



Westworth United Church Annual Report

2022

We are the hands and feet of Christ within Westworth and beyond

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WESTWORTH UNITED CHURCH
72nd ANNUAL MEETING, SUNDAY, MARCH 19, 2023

AGENDA

1. INTRODUCTION
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3. MOTION REGARDING VOTING PRIVLEDGES
4. APPROVAL OF THE AGENDA
5. APPROVAL OF MINUTES OF THE 71st ANNUAL MEETING FEBRUARY 27, 2022
6. BUSINESS ARISING FROM THE MINUTES
7. APPROVAL OF WRITTEN REPORTS

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8. BUSINESS ARISING FROM REPORTS
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WESTWORTH UNITED CHURCH

71st ANNUAL MEETING SUNDAY, FEBRUARY 27, 2022

ATTENDANCE: Gordon Toombs, Neil Arnason, Dianne Sjoberg, Wendy Moroz, Stan Moroz, Janice Neumann, Dianne Riordan, Shirley Watts, Walter Watts, Alma Acheson, Barbara Wynes, Frank Wynes, Joyce Clouston, Keith Love, Ann Love, Jan McIlroy, Marilyn Corkum, Denise Jones, Brett Loughed, Nancy Doern-White, Allan McKay, Marion McKay, Eleanor Geib, Shirley Ann Simkulak, Bruce Tefft, Cathy Wilson, Alan Wilson, Joyce Gould, Earl Gould, Ron Bailey, Heather Robbins, Olwyn Lewis, Allan Baker, Rochelle Baker, Bettina Nyman, George Nyman, Cathy Miller, Mel Finlayson, Sam Andrew, Meryl Andrew, Teresa Sztaba, Kent Magarrell, Barb Magarrell, Jenny Jeffers, Peter Sim, Kirk Windsor, Dorcas Windsor, Ruth Wiwchar, Dan Wiwchar, Paul Chard, Bill Quinn, Arlene Hints, Dorothy Reid, Elaine Boris, Eunice Pratt, Diether Peshken, Kim O'Grady, Gary Reid, Sharon Stanley, Tam Ernst, Loraine MacKenzie Shepherd

1. Introduction:

Good Morning, and thank you all for taking the time to be in attendance this morning. Your council and leadership team appreciate you being here, and taking interest in the business and behind the scenes workings of our congregation.

The past two year have presented many challenges for sure, and one of them has been learning to meet virtually. Not that zoom hasn't created opportunities for us, but I do hope this is the last AGM that must be set up in this way.

That being said, we are so fortunate to have tapped into the technological skills of George and Joy Bott. They are members of St. John's United, and have offered their time to us this morning to manage our zoom meeting, including the breakouts later on. They have given information about voting. Instructions given on zoom voting.

2. **Opening Prayer** was led by Loraine Mackenzie Shepherd

3. Motion regarding voting:

MOTION:

Moved by Keith Love

Seconded by: Dorothy Reid

That all members and adherents in attendance have voting privileges at this AGM for all motions, with the exception of those dealing with Trustees, where only members of Westworth United Church may vote.

Carried.

4. **Approval of the Agenda** MOTION:

Moved by: Brett Lougheed
That the agenda, amended at items 7, 8 and 9 to read:

Seconded by: Mel Finlayson

7b Special Appeals and Children's fund (Moved by Ron Bailey: That the Special Appeals and Children's Fund be approved)

7c i. includes Finance and Stewardship and motion will read ... (Moved by Neil Arnason: that the Finance and Stewardship report be accepted with amended wording in regard to choir enhancement fund (Ron Bailey to second).

7c ii. Includes Financial Reviews and Projected Salaries (Ron Bailey to move. Sam Andrews to Second).
be approved with the amendment that #8 become Budget and #9a become business arising from reports.

Carried

5. **Approval of the Minutes of the 70th Annual General Meeting**

Moved by: Joyce Clouston

Seconded by: Keith Love

That the minutes of the 70th Annual General Meeting be approved as circulated.

Carried

6. **Business arising from the Minutes**

None noted.

7. **Approval of Written Reports**

a)

- i. **Acting Chair**
- ii. **Minister**
- iii. **Affirming**
- iv. **Archives**
- v. **Christian Education**
- vi. **Communication**
- vii. **Community Care**
- viii. **Men's Spirituality Group**
- ix. **Ministry and Personnel**
- x. **Outreach**
- xi. **Prairie to Pine**
- xii. **Prayer Shawl Ministry**

- xiii. **Property**
- xiv. **Safe Re-opening**
- xv. **Trustees**
- xvi. **UCW**
- xvii. **Visioning**
- xviii. **Women's Spirituality Group**
- xix. **Worship**

MOTION:

Moved by: Brett Lougheed

Seconded by: Alma Acheson

That reports one through nineteen be accepted as circulated.

Carried.

There will be one addition to the Passages and Memorials as noted by Nancy Doern-White Carried.

b) Special Appeals and Children's Fund

That the Special Appeals and Children's Fund reports be approved as recorded in the Annual Report. (51 yes)

Moved by: Ron Bailey

Seconded by: Shirley Watts

Carried (51 yes)

c) i. Finance and Stewardship

Moved by: Neil Arnason:

Seconded by: Marion McKay

That the Finance and Stewardship report be accepted with amended wording in regard to choir enhancement fund.

Carried. (49 yes)

ii. Financial Reviews & Projected Salaries and Benefits

Ron Bailey spoke to the Financial Review.

Moved by: Ron Bailey

Seconded by: Dan Wiwchar

That Financial Reviews (approved by the auditor) be accepted as presented, and that the Projected Salaries and Benefits be accepted as presented.

Carried. (52 – yes)

That the Projected Salaries and Benefits be accepted as presented.

Carried. (53 – yes)

Moved by Ron Bailey

Seconded by: Dan Wiwchar

8. Budget 2022

Ron Bailey explained changes to the printed budget as a result of early donations and commitment to Closing the Gap as well as changes in salaried staff situations.

Moved by: Ron Bailey

Seconded by: Sam Andrew

That the proposed budget be accepted as amended by AGM.

Moved by Ron Bailey

Seconded by: Sam Andrew

With thanks to Ron and finance for work well accomplished.

9. a) Business Arising from Reports: None reported

9. b) Visioning: Bruce Tefft provided an overview of past work.

Breakout sessions of approximately 15 minutes were led and recorded by:

Nancy Doern White	Bettina Nyman
Keith Love	Heather Robbins
Olwyn Lewis	Sharon Stanley
Brett Lougheed	Bruce Tefft
Barb Magarrell	Shirley Watts

All participants were invited to speak. Questions are being compiled, and comments noted and submitted to the Visioning Team for analysis and report back to the congregation.

Volunteers were thanked for their questions and comments.

10. Other Business

None

11. Leadership Team 2021 – 2022

Dianne Sjoberg presented the slate as recorded in the Annual Report, with the following amendment.

MOTION:

Moved by: Brett Lougheed

Seconded by: Elaine Boris

That the leadership team roster amended to include Nicholas Firth on Affirming, and Mary Fultz on Archives, and the removal of Diether Peschken from Outreach, be accepted.

Carried.

12. Acknowledgements:

Lorraine Mackenzie Shepherd. (Volunteers)

Sharon Stanley (Staff)

13. Motion to Adjourn

That the AGM 71 2021 - 2022

Moved by: Keith Love

Seconded by: Marion McKay

That AGM 71 2021 – 2022 be adjourned. (Time: 1:30?)

Carried.

Lorraine MacKenzie Shepherd outlined the new Leaders & Leadership Teams, and dedicated the teams.

It is understood that in the event that leaders may need to be appointed during the year 2022 – 2023, Council will take responsibility to do so.

14. Closing Worship was led by Lorraine Mackenzie Shepherd.

Minutes respectfully submitted by:

Approved by:

Joyce Clouston

Dianne Sjoberg,

Secretary of Council

Chair of Council

REPORTS

Council Chair's Report

Procrastination is one trait that I have honed to a very fine craft, in fact this may be the last report to grace Christine Strikes' desk. While some may see this as a fault, I am firm in my belief that in THIS instance, my procrastination has given me more time to think about, consider and reflect on all that has been accomplished at Westworth in 2022, and what we as a congregation of faith can look forward to in 2023.

Affirming has moved us from big picture goals, to ensuring day to day awareness of inclusion in all our activities, including referencing members with their preferred pronouns. Christian Education worked so hard to engage our children and youth in a novel presentation at Christmas. Communications has endeavored to bring in more technicians to operate the AV equipment so that those unable to be in the building are still included in worship. Community Care has found ways to safely hold events that include food in our building and has expanded their volunteer base so that congregants in need and grieving families are cared for in tangible ways. Ministry and Personnel have been indefatigable in their efforts to find just the right people to fill positions and to ensure that these people feel supported in their jobs. Outreach deftly supported the development of the monument for the Assiniboia Residential school, all while maintaining consistent contributions to 1Just City, and keeping the congregation apprised of a lengthening list of social justice issues in our community. UCW was able to re-envision rummage sales and the bazaar so that we were able to work together on projects that have always fostered fellowship opportunities that we missed during the height of the pandemic. And Worship continues to find ways to engage both congregants in the sanctuary and those on line. All the while, the Safe Re-opening Committee, and then the Health Advisory team fielded questions and used their expertise to recommend processes to keep us all safe and healthy while engaging in activities in our building. Finance keeps their pencils sharp and lets us know when we need to find more frugal paths to projects. While all this activity brought us back together as a congregation, the Visioning Committee continued to explore ways to take the congregation forward with exciting new possibilities, Property kept our building functioning, our Trustees kept us apprised of insurance requirements, and Archives filed, searched and advised us regularly.

After the relative dearth of activity during COVID, all the work being done is bringing life back into the building. What a joy it is to walk into the building on a Sunday morning to hear the Winds rehearsing, and all the greetings and conversation and laughter in the Narthex. Every couple of weeks it seems there is another member in the choir, and more people in the pews. I know that I became quite comfortable during COVID strapping on the headphones and listening to worship on a walk and that zoom meetings are pretty efficient, but there really is nothing like reconnecting with each other on Sunday mornings and during mid-week activities. Do you need

something to encourage you back to the building? Sometimes we need a job to do that requires us to hoist our heinies out the door. Community Care would love for you to greet at the door, or to pitch in with taking food to folks in need or helping at a funeral. Worship could sure use some ushers, readers and sanctuary décor people. And those are just Sunday Morning activities. The Community Profile Team, while developing our Faith Story and Job Description for our change in Pastoral Relations, was reminded of the incredible work done across this congregation, and the AMOUNT of work is astounding. Every team, and committee would welcome more members who could broaden their own community while learning about and supporting each other through working at the tasks at hand. Groups such as the Prayer Shawl group and the W3TA walking group would welcome you or could help you set up a different group activity to your liking. There are no limits to your opportunities to be involved.

And now, the Search Team is in anticipation of creating a buzz of their own. While we may, as a congregation, be experiencing a little melancholy in the expectation of all the changes we will experience in leadership come September, let's look at these changes as opportunities to entertain new possibilities, activities, directions, and new spiritual growth. With your continued participation, support and encouragement of the activities of our congregation, your input into new activities that broaden our capacity to be "the hands and feet of Christ" and with new leadership in the offing, "all things are possible". Perhaps your enthusiasm will be infectious enough that my Mom would get her wish.....Dianne would stop procrastinating!

Respectfully Submitted

Dianne Sjoberg, Chair of Council

Minister's Report

Ecclesiastes 3 reminds us that there is a time for every season and a time for every matter under heaven. March 15 will mark the 3-year anniversary of COVID shutdown and restrictions for Westworth. This has been quite the challenging time for everyone within our personal families and our church family. COVID has now been joined by the RSV cold and seasonal flu, which are proving quite the challenge for many, and especially for children. We are certainly keen for the time of viruses to be over!

Last year, Westworth continued to navigate the ever-changing health restrictions as we tried to keep Westworth as safe as possible while resuming many of our ministries which had been put on hold. I would like to thank the Safe Reopening Committee, chaired by our ever-wise Eunice Pratt, who helped us through this time. The Committee finished its work in the summer and Pat Stephenson, who has been continuing to put in long hours helping personal care homes deal with COVID outbreaks, is now our valuable guide for Westworth's continued safety measures. This is still the time for masks, now strongly recommended instead of required in recognition of some who have breathing difficulties with masks.

Ministries that have resumed in-person, since our March 2020 shutdown, included worship services at the Wellington, visits to retirement homes in the fall and a Taizé service in December. We are still not allowed to resume worship services at personal care homes and visits to those residing in PCH's are still difficult to negotiate amongst ongoing shutdowns. This continues to be a time of isolation and uncertainty for these residents.

In the spring, I asked Rev. Cheryl Kinney-Matheson, Rev. Barb Jardine and Rev. Cathie Waldie to join me in recording "Take Ten"—10 minute online contemplative practices Mon-Friday throughout Lent. Brett Lougheed provided the tech support and website management. We had anywhere from 40 to 202 people view each of these meditations. We also had two Lenten Study groups meet (one online and one in-person) throughout Lent to study the Gospel of Luke.

We were able to resume our in-person interfaith studies in the fall and hosted a 4week session in November with the Manitoba Buddhist Temple. We discussed inner peace and earth peace through Buddhist and Christian teachings, culminating in a Buddhist and Christian blessing of an elm tree outside our front doors. The yellow ribbon tied around it reminds us of our responsibility to care for all of creation. Thanks to the Winnipeg Free Press coverage, we had over 60 people from all over Winnipeg attend the sessions. This was a time of relationship-building with new and old friends as we learned meditative practices that fostered peace and environmental care.

In November, three of our youth/young adults participated in a city-wide confirmation retreat at the United Church in Meadowood. I assisted in the planning

and facilitating and was grateful for this opportunity for our youth to meet youth of other churches.

Slowly, our congregants are beginning to return, including our children, thanks to Katie Anderson, our Coordinator for Children, Youth and Young Families. With assistance from Dorothy Reid, Katie led our children through rehearsals and a recording with Peter Sim of the Christmas Eve pageant. They also led some of our children in a hand bell song on Christmas Eve. It was all brilliant and brought back a number of our children. This was a time of joy!

Sadly, we have also lost many congregants who passed on. We held more funerals in 2022 than in 2020 and 2021 combined. In part, some of these funerals had been put on hold until receptions were allowed again. But we also had a large number of deaths in 2022. This was a hard time of grief for so many.

Supporting these ministries, as well as the Teams and Committees whose ministries are described in this annual report, is a fairly new cohort of staff. The Ministry and Personnel Committee, faithfully and ably chaired by Sharon Stanley, has worked very hard over this past year to fill all vacant positions. We now have a new Office Administrator (Christine Strike), new Custodian (Melanie Adams), and relatively new Coordinator for Children, Youth and Young Families (Katie Anderson). Ruth Wiwchar has also stepped in as our Interim Music Director until our new Music Director begins in September of this year. These new staff are incredibly dedicated, contributing to a strong staff team that works very well together. It is a privilege to be part of this team. This is a time for building a solid foundation of staff who can support volunteers and the vibrant ministry of Westworth.

Guiding all of this is our faithful Council, with its exceedingly competent Chair, Dianne Sjoberg, who jumps in with both feet to address all sorts of unexpected needs, not the least of which is my notice of retirement as of the end of June. The Community of Faith Profile Committee worked very hard to put everything in place in time for a training session of our newly elected Search Committee. Westworth is now in a timely position to find a new minister.

As I conclude what will be a ministry of 10 years with Westworth, I find it to be bittersweet. While I look forward to rest and travel in retirement, I will miss you! I will continue to work hard for the last six months to help Westworth be as healthy as possible and make a smooth transition to a new minister. This is a time for new beginnings as you search for a minister who will support your vision for the future.

With blessings for your journey,
Lorraine

Affirming Ministry Team Report

Team membership: Andrea Firth (recorder), Nicholas Firth, Heather Robbins (chair) Petra Thanisch, Dorcas Windsor, Rhea Yates.

The team has met mostly by Zoom this past year.

The Affirming Ministry Team is to provide leadership to the congregation in regards to the Affirming Ministry Action Plan and the development of inclusion and diversity in every aspect of worship and activities of Westworth United Church.

The highlights of this year 2022:

- The purchase of 2 diversity rainbow flags - one to be hung outside the church and one to be mobile for display at various events inside the church. The outdoor flag is the Progress Flag that includes a chevron on the edge with the colours white, pink, light blue to represent the transgender flag while the brown and black stripes represent people of colour and those lost due to AIDS. The other flag is the "Traditional Gay Pride Flag" made up of the first six colours of the rainbow. Thank you to the Property Team for getting the flag promptly mounted on the north wall of the church.
- March 13th we held an "Affirm themed Service". Reverend Don Ross was guest preacher and told his story about the formation of Affirm United. A pie sale was held after church on March 13th with proceeds shared between Westworth United and the Rainbow Resource Centre in Winnipeg.
- We purchased 2 new rainbow candles for the communion table from Applewicks L'Arche in New Brunswick.
- The bathroom signage has been updated on the family washroom opposite the elevator and on the washroom beside the choir room to be obviously public, intentional and explicit; PIE.
- The change of acronym LGBTQ+ and the UCC position on 2S (2 Spirited). *"The letters LGBTQIA+ refer to lesbian, gay, bisexual, transgender, queer and/or questioning, interest and asexual and/or allied, plus more. The abbreviations evolved over the years in an effort to be more inclusive. Within the United Church, we have been asked not to include 2S - referring to Two-Spirit - in this list. Instead, we have been asked to list the term separately, i.e. LGBTQIA+ and Two-Spirit people. It has been explained that Two-Spirit is something more than sexual orientation and gender expression and it should not be used to describe nonindigenous people. We honour that."* From the UCC General Council
- Linda Watson and Nicholas Firth joined the Committee. We said goodbye to Linda in the fall as she began following a new path. Thank you Linda for your wise input.

- The 1st anniversary of Westworth UC becoming an Affirming member of Affirm United/S' affirmer Ensemble was held on May 8, 2022. Heather Robbins and Earl Gould led this service. Kathy Wilson set up a book display in the narthex after the service.
- Heather and the White family represented WUC in the Pride Parade in June.
- Heather attended the Affirm United/S' Affirmer Ensemble Annual Meeting by Zoom. I remember this quote "Action isn't a burden. It is who we are - a coming alive, awakening to our true nature, and releasing our gifts."
- A lunch and learn session was held in the parlour on November 20, 2022, which was Transgender Day of Remembrance. We held a vibrant discussion on the use of pronouns personally and in our conversations.
- We wrote up our Living Faith Story to be added to the church's work in finding a minister after Rev Loraine retires.

Respectfully submitted by Heather Robbins

Archives Team Report

The mandate of the Archive team is to maintain the safe storage of materials of historical significance to Westworth. Once again COVID and the lockdown of the church affected this work at the beginning of the year. The lockdowns and staff turnovers have affected the flow of documents from the office to the Archives and the office administrator and the Archives team are working to correct this. In September the display in the Memorial Cabinet was entitled “Walking the Paths from the Truth of Residential schools to Reconciliation” to coincide with the Brandon Residential school display. Once again in Advent we displayed nativity scenes from around the world.

We continue to make digital copies of the photographs in the Archives. Bob Johnston continues to do this work and we are grateful that he has the expertise to do this. We would encourage those who take photographs of life at Westworth to pass them along to the Archive team so that we can continue with the pictorial record of the church. It is important that all photos submitted be labelled with the date, event, and identification of people and who submitted the photo.

We are grateful to team leaders for passing along their team minutes and pertinent documents to the church administrator. This ensures that records are deposited to the Archives.

This year our long-time member Jean Doern passed away. She had been part of the Archives since 1975. She was a fount of knowledge about all things related to Westworth and its history. She will be greatly missed by all of us.

Respectfully submitted, Diane Riordan on behalf of the Archives Team

Westworth Archive Team Financial Statement January 1, 2022 to December 31, 2022

Balance December 31, 2021	749.90
Income	0.00
Expenses	0.00
Balance as of December 31, 2022	749.90

Christian Education Team Report

The Christian Education Team (CE) supports the work of the Coordinator for Children, Youth, and Family Ministry (CCFM) in providing Sunday morning programming for our children and youth. CE works primarily with worship, youth group, and family-based events.

This past year, the C.E Team underwent a shift in leadership. The position of the Coordinator of Children, Youth and Family Ministries was taken up by Katie Anderson. Leslie Rodgers took over the assistant position formerly held by Arlene Hints. Church School has successfully returned to in-person programming. Classes have integrated and are co-taught by Cheryl Ennis, Julia Shayna, and Danielle Cadieux and are hosted 10:45-11:45 in the Little Lambs Room. Necessary COVID-19 protocols are still in place, with children and teachers being encouraged to remain masked. The C.E Team is grateful for the Church School teachers continued dedication to Westworth.

VBS programming followed suit and resumed to in-person fun led by Julia Shayna. There was a great number of LIT's as well as a couple new faces registered for the 2022 summer.

The C.E Team hosted a family craft event that resulted in a great turn out. Crafts were led by Julia Shayna and assisted by Cheryl and Danielle. Many families of all ages came out to create Christmas themed crafts over hot chocolate and cookies.

Children and youth worked tirelessly with the help of Katie Anderson and Dorothy Reid to put together a pre-recorded Christmas pageant titled "The Mysterious Animal". It was premiered during the Christmas Eve service and was accompanied by live music from the children and youth, including a hand bell number. A thanks to families, teachers, and Peter Sim for all their involvement.

With the addition of the Prairie to Pine Travelling Youth Group, a Westworth based Youth Group has also been introduced. Led by Katie Anderson, this group meets once a month with an invite extended to ages grade 6-12. As it evolves further, plans to host Bible Studies and outreach events will begin to unfold.

This report is respectfully submitted by Katie Anderson, on behalf of the CE Team Leader.

Sunday School Teachers January 2022-December 2022

Julia Shayna

Cheryl Ennis

Danielle Cadieux

Library Team

Kathy Wilson

Reina Younka Lorraine

Moore

Communication Team Report

The major project for the communications team was overseeing the installation of the new audio video system. There were some start up problems but the system is now functioning well. It allows us to offer livestreaming of services without the need for time consuming set up and take down of equipment. The new system requires two people to operate it during a Sunday service. It can be operated by one person for a funeral service or other event which does not require a complex PowerPoint display. We are currently working on training at least three full technical teams so that they can rotate through services.

The current tech team members are Kim O'Grady, Grace Jeffers, Walter Watts, Steve McClelland, Peter Sim and Kevin Sim.

The installation of the AV system was overseen by an ad hoc committee consisting of Allan McKay, Julia Shayna, Sharon Stanley, Dorcas Windsor, Peter Sim and Loraine MacKenzie Shepherd. There was regular liaison with Paul Chard of the Property Team.

The Communications Team also maintains the church website and Facebook account. Our Office Administrator, Christine Strike, now does much of the routine posting to the website. Brett Loughheed assists with the website and Ed White has been providing Facebook posts.

Respectfully submitted, Peter Sim

Community Care Team Report

Team Members:

Shirley Watts and Dorothy Reid – Co-Team Leaders
 Nancy Doern-White
 Barb Gwyer
 Judy Steen

Helpers:

Rochelle Baker (Broadview subscriptions)
 Arlene Hintsa (Greeters)
 Wendy Moroz (Funeral Coordinator)
 Nancy Williamson (Cards for Congregants)
 One on One Visitors: Barb Gwyer, Nancy Williamson, Kathy Wilson, Marion McKay, Earl Gould, Allan McKay, Heather Robbins, Dorcas Windsor, Carol Wilkie

Many other helpers have assisted with funeral receptions, making food for shut-ins etc. We are so grateful for all this assistance in caring for our church family.

The mandate of our Team is to provide leadership in the development and implementation of strategies to connect and care for all who are involved in the Westworth congregation. Although, we are gradually returning to being able to carry out the full complement of activities as per pre-COVID times, we have not been able to host activities such as dinners, after church lunches and such events and stay within the recommended COVID guidelines for Westworth. It is our hope that 2023 will see us fulfill more of those ways to bring us together for fun and enjoyment beyond Sunday worship.

Throughout 2022, our Team continued to offer many pastoral care supports to our congregants:

1. Nancy Williamson sends cards for many situations – care, concern, support, or celebration throughout the year as shown below. Many thanks to Nancy for her care and concern.

Cards in the following categories were sent to people who were from Westworth United Church or related to Westworth United Church, such as members of the Women's Spirituality group:

- Bereavement - 29

There were not 29 individual deaths this year. Cards sometimes were sent to various family members for a single death because the family members didn't live together.

- Surgery - 3
- Illness - 4

There were many people in our congregation who were infected with Covid19, but they were not sent a card unless they were seriously ill.

- Accident - 5
- Hospitalization - 1
- Special event (significant birthday, special graduation, etc) - 31
- Support - 5

Cards were not sent to assisted living and personal care homes this year because the Covid19 restrictions were lifted and people were getting out and receiving visitors.

The total number of cards sent on behalf of Westworth United Church in 2022 was 78.

2. One on One visiting

With COVID restrictions varying in many of the Assisted Living homes, many of our shut-ins weren't allowed visitors through much of the year. However, all our visitors stayed in touch with who they were visiting in other ways – mainly phone. As in other years, and in conjunction with the UCW, we provided "Christmas in a Bag" to our shut-ins. Eleven bags, that included shortbread, a candle, a tea bag and Loraine's Xmas message, were delivered by the one on one visitors. Connie Goertzen baked all the shortbread and Jennifer Snyder packaged up all the bags. Many thanks to both Connie and Jennifer for this "touch of Christmas" from Westworth to our shut-ins.

3. Support in Time of Need

When one of our congregants who lives alone broke an ankle, a host of helpers willingly joined together to provide meals, shovel snow, and run errands for approximately 6 weeks. We now maintain a list of congregants who are able to help in this way should a similar need arise again.

This Team works hard at ensuring that whoever walks through our doors will feel welcome and accepted. To this end, we have prepared "Greeters" and "Hosts" for Sunday mornings in the Narthex. Greeters extend a welcome at the front doors and when a new person(s) is identified the "Host" takes over and introduces our newcomer(s) to our building, answers any questions or introduces them to others in the congregation. Throughout the COVID time period, we have only had "Greeters" with so few attending the church on Sunday mornings. Toward the end of this year, we reinstated the "Host" concept with several congregants helping with the important ministry of greeting and hosting. Thank you to Dorothy Reid and Arlene Hintsa who have done the "lion's share" of greeting over the past 2 years. Our tradition of holding a Sunday lunch for newcomers twice a year was put on "hold" during COVID but we resumed this practice in late November when we held a lunch for 6 new or newer folks to Westworth. Several people who were new to us over the past 2-3 years were contacted. Since many were not available that day, another lunch will be planned for spring 2023. It was so nice to have a chance to get to know

these new congregants, because Sunday mornings don't often allow longer conversations.

We lost several of our congregants over the course of COVID. For some of these folks, the families were unable to hold funeral and/or receptions at the time. This past year, as the church opened to larger events, we hosted many funeral receptions and celebrations of life. The process of mitigating these events has been tightened up. We now have a Funeral Reception Coordinator (presently Wendy Moroz) who finds, from a maintained list, a Convenor for the event and assists the Convenor in finding helpers. To assist and make it easier for the Convenor, the instructions for convening a reception have been detailed in a document outlining each duty and necessity that must be done.

As 2022 closed, Westworth was beginning to reawaken with more and more congregants starting to return to the pews on Sunday mornings. It is the hope of the Community Care Team, that this continues and that we will be able to hold events that will reflect the vibrancy within our walls.

Respectfully submitted, Shirley Watts and Dorothy Reid (Co-Chairs)

Ministry and Personnel Committee Report

Once again, it was a very interesting and busy year for Ministry and Personnel Committee. Unfortunately, our committee membership changed somewhat during this past year. Due to other commitments, Stan Moroz stepped down from the committee, and sadly, Elaine Boris passed away following a brief illness. Janice Neumann and I are delighted to announce that Daryl Brooks joined our team in the fall and Teresa Sztaba is joining our team at our January meeting. We welcome their input, energy and knowledge to the committee.

Much of our year was dedicated to reviewing and updating job descriptions, prior to advertising, recruitment and selection into a number of vacancies.

Following Maggie Barnett's retirement in February, we were pleased to recruit Katie Anderson into the position of Coordinator, Children, Youth & Family Ministries.

Tammy Ernst resigned in May and we were fortunate to recruit Christine Strike into the position of Office Administrator effective September, 2022. Andrea Firth worked many casual hours in the office during the first half of the year.

Following a period of contracted custodian services, we successfully hired Melanie Adams in December as our Building Maintenance/Custodian.

Bill Quinn resigned from the position of Music Director in June and we were thrilled that Ruth Wiwchar agreed to fill the position on an interim basis until June, 2023 which allowed us an opportunity to recruit an ongoing replacement. Valdine Anderson accepted the ongoing Music Director position, which commences in September, 2023.

Ruth Denton is joining us in a short term position as Assistant Conductor and working closely with Ruth Wiwchar.

We have two more vacancies due to retirement in June 2023. Loraine MacKenzie Shepherd and Dorcas Windsor are retiring this year and we wish them well in their new phase of life. M&P will be handling the recruitment for Dorcas' position as organist; a separate Search Committee was established to recruit a new minister. Our Westworth staff are outstanding, each with remarkable skill sets. Without exception, they go above and beyond day after day, giving so freely of their time and talents, sharing their rich knowledge with other staff and congregants, and they always live our mission and goals. Thank you for your fabulous work.

Respectfully submitted, on behalf of the Committee, Sharon Stanley (Chair)

Outreach Team Report

Westworth Outreach Team, together with the congregation at Westworth, strives to serve the community beyond our walls locally, nationally, and abroad, by identifying and providing opportunities to act out our church's mandate to be "the hands and feet of Christ". In spite of another year of difficulties caused by the COVID-19 virus, the Outreach Team continued to receive incredible support from the Westworth congregation as the Team challenged and engaged the congregation in social and environmental justice issues.

1JustCity

1JustCity continues to make inroads in visibility and funding in the wider community. Marion McKay is a member of the 1JustCity Board. West Broadway Community Ministry (Services) continues at present to be responsible for programming at the centre with Allan McKay serving on that program committee. Through Westworth's continuing support of WBCS, we continue to actively support the work and the vision of 1JustCity.

West Broadway Community Ministry

All regular operations have morphed into new and creative ways to serve the guests as pandemic restrictions continued. When it was realized that Westworth's monthly offering of meatball subs, cookies and fruit could no longer be offered, we purchased ham, cheese, fruit and cookies so that staff could provide a meal for the guests. Financial support of WBCM is crucial to the survival of this ministry. Throughout the last year, Westworth congregants have stepped up donations and have responded most generously to the needs of the Lunch program, the Emergency Pantry, and personal products. In November, the congregation was asked to contribute warm mitts and Westworth responded generously.

The Outreach Team expresses thanks for the thousands of dollars that we have been able to transfer to West Broadway during the pandemic.

Westworth has a history of having members of the congregation assist in many ways. Allan and Marion McKay continue to offer volunteer hours to WB in the Pantry and assisting in pop-up vaccination clinics.

Building and Sustaining Relationships

1. **Walking the Paths of Residential Schools** was a week-long event shining a light on the Methodist (United Church) school on the north hill of the city of Brandon. The exhibit, curated by the area United Churches, was on display from Sunday September 18 – Sunday September 25 and was viewed by over 700 people, including 18 school classes. Saturday evening, we were joined by 26 members and elders from Fisher River Cree Nation, who, together with Gloria Cook, elder and keynote speaker, related experiences in the residential schools. Sunday worship was led by Reverend Dr. Stan McKay, the first Indigenous Moderator of the United Church of Canada. Along with Stan's powerful homily, the community of faith experienced prayers through the Walking Wolf Drummers and Singers, Oji-Cree Soprano, Keeley McPeck, and anthems written by Cree composer Andrew Balfour. Following a hosted lunch, participants walked to the site of the memorial to the Assiniboia Residential School Survivors, where they joined Coco Stevenson in a traditional Round Dance. The Outreach Team is grateful for the support of the Winnipeg Foundation and the Seeds of Hope Grant from the United Church of Canada, along with the many folks from Westworth who graciously assisted in hosting events throughout the week.
2. Westworth's relationship with **Rossbrook House** continues. Twenty-four cooked and sliced turkeys, along with gravy nourished the boys and girls during the Christmas holiday.
3. Ruth Wiwchar is a founding director of the **Assiniboia Residential School Survivors Board**. The survivors' book **Did You See Us**, released in March 2021 by the University of Manitoba Press, has received two awards and has been on McNally's weekly best seller list many times. The long-awaited memorial was unveiled in a powerful ceremony on September 30, Orange Shirt Day. Hundreds of people gathered at the Academy Road site to witness the commemoration and to share stories with many survivors in attendance. Completion of the entire project is planned for fall 2023.
4. **Orange Shirt Day** was promoted on September 25 as we gathered with our friends from Fisher Cree Nation for worship.
5. **Eyeglasses, Aluminum Pull-Tabs are** still being collected and delivered. Jan McIlroy delivers them to her optometrist who sends them on to Lenscrafters, where the technicians refurbish the glasses and give them to those in need. The tabs go to Carpathia School, where children and staff add them to their own collection of tabs that eventually buy wheelchairs!
6. **Christmas Cheer Knitting** was delivered this year and new knitters have been recruited.

Supporting Environmental Issues

The Outreach Team is committed to providing educational opportunities on many topics and is offering a focused approach to education on environmental topics. Barbara and Frank Wynes led the Team this year in informing and educating the congregation. Monthly articles on a wide variety of topics were written and distributed through the congregational email. Rev. Peter Denton offered challenges to all of us to rethink our relationship with our Earth when he joined us for worship, observing **Earth Day** in April.

Cuba Connections

Westworth has been privileged, for more than 35 years, to be in relationship with Luyanó Presbyterian Church (La Iglesia Presbiterian Reformada). The pandemic has created challenges for our friends in Cuba. We were saddened to learn of the death of Tanya Pedersen, a longtime friend to Westworth from Luyanó, of dengue fever.

Refuge

The three Syrian families supported by Westworth and partners continue to make their way as new Canadians. Members of Refuge continue to offer support to the families most importantly, with friendship.

The members of the Outreach Team are grateful to and sincerely thank the Westworth Community for its support of the work of the Team in the past year. Working together, we look forward to another exciting and rewarding year of service and education!

Tiffany (Godard) Baraniuk
 Jan McIlroy
 Allan McKay
 Marion McKay
 Lorraine MacKenzie Shepherd (ex-officio)
 Kathy McPhail
 Marion Simpson
 Barbara Wynes
 Frank Wynes
 Ruth Wiwchar, Chair

Respectfully Submitted, Ruth Wiwchar

Prairie to Pine Regional Representatives Report

This year Westworth had three Prairie to Pine Regional Representatives: Eunice Pratt, Barbara Wynes and Frank Wynes.

Throughout 2022, the Prairie to Pine Council used electronic means of communicating. Weekly newsletters were sent out from the Region to the representatives by email, so that information could be provided to individuals, congregations, and teams as needed.

Again this year, the Prairie to Pine Regional annual conference was held virtually. It took place from May 6 to May 7, 2022, with approximately 160 participants in attendance. Guests included Michael Blaire, General Secretary; Vicki Nelson, Community of Faith Stewardship Support; Sarah Law from Music United; and William Simons from UCC/URDC Books. Co-chairs were Diane Dwarka, Erica Wiebe and Pat Bird. They did a great job of using all the technology necessary to keep the Zoom meeting rolling.

The theme was *"Remembering, Reconnecting and Re-visioning"*. It started off with an uplifting worship service which included an "In Memoriam" for those who served as ministry personnel and lay members. This was followed by the business portion of the meeting. Because there was very little business, participants were able to share ideas, questions, concerns and encouragement in several breakout sessions.

We honoured retirees, Lynda Trono and Laird Russell-Yearwood, covenanted with some Communities of Faith, and celebrated new Lay Worship leaders. We also celebrated ministers experiencing significant anniversaries of their admission, ordination, and commissioning. In addition, a candle of gratitude was lit for the 8 pastoral charges that had closed over the past year. We watched the video message from the Moderator and listened to speaker, Dr. Stewart Hill from God's Lake First Nation, who gave an inspiring talk about our journey of reconciliation.

The Fundraiser for Mission and Service featuring the "Masked Singers" raised over \$7,000 for the M & S Fund.

It was a privilege to represent Westworth to our Regional Council. The faith and passion for the church is evident throughout the Region.

The Prairie to Pine Regional Council office is located at 60 Maryland Street, Winnipeg, MB R3G 1K7. The local phone # is (204) 233-8911 and the toll free phone # is 1 (866) 860-9662.

Respectfully submitted, Barbara Wynes

Prayer Shawl Ministry

The Prayer Shawl Ministry group continues to offer comfort to our congregants and others in need. Their efforts have allowed the congregation to reach out to 39 people in 2022. Thirty congregants have received shawls and 9 shawls were shared with friends and family. We continue to hear stories of how they have lifted people up when they needed comfort.

Donations in support of this ministry are welcome. We greatly appreciated the donations of some lovely yarn.

The Prayer Squares have allowed us to reach many more people. At the Reconciliation event this past September, many squares were taken by visitors for themselves and friends.

Respectfully submitted, Barb Magarrell

Property Team Report

The Property Ministry Team cares for our building and grounds so that all who come in find a welcoming, clean, and safe place to visit, work and worship. This involves arranging for appropriate custodial activities, and refurbishment of existing equipment and building components as required. The team is also responsible for building rentals.

This past year has seen a continuation of many of the pandemic challenges that were first presented in 2020. Pandemic restrictions meant that the year started with very limited activity in the building. Thankfully, as the year progressed, we have moved back toward something that is actually starting to resemble normal.

One project that was completed during the first part of the year was the installation of the media control booth located in the back corner of the sanctuary. The installation of the booth is the permanent home for the audio and video equipment purchased to allow for ongoing live-streaming of services and events.

We unfortunately lost our part-time custodian midway through 2022. We returned to a variety of contract arrangements to see us through the summer months. As the year came to a close we hired Melanie Adams as our new part-time custodian. We're happy to have her on board.

I'd like to extend my thanks to the members of the Property Team who give generously of their time and wisdom in service of the mandate of the Property Team. In 2022 the team consisted of Paul Chard, Ray McClelland, Allan McKay and Frank Wynes. In addition, Ray Steen joined our team near the end of the year.

Submitted by Paul Chard, Property Team Leader

Safe Re-opening Ad Hoc Committee Report

June 2020-June 2022

The Safe Reopening Committee was established by the Westworth Council to develop guidelines and procedures providing a safe and healthy environment for the continued life and work of Westworth during the COVID19 pandemic. Recommendations were developed in accordance with Provincial Health requirements and United Church of Canada protocols. Protocols for in-person worship services, funerals, small groups, small gatherings, staff, and rentals were developed and adjusted as the epidemic progressed.

As our church and community gradually reopened to in-person interactions over the spring of 2022, our committee's work culminated in a final report and recommendations to the Church Council submitted in June, 2022. Subsequently, these recommendations were forwarded to the newly formed Health Advisory Ad Hoc Committee which will continue to guide the church on the best path for safety, health and fellowship.

Our committee included George Nyman and Teresa Sztaba from the Worship Team, Paul Chard from the Property Team, Sharon Stanley representing Ministry and Personnel, Minister Loraine MacKenzie Shepherd, Karla Farstad as a congregational member, Diane Riordan as secretary and Eunice Pratt as Chair. As our role of the Westworth Safe Reopening Committee concludes, we look back at a time of challenge, uncertainty and innovation. We are grateful to the congregation, staff, leadership teams, and Council for their ongoing support, wisdom, and prayers for the work of our committee and for the well-being of the church as a whole.

Eunice Pratt, Chair, Safe Reopening Committee

Trustees Report

Congregational property is held by the Trustees; they hold the title and are responsible for the physical property of the church on behalf of the United Church of Canada. Included in this responsibility is ensuring adequate property and liability insurance is in place and this is usually done in consultation with the Property Committee. Trustees must give the same care and attention to congregational property as a reasonable person would give to their own property.

The Trustees met once in 2022. The Trustees reviewed the financial statements of Westworth and received a progress report on the 2023 Stewardship Program. Cyber security and other risk factors were discussed.

Westworth continues to participate in the UCC Protect Master Policy that covers over 1,000 participants as a national contract. This Policy uses the economies of a national contract to reduce insurance premiums. The United Church has announced a significant change – it is creating a self-insurance subsidiary. Many of the details have yet to be received but the overall goal is to control costs. This change is exciting and most welcome as insurance is becoming an increasing cost to our congregation, despite the benefits of a national contract.

Respectfully submitted,

The Trustees

Kent Magarrell (Chair), Anne Love, Lorraine MacKenzie Shepherd, Dan Wiwchar

United Church Women (UCW) Report

At Westworth, there are approximately 55 women affiliated with 2 active and 3 inactive UCW Units.

Unit 77 (contact person – Dorcas Windsor) met via Zoom as a book club on the third Wednesday afternoon of each month. This year they read and discussed “Medicine Walk” *Richard Wagamese*, “In Order to Live” *Yeonmi Park*, “The Book of Longings” *Sue Monk Kidd*, “Anxious People” *Fredrik Backman*, “The Giver of Stars” *Jojo Moyes*, “Journey from Fisher River” *Joyce Clouston*, “Interpreter of Maladies”, *Jhumpa Lahiri* and “Becoming Mrs. Lewis”, *Patti Callahan*. The group invited Joyce Clouston, author of “Journey from Fisher River” to join them for an insightful discussion.

Unit 94 (contacts – Dorothy Reid and Arlene Hintsq) met on the third Tuesday evening of each month. Via Zoom, they enjoyed a social breakfast, a sharing of childhood memories, a presentation on CHRIM (Children’s Hospital Research Institute of Manitoba) by Arlene Hintsq, and The Assiniboia Residential School Project, led by Ruth Wiwchar. They met in person for a pot-luck dinner, a welcome back fall meeting, a discussion of responses to the Living Faith questions, and a presentation on Morberg House by its founder, Marilyn Willis.

Our three major events are usually the Rummage Sale, Thankoffering Service and



Annual Bazaar and Luncheon. The Rummage Sale and Thankoffering were again cancelled due to Covid restrictions. Wendy Moroz, Janet Sealey and their team of talented women reimagined the Bazaar into a “**Timeless Treasures Sale and Tea Room**” on **Saturday October 15**. **China, treasures and general store type items** were sold in the gym and lower classroom. **Preserves** were sold in the narthex. The parlour hosted a **tea room**, offering scones with jam and cream. The event was well attended, although attendance was

down from pre-Covid years. **Timeless Treasures Sale** With Covid risk in mind, patrons and volunteers wore masks, and having all the sale items in the gym allowed for wide shopping aisles and no lengthy line-ups. **Our profit was \$8716.67**. Many thanks to the volunteers who spent countless hours preparing items to be sold, setting up, pricing items, advertising, organizing shifts for volunteers, serving, washing dishes, packing items, counting money and cleaning up.

In December, **shortbread** was prepared by UCW member Connie Goertzen, and trays were again assembled by Jennifer Snyder. These trays were delivered by volunteers who do one-on-one visiting on behalf of the Westworth **Pastoral Care Team**.

Dorothy Reid, on behalf of Unit 94, prepared 16 **layette gift bags** for new Moms at **West Broadway Community Ministry**. Alma Acheson and Morag Bergthorson provided knitted blankets and hats for these gifts.

Donations were made in 2022 to the **Memorial Fund** in memory of Merle Brown, Catherine Barnsley, Gail Dobbin, Jean Doern, Marion Windatt and Merle McTaggart.

Because of cancelled events in the spring, the UCW was unable to support the **Special Appeals Committee** this year, but a request to the congregation resulted in increased individual givings.

Nancy Doern-White, UCW Coordinator

Visioning Committee Report

Mandate: To explore ways to ensure the continued health and stability of Westworth United Church; to explore redevelopment options for Westworth consistent with its mission and values; to seek compatible community partners.

Bruce Tefft, Chair

Keith Love

Barb Magarrell

Dianne Sjoberg

Sharon Stanley

Shirley Watts

Loraine MacKenzie Shepherd (until August, 2022)

- Met biweekly by video conference, except for the summer months and Christmas.
- Applied for and received \$35,000 grant from Winnipeg Foundation, of which \$14,000 went to make up for lost rental income and \$21,000 was retained for use by the Committee.
- Met with numerous community leaders to learn about the most acute health and social needs in our area and to cultivate potentially beneficial relationships.
- Explored many options for developing WUC as a community hub. Of special interest as partners would be early learning centres (daycares) and community services for seniors.
- Site visited multiple centres (churches and others) in Winnipeg that have moved in the direction of becoming community hubs.
- Met with the Board of Directors of Augustine Centre, which was formed as a community hub by Augustine United Church and two partner organizations, to learn from their experience. Augustine has agreed to be an ongoing resource to the Committee.
- Met with two key founding members of Crossways in Common, which was formed as a community hub by Young United Church and several partner organizations, to learn from their experience.
- Solicited advice regarding the process and costs of forming a non-profit corporation to facilitate fund-raising and to lessen the administrative and financial burden on Westworth United Church.
- Explored the possibility of gaining expert advice (at a cost) from the Trinity Centres Foundation and Edge, both affiliated with the United Church of Canada.
- Currently is examining the possibility of an engineering study regarding redeveloping the west end of WUC.
- Recognizes that the interests and skills of a new Minister will be critical to the future of Westworth and its redevelopment.

W3TA

Westworth Wednesday Walkers (**W** cubed) **T**uesday **A**fternoon version (thus **W3TA**) is one of those benefits that arose from pandemic times. A group of Westworth people felt the need for community and fresh air, and thus an outdoor walking group began.

This group continues to meet each Tuesday afternoon at 1:00 and walks (and talks!) for an hour. Members suggest routes, from Sturgeon Creek pathways to the Seine River, from Whittier Park to the River Walks at the Forks, from the Assiniboine Forrest to Henteleff Park. Numbers range from six to sixteen, and there is always room for more.

Wednesday was the originally suggested meeting day, but obviously it didn't work out and became a Tuesday group. Interested in joining us? We'll add your name to the email group. You would be interested in such a group but Tuesday isn't a good fit for you? Contact Dianne Sjoberg and she will help you with organizational details.

Women's Spirituality Group Report

The Women's Spirituality Group meets the second Saturday of each month except during July and August. It is an inclusive group open to all women including those who identify as women and those who are not members of Westworth. Some meetings were held on Zoom and others in the Church Parlour. Our June gathering was hosted by Teresa Szabata in her peaceful backyard. Having changed our starting time from 9:00 to 10:00, we no longer share a light breakfast when we meet in the Church.

An average of 12 women are in attendance.

Our discussion topics during 2022 included: "Indigenous Teachings"; "Peace By Chocolate"; "Favourite Canadian Authors and Books"; "Our Sacred Spaces"; "Reflections on the Truth and Reconciliation week held at Westworth"; "Aging"; and "What We Grieve during the Christmas Season".

This group continues to provide a safe and supportive environment where women can share their opinions, ideas, and feelings.

Submitted by, Kathy Wilson

Worship Team Report

Although 2022 started out with the continuation of COVID Restrictions - on line services, no choir - March brought a welcome back to some sense of a "return to normalcy" with in person worship and choir. Thank you again to the Safe Re-Opening Committee who ensured we did what needed to be done to have in person worship in as safe a manner as possible. Thanks also to Pat Stephenson who has taken over from the Safe Re-Opening Committee and monitors the provincial guidelines and offers recommendations to the church to ensure safe and healthy gatherings.

With the re-opening of in person worship the decision was made to enhance the technical equipment so that streaming services could continue for those unable to attend for whichever reason. Thanks to Peter Sims for the hours put in to prepare video and to stream the services and to Allan McKay, Paul Chard and Ian Fillingham (contract) for building a beautiful AV booth at the back of the sanctuary.

Our in-person attendance is steadily growing to a peak of 127 (on an Advent & Baptism Sunday in December) while our on line views continue to be strong.

The music part of worship is often mentioned as a highlight and valuable part of the Westworth experience. The fall saw the resignation of Bill Quinn as Music Director. The Worship Team would like to thank Bill for his music leadership during his time at Westworth. Leading the music of a church during a pandemic was not a simple task and we appreciate Bill's time, talent and creativity ensuring this important part of worship continued. Thanks also go to, Dorcas Windsor and Ray McClelland for also leading our Ministry of Music. The Worship Team would like to say a huge thank you to Ruth Wiwchar who graciously agreed to step in as interim Music Director until Bill's replacement begins in September, 2023. It was great to see a return of so many to the choir members thanks in part to the relaxation of the COVID restrictions and in big part to the recruiting efforts of Ruth.

Marion McKay, Choir Executive President of the choir reports:

2022 was a challenging, yet fulfilling year for the Senior Choir. In January, we had approximately 23 singers, including our two choral scholars – Keely McPeck (soprano) and Max Fingerote (baritone/bass). At that time, only the scholars were able to lead the service music. We are grateful for their hard work during a time of significant COVID restrictions. By early spring, 8 – 12 choir members were able to participate in Sunday worship. In September, the full choir was in attendance each Sunday. We regretfully said good-bye to Keely in June and welcomed Claire Wright (soprano) and Shafy Shahhat (tenor) as our new choral scholars in September. Max has continued as our third choral scholar. By December, the choir had grown to 31 members.

Our ecumenical Taizé services resumed in Advent including musicians and participants from other churches.

Some significant milestones occurred during 2022. Diane Riordan stepped down after serving as the Choir Executive's Music Librarian for 36 years. Bob Johnston retired from the choir after over 20 years as a member. We grieved the death of Merle McTaggart, a long-time choir member, in October. A highlight of the year was the return of the Service of Lessons and Carols. We were thrilled to include alumni of the Chancellors Choir in this service, and were gratified by the large number of congregational and community members who attended.

The Worship Team would like to thank to our retired ministers who offered pulpit supply and/or emergency pastoral care when Loraine was on holiday and continuing education in 2022: Rev. Mac Watts, Rev. Earl Gould, Rev. Ray Cuthbert, Rev. Marilyn Anderson Corkum, and Rev. Heather Robbins.

Year in Review,

	<u>Views</u>	<u>Attendance</u>
Jan 9 - Ray Cuthbert	134	
Jan 16	88	
Jan 23:	96	
Jan 30:	65	
Feb 6:	63	
Feb 13:	71	
Feb. 20:	91	
Feb 27:	65	
Mar 6: In Person Returns	86	35
March 13: PIE Day with Rev. Don Ross	133	44
March 20:	64	46
March 27:	71	43
Apr 3:	77	53
Apr 10: Palm Sunday	76	46
Apr 14: Maundy Thursday at St. Andrew's (in person canceled due to storm—online only)	90	
Apr 15: Good Friday at Westworth- (in person canceled due to storm—online only)	191	
Apr 17: Easter with trumpet	89	90
Apr 24: Earth Day with Reverend Peter Denton	101	38
May 1:	53	54
May 8: Christian Family Sunday & 1st anniversary of Affirming with Revs Earl and Heather	71	?
May 15 Beatles' Service	68	65
May 22	88	41
May 29	83	37

June 12 Mac & Earl team	78	?
June 19 Folk Fest Service	85	37
Aug 7 Ray Cuthbert with St. Andrew's	109	28
Aug 14 Ray Cuthbert with St. Andrew's	66	32
Aug 21 Marilyn Anderson Corkum with St. Andrew's	103	37
Aug 28 Heather Robbins with St. Andrew's	(no online)	23
Sept 4 Loraine with St. Andrew's	(no online)	36
Sept 11 Outdoor	(no on line)	52
Sept 18	59	55
Sept 25 Indigenous-led service with big drum (Fisher Creek Nation)	168	~200
Oct 2 World Communion	63	56
Oct 9 Thanksgiving	(no online)	59
Oct 16 Lynda Trono & Stewardship I	83	53
Oct 23 Stewardship II	66	57
Oct 30 Reformation & All Saints	76	52
Nov 6 Remembrance, Communion & Westworth Winds	171	102
Nov 13 Tricia Gerhard	144	64
Nov 20 new members	75	85
Nov 27 Hanging of Greens	70	92
Dec 4	57	89
Dec 4 7:30 pm Taizé Advent Service	(no online)	20
Dec 11	157	84
Dec 18	50	127
Dec 18 Lessons & Carols	138	?
Dec 24 Children & Youth Drama	102	~120
Dec 24 Carols, Candles & Communion	63	~90
Dec 25 service at St. Andrew's		

Westworth continued sharing in worship with St. Andrew's River Heights United Church throughout the year.

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- We officiated at 20 funerals
- We officiated at one wedding
- We had six transfers of membership in
- We had 0 transfer of membership out
- Conducted two infant baptisms

Milestone celebrations: anniversaries of ordination/commissioning: 75 yrs Gordon Toombs, 60 yrs Eleanor Geib, 45 yrs, Marilyn Anderson Corkum

The Worship Team hosted an informative discussion led by Emo Yango (United Church of Canada) in June on the topic of Appropriation vs Appreciation especially around the topic of music. Emo shared that it involves attitude, is generational, and involves an attempt to “reframe”. He believes that with education and intent, people can perform multi-ethnic music in an appreciative manner.

Thanks to Eunice Pratt, Dorothy Reid and Teresa Sztaba for helping to organize greeters and ushers. Thanks also to Teresa Sztaba for finding the scripture readers, and Petra Thanisch for sanctuary decorations.

Lastly, the Worship Team would like to acknowledge the upcoming retirement of Loraine MacKenzie Shepherd. Loraine came to Westworth almost 10 years ago and has led Worship in a very meaningful way during the time she was with us. Her introduction of the Taizé services will be just one of her legacies.

Respectfully Submitted
Olwyn Lewis on behalf of the Worship Team

Passages of Congregants

In Memoriam and In Honour Donations

Donations made to the Memorial Fund in Memory of:

Merle Brown
Cathy Barnsley
Gerald Davis
Judy Antony
Roy Shepherd
Elaine Boris
Gail Dobbin
Jean Doern
Marian Windatt
Donna Aitchison

Donations made to the Children's Fund in Memory of:

Gerald Davis

Donations made to the Music Fund in Memory of:

Merle McTaggart

Donation made in Honour of:

Bob Johnston to Music Enhancement

Bequests:

none in 2022

Roll Clerk's Report 2022

TOTAL MEMBERSHIP, DECEMBER 31, 2021 300

ADDED TO ROLL:

By Transfer	6	
By Profession of Faith	0	
By Confirmation	<u>0</u>	6

REMOVED FROM ROLL:

By Death	21	
By Transfer	0	
Removed by Community Care Team	0	
Asked to be Removed	2	23

TOTAL MEMBERSHIP, DECEMBER 31, 2022 283

TOTAL ADHERENTS, DECEMBER 31, 2022 (including children) 334

TOTAL CLERGY in Covenant with Westworth (excluding incumbent minister) 7

NUMBER OF HOUSEHOLDS (including members, adherents & clergy) 279

Registry Records

Baptisms

Connor James Smith, son of Lauren Hill and Jeffrey Smith

Novaleigh Isla Adiah Barnsdale, daughter of
Mya Cheryl Norma Barnsdale Hooper and Yada Lubanda

Confirmations

none in 2022

Funerals/Graveside Services

Bill Corkum	Merle Brown
Catherine Barnsley	Alphonsus Chaison
Joyce McCallum	Gail Dobbin
Gerald Davis	Elaine Boris
Meredith Rae	Judy Antony
Paul Haberman	Harold Casselman
Mark Haberman	Jean Doern
Deborah Bullen	Marian Windatt
James Pigden	Merle McTaggart
Donna Aitchison	Gordon Toombs

Marriages

PJ Valdez and Cecilia Le

Transfer out

none in 2022

Transfer In

Judy and Ray Steen
Glenda and Tim Oldham
Lorraine and Larry Moore

Special Appeals & Children's Fund

Our Special Appeals & Children's Fund Committee consists of Allan McKay (Outreach), Wendy Moroz (Finance), Nancy Doern-White (UCW) and Loraine MacKenzie Shepherd (minister). For a third year, COVID restrictions have prevented the UCW from holding its Rummage Sale in the spring of 2022 and its 2021 Fall Bazaar. They were therefore unable to make a donation to Special Appeals. In light of this the congregation once again stepped up and gave even more than last year—a generous \$3,035—for our Easter Special Appeal. Together with a carry-over from last year (donations received after last year's funds were distributed), we were able to distribute \$3400 to three primary areas: theological education, local social justice and youth support as per the following.

2022 Special Appeals Fund Disbursement

Theological education	Prairie to Pine Regional Council Bursary Fund	250.
	St. Andrews College	250.
	Sandy Saulteaux Spiritual Centre	250.
	Centre for Christian Studies	250.
Local social justice	Willow Place	250.
	1 Just City – for WBCM summer programming	600.
	1 Just City – for general funds	200.
	L.I.T.E. (local investment towards employment)	200.
	Rossbrook House	250.
	Jubilee Fund	200.
Youth support	Days for Girls, Winnipeg Chapter	200.
	Rock Lake United Church Camp	500.
	Total	3400.

2022 Children's Fund Disbursement

We did not have any request for money from this fund for 2022. The current balance is \$4,948.

Respectfully Submitted by, Loraine MacKenzie Shepherd

Westworth Leadership Team & Volunteers

March 2023 – February 2024

Names in bold are on the Leadership Team *
indicate new to position

Council Members

Responsible for the overall vision and day to day ministries of the congregation

Chair: **Dianne Sjoberg**

Vice Chair: **Rhea Yates***

Secretary: **Jan McIlroy***

Member at Large: **Keith Love**

Member at Large: **Bruce Tefft**

Treasurer: **Denise Jones***

M & P Chair: **Sharon Stanley**

Minister: **Loraine MacKenzie Shepherd** (until June 30, 2023)

Finance and Stewardship Committee

Responsible for financial activities within the church, stewardship, and on-going financial reporting

Chair: **Denise Jones***

Sam Andrew

Jenny Jeffers: Church Accountant

Wendy Moroz

Walter Watts

Allan Baker

Paul Edwards*

Ron Bailey

Ministry and Personnel Committee

Provides leadership in the area of Human Resources allowing staff to successfully carry out their responsibilities

Chair: **Sharon Stanley**

Janice Neumann

Daryl Brooks*

Teresa Szбата*

Visioning Committee

Explores redevelopment options for the church and potential community partners

Chair: **Bruce Tefft**

Keith Love

Barb Magarrell

Dianne Sjoberg

Sharon Stanley

Shirley Watts

Affirming Ministry Team

Helps the teams, committees and congregation become more attentive to diverse identities

Chair: **Heather Robbins**

Andrea Firth

Petra Thanisch

Dorcas Windsor

Rhea Yates

Nicholas Firth*

Archives Team

Organizes and maintains the safe storage of materials of historical significance to Westworth

Team Leader: **Diane Riordan**

Kathy Wilson

Karla Farstad

Mary Fultz*

Bob Johnston

Christian Education Team

Initiates and coordinates faith development opportunities for children, youth and young families

Team Leader: **Leslie Rogers***

Danielle Cadieux

Cheryl Ennis

Julia Shayna

Brooklyn Linnick

Ed White

Katie Anderson*, Coordinator for Children, Youth and Family Ministries (ex-officio)

Library: Reina Younka

Kathy Wilson

Lorraine Moore*

Communication Team

Distributes information about the church and its activities to current and prospective members using all forms of media

Team Leader: **Brett Lougheed***

Peter Sim (AV)

Ed White (social media)

Community Care Team

Facilitates connecting with and caring for each other and welcoming newcomers

Co-Team Leaders: **Shirley Watts & Dorothy Reid**

Nancy Doern-White

Barb Gwyer

Judy Steen*

Helpers

Rochelle Baker (Broadview subscriptions)
 Arlene Hintsa (Greeters)
 Wendy Moroz (Funeral Reception Coordinator)
 Nancy Williamson (Cards for Congregants)

One on One Visitors

Barb Gwyer, Nancy Williamson, Kathy Wilson, Marion McKay, Earl Gould,
 Allan McKay, Heather Robbins, Dorcas Windsor, Carol Wilkie

Outreach Team

Raises awareness and understanding of issues related to social justice and environmental stewardship from a faith perspective

Team Leader: **Ruth Wiwchar**
 Jan McIlroy
 Allan McKay
 Marion McKay
 Kathy McPhail
 Amanda Younka
 Barbara Wynes
 Frank Wynes
 Loraine MacKenzie Shepherd, ex-officio
 and the Congregation of WUC

Property Team

Oversees the maintenance of the building and grounds; arranges for custodial assistance and manages rentals

Team Leader: **Paul Chard**
 Frank Wynes
 Ray McClelland
 Allan McKay
 Ray Steen*

Worship Team

Assists in the development and delivery of sustaining and enriching worship including music

Team Leader: **Teresa Sztaba***
 Bettina Nyman: finding communion servers
 George Nyman
 Eunice Pratt: communion prep
 Cathy Beynon: secretary
 Petra Thanisch: decorations & banners; communion prep
 Loraine MacKenzie Shepherd – minister (ex-officio)
 Katie Anderson* – Coordinator of Children, Youth and Family Ministries (ex-officio)
 Ruth Wiwchar* – Interim Director of Music (ex-officio)
 Dorcas Windsor- Organist (ex-officio)

Support People: Alan Wilson – bakes the communion bread
Glenn Aitchison* - Sacristan

Trustees

Provides leadership and direction in reference to Westworth's property, funds and risk management

Chair: **Kent Magarrell**
Anne Love
Dan Wiwchar
Loraine MacKenzie Shepherd (until June 30, 2023)

UCW

Through various units, builds spirit-filled relationships among women, our congregation, and beyond Westworth

Coordinator: **Nancy Doern-White**
Unit Convenors: Dorcas Windsor (Unit 77)
Arlene Hints* & Dorothy Reid* (Unit 94)

Prairie to Pine Region Representatives

Liaises between Westworth and the wider United Church

Eunice Pratt
Kirk Windsor*
Dorcas Windsor*

Building our church community-

Volunteers are needed in all areas of the church community. We are so happy and thankful for all of our volunteers. If you able to volunteer please speak to one of the Team Leaders or Committee Chairs, or call the church office for contact information. Let us help find the right place for you.

Finance and Stewardship Committee Report

The Finance and Stewardship Committee meets monthly to steward donations and monitor the financial health of our congregation.

2022 was a unique year for Westworth. A budget deficit of -\$32,282 had been projected, however we have a surplus of \$95,515. While this is good news, the sources of this surplus are unlikely to be repeated and in fact a deficit for 2023 of -\$68,238 is projected.

How we achieved such a significant surplus in 2022 is also the key to why there is projected to be a significant deficit in 2023. The surplus is mainly a result of:

- Donations to church operations in 2022 of \$293,250 being higher by \$22,565 than \$270,685 which had been pledged.
- \$45,207 in one-time government and foundation grants.
- Wage savings of \$34,569 from not filling various positions.
- The “Close the Gap” campaign generated \$38,920 which included a one-time donation of \$30,000. The “Close the Gap” funds were in addition to donations noted above.
- Income from space rentals (gym, parlour etc.) combined with income from 13 funerals and 2 weddings was \$30,112. The combined budget for these had been set at \$10,500.
- UCW raised \$10,000 well over the budget of \$5,500.

Looking forward to 2023 the reasons for a projected deficit include:

- Donations are budgeted at what the pledges to church operations were during the stewardship campaign and the continuation of previous pledges made using PAR which automatically renew. If there are additional donations, this will become evident during the year and help reduce the projected deficit.
- The possibility of government and foundation grants is unknown at this time and cannot be counted on, certainly not COVID wage subsidies
- All staff positions are currently filled. However, the positions of minister and organist will be vacant as of July 1. We have budgeted for all positions and increases based on United Church of Canada expectations.
- The 2023 budgets for rentals, funerals and weddings have been increased, but these are not predictable.

Budget deficits have been projected 4 of 5 times since 2018 but have been avoided due to increased revenues from donations and in 2020 and 2021 helped significantly by a combined \$90,304 in COVID wage subsidies.

Our 2023 stewardship campaign and budget process were undertaken in late 2022.

Updated pledges and PAR continuations were received from 142 households totaling \$277,374. Of this \$39,284 for Mission and Service is forwarded to the United Church of Canada leaving \$238,090 to support Westworth.

With the significant surplus arising from 2022, the Finance and Stewardship Committee chose not to recommend a "Close the Gap" campaign but rather use part of the 2022 surplus to cover the projected 2023 deficit. In January 2023 the Committee met with Council to provide an overview of the financial challenges for consideration.

While it is not ideal to be operating with a deficit, there are several positive signs which members will want to know.

- There is a strong balance sheet with savings and investments.
- The number of pledges made for 2023 (142) is increasing to pre-pandemic levels (2020 – 168).
- There are revenue opportunities which can be pursued such as rental of the sanctuary (now utilizing the updated sound and online broadcasting capabilities), gym and parlour.
- Westworth has undertaken fundraising in the past and there are certainly opportunities to pursue this in the future. In fact, some are being planned already.
- Finally, the Visioning Committee is considering what options there are to ensure Westworth is sustainable and vital in the long term.

As you consider this report you may ask yourself how I can help with these financial challenges. Here are some ideas.

- Make your donations using PAR. You can join PAR at any time. PAR helps you even out donations over the year, helping you achieve your donation goals easier.
- Punch up your PAR! It is possible to increase your PAR at any time. Contact the office to make a change.
- Don't neglect your PAR. If it simply rolls over each year, it does not keep up with inflation and the increasing cost of operations. It can be adjusted at any time.
- Know of a rental opportunity? Know of a group looking for space for a rehearsal or performance, a community organization or club looking for meeting space? Please contact the office. The gym, parlour, upper classroom, and sanctuary are all available to rent.
- Have a fundraising idea? Why not get together with other members to make it happen?

For PAR changes or for rentals, please contact Christine at 204-489-6974 Ext 20 or office@westworth.ca

I would like to thank committee members Sam Andrew, Allan Baker, Denise Jones, Wendy Moroz, and Walter Watts for your work. Individually and collectively your contributions are very valuable, and I am grateful for your advice and support. As we move into 2023, we have invited Paul Edwards to join. Paul is well known to members and has served on the Finance committee in the past. I will be stepping down as Chair but will continue as a member. I want to thank Westworth for the opportunity to serve and the committee members for the fellowship they provide.

Finally, the task of our committee would be impossible without the valuable skills of Westworth's Accountant Jenny Jeffers and Office Administrator Christine Strike. Their assistance in managing records, tracking expenses and donations, preparing monthly reports and the annual budget helps facilitate our work as volunteers. Thanks so much.

If congregants have questions about the financial statements, this report, or the work of the committee before the Annual Meeting or anytime during the year, please contact me directly at ron@rbailey.ca or leave a message at the church office.

Respectfully submitted by,
Ron Bailey
Chair, Finance and Stewardship Committee

Financial Review

I have reviewed and evaluated the financial report, records and internal controls of Westworth for the year 2022. This review included examination of the records of deposits, recording, filing and payment of invoices, all matters related to the payroll and bank reconciliations.

The review also included an assessment of the separation of duties for all individuals who deal with monies. The handling of financial records was also evaluated with respect to privacy and security.

Based on this review it is my opinion that the financial records of Westworth United Church are handled in an appropriate manner and in accordance with the guidelines of the United Church of Canada (Section G.4.4, The Manual). In addition, it is my opinion that the financial statements adequately reflect the financial activity of Westworth for the past year.

Lynne McCarthy CFA, MBA

Westworth United Church								
Statement of Operations and Changes in Fund Balances								
December 31							2022	2021
	General Fund			Westworth Fund	Building Reserve Fund	Other Funds	Total	Total
	2023 Budget	2022 Actual	2022 Budget					
Receipts								
Donations	238,091	293,250	270,685	663		9,693	303,605	270,186
M&S	39,248	44,126	45,787				44,126	45,214
Open Plate		278					278	-
Fund Raising	15,000	1,115	15,000				1,115	850
Choir Operating							0	500
Outreach Projects		8,747					8,747	17,075
UCW	10,000	10,000	5,500			150	10,150	3,287
SBBS-VBS	500	540	1,125				540	-
Christian Education		1,684					1,684	261
Building Rental	30,000	15,460	10,000				15,460	7,960
Worship		223					223	100
Worship Music							0	100
Weddings and Funerals	4,000	14,652	500				14,652	1,985
Grants Note 1		45,207	11,000			29,000	74,207	23,000
Miscellaneous		89					89	245
Interest	4,500	3,223	4,500	4,627	866	251	8,967	6,533
Total Receipts	341,339	438,595	364,097	5,289	866	39,093	483,844	377,297
Disbursements								
Operations								
Bank Charges	1,650	1,843	1,300	20	40	25	1,928	1,397
Caretaking	1,000	78	1,000				78	545
Heating	20,000	16,670	16,000				16,670	11,677
Electricity	9,000	7,648	8,000				7,648	6,943
Water	1,800	2,341	1,600				2,341	1,526
Insurance	8,638	8,413	8,684				8,413	6,849
Office Expenses	13,325	8,330	16,326				8,330	7,415
Publications	300	98	300				98	206
Property Taxes	1,854	1,729	1,800				1,729	1,729
Telephone	4,000	4,127	4,000				4,127	4,030
Miscellaneous		48	1,000				48	533
Total	61,567	51,325	60,009	20	40	25	51,410	42,851

December 31							2022	2021
	General Fund							
	2023	2022	2022	Westworth	Building	Other		
	Budget	Actual	Budget	Fund	Reserve Fund	Funds	Total	Total
Leadership Team Expenses								
Council	300	250	200				250	49
Search Committee	12,300							
Affirming Ministry	350	294	320				294	146
Christian Education	2,000	1,912	1,700				1,912	2,146
SBBS-VBS	1,250	1,250	1,125				1,250	0
Library	75	57	75				57	0
Outreach	1,550	224	1,400				224	0
Choral Scholarships	1,275					2,900	2,900	0
Choir Operating							0	145
Communication	1,600	1,604	400				1,604	325
Community Care	310	485	500				485	0
M & P	500	629	250				629	161
Property	20,340	25,959	23,400			52,804	78,763	61,690
UCW	2,400	1,414	2,400				1,414	25
Conference Registration	600		0				0	-
Worship	2,965	3,961	4,200				3,961	2,847
Worship Music	2,000	1,528	2,000			200	1,728	2,094
Finance and Stewardship	500	500	500				500	475
Total	50,315	40,066	38,470	-	-	55,904	95,970	70,104

December 31							2022	2021
	General Fund							
	2023	2022	2022	Westworth	Building	Other		
	Budget	Actual	Budget	Fund	Reserve Fund	Funds	Total	Total
Salaries & Allowances								
Salaries	191,976	163,968	192,886				163,968	177,007
Weddings & Funerals		8,400					8,400	1,545
Pulpit Supply	1,160	1,344	1,792				1,344	1,084
Phone Allowances	483	510	583				510	583
Travel Allowances	600	318	600				318	207
Group Insurance	12,724	8,693	13,711				8,693	9,838
Pension & CPP	19,549	15,215	21,774				15,215	17,777
EI & Workers Compensation	3,038	2,770	3,442				2,770	2,796
Continuing Education	2,543	1,493	2,493				1,493	1,672
Total	232,073	202,710	237,280	-	-	-	202,711	212,509
Beyond Westworth								
Regional Council	12,781	14,832	14,832				14,832	15,133
Mission & Service	39,248	44,126	45,787				44,126	45,214
Outreach Projects		7,693					7,693	19,875
Walking the Paths... Note 5		21,207						0
Special Appeals						3,928	3,928	0
Disbursements from Funds								
Total	52,029	87,858	60,619	-	-	3,928	70,579	80,222
Total Disbursements	395,984	381,959	396,378	20	40	59,856	420,670	405,686
Extra Ordinary Receipts								
Close the gap campaign		38,920					38,920	-
COVID related grants								15,000
Canada Emergency Wage Subsidy		-40					-40	28,924
Excess of Receipts over disbursements for year	(54,645)	95,515	(32,282)	5,269	826	(20,763)	63,134	72,365
Fund Transfers Note 6,7		(8,028)			9,260	(1,232)	0	
Fund Balances, beginning of year		100,690		246,397	43,823	72,676	463,586	376,040
Fund Balances, end of year		188,177		251,666	53,909	50,681	526,719	477,329

Statement of Other Funds									
December 31								2022	2021
	Memorial Fund	Children's Fund	Special Appeals	Windows Project	Music Enhancement Fund	Audio Visual Fund	Visioning Fund	Total	Total
Receipts									
Donations	3,815	100	3,778		1,999			9,693	12,430
UCW	150							150	25
Grants Notes 3,4						8,000	21,000	29,000	23,000
Miscellaneous								0	130
Interest		55			196			251	196
	3,965	155	3,778	-	2,195	8,000	21,000	39,093	35,781
Disbursements									
Bank Charges	6		15		4			25	25
Office Expense								0	124
Special Appeals			3,928					3,928	2,800
Choral Scholarships					2,900			2,900	-
Property						52,804		52,804	27,095
Worship Music					200			200	1,275
	6	-	3,943	-	3,104	52,804	-	59,856	31,319
Excess of Receipts over disbursements for year	3,959	155	(165)	-	(908)	(44,804)	21,000	(20,763)	4,461
Fund Transfers Note 6,7				(9,260)		8,028		(1,232)	34,126
Fund Balances , beginning of year	13,219	4,803	393	9,260	8,226	36,776	-	72,676	34,090
Balance, end of year	17,178	4,958	228	0	7,317	0	21,000	50,681	38,551

Statement of Financial Position For the year Ended December 31							
December 31						2022	2021
	General Fund	Westworth Fund	Building Reserve Fund	Other Funds	Total	Total	
Assets							
Current Assets							
Cash & equivalent	210,131	251,666	53,909	50,681	566,387	516,965	
GST Receivable	3,524				3,524	1,536	
	213,655	251,666	53,909	50,681	569,911	518,500	
Liabilities and Fund Balances							
Current Liabilities							
Funds Held In Trust	20,977				20,977	12,872	
Grant - unused portion	3,793				3,793	-	
Accounts Payable	-				0	1,078	
Credit Card Payable	708				708	609	
CEBA Loan Note 2					0	40,000	
	25,478				25,478	54,559	
Fund Balances	188,177	251,666	53,909	50,681	544,432	463,941	
	213,655	251,666	53,909	50,681	569,911	518,500	

Westworth United Church	
Notes to Financial Statements	
Note 1 Grants received	
Canada Emergency Business Account	\$ 10,000
Prairie to Pine	\$ 8,000
Winnipeg Foundation Centennial Grant	\$ 15,000
United Church Seeds of Hope Grant	\$ 10,000
-unused portion	-\$ 3,793
Winnipeg Foundation Adapt Grant	\$ 35,000
	<u>\$ 74,207</u>
Note 2 The Canada Emergency Business Account (CEBA) Loan program provided to aid with the COVID19 pandemic \$30,000 of the \$40,000 was repaid on The balance of \$10,000 was recorded under Grants	
Note 3 Prairie to Pine released the final balance of the grant upon the completion of the Audio Visual project.	
Note 4 The Adapt Grant was split between Visioning \$21,000 and General Fund \$14,000	
Note 5 Walking the Paths of Residential School project was supported by the Winnipeg Foundation and United Church grants. A balance of the grant remains unused.	
Note 6 The balance of the Windows project was combined with the Building fund.	
Note 7 The General fund transferred \$8,028 to cover the shortfall in the Audio Visual fund.	

2023 Projected Salaries & Benefits				
Position	Salary	Benefits	Continuing Ed	Total Compensation
Minister	\$ 78,976	\$ 19,697	\$ 1,543	\$ 100,216
Lay Personnel	\$ 113,000	\$ 16,697	\$ 1,000	\$ 130,697
Total	\$ 191,976	\$ 36,394	\$ 2,543	\$ 230,913