receiving the publication, please speak with Rochelle. *Thank you* Rochelle for doing this job. A copy of the publication is available in the library to borrow and peruse.

Respectfully Submitted: Dorothy Reid

Ministry and Personnel Committee Report 2015

The Ministry and Personnel Committee is formed each year at or immediately following the Annual Meeting of the Congregation. Committee Members in 2015 consisted of Linda Herman, Jennifer Snyder, Barb Magarrell, Eunice Pratt and Wayne Benson. Serving Westworth United Church together, both paid staff and volunteers is always challenging and rewarding at the same time. Westworth is blessed and fortunate to have dedicated and talented staff.

The most significant staff movement in 2015, saw Rev. Mona Denton accept the call of Oak Bank United Church. In as much as we will miss her, I am certain everyone wishes Mona (and her family) health, happiness, and success in her new endeavor.

In addition to meetings as a committee, individual members met with their designated staff member as liaisons as required. As a Committee, however, we met on four separate occasions;

- March 23rd, 2015
- May 4th, 2015
- June 1st, 2015
- November 11th, 2015

For your information purposes, The Manual 2013 of the United Church of Canada states; "All congregations or pastoral charges must have a committee, which may be called the Ministry and Personnel Committee or a different name, with the following responsibilities;

- a) being available for consultation and support for matters involving the pastoral charge staff;
- b) overseeing the relationship of the pastoral charge staff to each other and to the people in the congregation;
- c) regularly reviewing the working conditions, responsibilities, and compensation of all pastoral charge staff;
- d) making any recommendations needed as a result of these reviews to the governing body;
- e) revising position descriptions of pastoral charge staff as needed;
- f) conducting annual performance reviews of the pastoral charge staff;
- g) ensuring pastoral charge staff make use of opportunities for continuing education that they have been given, and;
- h) maintaining close contact with the Presbytery Pastoral Relations Committee."

Sincere Regards, on behalf of the Committee,
Wayne Benson (Chair)

Outreach Committee 2015 Annual Report

The mandate of the Westworth Outreach Committee is to raise awareness and understanding of issues related to social justice and environmental stewardship from the perspective and values of a faith community. The Committee acts as a liaison between the Westworth congregation and the larger community to respond to the needs and struggles of people locally, nationally and around the world by identifying and providing opportunities to put our faith into action in ways that make a positive difference.

In 2015, the Outreach Committee continued to engage the congregation in justice, social, and environmental issues and opportunities with a particular focus on “Relationships”.

West Broadway Community Ministry: Over the 2015 year, Westworth provided approximately 2,000 servings of meatball sandwiches, fruit and cookies, 190 - 220 servings each lunch. On-going support was provided to WBCM through volunteers, gifts for Christmas, regular food donations, and financial support (\$75) for the telephone and fax line. The West Broadway Emergency food basket continues to be displayed weekly in the narthex to enable the congregation to donate food at any time. The response has been most generous.

As part of the Outreach theme of *A Year of Learning*, a series of five Lenten Studies on “Aboriginal Teachings and the United Church” took place in our gym during the month of March. They were led by the Very Reverend Stan McKay, Cree elder and former Moderator of the United Church of Canada and were very well received by attendees from a variety of faith groups. Our Congregational Elder, Don Robertson, was a presenter on one of the evenings. Approximately 75 – 80 people attended each of the sessions.

The Outreach Committee continued to support Westworth’s involvement in immigrant issues, social justice initiatives and partnerships with local organizations and agencies such as West Broadway, 10,000 Villages, Rainbow Ministry, 1Just City, Rossbrook House and Partners in Mission.

- A number of cooked/sliced turkeys (19), gravy and cookies were delivered to Rossbrook House for use over the Christmas holidays.
- Financial support of \$100 was provided for the “Meet Me at the Belltower” initiative sponsored by 1JustCity.
- A potluck Sabbath Supper was held on Sunday, September 13th from 5:30 - 7:00 pm in the church gym. Loraine MacKenzie Shepherd and Nancy Pinnell shared slides and observations about their visit to our partner congregation, la Iglesia Presbiteriana Reformada, in Luyano, Cuba. Allan McKay shared the history of our relationship with that congregation. An ad hoc committee was struck to explore further relationships with our Luyano partners.
- On behalf of Westworth, the Outreach sent funds (\$100) to our partner church, la Iglesia Presbiteriana Reformada, in Luyanó, Cuba for the Epiphany celebration for the children and families.
- The Westworth congregation actively supported the Shoal Lake Freedom Road initiative through signs and petitions. Latest word is that the Shoal Lake Band will be getting a bridge and road built to their isolated community very soon.
- On November 1 we hosted an evening with the Right Reverend Jordan Cantwell. She talked about the Truth and Reconciliation Commission and challenged the 70 attendees

to consider and reflect upon what we, collectively and individually, might do to effect the recommendations of Justice Sinclair's TRC report.

- Fair trade goods from Ten Thousand Villages were available for purchase after church on December 6th. Among the items purchased by members of the Westworth congregation were 11 bags of coffee which they immediately donated for use during church events! All of the proceeds, which totaled \$1140, were gratefully received by MCC. MCC expressed appreciation for the ongoing support shown by the Westworth congregation.
- Westworth is a member of the Partner's in Mission 'Upstream Cluster' group of United Churches. Ruth and Dan Wiwchar represented Westworth at the Partners in Mission twice-annual meetings.
- The Rainbow Ministry is one of the mission partners paired with Upstream Cluster. To support their October 19 Fall Dinner, we provided a turkey (cooked and cut) and dessert for 45 people.
- Food and volunteer support was provided for the annual Volunteer Appreciation Dinner at West Broadway last Spring. The dinner was organized by the 'Upstream Cluster' of United Churches to acknowledge the volunteers at WBCM
- The United Church of Canada "Gifts with Vision" catalogue was made available to our congregation during Advent with an enclosure that provided instructions for directing payments through Westworth.
- Mission and Service was highlighted in the bulletin each week and an M. & S. message was read from the pulpit every third Sunday of each month. Thanks to Ruth Wiwchar for identifying readings appropriate to the lectionary.

Syrian Newcomer Update: On October 5, 2015, we welcomed our three Syrian refugee families to Winnipeg. These families (6 adults and 18 children) were sponsored by Refuge Winnipeg under the United Church of Canada Sponsorship Agreement Holder program. Westworth is the local church constituent group through which the application documents flowed to the National United Church. These families are close relatives (3 brothers and their families) of a Canadian citizen who lives in Winnipeg. Kamal, Fadel, Jalal and their families are settling into their new homes and their new life well. They have met a number of the sponsors, neighbours, and members of the Muslim and Syrian communities in Winnipeg and are making new friends. They are learning about shopping and banking and how to get around by bus, essential settlement skills. Twelve of the children are in elementary school, two in junior high and two in high school. The adults have completed the Entry Program and are beginning focused English as an Additional Language classes. A community welcome party was held in the Westworth gym on October 24 and, on December 22, a Christmas party with crafts, games and food for all the families was hosted by Marilyn Anderson Corkum and Bill Corkum at Westworth. Donations from the Westworth congregation total \$22,293. The Refuge Steering Committee thanks Walter Watts and Heather Lavery for their assistance in processing all of the donations and expense payments.

The Outreach Committee received correspondence on a range of issues and educational opportunities as well as requests for support, including petitions on social and environmental justice issues sponsored by Kairos, Amnesty International, and the United Church of Canada. Much of this was posted on the bulletin board, with some items highlighted in the church bulletin.

Respectfully submitted by
Barbara and Frank Wynes (co-chairs) on behalf of the Outreach Committee

Pastoral Care Committee (PCC) 2015

The Pastoral Care Committee is responsible for ensuring the following:

- that congregants who no longer are able to attend church, but would like to maintain contact, are visited by people from the congregation (One-on-One Visitors Ministry);
- that people who are still on Westworth's membership lists, but who have not attended in awhile, are phoned to see how they are doing, to provide them with information and to determine if they would like a visit from the minister;
- that cards/notes are sent, on behalf of Westworth, to congregants who suffer illness or loss (Care and Concern Card Ministry);
- that plants/flowers from church services are delivered to congregants, as designated by the minister;
- that people who are no longer able to drive to church find a ride for Sunday service.

One-on-One Visitors Ministry

- Loraine MacKenzie Shepherd and Lorraine Moore (Property) worked out an arrangement to have two chairs with arms available in the sanctuary for Sunday services. Some of the Visitees said that they would be more able to attend if there were seats that enabled them to stand more easily. In the event that people in wheelchairs are in attendance, the chairs can be removed or relocated.
- Loraine reported that all Visitees had been visited by her between December, 2014 and July 2015. In the fall of 2015, due to the loss of the second minister and increased pastoral care needs, she has set a new goal of visiting One-on-One visitees at least once a year. She also provided two small communion services (near Easter and Christmas) at The Parkway, where there are several Westworth congregants who receive One-on-One (O3) visitors. She also holds regular services at the Wellington and at Tuxedo Villa.
- Visitees received shortbread or poinsettias at Christmas time. Some members of UCW Unit 94 baked the shortbread and others met to fill the gift boxes, so beautifully created by Jennifer Snyder, with the cookies. Cards created by the Sunday School children were added. The gifts were delivered by the O3 Visitors.
- In keeping with the Vision Statement and the PCC goals, it was decided that PCC educational efforts, and support, would take place with the O3 visitors at the annual "Thank-you Tea and Check-in". There were other educational opportunities during the year that were organized by other groups in the church. The Visitors have been our primary concern.
- The Visitors Guidelines were reviewed and edited, and are available through the church office.

Review of Members/Adherents

As part of the PCC's focus on the "Build Community" Value, Strategy #2, Action "Explore and identify reasons people are no longer attending or not regularly attending" of the Visioning document, committee members were involved in telephoning or emailing members and adherents from the membership list. This was done in conjunction with the Membership Committee. A telephone script was created to facilitate calls and a practice session, with Membership Committee invited, was held. This was done in order to create comfort in making cold calls. Calls were not made during the Stewardship Campaign so as to not confuse people with our intentions.

Care and Concern Card Ministry

Cathy Ferguson sent 50 cards to members of the congregation this year for reasons of illness, bereavement and moving to a personal care home.

Other

Three people put their names forward to be drive buddies, but there were no calls from people needing rides.

The Pastoral Care Committee was interviewed by a Joint Needs Assessment Committee representative.

I would like to thank Rhea Yates (past Chair), Nancy Doern-White, Barb Gwyer and Cathy Ferguson for their work on the Pastoral Care Committee this year. They are a great group. Thanks also to Loraine for her participation and guidance. There is no chairperson for 2016. I am resigning from the committee for awhile and the nominating committee has not yet found a replacement.

Respectfully submitted,
Nancy Williamson

Winnipeg Presbytery Report 2015

Westworth's delegates to Winnipeg Presbytery experienced another active year participating in the work of this court of the United Church. The usual mandated tasks were carried out which included overseeing candidates for ministry, making recommendations regarding Mission Support Grants, and approving changes and supporting calls to pastoral charges and ministries.

Deborah Murray, ministry personnel at Sturgeon Creek United Church, served as Chair of Presbytery until June when **Janet Walker**, ministry personnel at Churchill Park United Church, was installed as Chair. Presbytery staff at the Presbytery and Conference Offices included **Richard Manley-Tannis**, Minister for Evangelism, Mission and Church Development; **Patrick Woodbeck**, Rainbow Ministry staff person; **Cole Grambo**, Minister of New Church Development (Spirit Path); and **Maggie Zoske**, Administrative Assistant.

Eight meetings throughout the year featured worship, matters of business and a variety of presentations. Highlights of the meetings are listed on the following page.

The 90th Annual Meeting of the Conference of Manitoba and Northwestern Ontario was held at the University of Manitoba, May 28-31. The theme was "Finding Our Voice" with guest speaker, Barbara McAfee, a singer/songwriter and consultant from Minneapolis. President **Barbara Jardine**, ministry personnel from Brookdale, MB, presided over the business proceedings. Six retiring ministers were recognized: **Ray Cuthbert, Ted Dodd, Sandra Rex, Wayne Sanderson, Beth Clark and Bonita Garrett. Betty Kelly**, a lay person from Selkirk Presbytery, was voted in as President-Elect. At the Sunday morning Celebration of Ministries Service, five ministers from other denominations were admitted to United Church of Canada ministry: **Suzanna Bates, Greg Glatz, Hewitt Holmes, Jenny Sprong, and Maria Szabo Berces. Lynne Sanderson and Shirley McLaren** were recognized as Designated Lay Ministers. **Joey Dearborn**, a lay person from Selkirk Presbytery, was installed as the new Conference President. He will serve in this capacity for the next two years as there will be no Conference Annual Meeting in 2016 in order to reduce budget costs.

Westworth's Presbytery lay representatives are **Nancy Williamson, Dorcas Windsor and Kirk Windsor. Dorcas** is a Member-at-Large on the Presbytery Executive and chairs the Conference Education, Students and Church Vocations Committee. **Loraine MacKenzie Shepherd** is a member of the Presbytery Education and Students Committee, an educational supervisor for a student minister, and has completed her term as a member of the General Council Theology and Interchurch Interfaith Committee; she also served on the planning committee for a Presbytery stewardship workshop held in November. **Dorcas** and **Loraine** are serving on the Joint Needs Assessment Committee at Crescent Fort Rouge United Church. Other members of Westworth serve the Presbytery as follows: **Barbara Magarrell** is a member of the Spirit Path United Advisory Group and **Kent Magarrell** is a member of Church Development Inc.

Respectfully submitted,
Dorcas Windsor

Winnipeg Presbytery – Highlights of 2015

January – Our General Meeting was an all-day meeting that was held at Sturgeon Creek United Church. The co-hosts of the meeting were Crestview United Church, Kirkfield Park United Church, Silver Heights United Church and St. Charles United Church/Headingley United Church. We were very fortunate in having Ovide Mercredi as a guest speaker, who spoke on the recent MacLean's magazine article about the City of Winnipeg being the most racist city in Canada. The court picked the new name 1JustCity to rebrand 1Hope Winnipeg. Judy Hare, the Conference Personnel Minister and Shelly Manley-Tannis, the Co-Convenor of the Conference Coordinating Committee for the Sexual Abuse Prevention & Response Policy & Procedures Committee, led a Boundaries and Social Media workshop.

March – The General Meeting was held at St. Mary's Road United Church with co-hosts of the meeting being Churchill Park United Church, Korean United Church, Hungarian United Church and St. Matthew's-Maryland Community Ministry. The idea of creating a unified Board to represent all five community ministries was presented. The court received a Conference Report from Shannon McCarthy, the Executive Secretary of the Conference of Manitoba and Northwestern Ontario. Winnipeg Presbytery adopted the M&S Grants ad hoc Task Group's Criteria for Making Mission Support Decisions in Winnipeg Presbytery.

April – Our General Meeting was held at John Black Memorial United Church with co-hosts of the meeting being Immanuel United Church, Gordon-King Memorial United Church, North Kildonan United Church and North End Stella Community Ministry. Shannon McCarthy, the Executive Secretary of the Conference of Manitoba and Northwestern Ontario spoke about the document "United in God's Work" (Comprehensive Review) which would be discussed and voted on at GC42 in August.

May – The May General Meeting was held at St. Andrew's River Heights, with a pizza dinner beforehand. Co-hosts of the meeting were Atlantic-Garden City United Church, Sparling United Church, Kildonan United Church and Fred Douglas Lodge. Roslyn Garofalo presented the history of the Fred Douglas Society. The main topic of discussion was the document "United in God's Work". Table groups discussed various sections of the document.

June – Our General Meeting was held at The United Church in Meadowood with co-hosts of the meeting being Trinity United Church, McClure United Church and Oak Table Community Ministry. Janet Walker was installed as the new Chair of Presbytery. The opening worship included a covenanting service for the incoming Executive. Table discussions surrounding the future direction of Winnipeg Presbytery took place. There was a PowerPoint presentation which recognized the retirees and people leaving Winnipeg Presbytery – Bonita Garrett, Ray Cuthbert, Ted Dodd and Mona Denton.

September – The General Meeting was held at John Black Memorial United Church with co-hosts of the meeting being Immanuel United Church, Gordon-King Memorial United Church, North Kildonan United Church and North End Stella Community Ministry. The court heard reports from the GC42 General Council Commissioners who were present – Patrick Woodbeck, Tim Crouch, Bill Millar as well as Julia Antonyshyn, who was a visitor at GC youth forum, and Shannon McCarthy, the Executive Secretary of the Conference of Manitoba and Northwestern Ontario. Further to the table discussions surrounding the future direction of Winnipeg Presbytery that took place in June, Presbyters picked their top three favourite topics. The top three priorities chosen were: Truth and Reconciliation, Refugees/Migrants and Healthy Congregations-How to Help Right Now.

October – Our General Meeting was held at Harrow United Church with co-hosts of the meeting being Westworth United Church, Fort Garry United Church and Crescent Fort Rouge United Church. The Conference President, Joey Dearborn, brought greetings from the Conference of Manitoba and Northwestern Ontario. Tessa Blaikie Whitecloud introduced the Social Innovation Challenge, November 27 and 28. Cole Grambo gave a report on Spirit Path's ecumenical partnership with the Anglican Church and Lutheran Church. The 2016 Mission & Service (M&S) Fund Block Grant was approved.

November – The General Meeting was held at Sturgeon Creek United Church with co-hosts Crestview United Church, Kirkfield Park United Church, Silver Heights United Church and St. Charles United Church/Headingley United Church. The court separated into two groups for the blanket exercise, coordinated by the local Kairos group. The court referred the 2016 Budget and Congregational Assessments to the Executive to be finalized. Janet Walker announced that plans were underway for a city-wide United Church service in 2016. More details will come in the New Year.

Property Committee Annual Report 2015

The Property Committee is responsible for the care and maintenance of the church facilities and property. The Property Committee also oversees the Rentals Program in cooperation with the Church Office Administrator. The committee generally meets once a month, except during the summer.

Some of the highlights of work completed through the Property Committee during 2015 include:

Repairs to cracks in the foundation immediately west of the front entrance to address leaks that were occurring.

New fans and lights were installed in the Gym

Replacement of approximately 15 glass blocks in the windows to the Gymnasium that had been damaged as a result of vandalism.

Emergency repairs to a section of the flat roof and some resulting interior repairs.

The main sump pump was replaced.

A new pad for the garbage bin was installed.

Many of the thermostats in the church have been replaced. This is a process that will continue.

A new exhaust fan was added to the rummage storage room under the stairs to the side parking lot. The walls were also opened up to check for mould, but there was little or none found. The old carpet in this room and the shelves in the room have been re-built.

A new fire alarm panel was installed as the old one had failed.

The conversion of the lighting in the sanctuary to LED was completed.

Attempts to repair the ovens in the kitchen were unsuccessful and as a result a decision was made to replace both of the stoves. This was completed early in 2016.

As interim Chair of the Property Committee for the past few months, I would like to thank the small but dedicated group that makes up the Property Committee. Without their hours of volunteer support many of the things the committee achieved this year would not have been possible. In addition, our Custodian, Ken Dwyer deserves thanks on many levels, but especially for his work on maintaining and upgrading the building. We would not be able to operate within our modest budget without these contributions from Ken. I would also like to thank Heather Lavery for her ongoing support of the committee and in particular the rentals program.

Respectfully Submitted,
Paul Chard

2016 Trustees Annual Report

Congregational property is held by the Trustees; they hold the title and are responsible for the physical property of the church. Trustees hold the property for the use and benefit of the congregation as part of the United Church. Included in this responsibility is ensuring adequate property and liability insurance are in place. This is usually done in consultation with the Property Committee.

The Trustees met once in 2015 to complete the review of the duties and responsibilities of the Trustees. From this review, there is now clarity about Trustee responsibility for over-sight of investments and general risk management.

One particular area of review was the property insurance. After discussion with the property appraisal provider, it was decided to postpone a full property appraisal for several more years. In addition, both the new organ and the sanctuary piano were named as scheduled items.

The Trustees re-confirmed the current policy of placing investments into GICs of no longer than a 3-year maturity.

Risk management is more than ensuring adequate insurance coverage for property and liability; risk management covers every aspect of any organization's activities. Westworth has implemented a number of risk management policies through various Board initiatives over past years. The Trustees are continuing to work with the various committees of Westworth on liability issues. The daily night closing process, the Working Alone Policy, police checks of volunteers working with children, the appropriate vetting of volunteers making visits to shut-ins and the counting of Sunday collections either have or are still being reviewed.

Tim Stephenson stepped down as Trustee after many years of service. Our heartfelt thanks are extended to Tim for his many contributions.

Respectfully submitted,

The Trustees
Kent Magarrell (Chair), Loraine MacKenzie Shepherd, Larry Strachan, Dan Wiwchar

Worship Committee Report 2015

2015 was another year of transition at Westworth as Reverend Mona Denton was called to a new charge in June. We celebrated with her and her family in June at the close of their 14 year term with us. We wish Mona and her family well. In the wake Reverend Denton's departure, Reverend Loraine MacKenzie Shepherd has taken on the sole responsibility of leading worship and preaching. We recognized this extra service and express our gratitude.

Year in Review

- Worship service and communion on March 1st were integrated with the Annual General Meeting.
- Lent began with a Taizé service on Ash Wednesday.
- Holy Week included a Maundy Thursday evening service, an afternoon service on Good Friday and communion on Easter Sunday. The Westworth congregation was invited to join Harrow United for an Easter Vigil on Saturday evening.
- Summer services began with an outdoor worship service and picnic on June 28th on our front lawn. Summer services were led either by Rev. Shepherd or other members of the clergy who attend this congregation. Music was provided by a variety of our congregants; a special thank you to Alan Wilson who played the guitar all summer.
- In November we were very lucky to have three guest preachers:
 - on November 1st, the Moderator of the United Church, the Right Reverend Jordan Cantwell preached;
 - on Remembrance Sunday *Rev. Dr. Lieutenant Lesley Fox, Padre with the Canadian Armed Forces led the service and preached;*
 - on November 15th, *Susan Graham Walker and David Armour, General Council staff led a service on the theme of Mission and Stewart Ship.*
- Advent and Christmas Eve services were all led by Rev. Shepherd beginning with a mid-week Taizé service. The choir led an evening service on the third Advent entitled "Tidings of Joy."
- Breakfast around the Worship Table was the final service of the year.

Music continues to be an integral part of our worship services. Many thanks to Debbie, Dorcas, Ray, and Jewel for ensuring there is fabulous music each week. The Senior Choir, the Cherub Choir, the Westworth Winds, and guests have provided a great variety of wonderful music each week.

The Worship Committee would like to thank those who ensure our services run smoothly: Will for finding the scripture readers, Andrea for looking after the ushers, to Merle for finding communion servers, to Shirley, Eunice, Arlene, Alan, Cathy, and Dale for preparing the communion elements. We would also like thank the many congregants for taking turns ushering, reading scripture, and serving communion.

Petra Thanisch
Chair, on behalf of the Worship Committee

UCW Annual Report

At Westworth, there are approximately 65 women affiliated with 5 unique UCW Units.

Our **fundraising efforts** this past year included **2 Rummage Sales** on April 25 and September 26, coordinated by Dorothy Reid, Nancy Williamson, Andrea Firth and Arlene Hints. Our **Fall Bazaar** on October 31 was organized by Wendy Moroz, Rochelle Baker and Glenna Lindsay. The many volunteers (both men and women, young and not so young) who contributed to the success of these three events deserve our thanks. Together, these 3 events raised \$14,278.00 towards general church revenues, while providing opportunities for fun and fellowship.

Nancy Williamson represented Westworth in the planning of this year's **World Day of Prayer** event which took place on March 6 at Harrow United Church.

Approximately 40 women attended our June 1 **Dessert Party and Thankoffering** to hear Barbara Wynes (Chair of Refuge Winnipeg) speak about "Our Syrian Refugee Families: The Who, What, Where and When of the Process." Several women from Harrow UCW also joined us at this event. During the worship service we remembered UCW member, **Constance Smith** who passed away in Winnipeg on July 1, 2014 at the age of 85. A donation to the Memorial Fund was made in her memory in 2014. We thanked Mona Denton for the gifts that she has shared with the women at Westworth. An offering of \$190.00 was donated for **Mission and Service** and \$370.00 for **Refuge Winnipeg**.

In December, **shortbread** was prepared by several UCW members and trays were again assembled by Jennifer Snyder. These trays are delivered by volunteers who do one-on-one visiting on behalf of the Westworth **Pastoral Care Committee**.

The members of Unit 7 have prepared an estimated 180 **layettes** for new Moms at **West Broadway Community Ministry** over the past 15 years. With much consideration, they have decided to end this project in 2016, as the women feel they can no longer handle the work involved. We thank them for their years of loving service, and will be contacting West Broadway to determine if there are other ways to provide a similar service.

The UCW continues to support the **Special Appeals Committee**, by directing \$1800.00 of the money raised each year towards the projects that the committee deems appropriate.

The UCW made donations to the Westworth Memorial Fund in memory of Mary Toombs, Barbara Wilson and Barbara Holloway, who passed away in June, July and October 2015.

In October, the members of Unit 46 decided they would become an inactive unit. They plan to meet for lunch at least once a year to maintain their friendships, and to support the various UCW activities as they are able. We thank Betty Skinner for the many years she convened this unit.

<p>The UCW Purpose is to unite women of the congregation for the total mission of the church and to provide a medium through which we may express our loyalty and devotion to Jesus Christ in Christian witness, study, fellowship, and service.</p>

The women in Units 5, 7, 46, 77 and 94, whether active or inactive, will continue to aspire towards these worthwhile goals.

Respectfully submitted, **Nancy Doern-White**, UCW Coordinator

Roll Clerk's Report 2015

TOTAL MEMBERSHIP, DECEMBER 31, 2014 352

ADDED TO ROLL:

By Transfer	1	
By Reaffirmation	0	
By Confirmation	6	
Adjustment	<u>0</u>	
	7	+7

REMOVED FROM ROLL:

By Death	3	
By Transfer	6	
Removed by the Board	2	
		-11

TOTAL MEMBERSHIP, DECEMBER 31, 2015 **348**

Inactive members	12	
Non-Resident members	<u>8</u>	
	20	

TOTAL ACTIVE MEMBERSHIP, DECEMBER 31, 2015 **328**

APPROXIMATE NUMBER OF HOUSEHOLDS 322

Registry Notes

Marriages – 2

Patricia Johnson and Justin Bouchard
Elisabeth Edwards and Mark Reid

Baptisms –2

Alysha and Andrew Buck's son, Artyom
Kim and Dermot McDonald's son, Emerie

Confirmation

Andrew Buck
Erica Jeffers

Callie Barnett
Niimin Younka McLeod

Tess Greenlay
Kylie Shayna

Passages

Alice Merle Jeppesen
*Barbara Wilson
Helen Stefura

George Ove Jeppesen
Barbara Holloway
* Muriel Alexander

*Mary Toombs
Eleanor McKenzie

* Members of the Congregation

Memorial Donations

Donations made to the Memorial Fund in Memory of:

*Mary Toombs
*Barbara Wilson

Barbara Holloway

*Muriel Alexander

Donations made to Rossbrook House In Memory of:

*Mary Toombs

Donations made to Refugee Support In Memory of

*Mary Toombs

Jean Jamieson

Donations made to VBS Church School In Memory of

Ron Fenwick



Children's Fund Report for 2015

Members of The Children's Fund Committee are Nancy Doern-White (UCW), David Bruce (Finance), Allan McKay (Outreach) and Loraine MacKenzie Shepherd. This fund originated with a donation of \$15,000 from the late Mr. Lloyd Cooke to support children and youth in need. It has usually been distributed twice a year in the amount of \$750 per distribution. After searching archival records, files, the Westworth Manual and emailing Clark Saunders, the committee determined that this pattern of giving is not required according to the terms of the fund. For this reason, future distributions will be made according to need. Grants of less than \$750 will be considered and distributions may only happen once a year, as needs are presented to the committee. Grants will not go to operating expenses, but will offer one-time support for projects.

One grant of \$750 was given in the fall to Refuge, to purchase school supplies for the 18 Syrian Refugee children we sponsored.

The Children's Fund balance at the end of December, 2015 is \$6,714 and is open to receiving further donations.

Respectfully submitted
Loraine MacKenzie Shepherd

The Special Appeals Fund Report for 2015

The members of the Special Appeals Fund Committee are Nancy Doern-White (UCW), Allan McKay (Outreach), David Bruce (Finance) and Loraine MacKenzie Shepherd. This committee distributes small grants to a number of partner organizations. The amount distributed is determined by the annual donation of the UCW (\$1800 for 2015) and congregational donations to special appeals (\$1650). Our special appeal was made at Easter, although a couple of special appeal donations were also made in the fall.

The donations listed below that include an asterisk (*) indicate the agencies that have received donations directly from the UCW in the past. Due to financial management issues, the Executive Director of Osborne House indicated that material donations in 2014 would be better than financial. Because Willow Place (new name for Osborne House) continued to appreciate this type of donation for 2015, we purchased and delivered \$198.75 of paper products.

*Conference of Manitoba and Northwestern Ontario Bursary Fund	200.00
*North End Stella Community Ministry	200.00
*Willow Place (see note above)	198.75
*West Broadway Community Ministry	700.00
West Broadway Community Ministry kitchen manager	700.00
St. Andrew's College	200.00
Sandy Saulteaux Spiritual Centre	250.00
Centre for Christian Studies	200.00
LITE (Local Investment Toward Employment)	200.00
Days for Girls	200.00
North Point Douglas Women's Centre	200.00
Cuba—to help build a new commercial kitchen for a retreat centre	<u>200.00</u>
Total	\$3,448.75

Respectfully submitted,
Loraine MacKenzie Shepherd

Faith and Future Committee Report 2015

In light of our current/future capital expenditures necessary for our church and in light of the recommendations from the JNAC pending, the Board passed a motion on Nov. 29, 2015 to not fund grant applications in 2016.

Prayer Shawl Group

The Prayer Shawl Ministry group continued to offer support to our congregation members in 2015. This past year 19 shawls were shared with our congregation, including one that was presented to our United Church Moderator, Rt. Rev. Jordan Cantwell.

15	given to congregants
3	given to friends or family of congregants
1	given to Moderator
<u>19</u>	Total

We appreciate this opportunity to minister to others, and in return, many of the recipients have been kind enough to send notes of their appreciation, mentioning they have been strengthened and comforted by this remembrance from their congregation. May they continue to be blessed as we have been.

Respectfully submitted,

Wendy Moroz
Barb Magarrell

NOMINATING COMMITTEE REPORT 2016

The Nominating Committee submits for congregational approval the following slate of congregational representatives. Thank you to all who have agreed to serve. Congregants will note vacancies in key positions.

The Minister is an ex-officio member of all committees except the Ministry and Personnel committee.

Official Board Officers

Chair: Norm Snyder*
Past Chair: Shirley Watts*
Vice-Chair: open
Secretary: Alma Acheson
Member at Large: Arlene Hints*
Member at Large: Bruce Tefft*
Member at Large: open
Treasurer: Walter Watts

Archives

Chair: **Diane Riordan**
Jean Doern
Bob Johnston
Glenna Lindsay
Kathy Wilson

Christian Education

Chair: **Dianne Sjoberg**
Nancy Ballantine
Maggie Barnett (ex-officio)
Danielle Cadieux
Andrea Firth
Julia Shayna
Library: Reina Younka
Kathy Wilson

Communication

Chair: **James Loewen**
Glenn Allenby
Peter Sim

Faith and Future Fund

Chair: **David Lewis**
Trustee Representative
(Dan Wiwchar)

Fellowship

Chair: **Judy Brown**
Cathy Beynon
Jenny Jeffers
Nadia Marmach
Dorothy McLeod
Reina Younka*

Finance and Stewardship

Chair: **Cheryl McNabb Davis**
Secretary: Denise Jones*
Ron Bailey
David Bruce
Bob Johnston
Wendy Moroz
Walter Oblinski
Walter Watts (WWUC Treasurer)

Stewardship Sub Committee

Chair: **Ron Bailey**
Mel Finlayson
Barb Magarrell
Eleanor Geib

Membership

Chair: **Dorothy Reid**
Rochelle Baker
Carol Gamby
Elaine Pigden
Betty Skinner
Heather Tessier

Ministry and Personnel

Chair: **to be selected by committee**
Jennifer Snyder
Paul Chard*
Laura Rousseau*

Nominating

Chair: **to be selected by committee**
Dianne Sjoberg
Nancy Ballantine
Shirley Watts*

Outreach

Chair: **Ruth Wiwchar***
Amanda Younka
Allan McKay
Marion McKay
Fraser Muldrew
Diether Peschken
Kathy Wilson

Pastoral Care

Chair: **to be selected by committee**
Rhea Yates
Nancy Doern-White
Catharine Ferguson
Barb Gwyer
Carol Wilkie*

Presbytery Representatives

Dorcas Windsor
Kirk Windsor
Youth rep - open

Property

Chair: **Lorraine Moore**
Ken Dwyer (ex-officio)
Garry Reid
Alan Wilson
Open
open (Rental sub-committee)
Erik Sjoberg (Rental sub-committee)

Refurbishing: Property Sub-Committee

Lorraine Moore
Betty Skinner

Trustees

Chair: **Kent Magarrell**
Larry Strachan
Dan Wiwchar
Open +

Worship

Chair: **Petra Thanisch**
Secretary: Alma Acheson
Dale Beynon
Merle McTaggart
Marion Muldrew
Eunice Pratt*
Debbie McLeod (ex-officio)
Dorcas Windsor (ex-officio)

Respectfully Submitted:
Gerald Davis, Dianne Sjoberg, Dan
Wiwchar, Nancy Ballantine and Eleanor
Geib.

* Indicates a new member or position

+ To be voted on by separate motion

Financial Review

I have reviewed and evaluated the financial report, records and internal controls of Westworth for the year 2015. This review included examination of the records of deposits, recording, filing and payment of invoices, all matters related to the payroll and bank reconciliations.

The review also included an assessment of the separation of duties for all individuals who deal with monies. The handling of financial records was also evaluated with respect to privacy and security.

Based on this review it is my opinion that the financial records of Westworth United Church are handled in an appropriate manner and in accordance with the guidelines of the United Church of Canada (Section 4.4, The Manual). In addition, it is my opinion that the financial statements adequately reflect the financial activity of Westworth for the past year.

Lynne McCarthy

Finance and Stewardship Committee Annual Report

We are presenting the financial documents for 2015 and the proposed budget for 2016. We thank everyone for all of our continued financial support of the programs and building operations of our church.

The 2016 budget is based on the pledges we have made to support Westworth. As seen on the budget spreadsheets, we have a projected deficit of \$ 8,509. We should be able to manage this, given the accumulated surplus that currently exists. Finances continue to change with changes in pledges, allocations, and movement in and out of the congregation. We currently have 205 regular financial contributors to Westworth.

The Stewardship Subcommittee conducted a shorter annual stewardship campaign in October, which included a Stewardship luncheon and Volunteer fair. We wanted to be certain that everyone had an opportunity to learn about the various volunteer opportunities that exist within our church community.

As we near the completion of our two-year trial of split donations, we are recommending that we continue with this process of handling our financial contributions. We have not noticed or heard of any major difficulties with this method and believe that it allows individuals greater freedom to allocate their financial gifts where they wish.

The Committee wishes to thank Walter Watts, our Treasurer, for the many hours that he provides to the fiscal operations of Westworth United Church.

Respectively submitted by:

Cheryl McNabb Davis
Chair, Finance and Stewardship

Ron Bailey
Chair, Stewardship Sub-Committee.

Projected Staff Costs for 2016

Position	Salary	Housing	Con Ed	Group Insurance & Pension Benefits	Total
Minister	\$ 47,568	\$ 21,937	\$ 1,332	\$ 10,014	\$ 80,851
Office Administrator	\$ 32,649		\$ 157	\$ 4,633	\$ 37,439
Church Custodian	\$ 32,006		\$ 157	\$ 4,542	\$ 36,705
Director of Music	\$ 11,543		\$ 255		\$ 11,798
Organist	\$ 11,822		\$ 104		\$ 11,927
Church School Admin.	\$ 4,605				\$ 4,605
Church Treasurer	\$ 5,301				\$ 5,301
Night Lock Up	\$ 2,555				\$ 2,555
Youth Worker	\$ 1,700				\$ 1,700
VBS staff	\$ 1,800				\$ 1,800
Total of the above	\$ 151,551	\$ 21,937	\$ 2,005	\$ 19,189	\$ 194,681
The EI and CPP amounts are not included					

Westworth United Church

Statement of Operations and Changes in Fund Balances

December 31							2015	2014
	General Fund							
	2015	2015	2016	Faith & Future	Building Reserve	Other		
	Budget	Actual	Budget	Fund	Fund	Funds	Total	Total
Receipts								
Donations	259,440	281,035	248,234		100	5,013	286,148	326,077
Refugee Donations		139,526					139,526	26,328
Open Plate	3,700	2,740	3,000				2,740	3,617
M&S	36,841	28,196	38,325				28,196	5,454
UCW	14,000	14,278	14,000				14,278	14,900
Fund Raising	6,000	7,587	3,000			2,309	9,896	6,412
Outreach Projects		5,039					5,039	1,005
Building Rental	25,000	28,170	27,000				28,170	30,840
Weddings and Funerals	1,500	2,170	1,500				2,170	1,956
Grant		3,000				885	3,885	21,959
Miscellaneous	500	742	500				742	443
Bequests							-	3,000
Transfer-Other Groups						1,850	1,850	1,800
Interest	5,000	84	5,000	5,307	1,251	253	6,895	8,046
Total Receipts	351,981	512,567	340,560	5,307	2,236	9,425	529,535	451,837
Disbursements								
Operations								
Bank Charges	1,300	1,169	1,300	3				1,130
Caretaking	2,000	1,627	2,000					1,672
Heating	11,000	11,958	12,000					13,438
Electricity	5,600	5,697	5,500					5,620
Water	1,500	513	1,000					880
Insurance	5,500	6,036	6,000					5,488
Office Expenses	16,035	15,986	17,325					14,071
Publications	200	137	200					109
Property Taxes	1,200	1,380	1,400					1,190
Telephone	3,500	3,453	3,500					3,433
Miscellaneous	1,000	1,135	1,000					992
Total	48,835	49,091	51,225	3		-	-	48,023
Committee Expenses								
Board	200	13	500				13	168
Marketing	500						-	
Christian Education	3,000	2,053	1,800				2,053	2,362
Vacation Bible School		1,631	1,800				1,631	141
Library	200	110	150				110	56
Outreach	200	130	200				130	175
Lenten Studies			1,500				-	
Communication	200		100				-	
Fellowship	300	197	300				197	224
Membership	100	116	100				116	36
Pastoral Care	200	60	200				60	158
M & P Committee	200		200				-	112
Property Committee	23,450	22,054	24,700				22,054	22,869
UCW	2,400	1,850	2,200				1,850	2,172
Worship Committee	1,265	999	1,475				999	829
Worship Music	2,000	1,947	2,000				1,947	2,040
Conference Registration	600	700	600				700	600
Care Fund	100		100				-	100
Finance and Stewardship		50	500					
Leadership	120	64	100				64	22
Total	35,035	31,974	38,525				31,924	32,064

Westworth United Church

Statement of Operations and Changes in Fund Balances

	General Fund			Faith & Future Fund	Building Reserve Fund	Other Funds	2015	2014
	2015 Budget	2015 Actual	2016 Budget				Total	Total
Salaries & Allowances								
Salaries	177,215	163,817	149,878				163,817	177,764
Travel Allowances	2,560	660	500				660	1,034
Housing Allowances	37,637	28,900	21,937				28,900	37,301
Group Insurance	11,079	7,890	7,000				7,890	10,980
Pension & CPP	22,736	19,985	19,315				19,985	22,533
EI & Workers Compensation	4,740	3,976	4,164				3,976	4,531
Continuing Education	2,945	2,573	2,005				2,573	2,098
Total	258,912	227,801	204,798				227,801	256,241
Beyond Westworth								
Conference & Presbytery	15,978	15,978	16,195				15,978	15,935
Mission & Service	36,841	28,196	38,325				28,196	18,900
M&S-Over and Above							-	5,454
Outreach Projects		5,835					5,835	1,342
Refugee		139,526					139,526	26,328
Advent Gift		810					810	620
Disbursements from Funds					6,774	7,866	14,640	122,505
Total	52,819	190,345	54,520	-	6,774	7,866	204,985	191,084
Total Disbursements	395,601	499,211	349,069	3	6,774	7,866	464,710	527,412
Excess of Receipts over disbursements for year	(43,620)	13,356	(8,509)	5,304	(4,538)	1,559	64,825	(75,575)
Fund Balances, beginning of year		29,192		238,818	61,199	31,808	361,017	436,592
Fund Balances, end of year		42,548		244,122	56,661	33,367	425,842	361,017

Westworth United Church

Statement of Other Funds

	Memorial Fund	Children's Fund	Special Appeals	Organ Fund	Choir Fund	2015 Total	2014 Total
Receipts							
Donations	55		1,470	2,928	560	5,013	28,124
Transfer From Other Groups	50		1,800			1,850	1,800
Fund Raising			180	595	1,534	2,309	1,593
Interest		25			228	253	300
	<u>105</u>	<u>25</u>	<u>3,450</u>	<u>3,523</u>	<u>2,322</u>	<u>9,425</u>	<u>31,817</u>
Disbursements		750	3,445	300		4,495	38,073
Choir Scholarships					2,800	2,800	3,800
Choir Expenses					571	571	560
	<u>-</u>	<u>750</u>	<u>3,445</u>	<u>300</u>	<u>3,371</u>	<u>7,866</u>	<u>42,433</u>
Excess of Receipts over Disbursements for year	105	(725)	5	3,223	(1,049)	1,559	(10,616)
Fund Balances , beginning of year	12,782	7,439	234	(3,223)	14,576	31,808	42,424
Balance, end of year	<u>12,887</u>	<u>6,714</u>	<u>239</u>	<u>-</u>	<u>13,527</u>	<u>33,367</u>	<u>31,808</u>

Westworth United Church

Notes to Financial Statements

Note 1 The disbursements from the Building Fund were:

Alarm Panel	\$2,321
Window Repair	\$1,070
Foundation Repair	\$3,383

Westworth United Church

**Statement of Financial Position
For the year Ended December 31**

December 31					2015	2014
	General Fund	Faith & Future Fund	Building Reserve Fund	Other Funds	Total	Total
Assets						
Current Assets						
Cash	45,126	244,122	56,661	33,367	379,276	361,835
GST Receivable	1,694				1,694	3,926
	46,820	244,122	56,661	33,367	380,970	365,761
Liabilities and Fund Balances						
Current Liabilities						
Funds Held In Trust	4,272				4,272	4,091
Unused portion of grant					-	653
	4,272				4,272	4,744
Fund Balances	42,548	244,122	56,661	33,367	376,698	361,017
	46,820	244,122	56,661	33,367	380,970	365,761